

TERMS OF REFERENCE

UN WOMEN: WOMEN, PEACE AND SECURITY PROJECT MANAGER

Location:	Port au Prince, Republic of Haiti
Post Level:	SSA (National)
Languages Required:	English, French
Expected Duration of Assignment:	2.5 months

Background:

Haiti is at an important juncture in the consolidation of stability and democracy, with important steps taken over the past years towards stabilization and the organization of relatively peaceful elections in August and October 2015, expected to be completed in the last quarter of 2016. The installation of a new legislature and President is pivotal to address interconnected challenges in the areas of security sector reform, the rule of law and institutional reform, national reconciliation and development, including combatting unemployment and poverty as well as high levels of sexual and gender based violence, and to create an environment conducive to lasting socioeconomic development.

In its Resolution 2243 (2015) the Security Council affirmed its intention to consider the possible withdrawal of MINUSTAH and transition to a future United Nations presence during 2017. It is envisaged that MINUSTAH will begin planning its drawdown in early 2017, based on a consolidation plan (2013-2016) narrowing its activities to a core set of mandated tasks in the areas of security and stability, democratic governance and State legitimacy, and rule of law with respect for human rights.¹

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

Looking ahead to the completion of the consolidation phase and the progressive disengagement from the Mission, the United Nations Country Team (UNCT) will increasingly be playing a technical role to support the Government of Haiti, in collaboration of international and national counterparts to plan and implement long term stabilization and development efforts. In this regard, the UNCT is in the process of developing a United Nations Sustainable Development Framework for 2017-2021.

All three reviews of the UN's peace and security architecture conducted in 2015 prioritize gender mainstreaming and the role of women as central to the UN's operational effectiveness in all areas of peace, security and humanitarian assistance. With regards to mission drawdown and withdrawal in particular, repeated calls have been made for concerted attention to gender equality and women's empowerment, including in the Security Council's 2012 presidential statement and in the Secretary-General's 2012 report on women, peace and security. The latter highlighted the "concern that mission drawdown can be associated with a drop in levels of funding and attention to gender equality commitments, and an erosion in levels of security and protection for women and girls." A study of gender architecture in the field further recommended that when a mission starts to envisage a drawdown and transition to development, the gender unit and the operational planning unit need to

¹ Report of the Secretary-General on the United Nations Stabilization Mission in Haiti, S/2013/139, 8 March 2013

prepare a plan for handing over relevant gender-related work to the UN country team and UN Women, while retaining in-house capacity to mainstream gender in mission plans and activities.

As part of integration efforts between MINUSTAH and the UNCT in the area of Rule of Law, a Global Focal Point arrangement is being established at country level, bringing together co-located staff from UNDP, MINUSTAH and UN Women. Consisting of a shared strategic vision, a joint programme, including the use of assessed contributions and an integrated organizational structure with UNCT staff collocated within the MINUSTAH Rule of Law Pillar, this pilot initiative aims to contribute to the creation of a political environment conducive to the establishment of rule of law; effective, efficient and transparent judicial system which respects human rights; improved safety and security environment and improved access to justice through service provision and legal awareness. The programme includes a significant component on prevention and response to sexual and gender based violence (SGBV) and women's access to justice.

Based on these recommendations, and positive collaborations elsewhere, UN Women will recruit to support UN Women Country Office on programme development and implementation and to support the transition and mission drawdown to ensure interagency planning and programming frameworks systematically mainstream gender.

Duties and Responsibilities:

Summary of key functions

The UN Women consultant will be under the direct supervision of the Country Office's Program Specialist. The Consultant is expected to perform the following duties:

- Manage and coordinate the different parts implemented by UN Women of the Rule of Law program according to the Results-based Management approach;
- Assure the monitoring of the Rule of Law program, specifically of the progress on indicators and budget's expenditures;
- Assure the everyday follow up of the staff, local partners and on the different activities implemented under the responsibility of UN Women in the Rule of Law program;
- Assure the inclusion and mainstreaming of the gender components of the joint Rule of Law programme in the framework of the Global Focal Point on Police, Justice and Corrections;
- Support the development of women, peace and security, humanitarian and disaster risk reduction programmes as required;
- Support to strengthen and enhance the partnership and coordination of the Country Office with UN entities, national, regional and international civil society actors to ensure women's engagement in priority areas during transition planning.
- Support the transition planning process and ensure gender is effectively mainstreamed.

Deliverables will include:

A work plan prepared by the consultant, indicating proposed activities and expected results, indicators, outcomes, timeframe or proportion of time to be devoted to each.

Monthly reports on activities and accomplishments with recommendations including adjustment to the work plan.

A final report on work accomplished and lessons related to integrating gender equality and women's empowerment in women peace and security, humanitarian and disaster risk reduction focused

programme planning and implementation, including recommendations related to the advisory function (e.g. lessons and recommendations related to ways of working, priorities, mechanisms, etc.).

Required Skills and Experience:

Education

- Advanced university degree (Master's Degree or equivalent) in the fields of gender and international affairs, political science, development, law and/or security studies is required. A first-level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

Work Experience

- At least 3 years of experience in program development, program management, humanitarian action, or related areas;
- Provision of technical legal assistance/advice for the development/reform of legal or judicial institutions in a transitional, developmental or post-conflict setting desirable;
- Experience in supporting women's empowerment and rights, with experience in complex and multi-component programmes on gender responsive governance, peace and security including rule of law, women's political participation and humanitarian action;
- Solid knowledge and/or experience in Gender;
- Experience in building partnerships and engaging with civil society groups and/or women's organizations highly desirable;
- Excellent knowledge of the country.

Languages

- Written and oral proficiency in both English and French.

Other competencies

- Excellent research, analytical and problem-solving skills;
- Excellent ability to communicate effectively with police, NGOs, journalists or other relevant networks;
- Excellent knowledge of the Results-Based Management;
- Ability to work under stressful conditions;
- Ability to work effectively in a multi-cultural and multi-disciplinary environment;
- Ability to work in a non-discriminatory manner, with respect for diversity;
- Professional and personal integrity.

Submission of applications

Option 1: By mail

Address 13 Stephen Street, Musseau, Petion City HT6140.

If this method of submission is chosen, the CV and Curriculum Vitae application files must be sent in a sealed envelope and the only mention on the external envelope must be the mention "CANDIDATURE for National Consultant) Of project ". Envelope 1

Financial offer must be in another firm envelope and the only mention on the outer envelope must be the mention "APPLICATION for National Project Officer". Envelope 2

Option 2: By e-mail

E-mail address: haiti.achat@unwomen.org with the following subject: National Consultant Project Officer.

Financial offer should have a password that will give UN WOMEN the request of the organization.

The application package will include:

- Cover letter
- Curriculum vitae
- Financial offer

Evaluation of the dossiers:

- The evaluation of candidatures will be by interview 70%
- Financial proposal; 30%

Applications must be submitted no later than 5 April 2017 at 4 pm local time.