REQUEST FOR PROPOSALS

for

Provision of Consulting Services – United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP

UNDP/BMS/OIMT/RFP/2017/001

Office of Information Management and Technologies (OIMT)
Bureau for Management Services (BMS)



United Nations Development Programme

New York, April 2017

Section 1. Notice of Invitation

Subject: RFP for the provision of Consulting Services – United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP

Ref: UNDP/BMS/OIMT/RFP/2017/001

Date: 20 April 2017

Dear Sir/Madam,

- 1. The Office of Sourcing and Operations (OSO) of the United Nations Development Programme (UNDP) hereby invites you to submit proposal for the provision of **Consulting Services United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP**, in response to this Request for Proposal (RFP), as per the enclosed Terms of Reference in Section 3.
- 2. To enable you to submit a proposal, the following documents are enclosed:
 - Section 1 This Notice of Invitation
 - Section 2 Instructions to Proposers (including Data Sheet)
 - Section 3 Terms of Reference (TOR)
 - Section 4 Proposal Submission Form
 - Section 5 Documents Establishing the Eligibility and Qualifications of the Proposer
 - Section 6 Technical Proposal Form
 - Section 7 Financial Proposal Form
 - Section 8 Form for Proposal Security [disregard, if not required as per Data Sheet]
 - Section 9 Form for Performance Security [disregard, if not required as per Data Sheet]
 - Section 10 Contract for Professional Services, including General Terms and Conditions
 - Appendix A Instructions manual for use of the eTendering system by suppliers.
 - Appendix B Terms and Conditions for use of online eTendering system.
- 3. Your offer, comprising of a Technical and Financial Proposal, should be submitted in accordance with Section 2, through eTendering online system and by the deadline indicated in https://etendering.partneragencies.org.
- 4. You are kindly requested to indicate whether your company intends to submit a Proposal by clicking on "Accept Invitation" button preferable no later than **25 April 2017**. If that is not the case, UNDP would appreciate your indicating the reason, for our records.
- 5. If you request additional information, we would endeavor to provide information expeditiously, but any delay in providing such information will not be considered a reason for extending the submission date of your proposal. Please send your query to cpu.bids@undp.org.
- 6. Please note that at any time prior to the deadline for submission of Proposals, UNDP may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Proposer, modify the Solicitation Documents by amendment, including through provision of supplementary information. Prospective Proposers are, therefore, advised to regularly check the UNDP website http://www.undp.org/procurement for amendments.

7. UNDP looks forward to receiving your Proposal and thanks you in advance for your interest in UNDP procurement opportunities.

Yours sincerely,

41993A1774EA4F1

DocuSigned by:

Chief, Central Procurement Unit BMS/Office of Sourcing and Operations United Nations Development Programme

Section 2: Instruction to Proposers

Definitions

- a) "Contract" refers to the agreement that will be signed by and between the UNDP and the successful proposer, all the attached documents thereto, including the General Terms and Conditions (GTC) and the Appendices.
- b) "Country" refers to the country indicated in the Data Sheet.
- c) "Data Sheet" refers to such part of the Instructions to Proposers used to reflect conditions of the tendering process that are specific for the requirements of the RFP.
- d) "Day" refers to calendar day.
- e) "Government" refers to the Government of the country that will be receiving the services provided/rendered specified under the Contract.
- f) "Instructions to Proposers" (Section 2 of the RFP) refers to the complete set of documents that provides Proposers with all information needed and procedures to be followed in the course of preparing their Proposals
- g) "NOI" (Section 1 of the RFP) refers to the Notice of Invitation sent by UNDP to Proposers.
- h) "Material Deviation" refers to any contents or characteristics of the proposal that is significantly different from an essential aspect or requirement of the RFP, and: (i) substantially alters the scope and quality of the requirements; (ii) limits the rights of UNDP and/or the obligations of the offeror; and (iii) adversely impacts the fairness and principles of the procurement process, such as those that compromise the competitive position of other offerors.
- i) "Proposal" refers to the Proposer's response to the Request for Proposal, including the Proposal Submission Form, Technical and Financial Proposal and all other documentation attached thereto as required by the RFP.
- j) "Proposer" refers to any legal entity that may submit, or has submitted, a Proposal for the provision of services requested by UNDP through this RFP.
- k) "RFP" refers to the Request for Proposals consisting of instructions and references prepared by UNDP for purposes of selecting the best service provider to perform the services described in the Terms of Reference.
- I) "Services" refers to the entire scope of tasks and deliverables requested by UNDP under the RFP.
- m) "Supplemental Information to the RFP" refers to a written communication issued by UNDP to prospective Proposers containing clarifications, responses to queries received from prospective Proposers, or changes to be made in the RFP, at any time after the release of the RFP but before the deadline for the submission of Proposals.

n) "Terms of Reference" (TOR) refers to the document included in this RFP as Section 3 which describes the objectives, scope of services, activities, tasks to be performed, respective responsibilities of the proposer, expected results and deliverables and other data pertinent to the performance of the range of duties and services expected of the successful proposer.

A. GENERAL

- 1. UNDP hereby solicits Proposals in response to this Request for Proposal (RFP). Proposers must strictly adhere to all the requirements of this RFP. No changes, substitutions or other alterations to the rules and provisions stipulated in this RFP may be made or assumed unless it is instructed or approved in writing by UNDP in the form of Supplemental Information to the RFP.
- Submission of a Proposal shall be deemed as an acknowledgement by the Proposer that all obligations stipulated by this RFP will be met and, unless specified otherwise, the Proposer has read, understood and agreed to all the instructions in this RFP.
- 3. Any Proposal submitted will be regarded as an offer by the Proposer and does not constitute or imply the acceptance of any Proposal by UNDP. UNDP is under no obligation to award a contract to any Proposer as a result of this RFP.
- 4. UNDP implements a policy of zero tolerance on proscribed practices, including fraud, corruption, collusion, unethical practices, and obstruction. UNDP is committed to preventing, identifying and addressing all acts of fraud and corrupt practices against UNDP as well as third parties involved in UNDP activities. (See <u>UNDP Anti-Fraud Policy</u> and <u>Procurement Protest</u> for full description of the policies).
- 5. In responding to this RFP, UNDP requires all Proposers to conduct themselves in a professional, objective and impartial manner, and they must at all times hold UNDP's interests paramount. Proposers must strictly avoid conflicts with other assignments or their own interests, and act without consideration for future work. All Proposers found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Proposers, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this solicitation process, if they:
 - 5.1 Are or have been associated in the past, with a firm or any of its affiliates which have been engaged UNDP to provide services for the preparation of the design, specifications, Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the goods and services in this selection process;
 - 5.2 Were involved in the preparation and/or design of the programme/project related to the services requested under this RFP; or
 - 5.3 Are found to be in conflict for any other reason, as may be established by, or at the discretion of, UNDP.

In the event of any uncertainty in the interpretation of what is potentially a conflict of interest, proposers must disclose the condition to UNDP and seek UNDP's confirmation on whether or not such conflict exists.

- 6. Similarly, the Proposers must disclose in their proposal their knowledge of the following:
 - 6.1 That they are owners, part-owners, officers, directors, controlling shareholders, or they have key personnel who are family of UNDP staff involved in the procurement functions and/or the Government of the country or any Implementing Partner receiving services under this RFP; and
 - 6.2 All other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.

Failure of such disclosure may result in the rejection of the proposal or proposals affected by the non-disclosure.

- 7. The eligibility of Proposers that are wholly or partly owned by the Government shall be subject to UNDP's further evaluation and review of various factors such as being registered as an independent entity, the extent of Government ownership/share, receipt of subsidies, mandate, access to information in relation to this RFP, and others that may lead to undue advantage against other Proposers, and the eventual rejection of the Proposal.
- 8. All Proposers must adhere to the UNDP Supplier Code of Conduct, which may be found at this link: <u>UN Supplier Code of Conduct</u>.

B. CONTENTS OF PROPOSAL

9. Sections of Proposal

Proposers are required to complete, sign and submit the following documents:

- 9.1 Proposal Submission Cover Letter Form (see RFP Section 4);
- 9.2 Documents Establishing the Eligibility and Qualifications of the Proposer (see RFP Section 5);
- 9.3 Technical Proposal (see prescribed form in RFP Section 6);
- 9.4 Financial Proposal (see prescribed form in RFP Section 7); and
- 9.5 Any attachments and/or appendices to the Proposal.

10. Clarification of Proposal

- 10.1 Proposers may request clarifications of any of the RFP documents no later than the date indicated in the **Data Sheet** (DS no. 16) prior to the proposal submission date. Any request for clarification must be sent in writing via courier or through electronic means to the UNDP address indicated in the **Data Sheet** (DS no. 17). UNDP will respond in writing by uploading the document with the responses in the system (including an explanation of the query but without identifying the source of inquiry). After which, all Proposers who have accepted in the Invitation will be automatically alerted that such a clarification has been posted online.
- 10.2 UNDP shall endeavor to provide such responses to clarifications in an expeditious manner, but any delay in such response shall not cause an obligation on the part of UNDP to extend the submission date of the Proposals, unless UNDP deems that such an extension

is justified and necessary.

11. Amendment of Proposals

- 11.1 At any time prior to the deadline of Proposal submission, UNDP may for any reason, such as in response to a clarification requested by a Proposer, modify the RFP in the form of a Supplemental Information to the RFP that will be uploaded in the system and made available to all Invited Proposers. All prospective Proposers (Proposers who have "accepted the Bid Invitation" in the system) will be notified that changes have occurred through the method specified in the **Data Sheet** (DS No. 18).
- 11.2 In order to afford prospective Proposers reasonable time to consider the amendments in preparing their Proposals, UNDP may, at its discretion, extend the deadline for submission of Proposals, if the nature of the amendment to the RFP justifies such an extension.

C. PREPARATION OF PROPOSALS

12. Cost

The Proposer shall bear any and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. UNDP shall in no case be responsible or liable for those costs, regardless of the conduct or outcome of the procurement process.

13. Language

The Proposal, as well as any and all related correspondence exchanged by the Proposer and UNDP, shall be written in the language (s) specified in the **Data Sheet** (DS No 4). Any printed literature furnished by the Proposer written in a language other than the language indicated in the **Data Sheet**, must be accompanied by a translation in the preferred language indicated in the **Data Sheet**. For purposes of interpretation of the Proposal, and in the event of discrepancy or inconsistency in meaning, the version translated into the preferred language shall govern. Upon conclusion of a contract, the language of the contract shall govern the relationship between the contractor and UNDP.

14. Proposal Submission Form

The Proposer shall submit the Proposal Submission Form using the form provided in Section 4 of this RFP.

15. Technical Proposal Format and Content

Unless otherwise stated in the **Data Sheet** (DS no. 28), the Proposer shall structure the Technical Proposal as follows:

15.1 Expertise of Firm/Organization – this section should provide details regarding management structure of the organization, organizational capability/resources, and experience of organization/firm, the list of projects/contracts (both completed and on-

going, both domestic and international) which are related or similar in nature to the requirements of the RFP, and proof of financial stability and adequacy of resources to complete the services required by the RFP (see RFP clause 18 and DS No. 26 for further details). The same shall apply to any other entity participating in the RFP as a Joint Venture or Consortium.

15.2 Proposed Methodology, Approach and Implementation Plan — this section should demonstrate the Proposer's response to the Terms of Reference by identifying the specific components proposed, how the requirements shall be addressed, as specified, point by point; providing a detailed description of the essential performance characteristics proposed; identifying the works/portions of the work that will be subcontracted; and demonstrating how the proposed methodology meets or exceeds the specifications, while ensuring appropriateness of the approach to the local conditions and the rest of the project operating environment. This methodology must be laid out in an implementation timetable that is within the duration of the contract as specified in the **Data Sheet** (DS nos. 29 and 30).

Proposers must be fully aware that the products or services that UNDP requires may be transferred, immediately or eventually, by UNDP to the Government partners, or to an entity nominated by the latter, in accordance with UNDP's policies and procedures. All proposers are therefore required to submit the following in their proposals:

- a) A statement of whether any import or export licences are required in respect of the goods to be purchased or services to be rendered, including any restrictions in the country of origin, use or dual use nature of the goods or services, including any disposition to end users; and
- b) Confirmation that the Proposer has obtained license of this nature in the past, and have an expectation of obtaining all the necessary licenses, should their Proposal be rendered the most responsive.
- 15.3 Management Structure and Key Personnel This section should include the comprehensive curriculum vitae (CVs) of key personnel that will be assigned to support the implementation of the proposed methodology, clearly defining the roles and responsibilities vis-à-vis the proposed methodology. CVs should establish competence and demonstrate qualifications in areas relevant to the TOR.

In complying with this section, the Proposer assures and confirms to UNDP that the personnel being nominated are available for the Contract on the dates proposed. If any of the key personnel later becomes unavailable, except for unavoidable reasons such as death or medical incapacity, among other possibilities, UNDP reserves the right to consider the proposal non-responsive. Any deliberate substitution arising from unavoidable reasons, including delay in the implementation of the project of programme through no fault of the Proposer shall be made only with UNDP's acceptance of the justification for substitution, and UNDP's approval of the qualification of the replacement who shall be either of equal or superior credentials as the one being replaced.

15.4 Where the **Data Sheet** requires the submission of the Proposal Security, the Proposal Security shall be included along with the Technical Proposal. The Proposal Security may

be forfeited by UNDP, and reject the Proposal, in the event of any or any combination of the following conditions:

- a) If the Proposer withdraws its offer during the period of the Proposal Validity specified in the **Data Sheet** (DS no. 11), or;
- b) If the Proposal Security amount is found to be less than what is required by UNDP as indicated in the **Data Sheet** (DS no. 9), or;
- c) In the case the successful Proposer fails:
 - i. to sign the Contract after UNDP has awarded it;
 - ii. to comply with UNDP's variation of requirement, as per RFP clause 35; or
 - iii. to furnish Performance Security, insurances, or other documents that UNDP may require as a condition to rendering the effectivity of the contract that may be awarded to the Proposer.

16. Financial Proposals

The Financial Proposal shall be prepared using the attached standard form (Section 7). It shall list all major cost components associated with the services, and the detailed breakdown of such costs. All outputs and activities described in the Technical Proposal must be priced separately on a one-to-one correspondence. Any output and activities described in the Technical Proposal but not priced in the Financial Proposal, shall be assumed to be included in the prices of other activities or items, as well as in the final total price.

17. Currencies

All prices shall be quoted in the currency indicated in the **Bid Event**. However, where Proposals are quoted in different currencies, for the purposes of comparison of all Proposals:

- UNDP will convert the currency quoted in the Proposal into the UNDP preferred currency, in accordance with the prevailing UN operational rate of exchange on the last day of submission of Proposals; and
- b) In the event that the proposal found to be the most responsive to the RFP requirement is quoted in another currency different from the preferred currency as per **Bid Event**, then UNDP shall reserve the right to award the contract in the currency of UNDP's preference, using the conversion method specified above.

18. Documents Establishing the Eligibility and Qualifications of the Proposer

The Proposer shall furnish documentary evidence of its status as an eligible and qualified vendor, using the forms provided under Section 5, Proposer Information Forms. In order to award a contract to a Proposer, its qualifications must be documented to UNDP's satisfaction. These include, but are not limited to, the following:

 a) That, in the case of a Proposer offering to supply goods under the Contract which the Proposer did not manufacture or otherwise produce, the Proposer has been duly authorized by the goods' manufacturer or producer to supply the goods in the country of final destination;

- b) That the Proposer has the financial, technical, and production capability necessary to perform the Contract; and
- c) That, to the best of the Proposer's knowledge, it is not included in the UN 1267/1989 List or the UN Ineligibility List, nor in any and all of UNDP's list of suspended and removed vendors.

Proposals submitted by two (2) or more Proposers shall all be rejected if they are found to have any of the following:

- a) they have at least one controlling partner, director or shareholder in common; or
- b) any one of them receive or have received any direct or indirect subsidy from the other/s; or
- c) they have the same legal representative for purposes of this RFP; or
- d) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about, or influence on the Proposal of, another Proposer regarding this RFP process;
- e) they are subcontractors to each other's Proposal, or a subcontractor to one Proposal also submits another Proposal under its name as lead Proposer; or
- f) an expert proposed to be in the team of one Proposer participates in more than one Proposal received for this RFP process. This condition does not apply to subcontractors being included in more than one Proposal.

19. Joint Venture, Consortium or Association

If the Proposer is a group of legal entities that will form or have formed a joint venture, consortium or association at the time of the submission of the Proposal, they shall confirm in their Proposal that: (i) they have designated one party to act as a lead entity, duly vested with authority to legally bind the members of the joint venture jointly and severally, and this shall be duly evidenced by a duly notarized Agreement among the legal entities, which shall be submitted along with the Proposal; and (ii) if they are awarded the contract, the contract shall be entered into, by and between UNDP and the designated lead entity, who shall be acting for and on behalf of all the member entities comprising the joint venture.

After the Proposal has been submitted to UNDP, the lead entity identified to represent the joint venture shall not be altered without the prior written consent of UNDP. Furthermore, neither the lead entity nor the member entities of the joint venture can:

- a) Submit another proposal, either in its own capacity; nor
- b) As a lead entity or a member entity for another joint venture submitting another Proposal.

The description of the organization of the joint venture/consortium/association must clearly define the expected role of each of the entity in the joint venture in delivering the requirements of the RFP, both in the Proposal and the Joint Venture Agreement. All entities that comprise the joint venture shall be subject to the eligibility and qualification assessment by UNDP.

Where a joint venture is presenting its track record and experience in a similar undertaking as those required in the RFP, it should present such information in the following manner:

- a) Those that were undertaken together by the joint venture; and
- b) Those that were undertaken by the individual entities of the joint venture expected to be involved in the performance of the services defined in the RFP.

Previous contracts completed by individual experts working privately but who are permanently or were temporarily associated with any of the member firms cannot be claimed as the experience of the joint venture or those of its members, but should only be claimed by the individual experts themselves in their presentation of their individual credentials.

If a joint venture's Proposal is determined by UNDP as the most responsive Proposal that offers the best value for money, UNDP shall award the contract to the joint venture, in the name of its designated lead entity. The lead entity shall sign the contract for and on behalf of all other member entities.

20. Alternative Proposals

Unless otherwise specified in the **Data Sheet** (DS nos. 5 and 6), alternative proposals shall not be considered. Where the conditions for its acceptance are met, or justifications are clearly established, UNDP reserves the right to award a contract based on an alternative proposal.

21. Validity Period

Proposals shall remain valid for the period specified in the **Data Sheet** (DS no. 8), commencing on the submission deadline date also indicated in the **Data Sheet** (DS no. 21). A Proposal valid for a shorter period shall be immediately rejected by UNDP and rendered non-responsive.

In exceptional circumstances, prior to the expiration of the proposal validity period, UNDP may request Proposers to extend the period of validity of their Proposals. The request and the responses shall be made in writing, and shall be considered integral to the Proposal.

22. Proposer's Conference

When appropriate, a proposer's conference will be conducted at the date, time and location specified in the **Data Sheet** (DS no. 7). All Proposers are encouraged to attend. Non-attendance, however, shall <u>not</u> result in disqualification of an interested Proposer. Minutes of the proposer's conference will be uploaded on the system. No verbal statement made during the conference shall modify the terms and conditions of the RFP unless such statement is specifically written in the Minutes of the Conference, or issued/posted as an amendment in the form of a Supplemental Information to the RFP.

D. SUBMISSION AND OPENING OF PROPOSALS

23. Submission

23.1 The Financial Proposal and the Technical Proposal Envelopes MUST BE COMPLETELY SEPARATE and uploaded separately in the system and clearly named as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate. Each document shall include the Proposer's name and address. The file with the "FINANCIAL PROPOSAL" must be encrypted with a password so that it cannot be opened nor viewed until the Proposal has been found to pass the technical evaluation stage. Once a Proposal has been found to be

responsive by passing the technical evaluation stage, UNDP shall request the Proposer to submit the password to open the Financial Proposal. The Proposer shall assume the responsibility for not encrypting the financial proposal.

- 23.2 In the unlikely and exceptional event that the Proposers encounter technical problems when submitting the proposal in the system, then the Proposal can be sent via email as instruction in the **Data Sheet** (DS nos. 22 and 23). Proposers are, however, strongly advised to undertake all necessary efforts, including requesting support from UNDP, to submit the Proposal through the online system. In all cases, email submission must be authorized and accepted by UNDP prior to the submission deadline indicated. *Proposals submitted via email which does not have prior authorization by UNDP will not be accepted*.
- 23.3 Proposers must be aware that the mere act of submission of a Proposal, in and of itself, implies that the Proposer accepts the General Contract Terms and Conditions of UNDP as attached hereto as Section 8.

24. Withdrawal, Substitution, and Modification of Proposals

- 24.1 Proposers are expected to have sole responsibility for taking steps to carefully examine in detail the full consistency of its Proposals to the requirements of the RFP, keeping in mind that material deficiencies in providing information requested by UNDP, or lack clarity in the description of services to be provided, may result in the rejection of the Proposal. The Proposer shall assume the responsibility regarding erroneous interpretations or conclusions made by the Proposer in the course of understanding the RFP out of the set of information furnished by UNDP.
- 24.2 A Proposer may withdraw, substitute or modify its Proposal after it has been submitted by cancelling or editing their bid in the system.

25. Confidentiality

Information relating to the examination, evaluation, and comparison of Proposals, and the recommendation of contract award, shall not be disclosed to Proposers or any other persons not officially concerned with such process, even after publication of the contract award.

Any effort by a Proposer to influence UNDP in the examination, evaluation and comparison of the Proposals or contract award decisions may, at UNDP's decision, result in the rejection of its Proposal.

In the event that a Proposer is unsuccessful, the Proposer may seek a meeting with UNDP for a debriefing. The purpose of the debriefing is discussing the strengths and weaknesses of the Proposer's submission, in order to assist the Proposer in improving the proposals presented to UNDP. The content of other proposals and how they compare to the Proposer's submission shall not be discussed.

E. EVALUATION OF PROPOSALS

26. Preliminary Examination of Proposals

UNDP shall examine the Proposals to determine whether they are complete with respect to minimum documentary requirements, whether the documents have been properly signed, whether or not the Proposer is in the UN Security Council 1267/1989 Committee's list of terrorists and terrorist financiers, and in UNDP's list of suspended and removed vendors, and whether the Proposals are generally in order, among other indicators that may be used at this stage. UNDP may reject any Proposal at this stage.

27. Evaluation of Proposals

- 27.1 The evaluation team shall review and evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and other documentation provided, applying the evaluation criteria, sub-criteria, and point system specified in the **Data Sheet** (DS no. 25). Each responsive Proposal will be given a technical score. A Proposal shall be rendered non-responsive at this stage if it does not substantially respond to the RFP particularly the demands of the Terms of Reference, which also means that it fails to achieve the minimum technical score indicated in the **Data Sheet** (DS no. 25). Absolutely no changes may be made by UNDP in the criteria, sub-criteria and point system indicated in the **Data Sheet** (DS no. 32) after all Proposals have been received.
- 27.2 In the second stage, only the Financial Proposals of those Proposers who achieve the minimum technical score will be opened for evaluation for comparison and review. The overall evaluation score will be based either on a combination of the technical score and the financial offer, or the lowest evaluated financial proposal of the technically qualified Proposers. The evaluation method that applies for this RFP shall be as indicated in the Data Sheet (DS No. 25).

When the Data Sheet specifies a combined scoring method, the formula for the rating of the Proposals will be as follows:

Rating the Technical Proposal (TP):

TP Rating = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100

Rating the Financial Proposal (FP):

FP Rating = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100

Total Combined Score:

(TP Rating) x (Weight of TP, e.g. 70%)

+ (FP Rating) x (Weight of FP, e.g., 30%)

Total Combined and Final Rating of the Proposal

- 27.3 UNDP reserves the right to undertake a post-qualification exercise aimed at determining, to its satisfaction the validity of the information provided by the Proposer. Such post-qualification shall be fully documented and, among those that may be listed in the **Data Sheet** (DS No.33), may include, but need not be limited to, all or any combination of the following:
 - a) Verification of accuracy, correctness and authenticity of information provided by the Proposer on the legal, technical and financial documents submitted;
 - b) Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team;
 - c) Inquiry and reference checking with Government entities with jurisdiction on the Proposer, or any other entity that may have done business with the Proposer;
 - d) Inquiry and reference checking with other previous clients on the quality of performance on ongoing or previous contracts completed;
 - e) Physical inspection of the Proposer's offices, branches or other places where business transpires, with or without notice to the Proposer;
 - f) Quality assessment of ongoing and completed outputs, works and activities similar to the requirements of UNDP, where available; and
 - g) Other means that UNDP may deem appropriate, at any stage within the selection process, prior to awarding the contract.

28. Clarification of Proposals

To assist in the examination, evaluation and comparison of Proposals, UNDP may, at its discretion, ask any Proposer for a clarification of its Proposal.

UNDP's request for clarification and the response shall be in writing. Notwithstanding the written communication, no change in the prices or substance of the Proposal shall be sought, offered, or permitted, except to provide clarification, and confirm the correction of any arithmetic errors discovered by UNDP in the evaluation of the Proposals, in accordance with RFP Clause 32.

Any unsolicited clarification submitted by a Proposer in respect to its Proposal, which is not a response to a request by UNDP, shall not be considered during the review and evaluation of the Proposals.

29. Responsiveness of Proposal

UNDP's determination of a Proposal's responsiveness will be based on the contents of the Proposal itself.

A substantially responsive Proposal is one that conforms to all the terms, conditions, TOR and other requirements of the RFP without material deviation, reservation, or omission.

If a Proposal is not substantially responsive, it shall be rejected by UNDP and may not subsequently be made responsive by the Proposer by correction of the material deviation,

reservation, or omission.

30. Nonconformities, Reparable Errors and Omissions

Provided that a Proposal is substantially responsive, UNDP may waive any non-conformities or omissions in the Proposal that, in the opinion of UNDP, do not constitute a material deviation.

Provided that a Proposal is substantially responsive, UNDP may request the Proposer to submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Proposal related to documentation requirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Proposer to comply with the request may result in the rejection of its Proposal.

Provided that the Proposal is substantially responsive, UNDP shall correct arithmetical errors as follows:

- a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of UNDP there is an obvious misplacement of the decimal point in the unit price, in which case the line item total as quoted shall govern and the unit price shall be corrected;
- b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
- c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to the above.

If the Proposer does not accept the correction of errors made by UNDP, its Proposal shall be rejected.

F. AWARD OF CONTRACT

31. Right to Accept, Reject, or Render Non-Responsive Any or All Proposals

UNDP reserves the right to accept or reject any Proposal, to render any or all of the Proposals as non-responsive, and to reject all Proposals at any time prior to award of contract, without incurring any liability, or obligation to inform the affected Proposer(s) of the grounds for UNDP's action. Furthermore, UNDP shall not be obliged to award the contract to the lowest price offer.

UNDP shall also verify, and immediately reject their respective Proposal, if the Proposers are found to appear in the UN's Consolidated List of Individuals and Entities with Association to Terrorist Organizations, in the List of Vendors Suspended or Removed from the UN Secretariat Procurement Division Vendor Roster, the UN Ineligibility List, and other such lists that as may be established or recognized by UNDP policy on Vendor Sanctions. (See <u>Procurement Protest and Vendor Sanctions</u> for details)

32. Award Criteria

Prior to expiration of the period of proposal validity, UNDP shall award the contract to the qualified Proposer with the highest total score based on the evaluation method indicated in the **Data Sheet** (DS nos. 25 and 32).

33. Right to Vary Requirements at the Time of Award

At the time of award of Contract, UNDP reserves the right to vary the quantity of services and/or goods, by up to a maximum twenty five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

34. Contract Signature

Within fifteen (15) days from the date of receipt of the Contract, the successful Proposer shall sign and date the Contract and return it to UNDP.

Failure of the successful Proposer to comply with the requirement of RFP Clause 35 and this provision shall constitute sufficient grounds for the annulment of the award, and forfeiture of the Proposal Security if any, and on which event, UNDP may award the Contract to the Proposer with the second highest rated Proposal, or call for new Proposals.

35. Performance Security

A performance security, if required, shall be provided in the amount and form provided in Section 9 and by the deadline indicated in the **Data Sheet** (DS no. 14), as applicable. Where a Performance Security will be required, the submission of the said document, and the confirmation of its acceptance by UNDP, shall be a condition for the effectivity of the Contract that will be signed by and between the successful Proposer and UNDP.

36. Bank Guarantee for Advanced Payment

Except when the interests of UNDP so require, it is the UNDP's preference to make no advanced payment(s) on contracts (i.e., payments without having received any outputs). In the event that the Proposer requires an advanced payment upon contract signature, and if such request is duly accepted by UNDP, and the said advanced payment exceeds 20% of the total proposal price, or exceed the amount of USD 30,000, UNDP shall require the Proposer to submit a Bank Guarantee in the same amount as the advanced payment. A bank guarantee for advanced payment shall be furnished in the form provided in Section 10.

37. Vendor Protest

UNDP's vendor protest procedure provides an opportunity for appeal to those persons or firms not awarded a purchase order or contract through a competitive procurement process. In the event that a Proposer believes that it was not treated fairly, the following link provides further details regarding UNDP vendor protest procedures: Procurement Protest and Vendor Sanctions

Instructions to Proposers

DATA SHEET

The following data for the services to be procured shall complement, supplement, or amend the provisions in the Instruction to Proposers. In the case of a conflict between the Instructions to Proposers, the Data Sheet, and other annexes or references attached to the Data Sheet, the provisions in the Data Sheet shall govern.

DS No.	Cross Ref. to Instructions	Data	Specific Instructions / Requirements	
1		Project Title:	United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP	
2		Title of Services/Work:	RFP No. UNDP/BMS/OIMT/RFP/2017/001 for Provision of Consulting Services – United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP	
3		Country / Region of Work Location:	UNDP Headquarters, New York with travel to other countries, as applicable	
4	C.13	Language of the Proposal:	☑ English	
	C.19	Joint Venture, Consortium or Association	☑ No Preference	
5	C.20	Conditions for Submitting Proposals for Parts or sub-parts of the TOR	⊠ Not Allowed	
6	C.20	Conditions for Submitting Alternative Proposals	☑ Shall not be considered	
7	C.22	A pre-proposal conference will be held on:	A Proposer's Conference will be held: Venue: Audio conference Date: 27 April 2017 at 11:00am New Young Time Place: NY (Audio conference details will provided to the prospect Proposers that have confirmed to intended participation before 2	

			25 April 2017.	
			The UNDP focal point for this arrangement is: shadi.hussein@undp.org	
8	C.21	Period of Proposal Validity commencing on the submission date	☑ 120 days	
9	B.9.5 C.15.4 b)	Proposal Security	☑ Not Required	
10	B.9.5	Acceptable forms of Proposal Security	⊠ Not applicable	
11	B.9.5 C.15.4 a)	Validity of Proposal Security	☑ Not applicable	
12		Advanced Payment upon signing of contract	☑ Not allowed	
13		Liquidated Damages	☑ Will not be imposed	
14	F.37	Performance Security	☑ Not Required	
15	C.17, C.17 b)	Preferred Currency of Proposal and Method for Currency conversion	☑ United States Dollars (USD)	
16	B.10.1	Deadline for submitting requests for clarifications/ questions	Request for questions/clarifications must be submitted to UNDP no later than 1 May 2017 5pm New York Time.	
17	B.10.1	Contact Details for submitting clarifications/questions ¹	Focal Person in UNDP: Shadi Hussein/ Emmanuel Maliganya E-mail address dedicated for this purpose: cpu.bids@undp.org	
18	B.11.1	Manner of Disseminating Supplemental Information to the RFP and responses/clarifications to queries	☑ Uploaded in the eTendering System. Once uploaded, Prospective Proposers (i.e. Proposers that have accepted the bid invitation in the system) will be notified via email that changes have occurred. It is the responsibility of the	

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¹ This contact person and address is officially designated by UNDP. If inquiries are sent to other person/s or address/es, even if they are UNDP staff, UNDP shall have no obligation to respond nor can UNDP confirm that the query was officially received.

			Proposers to view the respective changes and clarifications in the system. ☑ Posting on the UNDP procurement notices website; http://procurement-notices.undp.org	
19	D.23.3	No. of copies of Bid that must be submitted	☑ The Proposer shall prepare a Proposal in two separate parts/files marked as "Technical Proposal" and "Financial Proposal". Please ref to DS No. 23 for details.	
20	D.23.1 b) D.23.2	Bid submission address	To be submitted in eTendering system: https://etendering.partneragencies.org Please refer to DS No. 23 for detailed instructions.	
21	C.21.1 D.24	Deadline of Bid Submission	Date and Time: As specified in the system (note that time zone indicated in the system is New York Time zone). PLEASE NOTE:- 1. Date and time visible on the main screen of event (on e-tendering portal) will be final and prevail over any other closing time indicated elsewhere, in case they are different. Please also note that the bid closing time shown in the PDF file generated by the system is not accurate due to a technical glitch that we will resolve soon. The correct bid closing time is as indicated in the e-tendering portal and system will not accept any bid after that time. It is the responsibility of the bidder to make sure bids are submitted within this deadline. UNDP will not accept any bid that is not submitted directly in the system. 2. Try to submit your bid a day prior or well before the closing time. Do not wait until last minute. If you face any issue submitting your bid at the last minute, UNDP may not be able to assist.	
22	D.23.2	Allowable Manner of Submitting Proposals	☑ Online bidding in eTendering system.	
23	D.23.2 D.26	Conditions and Procedures for electronic submission and opening, if allowed	 ☑ Online bidding in eTendering system. ☑ Free from virus and corrupted files ☑ Format: PDF files only, password protected ☑ Password for the financial proposal must not be provided to UNDP until it is formally requested by UNDP focal points indicated in DS No. 17. 	

☑ Max. File Size per transmission: 8 Mega Bytes ☑ Max. No. of transmission: NA ☑ No. of copies to be transmitted: NA ☑ Mandatory subject of email: See below instruction for details ☑ Virus Scanning Software to be Used prior to transmission: YES ☑ Digital Certification/Signature: *All Proposal* should be signed by signatory authority of submitting bidder ☑ Time Zone to be Recognized: **New York Eastern** Daylight Time (EDT) ☐ Other conditions: *See below further instructions* **Further Instructions:** The Proposer shall submit their proposals online in eTendering system. In this regards, the Proposer shall upload separate proposals for: 1) technical proposal; 2) financial proposal as separate attachments. Having prepared the Proposal in paper formats as specified in Sections 4, 5, and 6, the entire Technical Proposal should be scanned or otherwise converted into one or more electronic PDF (Adobe Acrobat) format files and uploaded in the system. Same should be done for Section 7 – Financial Proposal. Important: Proposers are to upload each Technical proposal and respective Financial proposal in separate document/files as follows: 'Attachment description' line should state: "Technical proposal-UNDP/BMS/OIMT/RFP/2017/001" and in a separate file or document "Financial proposal-UNDP/BMS/OIMT/RFP/2017/001" To secure your financial offer please SET-UP A PASSWORD for the Financial Proposal which will be requested as follows: a) The password for Financial Proposal will be requested from the Proposers if they are successful in the Technical Proposal evaluation.

			Only those who achieved the minimum score on the technical evaluation will be requested to provide the password to the financial proposals.
			b) It is strongly suggested that Proposers make a note of the passwords and keep them in a safe place. If we are unable to open the file because of forgotten password(s) the proposal will be disqualified.
			If approved to submit by email (DS no. 22), Proposers may send as many e-mails as needed; however, the size of each e-mail should not exceed eight megabytes (8 MB). As an e-mail can take some time to arrive after it is sent, we advise all Proposers to send e-mail submissions well before the deadline. Please be aware that bids e-mailed to UNDP will be rejected if they are received after the deadline for bid submission.
			When choosing to submit their proposals electronically, Proposers are solely responsible for ensuring that any and all files sent to UNDP are readable, that is, uncorrupted, in the indicated electronic format, and free from viruses and malware. Failure to provide readable files will result in the proposal being rejected.
			<u>Please note</u> : Any proposal sent to the private email addresses of any procurement staff will not be accepted.
24	D.23.1	Date, time and venue for opening of Proposals	Public bid opening is not applicable to Request for Proposals (RFPs).
25	E.29.2 E.29.3 F.34	Evaluation method to be used in selecting the most responsive Proposal	☑ Combined Scoring Method, using the 70%-30% distribution for technical and financial proposals, respectively, where the minimum passing score of technical proposal is 70%
26	C.15.1	Required Documents that must be Submitted to Establish Qualification of Proposers (In "Certified True Copy" form only)	 ☑ Company Profile, which should not exceed fifteen (15) pages, including printed brochures and product catalogues relevant to the goods/services being procured. Please ensure that the following information is included: Years of organizational experience in providing Operations Services

		Internal Project Management controls and dedicated Account Manager.
		☐ Certificate of Registration of the business, including Articles of Incorporation, or equivalent document if Bidder is not a corporation
		☑ Quality Certificate (e.g., ISO, etc.) and/or other similar certificates, accreditations, awards and citations received by the Bidder, if any
		☑ Proposers MUST submit one CV for each position listed. Note: Proposers are to ensure that CVs submitted are relevant to the ToRs and meet qualification criteria in the RFP. CVs of actual/current staff will be used as a comparative tool in the evaluation process to ensure Proposers have a thorough understanding of the RFP requirements.
		☑ Statement of Full Disclosure: This is intended to disclose any potential conflict in accordance with the definition of "conflict" under Section 2 paragraphs 5 and 6 of this document, if any.
		☑ Dunn & Bradstreet report or Audited Financial Statement (Income Statement and Balance Sheet) including Auditor's Report for last three years duly certified by a Public Accountant, and with authentication of receiving by the Government's Internal Revenue Authority. Include any indication of credit rating, industry rating, etc.
		☑ Statement of Satisfactory Performance from the Top Three Clients in terms of Contract Value the past five years.
		☑ All information regarding any past and current litigation during the last three (3) years, in which the bidder is involved, indicating the parties concerned, the subject of the litigation, the amounts involved, and the final resolution if already concluded.
27	Other documents that may be Submitted to Establish Eligibility	☑ Not applicable

28	C.15	Structure of the Technical Proposal (only if different from the provision of Section 6)	☑ Not applicable
29	C.15.2	Latest Expected date for commencement of Contract	July 1, 2017
30	C.15.2	Expected duration of contract (Target Commencement Date and Completion Date)	Up to 5 months
31		UNDP will award the contract to:	☑ One Proposer only.
	E28	Preliminary Examination of Proposals	Proposals have been rejected at the submission stage or found to be technically noncompliant due to errors in presentation and failure to follow bidding instructions. Below are some of the more common examples of why proposals are rejected by UNDP. Proposers are urged to read this before submission and to check that their proposal conforms to each of these points and the instructions as noted in the bidding documents. Proposal is submitted after the deadline for email submission. Emailed proposals sent just before the deadline may arrive after the deadline and be rejected. Therefore, make sure to submit your proposals beforehand. Proposal is submitted as a single package, without separating technical and financial proposal. Proposal is not signed as per the instructions in the RFP. Not all sufficient documents have been provided. Documents provided are not in English. Documents provided do not directly address each point of the evaluation criteria. Proposal is more like a brochure for the firm without specifically addressing the specific evaluation criteria of the RFP and TOR. Proposal does not offer goods or services which

			have been specifically requested by UNDP in the Terms of Reference. Failure to enclose the Proposal Submission Form (see Section 4). The Proposer failed to consult the UNDP website before the deadline for bid submission and did not see the changes to the RFP/TOR listed there which need to be incorporated in the proposal. The Proposer failed to read the minutes of the Proposers conference and to include the relevant points in their proposal. The Proposer declines or proposes a major deviation to UNDP General Conditions of Contract (see Section 10). Proposal contains viruses and/or corrupted files. The Proposers should ensure that submitted proposals DO NOT contain viruses and/or corrupted files. Such proposals will be rejected. The above examples illustrate some errors which may be made by Proposers. The bidding documents contain the full list of instructions relevant to each particular bid and should be followed carefully.
32	E.29.2 F.34	Criteria for the Award of Contract and Evaluation of Proposals	☑ See Section 2 Instruction to Proposers Articles E and F, DS no. 31 above, and award criteria below "Technical Proposal Evaluation Forms"
33	E.29.4	Post-Qualification Actions	 ☑ Verification of accuracy, correctness and authenticity of the information provided by the bidder on the legal, technical and financial documents submitted; ☑ Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team; ☑ Inquiry and reference checking with Government entities with jurisdiction on the bidder, or any other entity that may have done business with the bidder; ☑ Inquiry and reference checking with other previous clients on the quality of performance on ongoing or previous contracts completed.
34		Conditions for Determining	□ A countersigned and duly executed contract

	Contract Effectivity	
35	Other Information Related to the RFP	Please refer to Terms of Reference and e-tendering website at https://etendering.partneragencies.org

TECHNICAL PROPOSAL EVALUATION FORMS

Summary	of Technical Proposal Evaluation Forms	Score Weight	Points Obtainable
Form 1.	Form 1. Expertise of Firm / Organization		300
Form 2.	Proposed Methodology, Approach and Implementation Plan	40%	400
Form 3.	Management Structure and Key Personnel	30%	300
	Total		

The obtainable number of points specified for each criterion indicates the relative significance or weight of the item in the overall evaluation process. The Technical Proposal Evaluation Forms are:

Form 1: Expertise of Firm/Organization Submitting Proposal

Form 2: Proposed Work Plan and Approach

Form **3:** Personnel

	Technical Proposal Evaluation Form 1	
	Expertise of the Firm/Organization	
1.1	Reputation of Organization and Staff / Credibility / Reliability / Industry Standing	40
1.2	General Organizational Capability which is likely to affect implementation - Financial stability - loose consortium, holding company or one firm - age/size of the firm - strength of project management support - project financing capacity - project management controls	40
1.3	Extent to which any work would be subcontracted (subcontracting carries additional risks which may affect project implementation, but properly done it offers a chance to access specialised skills.)	20
1.4	Has the Offeror demonstrated use of clear and strong quality assurance procedures, reflected in the effective management and successful outcomes of past projects?	40
1.5	Relevance of: - Specialized Knowledge - Experience on Similar Programme / Projects - Experience on Projects in the Region - Access to ERP industry benchmarking data around software acquisition, recurring and implementation costs Access to industry consulting services benchmarking data surrounding ERP implementation or upgrade costs	100
1.6	How well has the Offeror demonstrated experience in completing similar projects for international organizations such as UN, multilateral organization, multi-national	40

	corporation similar in size and scope with UNDP, or disaster response organizations with global reach?	
1.7	Has the firm provided letters of reference from previous clients for similar projects?	20
		300

	Technical Proposal Evaluation Form 2	
	Proposed Methodology, Approach and Implementation Plan	
2.1	To what degree does the Proposer understand the task?	50
2.2	Is the conceptual framework adopted appropriate for the task?	75
2.3	Is the scope of task well defined in sufficient detail and does it correspond to the TOR along with stated constraints and objectives?	200
2.4	Is the presentation clear and is the sequence of activities and the planning logical, realistic and promise efficient execution to the project?	75
		400

Techni Form 3	cal Proposal Evaluation	Points Obtainable
Person		
3.1*	Project manager with Professional Knowledge and Experience in the area of specialization with at least 10 years relevant experience. Below 10 years, will be scored 0. Refer to Section 3 for details.	100
3.2*	ERP Architect Expert/Analyst with Professional Knowledge and Experience in the area of specialization with at least 5 years relevant experience. Below 5 years, will be scored 0. Refer to section 3 for details.	50
3.3*	Composition of proposed team structure and appropriate consultant expertise and team size to meet project objectives.	150
	Total Form 3	300

^{*}Note: For evaluation purposes the average score of CVs will be used if multiple CVs are submitted for the same project role.

Section 3: Terms of Reference (TOR)

Consulting Services – United Nations Development Programme (UNDP) Atlas Consortium: Next Generation Atlas ERP

3.1 INTRODUCTION AND BACKGROUND

UNDP, acting in its capacity as lead agency of the Atlas Consortium, is seeking the assistance of a qualified firm, (the "Consultant"), to assist with charting the course for the future evolution of its Enterprise Resource Planning ("ERP").

UNDP, UNFPA, UNWOMEN, UNCDF, UNU, and UNV currently form the Atlas Consortium. UNITAR and the UN Staff College in Turin are using Atlas as a service as well. Atlas is the internal branding given to the inter-agency PeopleSoft ERP platform. It constitutes the core inter-Agency enterprise resource planning (ERP) system for programme delivery, risk mitigation, accountability, and business safeguards. Atlas includes integrated functions such as Finance, Human Resources, Supply Chain Management, Revenue Management, Travel and Expense, and Project Management, supported with dashboards, enterprise portal and reporting tools. Atlas Wave I and Wave II implementations (2004-2007) managed the initial rollout and stabilization of this global operations support platform. The platform is hosted at the United Nations International Computing Center (UNICC) located in Geneva, Switzerland. UNICC is the UN's internal hosting provider for numerous ERP and Non-ERP applications. The Atlas ERP Consortium has currently just celebrated its 12-year anniversary, and is deployed and accessed from over 170 countries globally and has established itself as a reliable ERP system to support field operations.

As of today, approximately 16,000 distinct users access one or multiple of the following products/components of the "on-prem" version of Atlas utilizing approximately three terabytes of data. The full module list and cloud application list can be found in Appendix A and B respectively.

The Atlas on premises ERP uses single sign-on facilitated by Siteminder, which also enforces password policy. The cloud applications use UNDP's corporate directory powered by Microsoft ADFS using the SAML 2.0 standard. In May of 2015, the Consortium concluded an agreement for the purchase of subscription services for numerous cloud modules from Oracle in the areas of Talent Management and Customer Relationship Management, as well as for trial licenses of core Financials and HR ERP in the cloud. All consortium members have either deployed or are currently implementing and deploying these cloud applications. As the architecture currently stands, the ERP landscape is comprised of a Hybrid model consisting of applications in the cloud via the software as a service model (SaaS) and on premises ("on-prem").

3.2 OBJECTIVES

The Consortium would like to formulate a business case that states the business challenges faced by each agency in the Consortium and is addressed with the ERP investment for the next iteration of Atlas. Some challenges are how to evolve a ERP that is "fit for purpose" and better serves not just the Consortium but the United Nations system as well. Furthermore, there is a desire for the ERP to be a source of competitive advantage for the agencies. This advantage can be manifested by maintaining and expanding its global reach in over 170 countries that serve the field, and also by leveraging emerging technologies such as mobile payments.

The business case should also articulate anticipated benefits of the next generation of the ERP. Member agencies are faced with an ever-increasing drive to reduce transactional costs and cycle times to conclude transactions. Some agencies are in the process of clustering transactions in global or regional hubs but need to maintain the flexibility of keeping certain transactions at the country level. Also, agencies are dealing with increasing budget constraints through cost & funding allocation pressures impacting the amount of funding available for IT investments and operations. Conversely, members have expressed the need for a next generation platform which focuses on delivering mobile device capabilities, embedded analytics and ease of access to key data information elements, flexibility to accommodate a decentralized structure, and consumer web site like user experience. From

a delivery standpoint, the Consortium has already embarked on deploying some key cloud applications and has expressed the need to put ease of maintenance (upgrades, patches, fixes) as a priority for the next generation platform as well.

The output of this study is expected to yield a business case, a transition plan, deployment project plan and associated budget for the next generation ERP. Depending on the path selected and if a software and services procurement will be required by UNDP, bidding documents will be required as well.

3.3 FOUNDATION AND STARTING POINT

In 2016, the Consortium commissioned a study to look at possible solution paths for the evolution of the ERP. The outcome of the study concluded that since the two main drivers for upgrading are an emphasis of business value versus cost containment, the recommended paths are:

- A. <u>Stay the Course:</u> Maintain PeopleSoft as the core ERP and upgrade to the latest version available of the application and PeopleTools. Under this option, the Consortium would maintain the current PeopleSoft footprint of supporting business processes and supporting modules.
- B. <u>Modular Evolution</u>: Maintain PeopleSoft as the core ERP and upgrade to the latest version available of the application and PeopleTools. This option would seek to further reduce the ERP's footprint by redefining which business processes and modules should remain as part of the core PeopleSoft ERP, and which ones should be "carved-out" and replaced by industry specific cloud, or in-house developed, applications and solutions similarly as previously done for the Talent Management areas and CRM. Appropriate criteria and rationale should be provided as to why particular modules or process should be carved out of the ERP.
- C. <u>Positioned for the Future:</u> The Consortium would seek to begin the path of moving the ERP to a cloud based solution.
- D. <u>U.N. Alignment</u>: Purchase ERP platform access and utilization services from another United Nations agency, such as the Secretariat's UMOJA SAP instance.

The full study deliverables will be made available to the successful bidder after contract finalization.

Based on the above, this engagement is expected to deliver a matrix containing the benefits, pros and cons of each option along with fully estimated one time and recurring costs. The matrix can be accompanied with an opinion from the consultant as to which option would be best and why. The matrix and opinion are expected to be supported by a fully detailed business case that defines, at a minimum, organizational strategic objectives and alignment with the path chosen, expected business value, one-time costs, recurring costs, and the evaluation/decision making criteria used to make a recommendation for all options.

The selected bidder(s) will provide the software and professional services and work described in sections 3.4 ERP Replacement Approach and 3.5 ERP Next Generation Deliverables.

3.4 ERP REPLACEMENT APPROACH

The Next Generation Atlas initiative will evolve over four distinct phases with the scope of this tender encompassing the Selection Process, which is composed of three distinct phases. The activities that the successful bidder will be expected to perform during the Assessment, Analysis, and Internal Evaluation phases of the project are shown below. Execution on the plan and any systems implementation, upgrades, etc. are out of scope for this tender.

Selection Process



The first and second phases of this effort will be characterized by the following activities where the successful bidder will lead or assist with the below activities:

1- Assessment

- Receive and categorize the internally collected key inputs from the various consortium partners and business stakeholders surrounding goals, objectives, and aspirations of the new ERP.
- Conduct supplementary interviews with key stakeholders to refine goals, objectives, and aspirations as well as gather other pertinent information required for the analysis phase.
- Identify and assess the potential benefits of the new ERP and highlight benefit drivers.
- Identify and assess all the potential one time and recurring costs and cost drivers for the new ERP.
- Assess and identify elements for consideration if a cloud ERP is to be considered.
- Assess and identify elements for consideration if a UN system ERP is to be considered.
- Highlight and assess potential risks and issues that may arise during transition and implementation of the new ERP. These risks can be categorized around impact to organizational operations, financial (project budgets & total cost of ownership), and technical impact.
- Assess the magnitude and scope for the change effort of the new ERP and required elements needed to minimize disruption.
- Identify any potential technical needs that may be required to accommodate the support and roll out of the new ERP.
- Document the desired goals and objectives of each member of the Atlas Consortium and its vision for the shape and form of the partnership going forward.
- Provide support for regular stakeholder consultations.

2- Analysis

- Analyze all inputs gathered and compare them with stated organizational goals, objectives, and aspirations.
- Build an options matrix for options A through D containing at a minimum, benefits, pros and cons, one-time
 costs, and recurring costs and any key elements needed to facilitate the decision making process.
- Draft a business case to gain agreement on the vision and mandate behind the deployment part of the project which is in alignment with organizational vision and different business unit goals.
- Document and cost the required change management structure, components, and activities required to support and minimize the transitional disruption to the new ERP.
- Build a deployment strategy and approach for the new ERP including any transitory elements.
- Translate strategy into a high level execution Project Plan.
- Table and submit all deliverables.

3- Internal Evaluation

After the final report has been tabled and all deliverables have been submitted, the vendor will be asked to
present in person its findings and provide an opinion as to which path forward may be viable based on
organizational and consortium goals and objectives. The presentation will be given to multiple high level
stakeholders and executives within UNDP and its Consortium.

After the tabling and presentation of the findings and Consultant opinion, the final decision as to the path forward will be made by UNDP's Executive body & the Atlas Consortium.

3.5 NEXT GENERATION ERP DELIVERABLES

Given the approach and guiding principles previously mentioned, the contractor will be required to submit the following deliverables:

- 1. Business Case and an opinion on a path forward. At a minimum, the business case for each option should include:
 - a. Matrix of stated options in Section 3.3 accompanied by pros and cons for each.
 - b. Alignment with stated objectives in Section 3.2 and new ones uncovered during the information gathering process of the project.
 - c. Acquisition Costs for software, hosting, and integration/implementation services
 - d. Cost of upgrading / expanding the current footprint (if it is part of the recommendation)
 - e. Training and Change Management
 - f. Anticipated Customizations
 - g. Administration/Maintenance/Support. The desire is to have a five year TCO for each of the options because of the cost to maintain and operate the next generation ERP. Impact on the application support needs from in-house, outsourced, or other UN agency resources should be referenced.
 - h. Future requirements. If there is a need for for new tools and technologies (such as data integration tools) to support a particular option, the business case should include these.
 - i. Transitional Costs. If the solution recommends a transitory period where old and new systems will need to co-exist, these costs need to be explicit.
- 2. Deployment and Transition Strategy and Approach for the new ERP.

3.6 PROJECT TIMELINES

UNDP anticipates a four-month effort with the timing of the deliverables to be mutually agreed upon with the successful bidder upon award. Anticipated start date would be 1 July 2017.

3.7 ADDITIONAL INFORMATION

In preparing its submission, the Consultant should consider the following UNDP requirements:

- The recommended solution should be one that considers organizational constraints and backdrops. This
 means that the chosen path should be executable given available funding and capability and
 willingness of the Consortium partners to execute from a change management aspect.
- In addition to elements articulated in sections 3.4 and 3.5, the Consultant Proposal should contain:
 - o Relevant firm experience in ERP Selection and/or Implementation work.
 - A comprehensive project plan along with a consultant time phased resource plan (resources to be used with each level of involvement by project phase) along with expected commitments from the UNDP and partner agency commitments.
 - Curriculum Vitae of all proposed project resources. Proposed CVs and project structure should contain *at a minimum* a Lead/Project Manager with a bachelor's degree and over 10 years' experience in the field of ERP and a ERP Architect also with a bachelor's degree and a minimum of 5 years' experience in ERP. The proposal should contain a project team structure and CVs for the full proposed project team.
- Project Central will be at UNDP HQ in New York. Please include travel costs (if applicable) for your consultants to New York as part of the financial proposal. There is a possibility of international travel and will be specified after project initiation. Interactions with UNDP and Consortium members outside of New York should be conducted via UNDP's messaging and videoconferencing facilities. If the need arises for international travel of the consultants, do not submit travel cost estimates as part of the bid. Travel will be reimbursed at actual costs capped at the UN system rules for DSA and airfare. International travel will only be authorized after written permission from the UNDP project manager.
- UNDP will supply office space and network connectivity to Consultants. No hardware will be issued.
- The project will be governed by the appointed Atlas Consortium Next Generation ERP Review Committee
 and adhere to the PRINCE2 (Projects IN Controlled Environments) methodology, which is a widely-used
 project management method and a process-based method for effective project management. It is
 expected that the Consultant will conform to this process.

APPENDIX A - ON PREMISE APPLICATIONS

Product	Versi on	Modules & Notes	Implemented						
			UNDP	UNFPA	UN WOMEN	UNCDF	UNU	UNITAR	UNSSC
PeopleSoft	9.0	General Ledger	Х	Х	Х	Х	Х	Х	Х
Financials		Commitment Control	Х	Х	Х	Х	Х	Х	Х
		Treasury	Х	Note 1	Note 1	Note 1	Note 1	Note 1	Note 1
		Accounts Receivable	Х	Х	Х	Х	Х		
		Billing	Х	Х	Х	Х	Х		
		Contracts	Х	Х	Х	Х	Х		
		Projects	Х	Х	Х	Х	Х		
		Grants	Х	Х	Х	Х	Х		
		Strategic Sourcing	Х	Х					
		eProcurement	Х	Х	Х	Х	Х	Х	Х
		Procurement	Х	Х	Х	Х	Х	Х	Х
		Accounts Payable	Х	Х	Х	Х	Х	Х	Х
		Receiving	Х	Х	Х	Х	Х		
		Payables	Х	Х	Х	Х	Х	Х	Х
		Asset Management	Х	Х	Х	Х	Х		
		Inventory		Х					
		Order Management		Х					
		Travel & Expenses	Х	Х	Х	Х			
PeopleSoft HCM	9.1	Base Human Resource	Х	Х	Х	Х	Х	Х	Х
		Base Benefits	Х	Note 2	Note 2	Note 2	Note 2	Note 2	Note 2
		Payroll	Х	Note 3	Note 3	Note 3	Note 3	Note 3	Note 3
		Candidate Gateway	Х	Х					
		Talent Acquisition Manager	Х	Х					
		eProfile	Х						
		ePay	Х	Х	Х	Х	Х	Х	Х
		ePerformance	Х		Х				
		Employee Self	Х	Х	Х	Х	Х	Х	Х

		Service							
			Х	X	X	X	X	X	X
		Manager Self Service	X		X	X	X	X	X
PeopleSoft	9.0	Learning		Х					
ELM		Management							
PeopleSoft	9.2	Gateway to	Χ	X	Х	Х	Х	Χ	X
Portal		Financials, HCM, and							
		ELM. No portlets or							
5 166	0.0	pagelets deployed.			- V				
PeopleSoft	9.2	Service Desk	Х	X	X				
CRM PeopleSoft	9.1	Using only data	Х						
EPM	9.1	model and ETLs.	^						
21.141		Serving as de facto							
		ERP Enterprise Data							
		Warehouse							
PeopleTools	8.53	Applies to all	Х	Х	Х	Х	Х	Х	Х
		PeopleSoft Platforms							
Hyperion	11.1.	Financial Reporting	Χ						
HFM & EPM	2.3								
Hyperion	11.1.	Not implemented	Х						
Budget &	2.3								
Planning									
Oracle	12c	Supports above	Х	X	X	Х	Х	Х	Х
Database		applications							
DeemleCoft		Custom applications							
PeopleSoft Bolt-On		Custom applications developed by							
Applications		Consortium							
:		members using							
		PeopleTools and							
		housed in PeopleSoft							
- Argus	Residi	Account and Role	Х	Х	Х	Х	Х	Х	Х
	ng in	provisioning bolt on							
	PS	built in the							
	Portal	PeopleSoft Portal.							
-	Bolt-	SharePoint UI "skin"	Х						
Externa	On to	into specific							
l Access	PS	PeopleSoft							
	Finan ce	Transactions							
- Project	Residi	Bolt On used for	Х		X		-		
Closure	ng in	compliance to	^		^				
	PS	corproate project							
	Finan	closure check list							
	cials								
- Payroll	Residi	Custom Report that	Х						
Validation	ng in	validates Chartfield							
Report	PS	Distreibution of							
	HCM	Payroll							
- Payroll	Residi	Custom Report that	Х						
Dashboard	ng in	validates Chartfield							
Ī	1		1	1					

	PS	Distreibution of					
	нсм	Payroll					
- FACE	Residi	Funding		Х			
	ng in	Authorization and					
	PS	Certificate of					
	Finan	Expenditure (FACE)					
	cials	forms					
- Project	Residi	Bolt -On Project	Χ	Χ	Х		
Manageme	ng in	Management					
nt System	PS	Functions					
	Finan						
	cials						
	Note	UNDP primary user but					
	1:	provides Treasury func	tion to				
		this agency.					
	Note	UNDP primary user but provides data maintenance					
	2:	and employee benefit s	cy.				
	Note	UNDP primary user but					
	3:	provides Payroll Services to					
		this agency.					

APPENDIX B - CLOUD APPLICATIONS

Below is a listing of the Cloud application each Consortium agency has deployed or is planning to do in 2017.

Cloud Applications	Implemented or Planning to implement in 2017									
	UNDP	UNFPA	UNWOMEN	UNCDF	UNU	UNITAR	UNSSC			
Taleo Learning Management	Х	Х	Х							
Taleo Recruiting and Onboarding	Х		X							
Fusion Performance Management	Х		Х							
Oracle Cx	Х		X							

Section 4: Proposal Submission Form²

[insert: Location]
[insert: Date

To: [insert: Name and Address of UNDP focal point]

Dear Sir/Madam:

We, the undersigned, hereby offer to provide professional services for [insert: title of services] in accordance with your Request for Proposal dated [insert: Date] and our Proposal. We are hereby submitting our Proposal, which includes the Technical Proposal and Financial Proposal sealed under a separate envelope.

We hereby declare that:

- a) All the information and statements made in this Proposal are true and we accept that any misrepresentation contained in it may lead to our disqualification;
- We are currently not on the removed or suspended vendor list of the UN or other such lists of other UN agencies, nor are we associated with, any company or individual appearing on the 1267/1989 list of the UN Security Council;
- c) We have no outstanding bankruptcy or pending litigation or any legal action that could impair our operation as a going concern; and
- d) We do not employ, nor anticipate employing, any person who is or was recently employed by the UN or UNDP.

We confirm that we have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities required of us in this RFP, and the General Terms and Conditions of UNDP's Contract for Professional Services.

We agree to abide by this Proposal for [insert: period of validity as indicated in Data Sheet].

We undertake, if our Proposal is accepted, to initiate the services not later than the date indicated in the Data Sheet.

We fully understand and recognize that UNDP is not bound to accept this proposal, that we shall bear all costs associated with its preparation and submission, and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the evaluation.

We remain,

-

² No deletion or modification may be made in this form. Any such deletion or modification may lead to the rejection of the Proposal.

Yours sincerely,	
	and initials]:
Contact Details :	
	[please mark this letter with your corporate seal, if available

Section 5: Documents Establishing the Eligibility and Qualifications of the Proposer

Proposer Information Form³

Date: [insert date (as day, month and year] of Proposal Submission]

			KFP NO.: [INSERT	numberj
		Page	of	pages
1. Proposer's Legal Name [insert Pi	roposer's legal name]			
2. In case of Joint Venture (JV), lega	I name of each party: [insert legal nan	ne of each party in J	V]	
3. Actual or intended Country/ies o	f Registration/Operation: [insert actual	al or intended Count	ry of Registration	on]
4. Year of Registration: [insert Propo	oser's year of registration]			
5. Countries of Operation	6. No. of staff in each Country	7.Years of Opera Country	ation in each	
8. Legal Address/es in Country/ies of registration]	f Registration/Operation: [insert Prop	oser's legal address	in country of	
9. Value and Description of Top thre	e (3) Biggest Contract for the past five	(5) years		
10. Latest Credit Rating (if any)				
11. Brief description of litigation his outcomes, if already resolved.	tory (disputes, arbitration, claims, etc), indicating curren	t status and	
12. Proposer's Authorized Represer	ntative Information			
Name: [insert Authorized Represent Address: [insert Authorized Represent Authorized Represent Address: [insert Authorized]	sentative's name] Authorized Representative's name]			
	1989 or UN Ineligibility List?	or 🗆 NO		

 $^{^3}$ The Proposer shall fill in this Form in accordance with the instructions. Apart from providing additional information, no alterations to its format shall be permitted and no substitutions shall be accepted.

14. Attached are copies of original documents of:
☐ All eligibility document requirements listed in the Data Sheet
☐ If Joint Venture/Consortium – copy of the Memorandum of Understanding/Agreement or Letter of Intent to
form a JV/Consortium, or Registration of JV/Consortium, if registered
☐ If case of Government corporation or Government-owned/controlled entity, documents establishing legal
and financial autonomy and compliance with commercial law.

Joint Venture Partner Information Form (if Registered)⁴

Date: [insert date (as day, month and year) of Proposal Submission]

RFP No.: [insert number]

Page	of	pages
. ~		P~D~

1. Proposer's Legal Name: [in	sert Proposer's legal name]	
2. JV's Party legal name: [inse	rt JV's Party legal name]	_
3. JV's Party Country of Regist	tration: [insert JV's Party country of reg	gistration]
4. Year of Registration: [insert P	arty's year of registration]	
5. Countries of Operation	6. No. of staff in each Country	7.Years of Operation in each Country
8. Legal Address/es in Country/ registration]	ies of Registration/Operation: [insert Pa	rty's legal address in country of
9. Value and Description of Top	three (3) Biggest Contract for the past fi	ive (5) years
10. Latest Credit Rating (if any)		
Brief description of litigation outcomes, if already resolved.	on history (disputes, arbitration, claims, ed.	etc.), indicating current status and
13. JV's Party Authorized Repre	esentative Information	
Name: [insert name of JV's Part Address: [insert address of JV's	y authorized representative] Party authorized representative]	
	t telephone/fax numbers of JV's Party (
	dress of JV's Party authorized represent	

⁴ The Proposer shall fill in this Form in accordance with the instructions. Apart from providing additional information, no alterations to its format shall be permitted and no substitutions shall be accepted.

14. Attached are copies of original documents of: [check the box(es) of the attached original documents]	
 □ All eligibility document requirements listed in the Data Sheet □ Articles of Incorporation or Registration of firm named in 2. □ In case of government owned entity, documents establishing legal and financial autonomy and compliance with commercial law. 	j

Section 6: Technical Proposal Form

TECHNICAL PROPOSAL FORMAT INSERT TITLE OF THE SERVICES

Note: Technical Proposals not submitted in this format may be rejected. The financial proposal should be included in separate envelope.

Name of Proposing Organization / Firm:	
Country of Registration:	
Name of Contact Person for this Proposal:	
Address:	
Phone / Fax:	
Email:	

SECTION 1: EXPERTISE OF FIRM/ ORGANISATION

This section should fully explain the Proposer's resources in terms of personnel and facilities necessary for the performance of this requirement. All contents of this section may be modified or expanded depending on the evaluation criteria stated in the RFP.

- 1.1 Company's general reputation: Provide information about general reputation, staff, credibility and reliability of company
- 1.2 Brief Description of Proposer as an Entity: Provide a brief description of the organization / firm submitting the proposal, its legal mandates/authorized business activities, the year and country of incorporation, size of the firm, types of activities undertaken, and approximate annual budget, etc. Include reference to reputation, or any history of litigation and arbitration in which the organisation / firm has been involved that could adversely affect or impact the performance of services, indicating the status/result of such litigation/arbitration. Provide the latest Audited Financial Statement (Income Statement and Balance Sheet) duly certified by a Public Accountant, and with authentication of receiving by the Government's Internal Revenue Authority. Include any indication of credit rating, industry rating, etc.
- <u>1.3. Subcontracting:</u> Explain whether any work would be subcontracted, to whom, how much percentage of the work, the rationale for such, and the roles of the proposed sub-contractors. Special attention should be given to providing a clear picture of the role of each entity and how everyone will function as a team.
- <u>1.4.</u> Quality Assurance: Quality assurance procedures established in the process of project management (full description of procedures, control points, sub-contractors inputs)
- 1.5 Relevance of company's capability: Provide information about relevant projects implemented
- <u>1.6.</u> Similar Projects: Demonstrate experience in completing similar projects for international organizations such as UN, multilateral organizations or disaster response organizations with global reach.

1.7 Reference letters: Please provide letter of reference from previous clients for similar projects.

<u>Track Record and Experiences:</u> Provide the following information regarding corporate experience within the last three (3) years which are related or relevant to those required for this Contract.

Name of project	Client	Contract Value	Period of activity	Types of activities undertaken	Status or Date Completed	References Contact Details (Name, Phone, Email)

SECTION 2 - APPROACH AND IMPLEMENTATION PLAN

This section should demonstrate the Proposer's responsiveness to the TOR by identifying the specific components proposed, addressing the requirements, as specified, point by point; providing a detailed description of the essential performance characteristics proposed; and demonstrating how the proposed methodology meets or exceeds the requirements.

- <u>2.1. Approach to the Service/Work Required</u>: Please provide a detailed description of the methodology for how the organisation/firm will achieve the Terms of Reference of the project, keeping in mind the appropriateness to local conditions and project environment. Address all components of the project and relate them to one another.
- 2.2. Conceptual framework: Discuss the conceptual framework and how it is appropriate for the project/task.
- 2.3 Scope of the task: Describe in detail the scope of task and how it corresponds to the Terms of Reference.
- <u>2.4. Presentation</u>: Presentation should be clear and the sequence of activities and the planning should be logical, realistic and should promise efficient implementation to the project.

Other: Any other comments or information regarding the project approach and methodology that will be adopted.

SECTION 3: PERSONNEL

<u>3</u> Resumes: Provide the CVs for Experts that will be provided to support the implementation of this project. CVs should demonstrate qualifications in areas relevant to the Scope of Services. Please use the format below:

Name:					
Position for this Contract:					
Nationality:					
Contact information:					
Countries of Work Experience:					
Language Skills:					
Educational and other Qualificati	ons:				
Summary of Experience: Highli	ght experience	in the region and on simila	r projects.		
Relevant Experience (From most	recent):				
Period: From – To		ivity/ Project/ funding , if applicable:	Job Title and Activities undertaken/Description of		
			actual role performed:		
e.g. June 2004-January 2005					
Etc.					
Etc.					
References no.1 (minimum of	Name				
3):	Designation				
	Organization		-marily ata		
Reference no.2	Contact Information – Address; Phone; Email; etc.				
Reference no.2	Name Designation				
	Designation Organization				
	Organization Contact Information – Address; Phone; Email; etc.				
Reference no.3	Name	mution – Address, Frione, L	indii, etc.		
Reference no.3	Designation				
	Organization				
Contact Information – Address; Phone; Email; etc.			-mail: etc		
Declaration:					
I confirm my intention to serve in the stated position and present availability to serve for the term of the proposed contract. I also understand that any wilful misstatement described above may lead to my disqualification, before or during my engagement.					
Signature of the Nominated Team	Signature of the Nominated Team Leader/Member Date Signed				

Project's Team Qualification

<u>Qualifications of Key Personnel.</u> Provide the CVs for key personnel (Project Manager and Senior/Junior experts that will be provided to support the implementation of this project. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

- <u>3.1 Project manager:</u> Must have at least 10 years of experience of professional relevant experience. Education, professional certifications and experience in multi-cultural environments must be demonstrated.
- <u>3.5 ERP Architect Expert/Analyst:</u> Must have at least 5 years of experience of relevant professional experience. Education, professional certifications and experience in multi-cultural environments must be demonstrated.

Other Support Personnel: Please provide as deemed necessary.

<u>Staff Time Allocation</u>: Provide a spreadsheet to show the activities of each staff member and the time allocated for his/her involvement. (Note :This spreadsheet is crucial and no substitution of personnel will be tolerated once the contract has been awarded except in extreme circumstances and with the written approval of the UNDP. If substitution is unavoidable it will be with a person who, in the opinion of the UNDP project manager, is at least as experienced as the person being replaced, and subject to the approval of UNDP. No increase in costs will be considered as a result of any substitution.)

Section 7: Financial Proposal Form⁵

The Proposer is required to prepare the Financial Proposal in an envelope separate from the rest of the RFP as indicated in the Instruction to Proposers.

The Financial Proposal must provide a detailed cost breakdown. Provide separate figures for each functional grouping or category.

Any estimates for cost-reimbursable items, such as travel and out-of-pocket expenses, should be listed separately.

The format shown on the following pages is suggested for use as a guide in preparing the Financial Proposal. The format includes specific expenditures, which may or may not be required or applicable but are indicated to serve as examples.

A. Cost Breakdown per Deliverables

SN	Deliverables [list them as referred to in the TOR]	Percentage of Total Price (Weight for payment)	Price (Lump Sum, All Inclusive)
1	Business Case and an opinion on a path forward.	60%	
2	Deployment and Transition Strategy and Approach for the new ERP.	40%	
	Total	100%	USD

^{*}Basis for payment tranches

B. Cost Breakdown by Cost Component:

The Proposers are requested to provide the cost breakdown for the above given prices for each deliverable based on the following format. UNDP shall use the cost breakdown for the price reasonability assessment purposes as well as the calculation of price in the event that both parties have agreed to add new deliverables to the scope of Services.

Description of Activity	Remuneration	Total Period of	No. of Personnel	Total Rate for the
	per Unit of	Engagement		Period
	Time (e.g., day,			

 $^{^{5}}$ No deletion or modification may be made in this form. Any such deletion or modification may lead to the rejection of the Proposal.

	month, etc.)		
I. Personnel Services			
1. Services from Home Office			
a. Expertise 1			
b. Expertise 2			
2. Services from Field Offices			
a . Expertise 1			
b. Expertise 2			
3. Services from Overseas			
a. Expertise 1			
b. Expertise 2			
II. Out of Pocket Expenses			
1. Travel Costs			
2. Daily Allowance			
3. Communications			
4. Reproduction			
5. Equipment Lease			
6. Others			
III. Other Related Costs			

Section 8: FORM FOR PROPOSAL SECURITY

(This must be finalized using the official letterhead of the Issuing Bank. Except for indicated fields, no changes may be made on this template)

To:	UNDP
	[Insert contact information as provided in Data Sheet]

WHEREAS [name and address of Contractor] (hereinafter called "the Proposer") has submitted a Proposal to UNDP dated Click here to enter a date., to execute Services(hereinafter called "the Proposal"):

AND WHEREAS it has been stipulated by you that the Proposer shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security in the event that the Proposer:

- a) Fails to sign the Contract after UNDP has awarded it;
- b) Withdraws its Proposal after the date of the opening of the Proposals;
- c) Fails to comply with UNDP's variation of requirement, as per RFP instructions; or
- d) Fails to furnish Performance Security, insurances, or other documents that UNDP may require as a condition to rendering the contract effective.

AND WHEREAS we have agreed to give the Proposer such this Bank Guarantee:

NOW THEREFORE we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Proposer, up to a total of [amount of guarantee] [in words and numbers], such sum being payable in the types and proportions of currencies in which the Price Proposal is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of [amount of guarantee as aforesaid] without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

This guarantee shall be valid up to 30 days after the final date of validity of bids.

SIGNATURE AND SEAL OF THE GUARANTOR BANK

Date	 •••••	 	
Name of Bank	 •••••	 	
Address		 	

To:

UNDP

Section 9: FORM FOR PERFORMANCE SECURITY⁶

(This must be finalized using the official letterhead of the Issuing Bank. Except for indicated fields, no changes may be made on this template)

[Insert contact information as provided in Data Sheet]

WHEREAS [name and address of Contractor] (hereinafter called "the Contractor") has

WHEREAS [name and address of Contractor] (hereinafter called "the Contractor") has undertaken, in pursuance of Contract No. Click here to enter text.dated Click here to enter a date., to execute Services (hereinafter called "the Contract"):

AND WHEREAS it has been stipulated by you in the said Contract that the Contractor shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security for compliance with his obligations in accordance with the Contract:

AND WHEREAS we have agreed to give the Contractor such a Bank Guarantee:

NOW THEREFORE we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Contractor, up to a total of [amount of guarantee] [in words and numbers], such sum being payable in the types and proportions of currencies in which the Contract Price is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of [amount of guarantee as aforesaid] without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

This guarantee shall be valid until a date 30 days from the date of issue by UNDP of a certificate of satisfactory performance and full completion of services by the Contractor.

SIGNATURE AND SEAL OF THE GUARANTOR BANK

Date
Name of Bank
Address

⁶ If the RFP requires the submission of a Performance Security, which shall be made a condition to the signing and effectivity of the contract, the Performance Security that the Proposer's Bank will issue shall use the contents of this template

Section 10: Contract for Professional Services

THIS IS UNDP'S TEMPLATE FOR CONTRACT FOR THE PROPOSER'S REFERENCE. ADHERENCE TO ALL TERMS AND CONDITIONS IS MANDATORY.

	Date	
Dear Sir	r/Madam,	
Ref.:	/ [INSERT PROJECT NUMBER AND TITLE OR OTHER REFERENCE]	
[compart COUNTI	nited Nations Development Programme (hereinafter referred to as "UNDP"), wishes to engage your ny/organization/institution], duly incorporated under the Laws of [INSERT NAME OF THE RY] (hereinafter referred to as the "Contractor") in order to perform services in respect of TSUMMARY DESCRIPTION OF THE SERVICES] (hereinafter referred to as the "Services"), in accordance with Dewing Contract:	
1.	<u>Contract Documents</u>	
1.1	This Contract is subject to the UNDP General Conditions for Professional Services attached hereto as Annex I. The provisions of such Annex shall control the interpretation of this Contract and in no way shall be deemed to have been derogated by the contents of this letter and any other Annexes, unless otherwise expressly stated under section 4 of this letter, entitled "Special Conditions".	
1.2	The Contractor and UNDP also agree to be bound by the provisions contained in the following documents, which shall take precedence over one another in case of conflict in the following order:	
	a) this Letter;	
	b) the Terms of Reference [refdated], attached hereto as Annex II;	
	c) the Contractor's Proposal [ref, dated] d) The UNDP Request for Proposal [ref, dated]	
1.3	All the above shall form the Contract between the Contractor and UNDP, superseding the contents of any other negotiations and/or agreements, whether oral or in writing, pertaining to the subject of this Contract.	
2.	Obligations of the Contractor	
2.1	The Contractor shall perform and complete the Services described in Annex II with due diligence and efficiency and in accordance with the Contract.	
2.2	The Contractor shall provide the services of the following key personnel:	
	Name Specialization Nationality Period of service	
2.3	Any changes in the above key personnel shall require prior written approval of [NAME and TITLE], UNDP.	
2.4	The Contractor shall also provide all technical and administrative support needed in order to ensure the	

timely and satisfactory performance of the Services.

2.5	The Contractor sha schedule:	all submit to UNDP to	he delivera	rables specified hereunder according to the followin	g
	[LIST DELIVERABLES	i]	[INDICA	ATE DELIVERY DATES]	
	e.g.				
	Progress report		, ,	//	
	Final report		//	//	
2.6	Contract during the	period of time covered	d in such re	nd shall describe in detail the services rendered under the report. All reports shall be transmitted by the Contractor address specified in 9.1 below.	
2.7	purpose of entering	into this Contract, as	well as the	cy of any information or data provided to UNDP for the quality of the deliverables and reports foreseen under and professional standards.	
		OPT	ION 1 (FIXE	ED PRICE)	
3.	Price and Payment				
3.1				y performance of the Services under this Contract, UND [INSERT CURRENCY & AMOUNT IN FIGURES ANI	
3.2	•	-		ment or revision because of price or currency fluctuation performance of the Contract.	ıs
3.3	· · · · · · · · · · · · · · · · · · ·			all be deemed neither to relieve the Contractor of it UNDP of the Contractor's performance of the Services.	ts
3.4	•	ddress specified in 9.1 l		r acceptance by UNDP of the invoices submitted by the on achievement of the corresponding milestones and for	
	<u>MILESTONE</u>	<u>AMOUNT</u>		TARGET DATE	
	Upon		.//		
				//	
	Invoices shall indica	te the milestones achie	ved and co	orresponding amount payable.	

OPTION 2 (COST REIMBURSEMENT)

3. <u>Price and payment</u>

3.1	shall pay the Contractor a price not to exceed [INSERT CURRENCY & AMOUNT IN FIGURES AND WORDS].
3.2	The amount contained in 3.1 above is the maximum total amount of reimbursable costs under this Contract. The Breakdown of Costs in Annex [INSERT ANNEX NUMBER] contains the maximum amounts per cost category that are reimbursable under this Contract. The Contractor shall reflect in his invoices the amount of the actual reimbursable costs incurred in the performance of the Services.
3.3	The Contractor shall not do any work, provide any equipment, materials and supplies, or perform any other services which may result in any costs in excess of the amount under 3.1 or of any of the amounts specified in the Breakdown of Costs for each cost category without the prior written agreement of
3.4	Payments effected by UNDP to the Contractor shall be deemed neither to relieve the Contractor of its obligations under this Contract nor as acceptance by UNDP of the Contractor's performance of the Services.
3.5	The Contractor shall submit invoices for the work done every [INSERT PERIOD OF TIME OR MILESTONES].
	OR
3.5.	The Contractor shall submit an invoice for [INSERT AMOUNT AND CURRENCY OF THE ADVANCE PAYMENT IN FIGURES & WORDS] upon signature of this Contract by both parties and invoices for the work done every [INSERT PERIOD OF TIME OR MILESTONES].
3.6	Progress and final payments shall be effected by UNDP to the Contractor after acceptance of the invoices submitted by the Contractor to the address specified in 9.1 below, together with whatever supporting documentation of the actual costs incurred is required in the Breakdown of Costs or may be required by UNDP. Such payments shall be subject to any specific conditions for reimbursement contained in the Breakdown of Costs.
4.	<u>Special conditions</u>
4.1	The responsibility for the safety and security of the Contractor and its personnel and property, and of UNDP's property in the Contractor's custody, rests with the Contractor.
4.2	The advance payment to be made upon signature of the contract by both parties is contingent upon receipt and acceptance by UNDP of a bank guarantee for the full amount of the advance payment issued by a Bank and in a form acceptable to UNDP.
4.3	The amounts of the payments referred to under section 3.6 above shall be subject to a deduction of [INSERT PERCENTAGE THAT THE ADVANCE REPRESENTS OVER THE TOTAL
	PRICE OF THE CONTRACT] % (percent) of the amount accepted for payment until the cumulative amount of the deductions so effected shall equal the amount of the advance payment.
4.4	Owing to [], Article(s) [] of the General Conditions in Annex I shall be amended to read/be deleted.
5.	Submission of invoices
5.1	An original invoice shall be submitted by mail by the Contractor for each payment under the Contract to the following address:

5.2	Invoices submitted by fax shall not be accepted by UNDP.		
6.	Time and manner of payment		
6.1	Invoices shall be paid within thirty (30) days of the date of their acceptance by UNDP. UNDP shall make every effort to accept an invoice or so advise the Contractor of its non-acceptance within a reasonable time from receipt.		
6.2	All payments shall be made by UNDP to the following Bank account of the Contractor:		
	[NAME OF THE BANK]		
	[ACCOUNT NUMBER]		
	[ADDRESS OF THE BANK]		
7.	Entry into force. Time limits.		
7.1	The Contract shall enter into force upon its signature by both parties.		
7.2	The Contractor shall commence the performance of the Services not later than [INSERT DATE] and shall complete the Services within [INSERT NUMBER OF DAYS OR MONTHS] of such commencement.		
7.3	All time limits contained in this Contract shall be deemed to be of the essence in respect of the performance of the Services.		
8.	Modifications		
8.1	Any modification to this Contract shall require an amendment in writing between both parties duly signed by the authorized representative of the Contractor and [NAME AND TITLE] UNDP.		
9.	<u>Notifications</u>		
	For the purpose of notifications under the Contract, the addresses of UNDP and the Contractor are as follows:		
	For the UNDP:		
	Name Designation Address Tel. No. Fax. No. Email address: For the Contractor:		

Name Designation Address Tel. No. Fax. No. Email address:

If the above terms and conditions meet with your agreement as they are typed in this letter and in the Contract Documents, please initial every page of this letter and its attachments and return to this office one original of this Contract, duly signed and dated.

Yours sincerely,

[INSERT NAME AND DESIGNATION]

For [INSERT NAME OF THE COMPANY/ORGANIZATION]

Agreed and Accepted:		
Signature		
Name:		
Title: _		
Date: _		



UNDP GENERAL CONDITIONS OF CONTRACT FOR SERVICES

1.0 LEGAL STATUS:

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP). The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

2.0 SOURCE OF INSTRUCTIONS:

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action that may adversely affect UNDP or the United Nations and shall fulfill its commitments with the fullest regard to the interests of UNDP.

3.0 CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES:

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4.0 ASSIGNMENT:

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

5.0 SUB-CONTRACTING:

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6.0 OFFICIALS NOT TO BENEFIT:

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7.0 INDEMNIFICATION:

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers,

agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8.0 INSURANCE AND LIABILITIES TO THIRD PARTIES:

- **8.1** The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- **8.2** The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.
- **8.3** The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
- **8.4** Except for the workmen's compensation insurance, the insurance policies under this Article shall:
- **8.4.1** Name UNDP as additional insured;
- **8.4.2** Include a waiver of subrogation of the Contractor's rights to the insurance carrier against the UNDP;
- **8.4.3** Provide that the UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
- **8.5** The Contractor shall, upon request, provide the UNDP with satisfactory evidence of the insurance required under this Article.

9.0 ENCUMBRANCES/LIENS:

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10.0 TITLE TO EQUIPMENT: Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

11.0 COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

11.1 Except as is otherwise expressly provided in writing in the Contract, the UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract,

and the Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the UNDP.

- 11.2 To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to the UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- **11.3** At the request of the UNDP; the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to the UNDP in compliance with the requirements of the applicable law and of the Contract.
- 11.4 Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the UNDP, shall be made available for use or inspection by the UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

12.0 USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS:

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or THE United Nations, or any abbreviation of the name of UNDP or United Nations in connection with its business or otherwise.

13.0 CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:

Information and data that is considered proprietary by either Party, and that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

- **13.1** The recipient ("Recipient") of such information shall:
- **13.1.1** use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,
 - **13.1.2** use the Discloser's Information solely for the purpose for which it was disclosed.
- 13.2 Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:
 - **13.2.1** any other party with the Discloser's prior written consent; and,
- **13.2.2** the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls, controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, provided that, for these purposes a controlled legal entity means:

- **13.2.2.1** a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,
 - 13.2.2.2 any entity over which the Party exercises effective managerial control; or,
 - 13.2.2.3 for the UNDP, an affiliated Fund such as UNCDF, UNIFEM and UNV.
- 13.3 The Contractor may disclose Information to the extent required by law, provided that, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give the UNDP sufficient prior notice of a request for the disclosure of Information in order to allow the UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.
- **13.4** The UNDP may disclose Information to the extent as required pursuant to the Charter of the UN, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General.
- 13.5 The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder.
- 13.6 These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

14.0 FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- 14.1 In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the UNDP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the UNDP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.
- 14.2 If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- **14.3** Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.
- 14.4 The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in or for any areas in which the UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract..

15.0 TERMINATION

- **15.1** Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.
- 15.2 UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.
- **15.3** In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.
- 15.4 Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the UNDP of the occurrence of any of the above events.

16.0 SETTLEMENT OF DISPUTES

- **16.1 Amicable Settlement**: The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.
- 16.2 Arbitration: Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 16.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

17.0 PRIVILEGES AND IMMUNITIES:

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

18.0 TAX EXEMPTION

18.1 Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, inter-alia

that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with the UNDP to determine a mutually acceptable procedure.

Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with the UNDP before the payment thereof and the UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

19.0 CHILD LABOUR

- 19.1 The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.
- 19.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

20.0 MINES:

- 20.1 The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.
- **20.2** Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

21.0 OBSERVANCE OF THE LAW:

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

22.0 SEXUAL EXPLOITATION:

22.1 The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.

22.2 The UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

23.0 SECURITY:

- **23.1** The Contractor shall:
 - (a) Put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the services are being provided;
 - (b) Assume all risks and liabilities related to the Contractor's security, and the full implementation of the security plan.
- 23.2 UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this contract. Notwithstanding the foregoing, the Contractor shall remain solely responsible for the security of its personnel and for UNDP's property in its custody as set forth in paragraph 4.1 above.

24.0 AUDITS AND INVESTIGATIONS:

- **24.1** Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or the authorized agents of the UNDP at any time during the term of the Contract and for a period of three (3) years following the expiration or prior termination of the Contract. The UNDP shall be entitled to a refund from the Contractor for any amounts shown by such audits to have been paid by the UNDP other than in accordance with the terms and conditions of the Contract. Should the audit determine that any funds paid by UNDP have not been used as per contract clauses, the company shall reimburse such funds forthwith. Where the company fails to reimburse such funds, UNDP reserves the right to seek recovery and/or to take any other action as it deems necessary.
- 24.2 The Contractor acknowledges and agrees that, at anytime, UNDP may conduct investigations relating to any aspect of the Contract, the obligations performed under the Contract, and the operations of the Contractor generally. The right of UNDP to conduct an investigation and the Contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Contractor's obligation to make available its personnel and any documentation for such purposes and to grant to UNDP access to the Contractor's premises. The Contractor shall require its agents, including, but not limited to, the Contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

25.0 ANTI-TERRORISM:

25.1 The Contractor agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received under this Contract are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm. This provision must be included in all subcontracts or sub-agreements entered into under this Contract.

26.0 AUTHORITY TO MODIFY:

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possesses the authority to agree on behalf of UNDP to any modification of or change in this Agreement, to a waiver of any of its

provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Agreement signed by the Contractor and jointly by the UNDP Authorized Official.