



TERMS OF REFERENCE

FOR INDIVIDUAL CONTRACT

POST TITLE:	National Consultant – Gender and Human Rights – to support development of Climate Change Budget Integration Index (CCBII) Report, country intervention report and work plan for Thailand that mainstreams gender and human rights
AGENCY/PROJECT NAME:	Inclusive Green Growth & Sustainable Development, UNDP Thailand Country Office Project title - <i>“Strengthening Thailand’s Capacity to link Climate Policy and Public Finance” Phase II</i>
COUNTRY OF ASSIGNMENT:	Home based, with travel in Bangkok

1) GENERAL BACKGROUND

The Project “Strengthening Thailand’s Capacity to Link Climate Policy and Public Finance” was launched in April 2013 with an aim to support Thailand in strengthening its institutional capacity to link climate change policy with its budgetary allocations and to report and measure overtime the effectiveness of these policies and expenditures. The project is funded by Swedish International Development Agencies (SIDA) and UNDP, and the Office of Natural Resources and Environmental Policy and Planning (ONEP) under the Ministry of Natural Resources and Environment (MoNRE) has been the key Implementing Partner of the Project. Other government agencies in Thailand have also played a vital role in strengthening climate change planning and budgeting through the established policy platform, namely the Office of National Economic and Social Development Board and Bureau of Budget under the Prime Minister Office, Ministry of Agriculture and Cooperatives, Ministry of Energy, and Ministry of Transport.

During Phase I (2013-2015), the Project focused on strengthening the integration of climate change concerns (both mitigation and adaptation) into sectoral planning and budgeting of key government agencies, namely Ministry of Agriculture and Cooperatives (adaptation) and Ministry of Energy (mitigation). One of the key achievements was development of a generic Guideline called “Climate Change Benefit Analysis” (CCBA) through a series of consultative dialogues among national policy and planning agencies together with budget and finance agencies. The Guidelines was developed with an aim to serve as a common tool/framework for analyzing and determining the level of projects’ benefits related to climate change, particularly useful for:

- Functional Agencies to take into consideration of future climate change scenarios and formulate projects/programmes with climate change benefit analysis incorporated, primarily serving their functional objectives, but also addressing climate change concerns;
- Budget Agencies to make reference to this Guidelines when considering the claimed benefits of climate change incorporated in the submitted budget request, for budget allocation and tracking purposes; and
- Planning Agencies to use this Guidelines as a guiding framework for operationalizing and monitoring their national plans and strategies related to climate change and to be able to determine objectively the level of benefits related to climate change

The Guidelines also specify an appropriate institutional arrangement for coordination and implementation, whereby ONEP will take lead the policy advocacy and endorsement, and also act as the focal body for technical support and coordination. It is expected that the implementation of the Guidelines, once endorsed by the cabinet and/or National Climate Change Committee (NCCC), will lead to the following outcomes:

- The planning and budgeting process related to climate change across key relevant ministries will become more systemic with the commonly adopted framework (CCBA) for programming, financing, monitoring, and evaluating climate related investment;
- Key related agencies will be more capable of using technical tools for appraising climate change related investment and developing budget requests with more substantive analysis, with greater understanding and knowledge about climate change; and
- Climate change related expenditure will be more systematically tracked.

For the Project's second phase (2017-2021) which will be further funded by SIDA, the project will continue strengthening the CCBA guidelines to be practically used by relevant government agencies but also augmenting gender and human right angles into it. Other activities related to CC-Gender and human rights evidence based research and advocacy will also be undertaken. Currently, the regional project document has been signed but the detailed work plan/result framework including baseline, intervention, and indicators for Thailand need to be further developed and refined during this inception phase (May-September 2017).

UNDP Thailand country office is seeking a gender and human rights expert to support the lead consultant in development of a "Climate Change Budget Integration Index" report, formulation of a country intervention report and preparation of a work plan for Thailand which will help measure the level of integration of climate change into the national public financial management system. The consultant will work closely with the lead consultant in preparation of these reports to ensure that it is gender and human rights responsive.

2) OBJECTIVES OF THE ASSIGNMENT

To mainstream gender and human rights into the Thailand "Climate Change Budget Integration Index" and prepare gender and human rights responsive country intervention report and workplan for the country.

3) SCOPE OF WORK

- Review documents related to the Project's Implementation during Phase I and the Project Document (Phase II) including country intervention annex which contain the broad areas of intervention for Thailand;
- Work closely with the lead consultant, BRH technical advisors and UNDP Thailand country office on the methodology and process to develop the CCBII report and country intervention report that incorporate gender and human rights concerns and refine the work plan for Thailand;
- Gather data and information as required for the development of CCBII report, country intervention report and the work plan to include gender and human right components, and ensure that gender concerns and human rights principles are reflected;

- Review the work of relevant CSOs including Gender and Human Rights Organisations and their contribution to the climate change budgeting process with special consideration to gender and human rights;
- Support the lead consultant to consolidate the gender and human rights inputs in drafting the work plan and country intervention template;
- Prepare CCBII report and work plan that incorporate gender and human rights responsive indicators and present the preliminary findings to relevant stakeholders to gather views and comments;
- Assist the lead consultant in the organisation of an initial awareness and sensitisation workshop with stakeholders on the CCBII to promote human rights and gender empowerment;
- Prepare a 6 months workplan for implementation of the CCBII programme in Thailand that is gender responsive and incorporates human rights principles.

4) DURATION OF ASSIGNMENT, DUTY STATION AND EXPECTED PLACES OF TRAVEL

Duration of the assignment: 15th June 2017 – 31st August 2017 on output-based basis with total of 30 working days.

Duty Station and Expected Place to Travel: Home Based, with travel in Bangkok.

5) FINAL PRODUCTS

The consultant is expected to deliver the followings:

Output	Description	Approximate date of submission
1	• Inception report and work plan that covers gender and human rights concerns	By 30 June 2017
2	• Draft CCBII report, country intervention report and work plan for Thailand that mainstreams gender and human rights	By 20 July 2017
3	• Final CCBII, country intervention report and work plan for Thailand with stakeholder's comments incorporated (prepared in consultation with the lead consultant)	By 15 August 2017

6) PROVISION OF MONITORING AND PROGRESS CONTROLS

The consultant will support the lead CCBII consultant and work under the overall supervision of the project management team of the project *“Strengthening Thailand’s Capacity to link climate Policy and Public Finance”* in consultation with UNDP BRH’s Climate Finance cross-practice team.

7) DEGREE OF EXPERTISE AND QUALIFICATIONS

- Minimum 5 years of experience in gender mainstreaming in policy and planning;
- Familiarity with climate change mitigation and adaptation issues would be an advantage;
- Proven experience of working on gender and/or human rights

- Master's degree in social science, development studies, or closely related subjects.
- Familiarity with government planning systems and institutional roles
- Ability to interact with senior government officials;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Ability to work under pressure and time constraint
- Excellent written and oral communication skills; and
- Fluency in English is required

8) REVIEW TIME REQUIRED

The lump sum payment will be divided and paid base on each output. The payment will be released within one working week after the receipt and approval of each deliverable.

9) CONSULTANT PRESENCE REQUIRED ON DUTY STATION/UNDP PREMISES

☒ NONE ☐ PARTIAL ☐ INTERMITTENT ☐ FULL TIME

10) REQUIRED DOCUMENTS

Interested individual consultants must submit the following documents/information to demonstrate their qualifications. Please group them into **one (1) single PDF document/ or one ZIP File** as the application only allows to upload maximum one document:

- **Letter of Confirmation of Interest and Availability** using the template provided in Annex III.
- **Personal CV or P11**, indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the Candidate and at least three (3) professional references.
- **Brief description** of why the individual considers him/herself as the most suitable for the assignment
- **Financial proposal**, as per template provided in Annex III.
Note: National consultants must quote prices in Thai Baht.

Incomplete proposals may not be considered.

11) CRITERIA FOR SELECTION OF THE BEST OFFER

Individual consultants will be evaluated based on the following methodology...

Cumulative analysis

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as a) responsive/compliant/acceptable; and b) having received the highest score out of set of weighted technical criteria (70%). and financial criteria (30%). Financial score shall be computed as a ratio of the proposal being evaluated and the lowest priced proposal received by UNDP for the assignment.

Technical Criteria for Evaluation

- Criteria 1 Eg. Relevance of Education
- Criteria 2 Eg. Experience of working on gender and/or human rights
- Criteria 3 Eg. Experience with government planning systems and institutional roles
- Criteria 4 Eg. Familiarity with climate change mitigation and adaptation issues

Only candidates obtaining a minimum of 70% of the total technical points would be considered for the Financial Evaluation.

12) PAYMENT TERMS

Payment terms for the contract.

Lumpsum

Price Proposal and Schedule of Payments

Consultant must send a financial proposal based on Lump Sum Amount.

The total amount quoted shall be all-inclusive and include all costs components required to perform the deliverables identified in the TOR, including professional fee, travel costs, living allowance (if any work is to be done outside the IC's duty station) and any other applicable cost to be incurred by the IC in completing the assignment. The contract price will be fixed output-based price regardless of extension of the herein specified duration. Payments will be done upon completion of the deliverables/outputs and as per below percentages;

Output	Description	Percentage of the total contract
1	The submission of Inception report and work plan that covers gender and human rights concerns	30%
2	The submission of Draft CCBII report, country intervention report and work plan for Thailand that mainstreams gender and human rights	35%
3	The submission of Final CCBII, country intervention report and work plan for Thailand with stakeholder's comments incorporated (prepared in consultation with the lead consultant)	35%

