



Amendment 2

Ref: UNDP/RFP/2017/0000001253 - Provision of Workforce Analysis MoIA in Afghanistan

07 June 2017

With reference to the above RFP, please note that UNDP wishes to make the following amendment to the RFP document

Reference	Original text	Text to be replaced with
Proposal Submission Deadline	Amendment 1: The proposal submission deadline is extended until 10 am on <u>18 June 2017</u> (Kabul local time)	Amendment 1: The proposal submission deadline is extended until 10 am on <u>25 June 2017</u> (Kabul local time)
DS No. 26, Page 21	Provide details of past experience for successful completion of at least <u>Two (02)</u> similar projects within the last five years along with value of contract, duration of assignment, Project owner's name address and contact details. Cumulative yearly contract value of such previous work should be more than or equal to USD 1,000,000.	Provide details of past experience for successful completion of at least <u>One (01)</u> similar project within the last five years along with value of contract, duration of assignment, Project owner's name address and contact details. Cumulative yearly contract value of such previous work should be more than or equal to USD 500,000.
DS No. 32, Page 22	<ul style="list-style-type: none">• The proposer must have at least five (5) years' similar experience <u>with 2 years of experience in Afghanistan</u>• The proposer must have past experience for successful completion of at least <u>Two (02)</u> similar projects within the last five years.	<ul style="list-style-type: none">• The proposer must have at least five (5) years' similar experience• The proposer must have past experience for successful completion of at least <u>Two (01)</u> similar projects within the last five years.
Management Structure, Page 25 and Page 40	Team Leader - 15 years of professional experience in the area of change management HR or relevant field	Team Leader - 10 years of professional experience in the area of change management HR or relevant field
Page 26 – 27, and also page 42 - 43 For the positions: 1. Coordination Specialist,	7 Years of professional work experience...	5 years of professional work experience...

2. National Organizational Design Specialist, 3. National Human Resources Specialist / Development Expert, 4. National Legal and Policy Specialist		
Section H, Paragraph 1, Page 40	The prospective contractor should be a company hold a valid business registration/license; having a minimum experience of 15 years in the consulting field, and at least 15 years of work experience in the field of workforce analysis and restructuring. Experience in a police or military context is a distinct asset. The company should also have experience of working in conflict countries and countries undergoing public administration reforms; have extensive knowledge of similar political and cultural landscape. It should be committed to upholding UNDP core values.	The prospective contractor should be a company hold a valid business registration/license; having a minimum experience of 10 years in the consulting field, and at least 5 years of work experience in the field of workforce analysis, restructuring or organizational / HR review. Experience in a police or military context is a distinct asset. Company with work experience in post conflict countries and countries undergoing public administration reform is preferred. It should be committed to upholding UNDP core values.

All other terms and conditions in the RFP and Amendment 1 remains unchanged.

Sincerely yours,

Head of Procurement Unit