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Terms of reference

GENERAL INFORMATION

Title: Manager of Village Facilitators

Project Name: Support Facility for BRG (Badan Restorasi Gambut) Institutional Set-Up

Reports to: Deputy III of BRG and Programme Expert of Deputy III

Duty Station: Jakarta

Expected Places of Travel (if applicable): Pekanbaru, Jambi, Palembang, Pontianak, Palangkaraya, Banjarmasin

Duration of Assignment: 100 working days (January 2018 – May 2018)

REQUIRED DOCUMENT FROM HIRING UNIT

(3)	TERMS OF REFERENCE
	CONFIRMATION OF CATEGORY OF LOCAL CONSULTANT, please select :
	(1) Junior Consultant
	(2) Support Consultant
	(3) Support Specialist
	(4) Senior Specialist
	(5) Expert/ Advisor
	CATEGORY OF INTERNATIONAL CONSULTANT, please select :
	(6) Junior Specialist
	(7) Specialist
	(8) Senior Specialist
V	APPROVED e-requisition

REQUIRED DOCUMENTATION FROM CONSULTANT

V	P11
V	Copy of education certificate
V	Completed financial proposal
V	Completed technical proposal (if applicable)

Need for presence of IC consultant in office:

☒ partial (explain)

The consultant must give update report regarding social safeguard of all BRG's activities

☐ intermittent (explain)

☐ full time/office based (needs justification from the Requesting Unit)

Provision of Support Services:

Office space: ☐ Yes ☒ No

Equipment (laptop etc): ☐ Yes ☒ No

Secretarial Services ☐ Yes ☒ No

If yes has been checked, indicate here who will be responsible for providing the support services:

< Enter name >

I. BACKGROUND

In January 2016, The Indonesia Peat Restoration Agency (Badan Restorasi Gambut – BRG) was established, through the Presidential Regulation No 1 of 2016. The agency is mandated to coordinate and facilitate peat restoration of 2.6 million hectares in 7 provinces: Riau, Jambi, South Sumatra, West Kalimantan, Central Kalimantan, South Kalimantan and Papua.

As a newly born institution, BRG was not ready yet. To prepare BRG to be institutionally ready to undertake its mandate, it requested support from international donors. The Kingdom of Norway has provided assistance to BRG that was implemented by the United Nations Development Programme (UNDP). The BRG Support Facility project was established.

Under this project, UNDP assisted and facilitated BRG with administration, procurement, financial and monitoring support to make it institutionally ready for facilitating and coordinating peat restoration efforts, harmonize national policy on peat protection and management through acceleration of the revision of Government Regulation No. 71 Year 2014, and develop models for peat restoration at peat hydrological unit (KHG).

After one year of these support, BRG has achieved significant progress: BRG has been institutionally ready as a government institution, having it equipped with adequate staff, expert team, working unit, office space and equipment, developed peat indicative map and strategic planning that served as the basis for the agency to coordinate and facilitate peat restoration efforts; BRG has accelerated the revision of the Government Regulation No 71 Year 2014 on Peat Protection and Management into the new Regulation No 57 Year 2016 which marked significant change in the approach of peat restoration efforts: emphasizing inclusive approach of peat restoration including the government, private sectors and the community, and incorporating efforts to address the root causes or driving factors of peatland damage that expected to emerge with a proper peat restoration solution; And finally BRG has been developing models for peat restoration implementation that includes all restoration activities (rewetting, re-vegetation and revitalization of community livelihood) in KHG of Pulau Padang, Riau Province.

The above achievement gave immediate impact to BRG in leveraging the state budget (APBN) as its main financing source. In the last quarter of 2016, BRG was granted an IDR 24 Billion (USD 1.8 Million) in state funding. In 2017, the state funding for BRG was increased in a massive scale amounting to IDR 865 Billion (USD 64 Million).

The Kingdom of Norway continues supporting BRG to strengthen BRG institution through Office Support and Capacity Building Project (OSCB) managed by the UNDP. The OSCB project will provide short-term administrative, logistical, and capacity building support, aiming at BRG institutional capacity is in full position to coordinate and facilitate peat restoration and protection in the first year priority provinces and move forward to other priority provinces.

UNDP will implement OSCB project for 12 months and prepare smooth transition to BRG. It is expected that by the end of March 2018, BRG will be in full capacity to carry over the activities under this project through a Project Management Unit or Government Mechanism. The capacity development of BRG will be achieved through the fulfilment of these indicators: BRG has recruited all essential staff personnel through state budget financing, number of agreements (MoU, community sub-projects, etc.) that are signed, and number of technical staff hired and number of guidelines prepared and adopted.

BRG, under Deputy III (Education, Socialization, Participation, and Partnership) places the community as an important part of the peat restoration strategy. Some of the Deputies function includes collection and accommodation of community's participation and support, coordination with provincial stakeholders and monitoring and evaluation. Those functions were translated into a Peat Care Village (Desa Peduli Gambut – DPG) program, on the basis of KHG as its territorial unit.

Since KHG coverage is mostly cross-village, Rural Areas, as regulated in Village Law no. 6 year 2014, becomes the policy concerned.

To support the implementation of these activities, following experts are required: Senior Specialist on Preparation & Monitoring of Peat Care Village Index, Support Specialist on Village owned enterprise, Support Specialist on Social Data mapping process, and Manager of Village Facilitator.

II. SCOPE OF WORK, ACTIVITIES, AND DELIVERABLES

Scope of Work

Under the general supervision of the Deputy III of BRG, and in coordination with the UNDP Monitoring & Reporting Associate, the Specialist will undertake the following activities:

1. Develop Village Facilitators database;
2. Assist Program Expert in conducting recruitment process of village facilitators;
3. Assist Program Expert to manage BRG Village Facilitators;
4. Assist Program Expert to collect and analyse field reports, activity reports, and monthly reports of Village Facilitators;
5. Assist Program Expert in preparing official letters, circulars, and other needed documents for Village Facilitators;
6. Providing other support regarding the development and management of Peat Concern Village.

Expected Outputs and deliverables

Deliverables/ Outputs	Target Due Dates	Review and Approvals Required
Database of village facilitators and analysis of village meeting reports conducted in January	January 2018 20 wds	Deputy III of BRG and Programme Expert of Deputy III
Report on progress of Village profiles development, Peat Care Village, Village Facilitators performance, and draft of guidelines of 2018 village facilitators recruitment process	February 2018 19 wds	
Database of candidates for 2018 village facilitators and progress report of recruitment process	March 2018 21 wds	
Activity reports of recruitment process of 2018 village facilitators	April 2018 20 wds	
Progress report of summary activities and instruments to improve	May 2018 20 wds	

III. WORKING ARRANGEMENTS

Institutional Arrangement

The Consultant will be supervised by and report to Deputy III and Program Expert of Deputy III of BRG who will also carry out a performance evaluation at the end of the assignment.

Duration of the Work

100 working days within 5 months (January 2018 to May 2018)

Duty Station

Jakarta

Travel Plan

Below is an indicative travel plan for the duration of the assignment. The Consultant will be required to travel to the below indicated destinations and include the relevant costs into the proposal. There may be also unforeseen travel that will come up during the execution of the contract which will be agreed on ad-hoc basis.

No	Destination	Frequency	Duration/days
1	Jakarta - Pekanbaru	2 Times (2 roundtrip)	Total 4 days • 1 st travel: 2 days • 2 nd travel : 2 days
2	Jakarta – Pontianak	1 time (1 roundtrip)	Total 2 days
3	Jakarta – Palangkaraya	1 time (1 roundtrip)	Total 2 days
4	Jakarta – Jambi	1 time (1 roundtrip)	Total 2 days
5	Jakarta – Palembang	1 time (1 roundtrip)	Total 2 days
6	Jakarta – Pontianak	1 time (1 roundtrip)	Total 2 days

IV. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS**Academic Qualifications:**

Bachelor Degree in Management, Law, Communication and Community Development Sciences, Education, Sociology, or related field

Experience & Skills:

- Minimal 5 years working experience in development sector
- Have working experience as village facilitator in a project
- Have working experience in the field of environment.
- Have working experience in making financial reports (using state budget), maintain database, prepare financial data and statistical information.

Core Competencies:

- Ability to think strategically and conduct coordination and dialogues with multi-stakeholders across project implementation levels;
- Demonstrated capacity to undertake operational and analytical tasks, work in teams, coach staff at sub-national supporting units and KPHs and share knowledge;
- Track record of dealing effectively with external and internal clients;
- Demonstrated ability to work independently with limited supervision, and achieving results with agreed upon objectives and deadlines;
- Strong client orientation with commitment to results on the ground;
- Strong communication skills, English skills will be advantage.

Functional Competencies:

Knowledge Management and Learning

Actively works towards continuing personal learning and development in one or more Practice Areas, acts on learning plan and applies newly acquired skills.

Development and Operational Effectiveness

Ability to formulate analysis and ideas in simple messages.

Good knowledge of the loan and investment environment Indonesia.

Management and Leadership

Focuses on impact and result for the client.

Consistently approaches work with energy and a positive, constructive attitude.

Demonstrates good oral and written communication skills.

Demonstrates openness to change and ability to manage complexities.

V. EVALUATION METHOD AND CRITERIA

Individual consultants will be evaluated based on the following methodologies:

Cumulative analysis

When using this weighted scoring method, the award of the contract should be made to the individual consultant whose offer has been evaluated and determined as:

a) responsive/compliant/acceptable, and

b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

** Technical Criteria weight; 70%*

** Financial Criteria weight; 30%*

Only candidates obtaining a minimum of 49 point would be considered for the Financial Evaluation

Criteria	Weight	Maximum Point
<u>Technical</u>		100
Criteria A: qualification requirements as per TOR:	<u>70%</u>	<u>70</u>
1. Bachelor Degree in Management, Law, Communication and Community Development Sciences, Education or Sociology		20
2. Minimal 5 years working experience in development sector		20
3. Having work experience in making financial reports (using state budget), maintain database, prepare financial data and statistical information		15
4. Having work experience in the field of environment		15
Criteria B: Brief Description of Approach to Assignment (elaborate it in Technical Proposal)	<u>30%</u>	<u>30</u>
Criteria C: Further Assessment by Interview (if any)	N/A	