

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE INTERNATIONAL EXPERT ECONOMIC ANALYSIS

PROCUREMENT NOTICE No. UNDP/IC/UNDP E&E/005/2018

Date: 11 April 2018 Country: Liberia

Duty Station: Monrovia, Liberia

Description of the assignment: International Expert on Economic Analysis

Project name: UNDP Energy & Environment Project

Duration: 20 working days spread over 6 months

Starting date: 1 June 2018

Contract type: Individual Contractor (International)

Languages: English

Proposals should be submitted at the following address: by email to bids.lr@undp.org (Please include procurement notice number in the subject area) no later than Thursday, 25 April 2018 at 5:00 PM (GTM).

Any request for clarification must be sent by standard electronic communication to the address or e-mail indicated below: info.lr.procurement@undp.org

UNDP will respond by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

1. Background

The Government of Liberia (GOL), with the support of the United Nations Development Program (UNDP), is designing a project to protect vulnerable coastal communities and infrastructure in the Monrovia Metropolitan Area (MMA) from the impacts of sea level rise (SLR) and related extreme events. The project will:

• Strengthen local technical/institutional capacity to manage climate change induced coastal flooding from the expected sea-level rise; and

 Implement critical soft and hard coastal protection measures to reduce the exposure of coastal communities in MMA to flooding caused by climate change induced sea-level rise and incidences of extreme precipitation events.

A time sensitive output of the proposed project is the implementation of critical infrastructure (both hard and soft) measures to protect high priority economic and social assets from imminent threat of recurrent and worsening incidences of flooding.

Objective

In the context of the development of this project, and in collaboration with the GOL, UNDP is seeking the services of a consultant to contribute towards the preparation of an economic cost-benefit analysis of the proposed investment project. The results of the analysis will be used to inform the formulation of the project proposal in line with UNDP and Green Climate Fund guidelines.

2. Scope of Work

Working in coordination with UNDP staff, the consultant will be responsible for the design and conduct of the economic appraisal of the proposed investment project. The appraisal will be guided by UNDP in line with an approach that is in line with UNDP requirements. Detailed guidance will be provided on the preferred methodology.

The specific objectives are to:

- Conduct an cost-effectiveness analysis of the proposed interventions/project.
- Prepare the economic cost-benefit analysis, of the proposed interventions/project;
- Based on the outcome of the analysis, make recommendations pertaining to the adoption of proposed interventions in the context of the project.
- Provide remote technical advisory support to UNDP Liberia and the project design team on the economics of adaptation including on applying economic appraisal techniques.

The tasks associated with this Terms of Reference are expected to be completed through a combination of (a) home-based preparatory work; (b) leading or participating in country level missions (together with UNDP staff) in Liberia (5 days); (c) remote technical assistance.

3. Tasks and activities including Deliverables

Working in coordination with other experts at the national and regional level, UNDP and the Government staff, the consultant will be responsible to:

- Review draft project concepts and documents and consult with UNDP staff to identify
 information needs to conduct the cost-benefit appraisal in line with UNDP guidance (to be
 provided);
- Organize, lead and coordinate with UNDP staff, both on-field and remotely, to gather data, documentation, contacts and insights relevant to the analysis;

- Complete an economic cost-benefit appraisal of the project to inform the UNDP staff member of the implications of the project design in terms of performance metrics (economic internal rate of return and net present value);
- Conduct the economic appraisal in a timely manner to ensure it does not result in delays in the concept development or proposal development in order to meet submission deadlines;
- Based on the conducted appraisal findings, advise UNDP staff on economic viability of the proposed project interventions;
- Provide input into the discussions on the design of the proposed project among the full funding proposal (FFP) development team, including UNDP staff, and provide substantive advice to the team, Government and stakeholders on the economic viability of the proposed project.
- Lead the stakeholder consultations to determine the economic viability of the proposed project design including during missions to develop the funding proposal, the consultation on the funding instruments to be utilized, co-finance, partnerships and implementation arrangements.
- Support the finalization of the economic analysis sections of the funding proposal and Pre/Feasibility Study and accompanying documents.
- Prepare and submit a report on the economic appraisal of the project, including sensitivity
 analysis (Excel model is required). The report will include description of the key elements of the
 project that were considered in the appraisal, the methodology for the analysis, description of
 data, assumptions and justifications, results including robustness, and conclusions;
- As necessary, advise and make recommendations based on the economic appraisal to UNDP staff for further discussion during stakeholder consultations undertaken during the project development phase;
- Support the project team responding to comments and questions presented by the Green Climate Fund on the economic analysis in the course of the various rounds of review up until final submission of the project to the GCF Board for approval.

4. Deliverables

Output	Due date	Payment term
Submission of work plan		10%
Submission of first drafts of the project economic analysis (excel sheet) and the Liberia detailed economic analysis	14 days	40%
Submission of final report of the project economic analysis (excel sheet) and the Liberia detailed economic analysis	3 days	30%
Submission of final report of the project economic analysis (excel sheet) and the Liberia detailed economic analysis, addressing GCF comments	3 days	20%

5. Reporting Lines:

A Joint UNDP HQ, Regional and Country Office and Government of Liberia Project development and facilitation Team will be established to guide and assist the preparatory process. This team will consist of climate change adaptation UNDP/GEF Head and assigned regional RTA, UNDP CO Program Specialist & Analyst Poverty & Environment, UNDP Liberia DRR—P as head of programs, UNDP Liberia DRR—O as

head of operations and Project, Environment Protection Agency (EPA) representatives and Focal Points in the key ministries to ensure close collaboration with the Government. The consultant will report to this team. The company will also work closely with other staff in the UNDP Addis Regional Hub as well as other the Bangkok regional Hubs.

6. Reporting Language:

The reporting language will be in English.

7. Locations of Work:

Home based with travel to Liberia. In order to obtain the required information for completion of the assessment, the contractor is expected to travel to Liberia as and when necessary for the duration of the assignment. All costs related to travel shall be borne by the contractor such as visa issuance, tickets, daily living allowances, transportation etc. Therefore, the contractor shall quote for all relevant costs in his financial proposal as applicable.

8. Terms of Payment:

Payments shall be processed within 30 days from receipt of signed and stamped invoice specifying the achieved deliverables as specified in this ToRs with relevant documents evidencing achievement of the given output.

All of the deliverables are subject to approval from UNDP Project manager in order to process payments to the contractor.

UNDP will not accept any payment request outside of this TOR.

All payments shall be made in USD. All planned costs related to this consultancy must be specified in the proposal by contractor for this assignment.

9. Contracting Authority:

Contracting Authority for this ToR is UNDP - Liberia Country Office, and the contract amount will be provided through the assigned budget under Liberia GCF Project.

10. Tax Obligation:

The Contractor is solely responsible for all taxation or other assessments on any income derived from UNDP. UNDP will not make any withholding from payments for the purposes of income tax. UNDP is exempt from any liabilities regarding taxation and will not reimburse any such taxation to the contractor.

11. Monitoring and evaluation:

All activities will be monitored and evaluated based on qualitative and quantitative information. Within the proposal the contractor is requested to submit an M&E plan highlighting what types of data and information will be available when; which will ensure that activities and outputs delivered as part of this activity, is of good technical quality and contribute to the achievement of the project outcomes.

12. Confidentiality:

The contractor undertakes to maintain confidentiality on all information that is not in the public domain and shall not be involved in another assignment that represents a conflict of interest to the prevailing assignment.

13. Services and Facilities Provided by UNDP

- Organization of meetings with key stakeholders as required by the consultant to conduct the assigned task;
- Provision of work-space in the Country Office during missions
- Support with the organization of travel related to any missions conducted in lieu of the assignment.

14. Recruitment Qualifications

Education: At least PhD degree in economics, finance and/or environmental economics;

Experience:

At least 7 years of relevant experience including in areas such as economics of adaptation, teaching in applied research departments, institutional capacity-building for public administrators on economics and finance development planning and budgeting, development management, public administration and related initiatives;

Proven experience of conducting similar nature of assignment in past preferably for multi-lateral development banks;

Good inter-personal communication skills, flexibility;

Excellent report writing skills; and

Proven capability to meet deadlines and work under pressure.

Fluency in English both written and oral

Proposers should demonstrate capacity to fulfill services and provide examples of relevant experience in project financial analysis and developing project funding models

Languages: Fluency in written and spoken English is required.

15. Competencies

Corporate Competencies

- Demonstrates integrity by modelling the UN values and ethical standards
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Treats all people fairly without favouritism
- Excellent analytical and organisational skills

Functional Competencies

Knowledge Management and Learning

- Promotes a knowledge-sharing and learning culture
- In-depth knowledge of development issues
- Ability to provide and advocate for policy advice
- Actively works towards continuing personal learning and successfully applies newly acquired skills

UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

16. Documents to be included when submitting the proposal

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- 1. Proposal:
- (i) Explaining why they are the most suitable for the work (1 page); brief methodology on how they will approach and conduct the work
- 2. Financial proposal
- 3. Personal CV (P11) including past experience in similar projects and at least 3 references

17. Financial Proposal

The financial proposal shall specify an all-inclusive daily fee. Payments will be made to the Individual Consultant based on specific and measurable deliverables as specified in the TOR upon completion of all deliverables.

<u>Description</u>	<u>Unit</u>	Quantity	<u>Unit Price</u>	Total price
Consultancy/professional fee + living allowance etc:	days	20		
all- inclusive lump sum				
Air ticket: Economy class, most direct route	Trip	1		

18. Evaluation

Individual consultants will be evaluated based on the following methodologies:

Cumulative analysis

Award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) Having received the highest score out of a pre-determined set of weighted technical and financial
- * Technical Criteria; [70 points]
- * Financial Criteria; [30 points]

Only candidates obtaining a minimum of 70% of the maximum points would be considered for the financial evaluation

Criteria	Weight	Max. Point
<u>Technical</u>		
Criteria A: Technical skills, given by qualifications and training record	10.5%	15
Criteria B: Overall experience in the provision with the services given above	24.5%	35
Criteria C: Adequacy of competencies & skills responding to the Terms of Reference , (TOR);	14%	20
Criteria D: Methodology: relevance to TOR	21%	30
<u>Financial</u>	30 points x price of the lowest price proposed / price of proposal	30 points

ANNEXES

ANNEX 1- TERMS OF REFERENCES (TOR)

ANNEX 2- INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS ANNEX 3 - P11 FORM

OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

Date _____

Pa Lamin Beyai United Nations Development Programme Simpson Building Sekou Toure Avenue, Mamba Point Monrovia, Liberia Dear Sir/Madam: I hereby declare that:
I have read, understood and hereby accept the terms of reference describing the duties and responsibilities of International Expert on Economic Analysis - Monrovia, LIBERIA
 a) I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
b) I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV or Personal History Form (P11) which I have duly signed and attached hereto as Annex 1;
c) In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3
d) I hereby propose to complete the services based on the following payment rate: [pls. check the box corresponding to the preferred option]:
An all-inclusive daily fee of [state amount in words and in numbers indicating currency]
A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.

e) For your evaluation, the breakdown of the above mentioned all-inclusive amount is

attached hereto as Annex 2;

f)	I recognize that the paym my delivery of outputs we to UNDP's review, accept	ithin the time	eframe specified in the TO	OR, which sha	
g)	This offer shall remain va days] after the submission		l period of	days [<i>minimu</i>	m of 90
h)	I confirm that I have no fi spouse/partner, brother or [disclose the name of the relationship if, any such i	r sister) curre relative, the	ntly employed with any l UN office employing the	UN agency or	
i)	If I am selected for this as	ssignment, I s	shall [pls. check the appr	opriate box]:	
j)	Request m sign with UNDP a Re	eimbursable Letails of my en	ct with UNDP; Istate name of company/o Loan Agreement (RLA), to mployer for this purpose pplies]:	for and on my	behalf.The
	engagement with any	y Business U	have no active Individuant of UNDP; DP and/or other entities for		•
	Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount
	I am also anticipating entities for which I h	_	of the following work frod a proposal :	om UNDP and	l/or other

Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount

- k) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- 1) If <u>you are a former staff member of the United Nations recently separated, pls. add this</u> <u>section to your letter:</u> I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- m) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations or entitlements whatsoever to be re-instated or re-employed as a staff member.

Full Name and Signature:	Date Signed :
Annexes[pls. check all that applies]:	
CV or Duly signed P11 Form	
☐ Breakdown of Costs Supporting the I	Final All-Inclusive Price as per Template
☐ Brief Description of Approach to Wo	ork (if required by the TOR)

BREAKDOWN OF COSTS

SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL

A. **Breakdown of Cost by Components:**

Cost Components	Unit Cost in USD	Quantity	Total Rate for the Contract Duration in USD
I: Personnel Costs	•	-	
Professional Fee	days	20	
Others (pls. specify)			
Total Personnel cost (All inclusive) in Us	SD		
II: Travel Expenses to Join Duty Station	<u> </u>		
Round Trip Airfares to and from duty station	Trip	1	
Living Allowance	days	7	
Travel Insurance	·		
Terminal Expenses			
Others (pls. specify)			
Total Travel Cost (All inclusive) in USD			
III: Local Travel Expense at Duty Statio	n		
Local Travel (Attending office)			
Field Travel, if any as per TORs			
Filed Living Allowance, if any as per			
TORs			
Others (pls. specify)			
Total Travel Cost at Duty Station (All in	iclusive) in	USD	
Total Financial Proposal in USD			

B. Breakdown of Cost by Deliverables*

Deliverables [list them as referred to in the TOR]	Percentage of Total Price (Weight for payment)	Amount
Deliverable 1		
Deliverable 2		
Deliverable 3		
Total	100%	USD

^{*}Basis for payment tranches

INSTRUCTIONS

Please answer each question clearly and completely. Type or print in ink. Read carefully and follow all directions.

UNITED NATIONS DEVELOPMENT PROGRAMME PERSONAL HISTORY FORM

(for Individual Contracts)

					,				
1. Family Name		First Name		Middle name	e	N	l Maiden name, if a	ny	
2. Date Da Mo of Birth	Yr	3. Place of Birth		4. Nationality	(ies) at birth	5. Prese	ent nationality (ie	s)	6. Sexe
7. Height 8. Wei	ght 9	9. Marital status							
		Single	Married □	Se	eparated	Wid	low 🗆	Dive	orced 🗆
10. Permanent address Telephone No. Fax No.		Т	resent Address (if of the second seco	different)	1	2. Office Tele Office Fax Office E-m	No.		
<u> </u>									
13. Do you have a spouse	and/or childr	en? YES □ NO	☐ if the ansv	ver is "yes", giv	e the following	information:			
NAME		Date of birth	Relationship		NAME]	Date of birth	Rel	ationship
14. Have you taken up any If the answer is "yes",15. Have you taken any leg If answer is "yes", expl	which countries	y?	•		NO □	□ NO □			
16. Are any of your relativ If the answer is "yes",			ional organization	YES □	NO 🗆				
N	AME		Rela	ationship		Name of	International Org	anizatio	n
17. What is your preferred	field of worl	ς?							
18. KNOWLEDGE OF LA	NGUAGES	<u> </u>			l gr	NE A IZ	LINII	SED OT	AND
OTHER LANGUAGES	Easily	READ Not Easily	WRITE SPEAK Easily Not Easily Fluently Not		Not Fluen	UNDERSTAND ntly Easily Not Easi		Not Easily	
	Zuony	Tiot Emply	Zuony	1101 24011)	Tracina	TiotTiuen	- Lagriy		Tion Bushiy
19. For clerical grades only Indicate speed in word					List an	y office machi	ines or equipment	you ca	n use
	English	French	Other lar	iguages					
Typing Shorthand									

NAME, PLACE AND COUNTRY TYPE ATTENDED FROM/TO Mo/Year Mo/Year DIPLOMAS OBTAINED 21. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS 22. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (Do not attach) 23. EMPLOYMENT RECORD: Starting with your present function, list in reverse order every employment you have had. Use a separate block for ea FUNCTION. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, atta additional pages of the same size. Give both gross and net salaries per annum for your last and present FUNCTION. A. PRESENT FUNCTION (LAST FUNCTION, IF NOT PRESENTLY IN EMPLOYMENT) FROM TO SALARY PER ANNUM EXACT TITLE OF YOUR FUNCTION: MONTH/YEAR MONTH/YEAR MONTH/YEAR MONTH/YEAR MONTH/YEAR STARTING FINAL NAME OF SUPERVISOR: NO AND KIND OF EMPLOYEES SUPERVISED BY YOU: REASON FOR LEAVING:	Mo./Year Mo./Year DISTINCTIONS OBTAINED OF STUDY B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g., high school, technical school or apprenticeship) NAME, PLACE AND COUNTRY TYPE ATTENDED FROM/TO CERTIFICATES OR Mo./Year Mo./Year DIPLOMAS OBTAINED 21. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS 22. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (Do not attach) 23. EMPLOYMENT RECORD: Starting with your present function, list in reverse order every employment you have had. Use a separate block for e FUNCTION, Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, att additional pages of the same size. Give both gross and net salaries per annum for your last and present FUNCTION. A. PRESENT FUNCTION (LAST FUNCTION), IF NOT PRESENTLY IN EMPLOYMENT) FROM TO SALARY PER ANNUM EXACT TITLE OF YOUR FUNCTION: MONTH/YEAR MONTH/YEAR STARTING FINAL NAME OF EMPLOYEES REASON FOR LEAVING NO AND KIND OF EMPLOYEES REASON FOR LEAVING	20. EDUCATIONAI A. UNIVERSITY O	L. Give full details - N R EQUIVALENT	B. Please give exa Please do not tr					
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ADDRESS OF EMP	LOYER:			NAME OF SUPERVISOR:	
				NO AND KIND OF EMPLOYEES	REASON FOR LEAVING:
				SUPERVISED BY YOU:	
		DE	SCRIPTION OF Y	OUR DUTIES	
			Jeru Horvor	e de la bella bell	
		GAY ABYAR			
FROM MONTH/YEAR	TO MONTH/YEAR	SALARY PE STARTING	FINAL	EXACT TITLE OF YOUR FUNCTIO	N:
MONTH/TEAK	MONTH/TEAK	STARTING	TINAL		
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ADDRESS OF EMI	OVED.			NAME OF SUPERVISOR.	
ADDRESS OF EMP	LOYER:			NAME OF SUPERVISOR:	
				NO AND KIND OF EMPLOYEES	REASON FOR LEAVING:
				SUPERVISED BY YOU:	
		DF	SCRIPTION OF Y	OUR DUTIES	
		DL			
1					

24. DO YOU HAVE ANY OBJECTION	ONS TO OUR MAKING ENQUIRIES OF YOUR PRESEN	TEMPLOYER? YES □ NO □
25. ARE YOU NOW, OR HAVE YO	U EVER BEEN A PERMANENT CIVIL SERVANT IN YO	OUR GOVERNMENT'S EMPLOY? YES □ NO □
If answer if "yes", WHEN?		
26. REFERENCES: List three persons	, not related to you, who are familiar with your character ar	nd qualifications.
Do not repeat nar	nes of supervisors listed in item 24.	
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
27. STATE ANY OTHER RELEVAN OUTSIDE THE COUNTRY OF		LUDE INFORMATION REGARDING ANY RESIDENCE
	SONED FOR THE VIOLATION OF ANY LAW (excluding	A DEFENDANT IN A CRIMINAL PROCEEDING, OR g minor traffic violations)? YES □ NO □
understand that any misrepresentat		plete and correct to the best of my knowledge and belief. I or other document requested by the Organization may result
DATE:	SIGNATURE:	
	ked to do so and, in any event, do not submit the original	nave made above. Do not, however, send any documentary l texts of references or testimonials unless they have been

UNITED NATIONS DEVELOPMENT PROGRAMME GENERAL CONDITIONS OF CONTRACTS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS



1. LEGAL STATUS

appropriate legal action.

The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a "staff member" of UNDP, under the UN' Staff Regulations and Rules, or an "official" of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Individual Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

STANDARDS OF CONDUCT

2. In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Individual Contract. Should any authority external to UNDP seek to impose any instructions on the Individual Contract regarding the Individual contractor's performance under the Individual Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of its performance of the Individual Contract or otherwise related to its obligations under the Individual Contract that may adversely affect the interests of UNDP, and the Individual contractor shall perform its obligations under the Individual Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Individual Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Individual Contract. In the performance of the Individual Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission".

The individual contractor must comply with all Security Directives issued by UNDP. Failure to comply with such security directives is grounds for termination of the Individual contractor for cause. Prohibition of Sexual Exploitation and Abuse: In the performance of the Individual Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse". In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Individual Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Individual Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for

3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS

Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Individual Contract shall rest with UNDP, and any such equipment shall be returned to UNDP at the conclusion of the Individual Contract or when no longer needed by the Individual contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Individual Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Individual Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of its obligations under the Individual Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Individual Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual licence to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Individual Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Individual Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under the Individual Contract.

4. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION

Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Individual Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser's prior written consent, as well as to the Recipient's employees, officials, representatives and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Individual Contract. Subject to and without any waiver of the privileges

and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, provided that the Individual contractor will give UNDP sufficient prior notice

before any such disclosure is made. UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Individual Contract, including any extension thereof, and, unless otherwise provided in the Individual Contract, shall remain effective following any termination of the Individual Contract.

5. TRAVEL, MEDICAL CLEARANCE AND SERVICE-INCURRED DEATH,

INJURY OR ILLNESS
If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy care when by air.

UNDP may require the Individual contractor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of UNDP or before engaging in any travel required by UNDP or connected with the performance of the Individual Contract. The Individual contractor shall provide such a Statement of Good Health as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such Statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of the death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Individual Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Individual Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor's dependants, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6.

PROHIBITION ON ASSIGNMENT; MODIFICATIONS

The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Individual Contract, of any part thereof, or of any of the rights, claims or obligations under the Individual Contract except with the prior written authorization of UNDP, and any attempt to

do so shall be null and void. The terms or conditions of any supplemental undertakings, licences or other forms of Individual Contract concerning any goods or services to be provided under

the Individual Contract shall not be valid and enforceable against UNDP nor in any way shall constitute an Individual Contract by UNDP thereto, unless any such undertakings, licences or other forms of Individual Contract are the subject of a valid written undertaking by UNDP. No modification or change in the Individual Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Individual Contract signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

7. SUBCONTRACTORS

In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Individual Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Individual Contract. The Individual contractor shall be solely responsible for all services and obligations performed by its subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Individual Contract.

USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS

8. The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with its business or otherwise without the written permission of UNDP.

INDEMNIFICATION

The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to:

(a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Individual Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Individual Contract, which give rise to legal liability to anyone not a party to the Individual Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10. INSURANCE

The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Individual Contract. The

Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Individual Contract, as well as for arranging, at the Individual contractor 's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Individual Contract. The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor may make shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Individual Contract.

11. ENCUMBRANCES AND LIENS

The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work donor or against any goods supplied or materials furnished under the Individual Contract, or by reason of any other claim or demand against the Individual contractor.

12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Individual Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Individual Contract. Not more than fifteen (15) days following the provision of such notice of force majeure or

changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Individual Contract.

If the Individual contractor is rendered permanently unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Individual Contract, UNDP shall have the right to suspend or terminate the Individual Contract on the same terms and

conditions as are provided for below, under "Termination", except that the period of notice shall be five (5) days instead of any other period of notice. In any case, UNDP shall be entitled to consider the Individual contractor permanently unable to perform its obligations under the Individual Contract in the case of the Individual contractor's suffering any period of suspension in excess of thirty (30) days.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Individual Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Individual Contract.

13. TERMINATION

Either party may terminate the Individual Contract, in whole or in part, upon giving written notice

to the other party. The period of notice shall be five (5) days in the case of Individual Contracts for a total

period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Individual Contract.

liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; the Individual contractor makes an assignment for the benefit of one or more of its creditors; (c) a Receiver is appointed on account of the insolvency of the Individual contractor; (d) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (e) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in its financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of its obligations under the Individual Contract.

In the event of any termination of the Individual Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Individual Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Individual Contract as of and following the date of receipt of such notice:

(c) deliver all completed or partially completed plans, drawings, information and other property that, if the Individual Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the work not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Individual Contract that is in the possession of the Individual contractor and in which UNDP has or may

be reasonably expected to acquire an interest.

In the event of any termination of the Individual Contract, UNDP shall only be liable to pay the Individual contractor compensation on a *pro rata* basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Individual Contract. Additional costs incurred by UNDP resulting from the termination of the Individual Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor from UNDP.

14. NON-EXCLUSIVITY

UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Individual Contract, from any other source at any time.

15. TAXATION

Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Individual Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

16. AUDIT AND INVESTIGATION

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Individual Contract and for a period of two (2) years following the expiration or prior termination of the Individual Contract. UNDP shall be entitled to a refund from the Individual contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Individual Contract.

The Individual contractor acknowledges and agrees that, from time to time, UNDP may conduct investigations relating to any aspect of the Individual Contract or the award thereof, the obligations performed under the Individual Contract, and the operations of the Individual contractor generally relating to performance of the Individual Contract. The right of UNDP to conduct an investigation and the Individual contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Individual Contract. The Individual contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Individual contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Individual contractor's personnel and relevant documentation. The Individual contractor shall require its agents, including, but not limited to, the Individual contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

17. SETTLEMENT OF DISPUTES

Amicable Settlement: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Individual Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

Arbitration: Any dispute, controversy or claim between the parties arising out of the Individual Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided

above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, order the termination of the Individual Contract,

any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to

Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Individual Contract, the arbitral

tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The

parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18. LIMITATION ON ACTIONS:

Except with respect to any indemnification obligations in Article 7, above, or as are otherwise set forth in the Individual Contract, any arbitral proceedings in accordance with Article 17 above, arising out of the Individual Contract must be commenced within three years after the cause of action has accrued.

The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Individual Contract, the cause of action accrues when such time of future performance actually begins.

19. PRIVILEGES AND IMMUNITIES

Nothing in or relating to the Individual Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.