

Terms of Reference for a Senior Consultant

Post Title: Senior Consultant (International)

Duty Station: Asmara, Eritrea, with limited travel

Type of Contract: Individual Contract

Expected Duration of Contract: 8 months

Starting Date: 08 February 2013 (Tentative)

Background

The Government of the State of Eritrea (GoSE) recently approved the UNDP Country Programme Document for the period 2013-2016. The programme is anchored on the GoSE-UN Strategic Partnership Cooperation Framework (SPCF) 2013-2016, which is aligned with the national development priorities articulated in sector plans, strategies and policies. The programme was designed while the Government was still in the process of finalizing the National Development Plan (NDP). While the broad parameters are defined in this Country Programme, it will remain somehow flexible to accommodate relevant issues under these areas that may emerge from the NDP.

The programme strategy, which comprises three main strategic priority areas, has been designed to respond to the Government's development aspiration aimed at achieving rapid, balanced, homegrown and sustainable economic growth with social equity and justice, based on its self-reliance principle. In addition, it focuses mainly on providing support to the Government on off-track MDGs to accelerate progress in achieving them, building capacity in targeted public sector institutions for effective and efficient service delivery, promoting gender equality and empowerment of women and youth, ensuring conservation and sustainable use of natural resources, and building resilience at household levels. Efforts will be made to allow for cross thematic integration where impact can be achieved by developing linkages among the various interventions. The programme's three priority areas are as follows:

National capacity development (MDGs 3 and 8)

- UNDP support aims to enhance national capacity in the following strategic areas: (a) international relations and human rights, diplomatic engagement, and implementation of Universal Periodic Review recommendations; (b) trade and investment negotiations and policy formulation, which will improve the policy regulatory environment and thus contribute to attracting foreign direct investment to spur the domestic economy; and (c) disaggregated data collection, analysis and dissemination and the establishment of a comprehensive and gender responsive national data management system to inform evidence-based development planning and management. In addition, UNDP will focus on women in leadership and higher decision-making positions. It will also support the National Union of Eritrean Women and key national institutions to strengthen its human and institutional capacities to mainstream gender in national policies and strategies. This includes engaging in advocacy and policy dialogue on gender issues, including in areas related to sustainable livelihoods and agriculture, and integrated

water resources management. Where possible and appropriate, the Eritrean Diasporas will be used to support the national capacity development efforts.

Sustainable livelihoods and food security (MDG 1 and 7)

- This strategic area builds on the past Early Recovery Programme and focuses on developing long-term resilience and economic empowerment of local communities through area-based development and integrated approaches. The major area of intervention will be strengthening communities' productive capacity in farming, fishing, and agriculture, in collaboration with the Food and Agriculture Organization of the United Nations (FAO), and creating employment and income generating livelihood opportunities with a focus on women and youth. In addition, U N DP will support awareness and training programmes on drought preparedness, mitigation and contingency planning at regional and sub-regional levels in order to enable communities to build coping mechanisms against natural and economic-shocks. U ND P will also support building local leadership capacity in a wide range of areas, including planning, programming, management and efficient utilization of resources as well as raising awareness of legal frameworks that benefit the poor. Moreover, UNDP, in collaboration with the United Nations Children's Fund (UNICEF) and the Eritrean Demining Authority, will support targeted communities to increase arable farm lands through demining as a continuation of the UNDP Mine Action programme, thereby contributing to sustainable livelihoods, poverty reduction and food security.

Environmental sustainability (MDG 7)

- UNDP will contribute to the implementation of the overall strategy of the Government for integrated land, water and environmental resources management. The specific areas of support will be: (a) integrated water resource management (watershed management) that increases infiltration, recharge and reliability of increased, safe and sustainable water sources for personal, domestic and agriculture uses. Gender inequalities regarding equitable water resource management will also be addressed within this context; (b) conservation and sustainable use of natural resources and biodiversity through the establishment of new protected areas and the application of sustainable land management systems (SL M); (c) increasing community resilience and adaptive capacity to climate change through implementation of appropriate mitigation and adaptation programmes aimed at reducing climate change risks and communities' vulnerability; (d) supporting advocacy and awareness raising on the effects of climate change and building adaptive capacity of national institutions to undertake adaptive and mitigation assessments to generate information for decision-making; and (e) conducting studies on alternative sources of energy and promoting/replicating successful pilot renewable energy technologies in wind-rich areas in Eritrea. U ND P aims to work with multilateral facilities that support environmental efforts, such as the Adaptation Fund, Global Environment.

Based on a recent policy shift of the Government of the State of Eritrea (GoSE) to re-engage with the UN system and the larger international community, a new Strategic Partnership Cooperation Framework for 2013 – 2016 between the Government and the UN system has been formulated. On the basis of this new framework, the UNDP CO has also formulated a new Country Programme Document (CPD) and Action Plan for the same period.

Scope of Work

The consultant will specifically undertake the following tasks:

1. Prepare work on the documentation and publication of the lessons learnt and best practices on the UNDP supported Emergency and Recovery Programmes in Eritrea covering the period 1992-2012;
2. Prepare a multi-agency human security proposal and share with the UNCT, which will also be shared by the RC with the Human Security Secretariat for endorsement;
3. Prepare a UNDP Goal Wash Project Document in consultation with the UNDP Water Governance Facility, the Eritrean Department of Water Resources and the U N D P CO units responsible for Recovery and Environmental Sustainability to be implemented during the new programme cycle;
4. Assist the UNCT in its dialogue efforts to work with the Government to establish a policy framework and national coordination mechanism for disaster risk management in Eritrea; and
5. Perform other functions as may be required by the UNCT/RC/RR/HC during the period of his contract.

Deliverables

The consultant will be expected to produce the following deliverables:

- Documentation on lessons learnt and best practices on UNDP Emergency and Recovery Programme in Eritrea.
- Eritrea UNDP Goal Wash Project Document
- Multi-agency Human Security Programme Proposal
- Establish a policy framework and national coordination mechanism for disaster risk management in Eritrea

Timeline

February 8 th - April 30 th 2013	Documentation and publication of lessons learnt and best Practices on UNDP Emergency and Recovery Programme
April – 15 th May 2013	UNDP Goal Wash Project Document completed
Mid May – June 2013	Multi-agency Human Security Proposal completed and shared with the UNCT, which will later be shared with the Human Security Secretariat
July - September 30 th 2013	Establish policy framework and national coordination mechanism for disaster risk management in Eritrea

Required Skills and Experience

At least 15 years of experience in the leadership, management and implementation of programmes and projects in conflict, post-conflict and recovery settings in Africa; preferably with relevant Horn of African experience;

- a) Advanced University degree in regional and development planning, social sciences, public

- administration or other relevant field;
- b) Proven ability to draft, edit and produce excellent written proposals and results-focused reports in English;
- c) Experience with participatory planning processes;
- d) Training capabilities, skills and experience to provide training to Government staff at different levels, national, regional and local levels;
- e) Substantial experience in coordinating and working with Government, U N agencies, non-governmental sector and civil society;
- f) Excellent command of written and spoken English;
- g) Good communication, interpersonal, liaison and negotiating skills;
- h) Previous experience with the U N and/or familiarity with U N D P rules and procedures;
- i) Willingness to work and travel in hazardous areas.

Requirements:

- 1) The consultant shall provide:
 - a. Technical Proposal
 - b. Financial Proposal
 - c. Completed and signed P11 Form (Attached)
 - d. Complete CV
 - e. Your offer shall be delivered electronically to the secured e-mail [<procurement.er@undp.org>](mailto:procurement.er@undp.org) **only**. The subject of your offer should read “**Senior Consultant (International) - Eritrea**”;
 - f. Bid must be delivered electronically to the above e-mail on or before **17:00 hrs local time (+3 GMT) on 22/01/2013**. Late bids shall be rejected;