

REQUEST FOR PROPOSAL (RFP)

TO: ALL INTERESTED NGO/CSO

REFERENCE: RFP/UNDP/EU-SUSTAIN/37821/013/2018 Survey Public Satisfactory on Court Services

Dear Sir / Madam:

We kindly request you to submit your Proposal for Provision of Organizational Diagnostic of Supreme Court.

Please be guided by the form attached hereto as Annex 2, in preparing your Proposal.

Proposals may be submitted on or before Tuesday, September 25, 2018 at 17.00 (Jakarta Local Time) and via email to the address below:

United Nations Development Programme

Menara Thamrin Building, 7th Floor. Jl. MH Thamrin Kav. 3, Jakarta 10250

PIC: Armada Eras Pratama and Yusef Millah

Attn: John Benjamin Email: bids.id@undp.org

Your Proposal must be expressed in the English, and valid for a minimum period of 90 days

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the address above on or before the deadline. Proposals that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation. If you are submitting your Proposal by email, kindly ensure that they are signed and in the .pdf format, and free from any virus or corrupted files.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of UNDP requirements.

The Proposal that complies with all of the requirements, meets all the evaluation criteria and offers the best value for money shall be selected and awarded the contract. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price shall be re-computed by UNDP, and the unit price shall prevail and the total price shall be corrected. If the Service Provider does not accept the final price based on UNDP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the Proposal. At the time of Award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Contract or Purchase Order that will be issued as a result of this RFP shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of UNDP, herein attached as Annex 3.

Please be advised that UNDP is not bound to accept any Proposal, nor award a contract or Purchase Order, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a Purchase Order or Contract in a competitive procurement process. In the event that you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link:

http://www.undp.org/content/undp/en/home/operations/procurement/protestandsanctions/

UNDP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, cost estimates, and other information used in this RFP.

UNDP implements a zero tolerance on fraud and other proscribed practices, and is committed to preventing, identifying and addressing all such acts and practices against UNDP, as well as third parties involved in UNDP activities. UNDP expects its Service Providers to adhere to the UN Supplier Code of Conduct found in this link: http://www.un.org/depts/ptd/pdf/conduct_english.pdf

Thank you and we look forward to receiving your Proposal.

Sincerely yours,

John Benjamin

Procurement Specialist 9/10/2018

Description of Requirements

Context of the Requirement	Provision of Survey Public Satisfactory on Court Services
Implementing Partner of UNDP	The Oversight Body (BAWAS) of The Supreme Court
Brief Description of the Required Services ¹	To identify CSOs or NGOs who can provide survey which will be referred in future monitoring and evaluating on court's performance in public service. The activity will be conducted by identifying and capturing the court situation from the public perception, based on how they implement the public service as regulated by Law No. 25/2009, using the Supreme Court Decree No. 026/KM/SK II/2012 as an analyzing tool.
	Completion of draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (intern and external) in 4 court jurisdictions, interview guidelines, and survey plan)-In Bahasa Indonesia and English.
	Completion of the instrument based on FGDs & the try out
List and Description of Expected Outputs to be Delivered	Completion of progress report survey data collection including analysis.
	Final report on survey data collection including analysis with recommendations for the Supreme Court to be followed up.
	Completion of progress reports on the seminar to disseminate the results of the survey
Person to Supervise the Work/Performance of the Service Provider	SUSTAIN Sector Coordinator of Oversight
Frequency of Reporting	Refer to TOR - Annex
Progress Reporting Requirements	Refer to TOR - Annex
Location of work	✓ At Contractor's Location
Expected duration of work	210 calendar days
Target start date	October 2018
Latest completion date	March 2019
Travels Expected	Refer to TOR - Annex
Special Security Requirements	N/A
Facilities to be Provided by UNDP (i.e., must be excluded from Price Proposal)	NO

¹ A detailed TOR may be attached if the information listed in this Annex is not sufficient to fully describe the nature of the work and other details of the requirements.

Implementation Schedule indicating breakdown and timing of activities/subactivities	⊠ Required			
Names and curriculum vitae of individuals who will be involved in completing the services	⊠ Required			
Currency of Proposal	□ Local Currency (IDR)			
Value Added Tax on Price Proposal ²	☑ must be exclusive of	VAT and other a	oplicable indi	rect taxes
Validity Period of Proposals (Counting for the last day of submission of quotes)	⊠ 90 days In exceptional circums extend the validity of indicated in this RFP. Twriting, without any modern.	the Proposal b	eyond what II then confir	has been initially m the extension in
Partial Quotation	Not permitted			
	Output	Target Date*	Payment milestone	Condition for Payment Release
	1st payment - Upon completion upon signing contract	Oct 2018	10%	Within thirty (30)
Payment Terms ³	2nd payment - Upon completion of completion of draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (intern and external) in 4 court jurisdictions, interview guidelines, and survey plan)-In Bahasa Indonesia and English	Nov 2018	20%	days from the date of meeting the following conditions: a) UNDP's written acceptance (i.e., not mere receipt) of the quality of the outputs; and b) Receipt of invoice from the Service Provider.
	3 rd payment - Upon completion of	Dec 2018	20%	

 2 VAT exemption status varies from one country to another. Pls. check whatever is applicable to the UNDP CO/BU requiring the service.

³ UNDP preference is not to pay any amount in advance upon signing of contract. If the Service Provider strictly requires payment in advance, it will be limited only up to 20% of the total price quoted. For any higher percentage, or any amount advanced exceeding \$30,000, UNDP shall require the Service Provider to submit a bank guarantee or bank cheque payable to UNDP, in the same amount as the payment advanced by UNDP to the Service Provider.

	completion of the			
1	completion of the instrument based on			
	FGDs & the try out			
	4th payment - Upon			
	completion of			
	progress report	Jan 2019	10%	
	survey data collection			
	including analysis.			
	5th payment - Upon			
	completion of final report on survey data	>		
	collection including		- NAME (1979-19	
	analysis with	Feb 2019	30%	
	recommendations for			
	the Supreme Court to			
	be followed up.			
	6th payment - Upon			
	completion of progress reports on			
	the seminar to	March 2019	10%	
	disseminate the			
	results of the surveyy			
Person(s) to review/inspect/ approve outputs/completed services and authorize the disbursement of payment	Reviewed by SUSTAIN Se SUSTAIN Senior Advisor, Deputy Project Manager	and Approved b		
Type of Contract to be Signed	⊠ Professional Services			
	☐ Highest Combined Sc	ore (based on tl	ne 70% techr	nical offer and 30%
	price weight distribution)		
Criteria for Contract Award	☐ Full acceptance of the	UNDP Contract	General Ter	ms and Conditions
criteria for contract / wara	(GTC). This is a mandato	ory criteria and ca	annot be dele	eted regardless of
	the nature of services re			he GTC may be
	grounds for the rejection		•	
	Technical Proposal (70%			20
	I. Expertise of the firm			30 points
	II. Qualification of Key Personnel			35 points
Criteria for the Assessment	III. Methodology 35 points			
of Proposal	Financial Proposal (30% To be computed as a ramong the proposals rec	atio of the Prop		o the lowest price

UNDP will award the contract to:	☑ One and only one Service Provider
Annexes to this RFP ⁴	 ✓ Form for Submission of Proposal (Annex 2) ✓ General Terms and Conditions / Special Conditions (Annex 3)⁵
Annexes to this MT	☐ Detailed TOR (Annex 1)
Contact Person for Inquiries (Written inquiries only) ⁶	Armada Eras Pratama / Yusef Millah Procurement Unit Email to armada.pratama@undp.org and cc Yusef.millah@undp.org Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.
Bidders Conference	We are inviting all interested bidders to attend bidders conference session: Time: 14.00 Date: 21 September 2018 Venue: Aceh Meeting Room, 7 th Floor Menara Thamrin Building, UNDP Jakarta, Indonesia The UNDP Focal Point for the arrangement is Yusef Millah and Armada Eras Pratama E-mail: yusef.millah@undp.org and armada.pratama@undp.org

⁴ Where the information is available in the web, a URL for the information may simply be provided.

Service Providers are alerted that non-acceptance of the terms of the General Terms and Conditions (GTC) may be grounds for disqualification from this procurement process.

6 This contact person and address is officially designated by UNDP. If inquiries are sent to other person/s or address/es, even if they are UNDP staff, UNDP shall have no obligation to respond nor can UNDP confirm that the query was received.

<u>Proposal submitted via Courier/hand delivery:</u> Official Address for hand delivery/Courier:

United Nations Development Programme (UNDP) Menara Thamrin Building, 7th Floor, Kav. 3, Jl. M.H. Thamrin, Jakarta 10250, Indonesia

Tel: +62 21 2980 2300 ext. 410

Attn: Procurement Unit - Armada Eras Pratama and

Yusef Millah

The submitted proposal consists of original proposal and copy.

The Financial Proposal and the Technical Proposal Envelopes **MUST BE SUBMITTED SEPARATELY** and each of them must be sealed individually and clearly marked on the outside as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate.

Each envelope MUST clearly indicate the name of the Proposer.

The outer envelopes shall bear the address of UNDP, the Title Bidding "RFP/UNDP/EU-SUSTAIN/37821/013/2018 - Survey Public Satisfactory on Court Services" and shall include the Proposer's name and address, as well as a warning that state "not to be opened before the time and date for proposal opening". The Proposer shall assume the responsibility for the misplacement or premature opening of Proposals due to improper sealing and labeling by the Proposer.

Other Information [pls. specify]

Proposal submitted via Email:

Official email Address: bids.id@undp.org

The technical proposal and financial proposal must be in separate

file.

Format: PDF files only, password protected for the financial proposal only (Password must not be provided to UNDP until requested by UNDP which will be requested through email)

Signature: YES

Max. File Size per transmissions: 7 MB

Max. No. of transmission: N/A

Free from any virus or corrupted files

Mandatory subject of email: RFP/UNDP/EU-

SUSTAIN/37821/013/2018 - Survey Public Satisfactory on Court

Services

TERMS OF REFERENCE Survey Public Satisfactory on Court Services September 2018 – February 2019

I. Background and General Information

Support for Reform of the Justice Sector in Indonesia (SUSTAIN) is a 5-year project with the overall objective of enhancing public trust in the judicial system through support to the Government of Indonesia in strengthening the rule of law. The specific objective is to increase the transparency, integrity and accountability of the judiciary and the quality of justice services delivered to the people.

The project is implemented under the framework of the UNDP Country Program Action Plan (CPAP) 2011 - 2015 and applies the National Implementation Modality (NIM) with the Supreme Court designated as the Implementing Partner. UNDP provides Country Office Support Services to support the Supreme Court in implementing the project and producing all the expected results. UNDP is responsible for (i) the identification and recruitment of project and program personnel, (ii) procurement of goods and services, (iii) the administration of donor financial contributions; and (iv) other support services required to deliver the outputs.

This program accordingly provides technical supports to the Supreme Court with the aim of achieving strategic results that are directly linked to the Blueprints for reform of the Supreme Court. More specifically, SUSTAIN focuses on four sectors: (1) internal and external oversight of the judiciary, (2) enhanced skills and knowledge of judges and court staff, (3) improved human resource organization and management policies and (4) enhanced case management system designed to increase transparency, quality of case data and decisions and timeliness of case handling.

In the framework for achievement of the project output (1) enhanced internal and external oversight mechanisms of the judiciary, SUSTAIN project develops several activities, such as:

- 1. Improving and institutionalize the external court survey method and tools.
- 2. Conducting follow-up survey if required.
- 3. Developing recommendation to SC to follow up external court survey's results and provide support to improve the main critical issue.

In line with this mandate, SUSTAIN will support the Supreme Court to conduct an external court survey for public satisfaction on court services. SUSTAIN project identified a CSO, or NGO with expertise in public surveys and capable to conduct or implement an external survey on satisfaction of court services in the four jurisdictions across Indonesia.

The survey is intended to provide mapping of court public service based on the perception of public satisfaction in the courts. The survey also intends to observe and measure the implementation of law #25/2009 concerning public service which obligates state institutions to draft their own public service standards and the Supreme Court decree #26/2016 concerning Court service standards to improve public service by the courts.

The activity will be conducted by identifying and capturing the court situation from the public perception, based on how they implement the public service as regulated by Law No. 25/2009, using

the Supreme Court Decree No. 026/KM/SK II/2012 as an analyzing tool. It is expected this survey will be referred in future monitoring and evaluating on court's performance in public service.

There are three primary scopes of activities that will be done in the survey. The first one would be identifying the situation, analyzing (in correlation with the Supreme Court Decree No. 026/KM/SK II/2012 and the Law No. 25/2009 on Public Service) and providing recommendations.

- (i) One of the initial steps will be to examine the situation is by identifying it through pre-test survey which will followed by the survey itself. Followed by interviews and focus group discussion.
- (ii) The next step will be to analyze the findings using the frame provided by the Supreme Court Decree No. 026/KM/SK II/2012 and Law No. 25/2009 on Public Service.
- (iii) The final step will be to draft recommendation to support the improvement of public service in the court.

The Institution will work closely with The Supreme Court Public Relation Bureau, Directorate Generals of 4 (four) Jurisdiction, The Supreme Court Oversight Body, CSO and other relevant stakeholders, such as High courts, Districts Courts, Media, CSO, etc.

II. Objectives of the program:

- 1. Support the Supreme Court in conducting external survey on public satisfaction with court services;
- Support the Supreme Court to provide mapping on court public service based on perception of public satisfaction in courts.
- Support the Supreme Court to observe and to measure the implementation of law number 25/2009, the Supreme Court decree no 26/2016 concerning Court service standards to improve public service by the courts.
- Support the Supreme Court in improving the judicial oversight mechanisms, both internal and external

III. Scope of the Survey

The Survey will be conducted in the four courts jurisdictions across Indonesia (national level), involving public/justice seekers and the Supreme Court. The courts selection will be include high courts (general court, religious court, administration court, and military court) and district courts (general court, religious court, administration court, and military court).

The survey shall be conducted in 20 provinces with a minimum of 3 districts per province (60 in total). In each district (60 in total), it is expected that there will be 5 stakeholders interviewed (300 people in total) comprising advocates, parties, academics, religious/community leaders and court officials. (see Annex 1).

IV. Scope of Work

The Civil Society Organization (CSO) will do the following:

- 1. Develop draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (internal and external) in 4 court jurisdictions, interview guidelines, and survey plan).
- 2. To facilitate FGDs to discuss the survey method, survey instruments and survey plans.

- 3. Revise survey instrument and survey plan based on the FGDs result.
- 4. Conducting try out of the instrument: minimal 30 respondents in for questionnaire for each general, religious, administrative and military courts, 120 respondents in total.
- 5. Revision of the instrument based on the try out.
- 6. Collecting data in selected areas (field survey)
- 7. Conduct monitoring and spot check by involving judges and relevant stakeholders in the supervisory body (BAWAS) of the Supreme Court.
- 8. Analyze data collected from selected areas.
- Write report on survey data collection including analysis with recommendations for the Supreme Court to be followed up.
- 10. Organize a seminar to disseminate the results of the survey:

One-day seminar to be conducted in February 2019 in Jakarta.

Participants: from the Supreme Court (inclusive to the extent possible of leadership representatives), media, EU Delegation representative and other Justice Reform concerned donor representatives, other relevant stakeholders;

Total Participants: 100 people

The participants will be selected by SUSTAIN Oversight Sector, BAWAS, the Supreme Court and selected Consulting CSO.

V. Qualification of CSO Applicants

- 1. The selected CSO must have the following minimum qualification:
 - a. Experience

The CSO shall have at least 2 years' experience in conducting survey, preferably public satisfactory survey in courts or judiciary sector.

b. Expertise

The CSO shall provide in their proposal Curriculum Vitae (CVs) for the key personnel to be involved in the performance of the contract. CSOs shall confirm that the nominated personnel shall not be changed without the approval of the SUSTAIN during the running of the project.

2. The minimum qualification and responsibilities of the required personnel are as follows:

A. Team Leader - 1 Person

- 1. Responsibilities:
 - a. Responsible for the organization of a field survey team
 - b. Responsible to develop survey plan, and survey design including survey instruments, and survey methodology.
 - c. Responsible to develop manual or guidance for interviewer in field.
 - d. Responsible for ensuring that all the relevant survey timetable, transport plans, questionnaires, stationery and equipment needed for the survey
 - e. Responsible to ensure that the methodology is followed
 - f. Responsible to develop survey reports (narrative and financial).
 - g. Responsible to manage FGDs and Seminar related to the survey.
 - h. Responsible to present the survey progress and survey result in FGDs and Seminar.
- 2. Academic Qualification: minimal Bachelor of Law / preferable Master of Law
- Experience:
 - a. At least 10 years experiences (for bachelor), or 8 years experiences for (masters) working on survey implementation;

- b. Previous experience in managing field teams for multi-indicator surveys;
- c. Prior experience in the justice sector would be an asset.

4. Competencies:

- a. Professionalism, integrity and commitment to project demands.
- Ability to motivate and build a team working environment to support organizational goals.
- Self-motivated with an ability to accept responsibility and accountability for decisions and actions.
- d. Highly motivated with a positive attitude and problem-solving approach.
- e. Ability to work as part of a team in a fast-paced professional environment.
- f. Ability and willingness to travel extensively in rural locations.
- g. Good time management skills, with an ability to deliver high-quality outputs on time.
- h. Working computer knowledge in MS Office Academic and statistics applications.
- i. Fluency in written and spoken English is mandatory

B. Team members - Surveyor Coordinators - 2 people

1. Responsibilities:

- a. Responsible to conduct preliminary research related to survey.
- b. Responsible to assist team leader to develop survey instrument
- c. Responsible to conduct training for interviewer in their respective area.
- b. Responsible for ensuring that all the relevant survey timetable, transport plans, questionnaires, stationery and equipment needed for the survey
- c. Responsible to ensure that the methodology is followed
- d. Responsible to develop survey reports (narrative and financial) per regions based on their respected area.
- e. Responsible to conduct FGDs and Seminar related to the survey
- Academic Qualification: minimal Bachelor of Law or any social science / preferable masters.

3. Experience:

- a. At least 6 years experiences (for bachelor), or 2 years experiences for (masters) working on survey implementation
- b. Previous experience in conducting field teams for multi-indicator surveys

4. Competencies:

- a. Professionalism, integrity and commitment to project demands.
- b. Ability to motivate and build a team working environment to support organizational goals.
- Self-motivated with an ability to accept responsibility and accountability for decisions and actions.
- d. Highly motivated with a positive attitude and problem-solving approach.
- e. Ability to work as part of a team in a fast-paced professional environment.
- f. Ability and willingness to travel extensively in rural locations.
- g. Good time management skills, with an ability to deliver high-quality outputs on time.
- h. Working computer knowledge in MS Office Academic and statistics applications.
- Fluency in written and spoken English is mandatory.

C. Team members - Data analysts - 2 people

1. Responsibilities:

- a. Responsible for assist team leader to develop survey plan, and survey design including survey instruments, and survey methodology.
- b. Responsible for analyses quantitative data from field.
- Responsible to assist team leader and team member to develop narrative reports (progress report and final report)
- Academic Qualification: Minimum B.A. in Statistics, Economics, Computer Science or related subjects with excellent knowledge of programming, econometrics and statistical analysis techniques
- 3. Experience: Minimum 4 years computer programming work experience relevant to data analysis in academic research, private sector or in government.

4. Competencies:

- a. Familiarity with statistical analysis software packages such as STATA/SPSS/SAS is preferred.
- b. Practical working experience:
- c. Experience using large scale quantitative survey data and excellent knowledge of data collection systems for economic and social development survey data.

D. Team members - Surveyors/Interviewers - 20 people

1. Responsibilities:

- Responsible in conducting interview based on methodology and guidance in the manual.
- b. Responsible to follow the procedure of interview based on guidance in the manual.
- Responsible to ensure quality of the questionnaire submitted (all the mandatory questions in questionnaire are completely based on the face to face interview with respondent)
- Qualification: Minimum of final year of B.A. in law, political science, sociology, and other related subjects
- Experience: Minimum 1 year as interviewer or enumerator in any survey, preferable survey and judicial sector.

Competencies:

- a. Familiarity with survey methodology.
- b. Practical work experience: Experience as interviewer

VI. Proposal

The Consulting CSO is required to submit:

Technical proposal outlining the process of preparation of the survey (instrument development), survey Implementation, monitoring and spot check of the survey together with The Supervisory Body of the Supreme Court, and report delivery, and dissemination of the report.

Survey plan shall be sampling from 20 provinces across Indonesia with minimal 3 districts per province.

- Financial proposal outlining process of preparation of the survey (instrument development), survey Implementation, monitoring and spot check of the survey together with The Supervisory Body of the Supreme Court, travel expenses, and report delivery, and dissemination of the report.
- Present both proposal on a bidder expose session arranged by SUSTAIN

REQUIRED SUBMISSION

Technical proposal without the following will be disqualified immediately and not be evaluated.

A. Technical Proposal must contain:

- · Questionnaire and procast of Interviewing time.
- Pretest: The translated and formatted questionnaire shall be pretested with min 10% of 60 courts. The pre-test will identify comprehension problems, the appropriateness of response options, and the sensitivities that any questions may arouse.
- Sample: The contractor shall submit technical proposal for achieved sample of 60 courts in Indonesia covering 20 provinces with minimal 3 districts per province including sampling for each courts. The sample should be designed to cover all major regions of Indonesia with probability proportional to population (courts and cases in each courts). Provisions should also be made to ensure gender proportionality in selection of respondent.
- Interviewing: Personal, face-to-face interviews conducted in the courts or other places
 possible of the respondents by trained interviewers. The contractor/ consultant
 institutions shall specify how close supervision of field interviews and quality control of
 survey returns will be assured.
- Data Processing and Tabulations: Survey data will be coded in accordance with the guidelines set forth in the English-text of the questionnaire; tabulations will provide results for the total sample and by sex, age, urban/rural, education and occupation.
- Write report on survey data collection including analysis with recommendations for the Supreme Court to be followed up.
- Organize a seminar to disseminate the results of the survey by providing venue in minimal 4 star hotel in Jakarta. Any cost related to the seminar (Meals, transportation cost, etc.) shall be provided by selected consultant (include in the budget proposal).

B. Details of time/work schedule that includes;

The anticipated time within which the services of the contractor will be required is September 2018 – February 2019

- C. Rational and competitive financial proposal.
- D. CSO profile and detail tasks of each project team.
- E. Curriculum vitae of the team; i) team leader, ii) team members (Surveyor Coordinator, Data Analyst, Surveyor/Interviewer)

VII. Terms of Payment

- The payment shall be paid upon submission of the deliverables in several phases:
 - Phase 1: upon signing contract (10%)Phase 2: After completion of draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (intern and external) in 4 court jurisdictions, interview guidelines, and survey plan)-In Bahasa Indonesia and English (20%)
 - Phase 3: After completion of the instrument based on FGDs & the tryout (20%)
 - Phase 4: After completion of progress report survey data collection including analysis (10%)
 - Phase 5: Final report (in Bahasa and English*) on survey data collection including analysis with recommendations for the Supreme Court to be followed up (30%)
 - Phase 6: After completion of progress reports on the seminar to disseminate the results of the survey (10%)
 - *The whole report will be delivered in Bahasa Indonesia and English.
 - All the above payments are subject to the reviewed deliverables by the SUSTAIN Sector Coordinator Oversight; and cleared by the SUSTAIN Senior Advisor.

Duration of assignment: October 2018 - March 2019

Deliverable and Schedule of payments

Deliverable	Target Date*	Payment milestone	
1st payment - Upon completion upon signing contract	October 2018	10%	
2nd payment - Upon completion of completion of draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (intern and external) in 4 court jurisdictions, interview guidelines, and survey plan)-In Bahasa Indonesia and English	November 2018	20%	
3 rd payment - Upon completion of the instrument based on FGDs & the try out	December 2018	20%	
4th payment - Upon completion of progress report survey data collection including analysis.	January 2019	10%	
5th payment - Upon completion of final report on survey data collection including analysis with recommendations for the Supreme Court to be followed up.	February 2019	30%	
6th payment - Upon completion of progress reports on the seminar to disseminate the results of the survey	March 2018	10%	

VIII. Underlying Mandatory Requirement

The selected CSO and its complete staff are expected to conform to the following mandatory requirements:

- a. Act in strict conformity to the laws of the country.
- b. Not to be affiliated or linked to any political party
- c. Do not submit any type of work that has been agreed in the contract to a third party
- d. All types of services and products as agreed in the contract is to be the property of EU-UNDP SUSTAIN project

IX. Evaluation Method and Criteria

The consultant form will be evaluated based on the following methodologies:

2. Technical criteria (70%)

Expertise of the firm The CSO shall have at least 2 years' experience conducting a survey, preferable public satisfactory survey in courts or judiciary sector.	30 points
2. Qualification of Key Personnel The CSO shall provide in their proposal Curriculum Vitae (CVs) for the key personnel to be involved in the performance of the contract. CSOs shall confirm that the nominated personnel shall not be changed without the approval of the UN during the project running.	35 points
3. Methodology The process of preparation of the survey (instrument development), survey Implementation, monitoring and spot check of the survey together with The Supervisory Body of the Supreme Court, and report delivery, and dissemination of the report. Survey plan shall be sampling from 20 provinces across Indonesia with minimal 3 districts per province.	35 points

2. Financial criteria (30%)

SCOPE OF SURVEY_SURVEY PUBLIC SATISFACTORY ON COURT SERVICES

No	Provinces	Courts
1	Nanggro Aceh Darussalam	 District Court of Banda Aceh Mahkamah Syar'iyah Banda Aceh Administrative Court of Banda Aceh
2	Sumatera Utara	District Court of Stabat District Court of Binjai Administrative Court of Medan
3	Sumatera Barat	District Court of Padang Religious Court of Pariaman Administrative Court of Padang
4	Sumatera Selatan	- District Court of Kayu Agung - Religious Court of Palembang - Administrative Court of Palembang
5	Bangka Belitung	District Court of Pangkal Pinang Religious Court of Pangkal Pinang District Court of Sungai Liat
6	DKI Jakarta	- District Court of Jakarta Barat - Religious Court of Jakarta Timur - Administrative Court of Jakarta
7	Jawa Barat	- District Court of Bandung - District Court of Cibinong - Administrative Court of Bandung
8	Daerah Istimewa Yogyakarta	 District Court of Wates Religious Court of Yogyakarta Administrative Court of Yogyakarta
9	Jawa Timur	- District Court of Malang - District Court of Kepanjen - Administrative Court of Surabaya
10	Bali	District Court of Denpasar District Court of Gianyar Administrative Court of Denpasar
11	Nusa Tenggara Barat	- District Court of Praya - District Court of Praya

		- Administrative of Court Mataram
12	Nusa Tenggara Timur	- District Court of Kupang - Religious Court of Selong - Administrative Court of Kupang
13	Kalimantan Barat	 District Court of Pontianak Religious Court of Pontianak Administrative Court of Pontianak
14	Kalimantan Selatan	District Court of Martapura Religious Court of Banjarmasin Administrative Court of Banjarmasin
15	Kalimantan Timur	 District Court of Balikpapan Religious Court of Balikpapan Administrative Court of Samarinda
16	Sulawesi Utara	- District Court of Manado - District Court of Tondano - Administrative Court of Manado
17	Sulawesi Tenggara	 District Court of Kendari Religious Court of Kendari Administrative Court of Kendari
18	Sulawesi Selatan	 District Court of Makassar Religious Court of Makassar District Court of Sungguminasa
19	Maluku	 District Court of Ambon Religious Court of Ambon Administrative Court of Ambon
20	Papua	 District Court of Jayapura District Court of Sorong Administrative Court of Jayapura

Prepared by,

Cleared by,

Approved By

Fatahillah Oversight Sector Coordinator Gilles Blanchi Senior Advisor

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FORM FOR SUBMITTING SERVICE PROVIDER'S PROPOSAL7

(This Form must be submitted only using the Service Provider's Official Letterhead/Stationery8)

[insert: Location].
[insert: Date]

To: [insert: Name and Address of UNDP focal point]

Dear Sir/Madam:

We, the undersigned, hereby offer to render the following services to UNDP in conformity with the requirements defined in the: RFP/UNDP/EU-SUSTAIN/37821/013/2018 - Survey Public Satisfactory on Court Services and all of its attachments, as well as the provisions of the UNDP General Contract Terms and Conditions:

A. Qualifications of the Service Provider

The Service Provider must describe and explain how and why they are the best entity that can deliver the requirements of UNDP by indicating the following:

- a) Profile describing the nature of business, field of expertise, licenses, certifications, accreditations;
- b) Business Licenses Registration Papers, Tax Payment Certification, etc.
- Track Record list of clients for similar services as those required by UNDP, indicating description of contract scope, contract duration, contract value, contact references;
- d) Written Self-Declaration that the company is not in the UN Security Council 1267/1989 List, UN Procurement Division List or Other UN Ineligibility List.

B. Proposed Methodology for the Completion of Services

The Service Provider must describe how it will address/deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the local conditions and context of the work.

⁷ This serves as a guide to the Service Provider in preparing the Proposal.

⁸ Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes

C. Qualifications of Key Personnel

If required by the RFP, the Service Provider must provide:

- a) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.;
- b) CVs demonstrating qualifications must be submitted if required by the RFP; and
- c) Written confirmation from each personnel that they are available for the entire duration of the contract.

D. Cost per deliverable(s)

No.	Deliverables [list them as referred to in the RFP]	Percentage of Total Price (Weight for payment)	Price (Lump Sum, All Inclusive)
1	1st payment - Upon completion upon signing contract	10%	
2	2nd payment - Upon completion of completion of draft survey instrument and survey plan (set questioners for all the aspects required with emphasized on types of respondent (intern and external) in 4 court jurisdictions, interview guidelines, and survey plan)-In Bahasa Indonesia and English	20%	
3	3 rd payment - Upon completion of the instrument based on FGDs & the try out	20%	
4	4th payment - Upon completion of progress report survey data collection including analysis.	10%	
5	5th payment - Upon completion of final report on survey data collection including analysis with recommendations for the Supreme Court to be followed up.	30%	
6	6th payment - Upon completion of progress reports on the seminar to disseminate the results of the survey	10%	
	Total	100%	

^{*}This shall be the basis of the payment tranches

E. Cost Breakdown by Cost Component [This is only an Example]:

Description of Activity	Remuneration per Unit of Time	Total Period of Engagement	No. of Personnel	Total Rate
I. Personnel Services				
1. Team Leader			1	
2. Team Member – Surveyor Coordinators			2	
3. Team Member – Data Analyst			2	
4. Team members - Surveyors			20	
II. Out of Pocket Expenses				
1. Travel Costs				

III. Other Related Costs (if any, please provide in detail)	
6. Others	
5. Equipment Lease	
4. Reproduction	
3. Communications	
2. Daily Allowance	

TABLE 2: Offer to Comply with Other Conditions and Related Requirements

	Your Responses (Please mark one YES or NO)			
Other Information pertaining to our Quotation are as follows:	Yes, we will comply	No, we cannot comply	If you cannot comply, pls. indicate counter proposal	
Comply to meet the requirement stated in Annex 1 Terms of Reference				
Validity of Quotation 90 days				
All Provisions of the UNDP General Terms and Conditions				

All other information that we have not provided automatically implies our full compliance with the requirements, terms and conditions of the RFQ.

[Name and Signature of the Service Provider's Authorized Person]
[Designation]
[Date]

General Terms and Conditions for Services

1.0 LEGAL STATUS:

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP). The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

2.0 SOURCE OF INSTRUCTIONS:

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action that may adversely affect UNDP or the United Nations and shall fulfill its commitments with the fullest regard to the interests of UNDP.

3.0 CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES:

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4.0 ASSIGNMENT:

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

5.0 SUB-CONTRACTING:

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6.0 OFFICIALS NOT TO BENEFIT:

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7.0 INDEMNIFICATION:

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or

kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8.0 INSURANCE AND LIABILITIES TO THIRD PARTIES:

- 8.1 The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- 8.2 The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.
- 8.3 The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
- 8.4 Except for the workmen's compensation insurance, the insurance policies under this Article shall:
 - 8.4.1 Name UNDP as additional insured;
 - **8.4.2** Include a waiver of subrogation of the Contractor's rights to the insurance carrier against the UNDP;
 - **8.4.3** Provide that the UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
 - **8.5** The Contractor shall, upon request, provide the UNDP with satisfactory evidence of the insurance required under this Article.

9.0 ENCUMBRANCES/LIENS:

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10.0 TITLE TO EQUIPMENT:

Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

11.0 COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

11.1 Except as is otherwise expressly provided in writing in the Contract, the UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the UNDP under the

Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the UNDP.

- 11.2 To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to the UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- At the request of the UNDP; the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to the UNDP in compliance with the requirements of the applicable law and of the Contract.
- Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the UNDP, shall be made available for use or inspection by the UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

12.0 USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS:

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or THE United Nations, or any abbreviation of the name of UNDP or United Nations in connection with its business or otherwise.

13.0 CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:

Information and data that is considered proprietary by either Party and that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

- 13.1 The recipient ("Recipient") of such information shall:
 - use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,
 - 13.1.2 use the Discloser's Information solely for the purpose for which it was disclosed.
- Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:
 - 13.2.1 any other party with the Discloser's prior written consent; and,
 - 13.2.2 the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and

employees officials, representatives and agents of any legal entity that it controls controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, provided that, for these purposes a controlled legal entity means:

- **13.2.2.1** a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,
- 13.2.2.2 any entity over which the Party exercises effective managerial control; or,
- 13.2.2.3 for the UNDP, an affiliated Fund such as UNCDF, UNIFEM and UNV.
- 13.3 The Contractor may disclose Information to the extent required by law, provided that, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give the UNDP sufficient prior notice of a request for the disclosure of Information in order to allow the UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.
- 13.4 The UNDP may disclose Information to the extent as required pursuant to the Charter of the UN, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General.
- 13.5 The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder.
- 13.6 These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

14.0 FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- 14.1 In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the UNDP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the UNDP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.
- 14.2 If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- 14.3 Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.
- 14.4 The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in or for any areas in which the UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within

such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract..

15.0 TERMINATION

- 15.1 Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.
- 15.2 UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.
- 15.3 In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.
- 15.4 Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the UNDP of the occurrence of any of the above events.

16.0 SETTLEMENT OF DISPUTES

- 16.1 Amicable Settlement: The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.
- Arbitration: Any dispute, controversy, or claim between the Parties arising out of the Contract or 16.2 the breach, termination, or invalidity thereof, unless settled amicably under Article 16.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

17.0 PRIVILEGES AND IMMUNITIES:

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

18.0 TAX EXEMPTION

- 18.1 Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, interalia that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with the UNDP to determine a mutually acceptable procedure.
- 18.2 Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with the UNDP before the payment thereof and the UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

19.0 CHILD LABOUR

- 19.1 The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.
- 19.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

20.0 MINES:

- 20.1 The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.
- 20.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

21.0 OBSERVANCE OF THE LAW:

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

22.0 SEXUAL EXPLOITATION:

- 22.1 The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.
- 22.2 The UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

23.0 AUTHORITY TO MODIFY:

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possesses the authority to agree on behalf of UNDP to any modification of or change in this Contract, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Contract signed by the Contractor and jointly by the UNDP Authorized Official.