INDIVIDUAL CONSULTANT PROCUREMENT NOTICE



NATIONAL CONSULTANT- GENDER SPECIALIST- LOW EMISSION CAPACITY BUILDING (LECB) PROJECT

Country: Trinidad & Tobago

Description of the assignment: This consultancy seeks to contract a suitable professional to work with the Ministry of Planning and Development and the Project Team, to complete Activity 3.1 and 3.2 of the NDC Support Programme and design by conducting an in-depth Gender Analysis in the context of NDC implementation. (see TOR)

Project name: Nationally Determined Contribution (NDC) Support Programme in Trinidad and Tobago – Conduct a Gender Analysis and Develop an Action Plan in the Context of NDC Implementation.

Period of assignment/services: 4 months

Proposal should be submitted at the below mentioned email address no later than: Monday 15th October

2018 at 4pm EST with the subject e-mail "GENDER SPECIALIST LECB Project"

Name of Office: UNDP – Trinidad and Tobago

Attention: Procurement Unit

UN House, 3A Chancery Lane, Port of Spain, Trinidad and Tobago

Email: procurement.tt@undp.org

Subject: GENDER SPECIALIST- (LECB) Project

1. BACKGROUND

As a Party to the United Nations Framework Convention on Climate Change (UNFCCC) and the agreements thereunder, Trinidad and Tobago is committed to reducing its contribution to greenhouse gas (GHGs) emissions and the effects of climate change. The Convention is of particular importance to this highly industrialized, Small Island Developing State (SIDS) that faces adaptation challenges and is vulnerable to impacts such as increases in temperature, changes in precipitation, sea level rise, increased flooding, loss of coastal habitat and hillside erosion.

In August 2015, Trinidad and Tobago was the first Caribbean country to officially submit its intended Nationally Determined Contribution (iNDC) to the UNFCCC Secretariat, under the Paris Agreement. The

NDC is based on the Carbon Reduction Strategy (CRS, 2015) and is consistent with implementing the provisions outlined in the National Climate Change Policy (NCCP, 2011). Specifically, this international obligation commits Trinidad and Tobago to achieving an overall cumulative reduction in GHG emissions from the three main emitting sectors (power generation, transport and industry) of 15% (103 Mt CO2e) by 2030 from business as usual (BAU), conditional on international financing. The country has also committed unconditionally to reduce its public transport emissions by 30% (1.7 Mt CO2e) from BAU by 2030.

In the context of the UNFCCC's call for developed countries to support developing countries' efforts to address GHG emissions in alignment with their development priorities, the United Nations Development Programme (UNDP) Low Emission Capacity Building (LECB) Programme was launched in January 2011 as part of a joint collaboration with the European Union (EU), the German Federal Ministry of the Environment, Nature Conservation and Nuclear Safety (BMUB) and the Government of Australia. This global programme supported twenty-five (25) countries, including Trinidad and Tobago, with:

- Improving climate change mitigation actions through the development of Low Carbon Development (LCD) Strategies and Nationally Appropriate Mitigation Actions (NAMAs).
- Strengthening systems for Monitoring, Reporting and Verification (MRV) and national GHG inventories.
- Supporting the development and attainment of Nationally Determined Contributions (NDCs) under the Paris Agreement, which entered into force on 4th November 2016.

The Government of the Republic of Trinidad and Tobago (GoRTT), through the Ministry of Planning and Development (MPD), and the UNDP, successfully coordinated a National LECB Project, focusing on the power generation, transport and industry sectors. This project commenced in July 2014 and was completed by December 2017.

In January 2018, along with twenty-five (25) other pre-selected countries, Trinidad and Tobago transitioned into a second phase of the LECB Programme, now known as the NDC Support Programme. Building on the foundational work achieved by the LECB Programme, the UNDP, European Union and German and Spanish governments aim to support Governments to attain zero carbon development and transformational change through the implementation of NDCs.

For detailed information, please refer to Annex 1

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

To complete Activity 3.1 and 3.2 of the NDC Support Programme and design by conducting an in-depth Gender Analysis in the context of NDC implementation.

For detailed information, please refer to Annex 1

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

Education:

• A Master's degree or higher in Gender, Social Sciences or Sustainable Development.

Experience:

- At least seven (7) years' experience in areas relevant to Gender, Social Sciences or Sustainable Development, or equivalent work experience, is desirable.
- Proven ability to undertake gender analyses, design relevant criteria and develop gender strategies.
- Experience in conducting research and analysis on gender equality and at least one other related theme, including climate change mitigation and/or adaptation, NDC, environment and/or sustainable development.
- Strong understanding of the links between climate change/environment and gender issues.
- Demonstrated experience working on policy and programmatic issues with national and local governments and civil society organizations.
- Good knowledge of the national power generation, transport and industry sectors and other related issues would be desirable.

Competencies:

- Good organizational skills, especially for facilitating stakeholder consultations, training programmes, events and writing reports.
- Good interpersonal/communication skills

Language:

Fluency in spoken and written English.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

- (1) Offeror's letter to UNDP (See ANNEX II);
- (2) Resume/CV. Resume /CV shall include Contact Information, Education/Qualification, Processional Certification, Employment Records /Experience
- (3) FINANCIAL PROPOSAL:

Please complete the Price Submission Form (ANNEX III) attached, to express your price offer for the services required. Your price proposal would include costs such as your remuneration plus the per diem expense for each day in Trinidad & Tobago and round trip at economy class from your place of residence to Trinidad & Tobago. All prices shall be quoted in TT dollars (TTD)¹. Please note that a valid passport and/ or Visa may be required. UNDP will not process Visas for the consultant.

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¹ UN Rates - 1USD=TTD6.8255

A. FINANCIAL PROPOSAL

Lump sum contract

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables as identified in paragraph 8 of the attached terms of reference. Payments are based upon output, i.e. upon certification that the services agreed to in the contract were satisfactorily delivered. In order to assist UNDP in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).

Travel

<u>All envisaged travel costs must be included in the financial proposal</u>. This includes all travel to joint duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

6. EVALUATION

Method: Highest total score of weighted interview and financial criteria: The price proposals of all shortlisted consultants², who have attained a minimum 70% score at the Interview stage, will be compared. UNDP will award a contract to the individual who receives the highest score out of a predetermined weighted, Interview and Financial criteria as follows: 70% Interview criteria, 30% Financial criteria.

Table 1

	Shortlisting Criteria					
1	1 Relevance of Education/ Degree					
2	2 Years of Relevant Experience					
3	Adequacy of Competencies for the Assignment	50				
4	Knowledge of the region	25				
5	Special Skills	20				
	Total	150				

² See **Table 1** for Shortlisting Criteria for progression to the Interview Stage.

Once candidates have been shortlisted, i.e. they have attained a score of at least 70%, based on the requirements in the Terms of Reference, only then, would they be interviewed for the position.

At the interview stage, candidates must attain a score of 70% for their financial proposals to be evaluated.

The final evaluation process is based on a 70:30 weighting, with 30 points being allocated to the financial component.

The following formula (cumulative analysis) is used to determine the financial scoring: $p = y (\mu/z)$, Where:

- p = points for the financial proposal being evaluated
- y = maximum number of points for the financial proposal
- μ = price of the lowest priced proposal
- z = price of the proposal being evaluated

ANNEXES

ANNEX I- TERMS OF REFERENCES (TOR)

ANNEX II- OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

ANNEX III – FINANCIAL PROPOSAL (PRICE SUBMISSION FORM)

ANNEX IV – INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS

ANNEX V- INDIVIDUAL CONSULTANT CONTRACT TEMPLATE

TIMELINES

ACTIVITY	DUE ON
DEADLINE FOR RECEIPT OF OFFERS	Monday 15 th October 2018 at 4pm EST
EXPECTED START DATE FOR SUCESSFUL CANDIDATE	Monday 5 th November 2018

ANNEX I

TERMS OF REFERENCE

Position: Gender Specialist- Low Emission Capacity Building (LECB)

Project: Nationally Determined Contribution (NDC) Support Programme in Trinidad

and Tobago – Conduct a Gender Analysis and Develop an Action Plan in the

Context of NDC Implementation

Duty Station: Port of Spain, Trinidad and Tobago

Duration of Project: 4 months

Type of contract: Individual Contract

1. Background

As a Party to the United Nations Framework Convention on Climate Change (UNFCCC) and the agreements thereunder, Trinidad and Tobago is committed to reducing its contribution to greenhouse gas (GHGs) emissions and the effects of climate change. The Convention is of particular importance to this highly industrialized, Small Island Developing State (SIDS) that faces adaptation challenges and is vulnerable to impacts such as increases in temperature, changes in precipitation, sea level rise, increased flooding, loss of coastal habitat and hillside erosion.

In August 2015, Trinidad and Tobago was the first Caribbean country to officially submit its intended Nationally Determined Contribution (iNDC) to the UNFCCC Secretariat, under the Paris Agreement. The NDC is based on the Carbon Reduction Strategy (CRS, 2015) and is consistent with implementing the provisions outlined in the National Climate Change Policy (NCCP, 2011). Specifically, this international obligation commits Trinidad and Tobago to achieving an overall cumulative reduction in GHG emissions from the three main emitting sectors (power generation, transport and industry) of 15% (103 Mt CO_2e) by 2030 from business as usual (BAU), conditional on international financing. The country has also committed unconditionally to reduce its public transport emissions by 30% (1.7 Mt CO_2e) from BAU by 2030.³

In the context of the UNFCCC's call for developed countries to support developing countries' efforts to address GHG emissions in alignment with their development priorities, the United Nations Development Programme (UNDP) Low Emission Capacity Building (LECB) Programme was launched in January 2011 as part of a joint collaboration with the European Union (EU), the German Federal Ministry of the Environment, Nature Conservation and Nuclear Safety (BMUB) and the Government of Australia. This global programme supported twenty-five (25) countries, including Trinidad and Tobago, with:

• Improving climate change mitigation actions through the development of Low Carbon

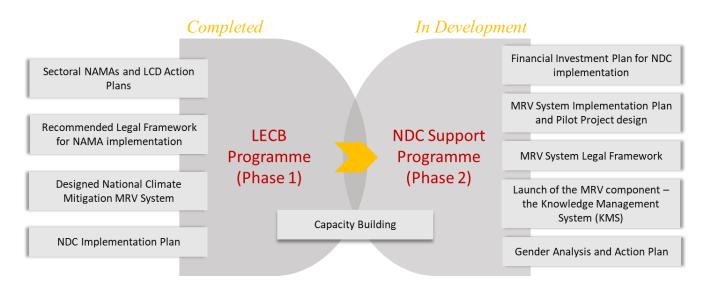
³http://www4.unfccc.int/ndcregistry/PublishedDocuments/Trinidad%20and%20Tobago%20First/Trinidad%20and%20And%

Development (LCD) Strategies and Nationally Appropriate Mitigation Actions (NAMAs).

- Strengthening systems for Monitoring, Reporting and Verification (MRV) and national GHG inventories.
- Supporting the development and attainment of Nationally Determined Contributions (NDCs) under the Paris Agreement, which entered into force on 4th November 2016.

The Government of the Republic of Trinidad and Tobago (GoRTT), through the Ministry of Planning and Development (MPD), and the UNDP, successfully coordinated a National LECB Project, focusing on the power generation, transport and industry sectors. This project commenced in July 2014 and was completed by December 2017.

In January 2018, along with twenty-five (25) other pre-selected countries, Trinidad and Tobago transitioned into a second phase of the LECB Programme, now known as the **NDC Support Programme**. Building on the foundational work achieved by the LECB Programme, the UNDP, European Union and German and Spanish governments aim to support Governments to attain zero carbon development and transformational change through the implementation of NDCs. The linkages between the two phases of the programme's activities in Trinidad and Tobago are illustrated below.



The NDC Support Programme in Trinidad and Tobago is being executed by a Project Team with oversight provided by a Steering Committee and comprises the following project activities:

Output 1:	Develop and strengthen financial approaches for NDC implementation
Activity 1.1	Develop a Financial Investment Plan for NDC implementation
Output 2:	Monitoring, Reporting and Verification (MRV) System implemented to support low
	carbon development and track the implementation of the NDC

- Activity 2.2 Develop a Climate Change Code and make recommendations for the legal framework to support the National Climate Mitigation MRV System
- Activity 2.3 Design and fully launch the core component of the National MRV System the Knowledge Management System (KMS)
- Output 3: Gender-responsive actions taken within the context of NDC implementation
- Activity 3.1: Conduct an in-depth Gender Analysis in the context of NDC implementation
- Activity 3.2: Develop an Action Plan and conduct Sensitization Sessions for incorporating gender components into NDC planning

2. Request for Consultancy

Governments and international organizations worldwide have accepted gender mainstreaming as a strategy towards achieving gender equality. Trinidad and Tobago is no exception to this global initiative and the established Gender Affairs Division of the Office of the Prime Minister in fact has the following mission "to promote gender equity and equality through the process of gender mainstreaming in all Government policies, programmes and projects". Supporting the mandate of this government division is the National Policy on Gender and Development (2018) which provides a solid basis for improving the lives of men, women and children of society, reinforcing the links between gender equality and sustainable development goals, and promoting gender mainstreaming in all sectors.

Recognizing the importance of gender equality, Parties to the UNFCCC have included a gender-responsive agenda item under the Convention, as well as overarching text in the Paris Agreement. As a Party to the Convention, and having submitted the NDC in July 2015, Trinidad and Tobago must therefore deliver on this commitment to address issues of gender in the context of climate change. Consequently, the implementation of Trinidad and Tobago's NDC will have a more effective impact due to the enhanced capabilities to address any potential gender gaps.

Through the NDC Support Programme, a gender lens will be applied to enable a more gender-responsive approach to NDC planning and implementation processes, thereby enriching national climate change strategies and outcomes. The main objective of the NDC Support Programme Output 3 includes analysing the local situation, issues and opportunities that will inform the mainstreaming of gender into climate action in Trinidad and Tobago. In light of this, and on behalf of the GoRTT, the UNDP is seeking a suitable professional to work with the Ministry of Planning and Development and the Project Team, to complete the following Activities of the NDC Support Programme in Trinidad and Tobago:

- Activity 3.1: Conduct an in-depth Gender Analysis in the context of NDC implementation.
- Activity 3.2: Develop an Action Plan and conduct Sensitization Sessions for incorporating gender components into NDC planning.

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⁴ http://www.opm-gca.gov.tt/Gender/What-We-Do-at-Gender

3. Expected Results and Key Deliverables

The Project Consultant, with guidance from the NDC Support Programme Project Team, has the following principal responsibilities and deliverables, as well as other related tasks that the Project Team may identify as necessary to the success of the Project in attaining its objectives:

I. Workplan

i. Describe the work to be undertaken, inclusive of methodology/approach, strategies, required consultations, schedule and other related activities.

II. Conduct a Gender Analysis in the context of NDC implementation

- i. From a gender perspective, review relevant national climate policy or planning instruments including, but not limited to, the National Climate Change Policy (NCCP, 2011), Carbon Reduction Strategy (CRS, 2015), Trinidad and Tobago's NDC and NDC Implementation Plan, as well as any other related outputs from the LECB Programme and NDC Support Programme.
- ii. Analyze national gender trends, including sex-disaggregated data and gender differences in terms of contributions, division of labour and employment, access to resources, and participation in decision making in key climate change sectors.
- iii. Identify key stakeholders that are critical to gender issues relevant to NDC implementation and conduct necessary interviews and focus group sessions.
- iv. Analyze the existing legal, policy and institutional frameworks related to climate change and gender and identify opportunities and challenges within key sector policies and strategies to mainstream gender.
- v. Identify key entry points for gender-responsive NDC implementation.
- vi. Based on i-vii above, prepare a Gender Analysis Report in the context of NDC implementation.

III. Develop an Action Plan for incorporating gender components into NDC planning and implementation activities

- i. Building upon the outcomes of the Gender Analysis, develop an Action Plan that:
- ii. Includes recommendations for mainstreaming gender into NDC-relevant sector polices and strategies.
- iii. Identifies indicators for gender mainstreaming to track and report on genderresponsive mitigation and adaption responses.
- iv. Proposes a schedule of implementation and resource requirements, along with potential actions for further capacity building at the policy, legal, institutional and programmatic levels for gender integration.

IV. Develop Communication Tools and conduct Sensitization Sessions for incorporating gender components into NDC planning and implementation activities

- v. Develop communication tools that can be utilized to highlight the findings of the gender analysis and actions for NDC planning.
- vi. Conduct Sensitization Sessions to inform relevant stakeholders of the necessary actions required to incorporate gender components into NDC planning and

- implementation, to discuss challenges and opportunities that could be addressed in the NDC process.
- vii. Provide a report on the outcomes of the sensitization sessions including presentations, attendance and stakeholder feedback, agreed on actions for the future.

4. Qualifications and Experience

The candidate should be highly motivated and capable of working independently. The ability to work and/or collaborate with a wide variety of stakeholders from governments, agencies, private companies, NGOs, and research institutions is essential. In addition, the Project Consultant should possess:

- A Master's degree or higher in Gender, Social Sciences or Sustainable Development, with at least seven (7) years working experience.
- Proven ability to undertake gender analyses, design relevant criteria and develop gender strategies.
- Experience in conducting research and analysis on gender equality and at least one other related theme, including climate change mitigation and/or adaptation, NDC, environment and/or sustainable development.
- Strong understanding of the links between climate change/environment and gender issues.
- Demonstrated experience working on policy and programmatic issues with national and local governments and civil society organizations.
- Good knowledge of the national power generation, transport and industry sectors and other related issues would be desirable.
- Good organizational skills, especially for facilitating stakeholder consultations, training programmes, events and writing reports.
- Excellent interpersonal, as well as, oral and written communication skills in English.

5. Duration

The assignment must be completed within four (4) months of the start date.

6. Reporting Requirements

The Project Consultant will report directly to the Project Team. In addition, he/she is expected to meet as necessary with the Project Team, Personnel of the Ministry of Planning and Development, and the NDC Support Programme Steering Committee. At the end of the contracted time period, the Project Consultant shall submit all project outputs to the Project Team, which will be assessed for validity and completeness of required information and should be in the desired format identified by the client. Once approved by the NDC Support Programme Steering Committee, all outputs including protocols and methodologies developed for the consultancy, become the property of the client to utilise and disseminate as deemed necessary.

7. Main Deliverables and Terms of Payment

The following main deliverables shall be submitted, and payments issued upon final acceptance by the Project Steering Committee:

Main Deliverables	Timeframe	% of Payment
Workplan	2 weeks	10%
Gender Analysis Report	1 month	20%
Action Plan for incorporating gender into NDC planning and implementation	1 month	30%
Developed Communication Tools	1 month	20%
Report on Sensitization Sessions	2 weeks	20%

OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

UN Un UN 3A Po	. Magdy Martinez-Soliman IDP Resident Representative a.i ited Nations Development Programme I House Chancery Lane rt of Spain ar Sir/Madam:
l he	ereby declare that:
A)	I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of Gender Specialist under the Nationally Determined Contribution (NDC) Support Programme in Trinidad and Tobago.
B)	I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
C)	I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
D)	I hereby propose to complete the services based on the following payment rate: [please check the box corresponding to the preferred option]:
	An all-inclusive daily fee of [state amount in words and in numbers indicating currency]
	A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.
E)	For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
F)	I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;
G)	This offer shall remain valid for a total period of days [minimum of 90 days] after the submission deadline;

Sign a Requ Reim of my J) I hereby confi	an Individual Conest my employer bursable Loan Agreemployer for this rm that [check all any Business Un	tract with UNDI [state name of greement (RLA) a purpose are a state that applies]: mission, I have	company/organization/ins	titution] to sign he contact pers	on and details
Requ Reim of my ————————————————————————————————————	est my employer bursable Loan Ag employer for this rm that [check all the time of this subtany Business Un	[state name of greement (RLA) purpose are a that applies]:	company/organization/ins), for and on my behalf. T s follows:	he contact pers	on and details
_	e time of this sub any Business Un	mission, I have	no active Individual Contr	act or any form	of engagement
_	any Business Un		no active Individual Contr	act or any form	of engagement
with	currently engage	d with UNDP a	and/or other entities for the	following work	:
	Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount
	also anticipating th I have submitte		he following work from UN	IDP and/or othe	er entities for
	Assignment	Contract Type	Name of t Institution/ Company	Contract Duration	Contract Amount

- K) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- L) If you are a former staff member of the United Nations recently separated, please add this section to your letter: I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- M) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.

O)	Are any of your relatives employed by international organization? YES NO If the answer is "yes"	·	
	Name	Relationship	Name of International Organization
P)	Do you have any objections to our making	g enquiries of your present	employer?
Q)	Are you now, or have you ever been a perr	-	government's employ?
R)	REFERENCES: List three persons, not r qualifications.	related to you, who are f	amiliar with your character and
	Full Name	Full Address	Business or Occupation
S)	Have you been arrested, indicted, or summ convicted, fined or imprisoned for the violating NO If "yes", give full	tion of any law (excluding r	ninor traffic violations)?
to t	ertify that the statements made by me in answ the best of my knowledge and belief. I unders a Personal History form or other document in the service contract or special services agree	stand that any misrepresen requested by the Organiza	tation or material omission made
	DATE:	SIGNATURE:	
ab eve	3. You will be requested to supply documents ove. Do not, however, send any documental ent, do not submit the original texts of reference le use of UNDP.	ry evidence until you have	been asked to do so and, in any
	Annexes [please check all that applies]:		
	CV shall include Contact Informa Employment Records /Experience	tion, Education/Qualificat	ion, Processional Certification,
	Breakdown of Costs Supporting the I	Final All-Inclusive Price	as per Template
	Brief Description of Approach to Work	(if required by the TOR)	

ANNEX III



Price Submission Form Form 1.

Resident Representative United Nations Development Programme, Trinidad and Tobago

Having examined the Solicitation Documents, the receipt of which is hereby duly acknowledged, I, the undersigned, offer to provide (the requested services) for the total sum of (indicate amount in number and letters) including applicable taxes, plus the per diem expenses as may be ascertained in accordance with the Price Schedule described below and made part of this Offer.

A. **Breakdown of Cost by Components:**

Cost Components	Unit Cost TT\$	Quantity	Total Rate for the Contract Duration TT\$
I. Personnel Costs			
Professional Fees			
Life Insurance			
Medical Insurance			
Communications			
Land Transportation			
Others (pls. specify)			
II. Travel Expenses to Join duty station			
Round Trip Airfares to and from duty station			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			
III. Duty Travel			
Round Trip Airfares			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			

B. Breakdown of Cost by Deliverables*

No.	Deliverables	Percentage of Total Price Weight for payment	Amount TT\$
1.	Workplan	10%	
2.	Gender Analysis Report	20%	
3.	Action Plan for incorporating gender into NDC planning and implementation	30%	
4.	Developed Communication Tools	20%	
5.	Report on Sensitization Sessions	20%	
	Total		TT\$

^{*}Basis for payment tranches

I undertake, if my Offer is accepted, to commence and complete delivery of all services specified in the contract within the time frame stipulated.

I agree to abide by this Offer for a period of 90 days from the date fixed for receiving of Offers in the Request for Quotation, and it shall remain binding upon me and may be accepted at any time before the expiration of that period.

I understand that you are not bound to accept any Offer you may receive.

Date:

Name and signature:

ANNEX IV

UNITED NATIONS DEVELOPMENT PROGRAMME GENERAL CONDITIONS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS

1. LEGAL STATUS

The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a "staff member" of UNDP, under the UN Staff Regulations and Rules, or an "official" of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to their engagement of such persons or entities.

2. STANDARDS OF CONDUCT

In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of his or her obligations under the Contract. Should any authority external to UNDP seek to impose any instructions regarding the Individual contractor's performance under the Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of his or her performance of the Contract or otherwise related to his or her obligations under the Contract that may adversely affect the interests of UNDP. The Individual contractor shall perform his or her obligations under the Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that she or he has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his or her obligations under the Contract. In the performance of the Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission". The Individual contractor must comply with all security directives issued by UNDP.

Prohibition of Sexual Exploitation and Abuse: In the performance of the Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse". In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for suspension or termination of the Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct or any other terms of the Contract to the relevant national authorities for appropriate legal action.

3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS

Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment and supplies shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Individual contractor. Such equipment and supplies, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment and supplies that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Contract and which bear a direct relation to, or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of his or her obligations under the Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of his or her obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.

At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of services under the Contract.

4. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION

Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser's prior written consent, as well as to the Recipient's officials, representatives, employees, subcontractors and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Contract.

Subject to and without any waiver of the privileges and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, provided that the Individual contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Contract. including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract. Notwithstanding the foregoing, the Individual contractor acknowledges that UNDP may, in its sole discretion, disclose the purpose, type, scope, duration and value of the Contract, the name of the Individual contractor, and any relevant information related to the award of the Contract.

5. TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY OR ILLNESS

If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy fare when by air.

UNDP may require the Individual contractor to submit a "statement of good health" from a recognized physician prior to commencement of services in any offices or premises of UNDP, or before engaging in any travel required by UNDP, or connected with the performance of the Contract. The Individual contractor shall provide such a statement as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor's dependents, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6. PROHIBITION ON ASSIGNMENT; MODIFICATIONS

The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Contract, of any part thereof, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licenses or other forms of Contract concerning any goods or services to be provided under the Contract shall not be valid and enforceable against UNDP nor in any way shall constitute a contract by UNDP thereto, unless any such undertakings, licenses or other forms of contract are the subject of a valid written undertaking by UNDP. No modification or change in the Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Contract signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

7. SUBCONTRACTORS

In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of his or her obligations under the Contract. The Individual contractor shall be solely responsible for all services and obligations performed by his or her subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.

8. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS

The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with his or her business or otherwise without the written permission of UNDP.

9. **INDEMNIFICATION**

The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the

Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10. **INSURANCE**:

The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Contract.

The Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of his or her obligations under the Contract, as well as for arranging, at the Individual contractor's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Contract.

The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Contract.

11. ENCUMBRANCES AND LIENS

The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work donor or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Individual contractor.

12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform his or her obligations and meet his or her responsibilities under the Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with the performance of the Contract. Not more than fifteen (15) days following the provision of such notice of force majeure or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Contract or suspension thereof.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract

13. **TERMINATION**

Either party may terminate the Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Contract. UNDP may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that: (a) the Individual contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; (c) the Individual contractor makes an assignment for the benefit of one or more of his or her creditors; (d) a Receiver is appointed on account of the insolvency of the Individual contractor; (e) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (f) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of the obligations under the Contract.

In the event of any termination of the Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the services not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Individual contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Contract, UNDP shall only be liable to pay the Individual contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Contract. Additional costs incurred by UNDP as a result of termination of the Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor by UNDP.

14. NON-EXCLUSIVITY

UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Contract, from any other source at any time.

15. TAXATION:

Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall

immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

16. AUDITS AND INVESTIGATIONS

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP. The Individual contractor acknowledges and agrees that UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, and the obligations performed thereunder.

The Individual contractor shall provide full and timely cooperation with any post-payment audits or investigations hereunder. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available any relevant documentation and information for the purposes of a post-payment audit or an investigation at reasonable times and on reasonable conditions. The Individual contractor shall require his or her employees, subcontractors and agents, if any, including, but not limited to, the Individual contractor's attorneys, accountants or other advisers, to reasonably cooperate with any post-payment audits or investigations carried out by UNDP hereunder.

If the findings or circumstances of a post-payment audit or investigation so warrant, UNDP may, in its sole discretion, take any measures that may be appropriate or necessary, including, but not limited to, suspension of the Contract, with no liability whatsoever to UNDP.

The Individual contractor shall refund to UNDP any amounts shown by a post-payment audit or investigation to have been paid by UNDP other than in accordance with the terms and conditions of the Contract. Such amount may be deducted by UNDP from any payment due to the Individual contractor under the Contract.

The right of UNDP to conduct a post-payment audit or an investigation and the Individual contractor's obligation to comply with such shall not lapse upon expiration or prior termination of the Contract.

17. SETTLEMENT OF DISPUTES:

Amicable Settlement: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

Arbitration: Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with

the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18. LIMITATION ON ACTIONS

Except with respect to any indemnification obligations in Article 9, above, or as are otherwise set forth in the Contract, any arbitral proceedings in accordance with Article 17, above, arising out of the Contract must be commenced within three (3) years after the cause of action has accrued.

The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Contract, the cause of action accrues when such time of future performance actually begins,

19. PRIVILEGES AND IMMUNITIES

Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

UNITED NATIONS DEVELOPMENT PROGRAMME



Contract for the services of an Individual Contractor

					1	No	
This Contract is entered into on [insert dat	e] between the (hereinafter	United Nation referred to		_			"UNDP") and address is
WHEREAS UNDP desires to engage the ser	vices of the Ind	ividual Contrac	tor on the term	s and condition	ns hereinafter se	et forth, and	:
WHEREAS the Individual Contractor is reac	ly and willing to	o accept this Co	ontract with UN	NDP on the said	d terms and con-	ditions,	
NOW, THEREFORE, the Parties hereby agr	ee as follows:						
1. Nature of services The Individual Contractor shall perform the attached hereto as <i>Annex I</i> in the following D						rt of this Co	ontract and are
2. Duration This Individual Contract shall commence on Reference mentioned above, but not later that is subject to the General Conditions of Contand are attached hereto as <i>Annex II</i> .	an [insert date],	unless sooner t	erminated in a	ccordance with	the terms of th	is Contract.	. This Contract
3. Consideration As full consideration for the services perform his/her travel to and from the Duty Station(s) in the Duty Station(s), UNDP shall pay the Payments shall be made following certification performed and the Deliverables have been according to the constant of the performed and the Deliverables have been according to the constant of the performed and the Deliverables have been according to the performed and the Deliverables have been according to the performed and the Deliverables have been according to the performed and the Deliverables have been according to the performance of the pe	, any other trave Individual Cor on by UNDP the	el required in the atractor a total at the services i	e fulfillment of of [currency] - elated to each l	f the Terms of I in ac Deliverable, as	Reference in An cordance with t	nex I, and li	iving expenses t forth below ⁵ .
DEL	IVERABLE			DUE		AMOUNT I	
If unforeseen travel outside the Duty Station such travel shall be at UNDP's expense and allowance rate in such other location(s).							
Where two currencies are involved, the rate bank to effect the payment(s).	of exchange sha	all be the offici	al rate applied l	by the United I	Nations on the d	lay the UNI	OP instructs its
4. Rights and Obligations of the In The rights and obligations of the Individual Accordingly, the Individual Contractor shall provided in this Contract. The Individual Co acts or omissions in the course of performing	Contractor are not be entitled entractor shall be	e strictly limited to any benefi e solely liable f	t, payment, sub or claims by th	osidy, compens aird parties aris	sation or entitle	ment, excep di vidual Co	pt as expressly entractor's own
5. Beneficiary The Individual Contractor selects Individual Contractor while performing serviperformance of the services for UNDP.							

⁵ For payments which are not output-based lump sum, indicate the maximum number of working days/hours/units, any out of pocket expense (travel, per diem...) and the corresponding fee/cost in the Deliverable (s) table.

Mailing address, email address and phone number of emergency	contact (if different from beneficiary):
IN WITNESS WHEREOF, the Parties hereto have executed this	s Contract.
the General Conditions of Contracts for Individual contract hereto in Annex II which form an integral part of this Contr of conduct set forth in the Secretary-General's bulletins ST	e and agree that I have read and accept the terms of this Contract, including tors available on UNDP website at www.undp.org/procurement and attached act, and that I have read and understood, and agree to abide by the standards (/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection 02/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights Experts on Mission".
☐ The Individual Contractor has submitted a Statement of Good	Health and confirmation of immunization.
AUTHORIZING OFFICER: United Nations Development Programme	INDIVIDUAL CONTRACTOR:
Name;	Name;
Signature;	Signature;
Date;	Date;