

REQUEST FOR PROPOSAL

Development of Psychometric Solutions for improving the lending process to youth and women

RFP No.: 53652

Project: UNCDF YouthStart Expansion

Country: Home-based with travels to Guinea and Gambia

Issued on: 26 February 2019

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Section 1. Letter of Invitation

The United Nations Development Programme (UNDP) hereby invites you to submit a Proposal to this Request for Proposal (RFP) for the above-referenced subject.

This RFP includes the following documents and the General Terms and Conditions of Contract which is inserted in the Bid Data Sheet (BDS):

Section 1: This Letter of Invitation Section 2: Instruction to Bidders Section 3: Bid Data Sheet (BDS) Section 4: Evaluation Criteria Section 5: Terms of Reference

Section 6: Returnable Bidding Forms

- o Form A: Technical Proposal Submission Form
- o Form B: Bidder Information Form
- o Form C: Joint Venture/Consortium/Association Information Form
- o Form D: Qualification Form
- o Form E: Format of Technical Proposal
- o Form F: Financial Proposal Submission Form
- o Form G: Financial Proposal Form

If you are interested in submitting a Proposal in response to this RFP, please prepare your Proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the Deadline for Submission of Proposals set out in Bid Data Sheet.

Please acknowledge receipt of this RFP by sending an email to Uncdf.procurement@uncdf.org with a copy to : youthstart@uncdf.org, indicating whether you intend to submit a Proposal or otherwise. Should you require further clarifications, kindly communicate with the contact person/s identified in the attached Bid Data Sheet as the focal point for queries on this RFP.

UNDP looks forward to receiving your Proposal and thank you in advance for your interest in UNDP procurement opportunities.

issued by:
Name: Maria Perdomo
THE UNIONE WAY IN THE
Title: UNCDF Youth Finance Manager

Date: February 26, 2019

Issued by:

Section 2. Instruction to Bidders

A. GENERAL PROVISI	NS .
1. Introduction	1.1 Bidders shall adhere to all the requirements of this RFP, including any amendments in writing by UNDP. This RFP is conducted in accordance with the UNDP Programme and Operations Policies and Procedures (POPP) on Contracts and Procurement which can be accessed at https://popp.undp.org/SitePages/POPPBSUnit.aspx?TermID=254a9f96-b883-476a-8ef8-e81f93a2b38d
	1.2 Any Proposal submitted will be regarded as an offer by the Bidder and does not constitute or imply the acceptance of the Proposal by UNDP. UNDP is under no obligation to award a contract to any Bidder as a result of this RFP.
	As part of the bid, it is desired that the Bidder registers at the United Nations Global Marketplace (UNGM) website (www.ungm.org). The Bidder may still submit a bid even if not registered with the UNGM. However, if the Bidder is selected for contract award, the Bidder must register on the UNGM prior to contract signature.
2. Fraud & Corruption, Gifts and Hospitality	UNDP strictly enforces a policy of zero tolerance on proscribed practices, including fraud, corruption, collusion, unethical or unprofessional practices, and obstruction of UNDP vendors and requires all bidders/vendors observe the highest standard of ethics during the procurement process and contract implementation. UNDP's Anti-Fraud Policy can be found at http://www.undp.org/content/undp/en/home/operations/accountability/audit/officeoff audit andinvestigation.html#anti
	2.2 Bidders/vendors shall not offer gifts or hospitality of any kind to UNDP staff members including recreational trips to sporting or cultural events, theme parks or offers of holidays, transportation, or invitations to extravagant lunches or dinners.
	 In pursuance of this policy, UNDP (a) Shall reject a proposal if it determines that the selected bidder has engaged in any corrupt or fraudulent practices in competing for the contract in question; (b) Shall declare a vendor ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it determines that the vendor has engaged in any corrupt or fraudulent practices in competing for, or in executing a UNDP contract.
	2.4 All Bidders must adhere to the UN Supplier Code of Conduct, which may be found at https://www.un.org/Depts/ptd/sites/www.un.org.Depts.ptd/files/files/attachment/page/pdf/unscc/conduct_english.pdf
3. Eligibility	3.1 A vendor should not be suspended, debarred, or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization. Vendors are therefore required to disclose to UNDP whether they are subject to any sanction or temporary suspension imposed by these organizations.
	3.2 It is the Bidder's responsibility to ensure that its employees, joint venture members, sub-contractors, service providers, suppliers and/or their employees meet the eligibility requirements as established by UNDP.

4. Conflict of Interests

4.1

- Bidders must strictly avoid conflicts with other assignments or their own interests, and act without consideration for future work. Bidders found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Bidders, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this solicitation process, if they:
 - a) Are or have been associated in the past, with a firm or any of its affiliates which have been engaged by UNDP to provide services for the preparation of the design, specifications, Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the goods and services in this selection process;
 - b) Were involved in the preparation and/or design of the programme/project related to the services requested under this RFP; or
 - c) Are found to be in conflict for any other reason, as may be established by, or at the discretion of UNDP.
- 4.2 In the event of any uncertainty in the interpretation of a potential conflict of interest, Bidders must disclose to UNDP, and seek UNDP's confirmation on whether or not such a conflict exists.
- 4.3 Similarly, the Bidders must disclose in their proposal their knowledge of the following:
 - a) If the owners, part-owners, officers, directors, controlling shareholders, of the bidding entity or key personnel are family members of UNDP staff involved in the procurement functions and/or the Government of the country or any Implementing Partner receiving services under this RFP; and
 - b) All other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.

Failure to disclose such an information may result in the rejection of the proposal or proposals affected by the non-disclosure.

4.4 The eligibility of Bidders that are wholly or partly owned by the Government shall be subject to UNDP's further evaluation and review of various factors such as being registered, operated and managed as an independent business entity, the extent of Government ownership/share, receipt of subsidies, mandate and access to information in relation to this RFP, among others. Conditions that may lead to undue advantage against other Bidders may result in the eventual rejection of the Proposal.

B. PREPARATION OF PROPOSALS

5. General Considerations

- 5.1 In preparing the Proposal, the Bidder is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal.
- 5.2 The Bidder will not be permitted to take advantage of any errors or omissions in the RFP. Should such errors or omissions be discovered, the Bidder must notify the UNDP

6. Cost of Preparation of Proposal

6.1 The Bidder shall bear any and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. UNDP shall not be responsible or liable for those costs, regardless of the conduct or outcome of the procurement process.

7. Language

7.1 The Proposal, as well as any and all related correspondence exchanged by the Bidder and UNDP, shall be written in the language (s) specified in the BDS.

8. Documents

8.1 The Proposal shall comprise of the following documents:

Comprising the Proposal	 a) Documents Establishing the Eligibility and Qualifications of the Bidder; b) Technical Proposal; c) Financial Proposal; d) Proposal Security, if required by BDS; e) Any attachments and/or appendices to the Proposal.
9. Documents Establishing the Eligibility and Qualifications of the Bidder	9.1 The Bidder shall furnish documentary evidence of its status as an eligible and qualified vendor, using the Forms provided under Section 6 and providing documents required in those forms. In order to award a contract to a Bidder, its qualifications must be documented to UNDP's satisfaction.
10. Technical Proposal Format and Content	10.1 The Bidder is required to submit a Technical Proposal using the Standard Forms and templates provided in Section 6 of the RFP.
	10.2 The Technical Proposal shall not include any price or financial information. A Technical Proposal containing material financial information may be declared non-responsive.
	10.3 Samples of items, when required as per Section 5, shall be provided within the time specified and unless otherwise specified by UNDP, and at no expense to UNDP
	10.4 When applicable and required as per Section 5, the Bidder shall describe the necessary training programme available for the maintenance and operation of the services and/or equipment offered as well as the cost to the UNDP. Unless otherwise specified, such training as well as training materials shall be provided in the language of the Bid as specified in the BDS.
11. Financial Proposals	11.1 The Financial Proposal shall be prepared using the Standard Form provided in Section 6 of the RFP. It shall list all major cost components associated with the services, and the detailed breakdown of such costs.
	11.2 Any output and activities described in the Technical Proposal but not priced in the Financial Proposal, shall be assumed to be included in the prices of other activities or items, as well as in the final total price.
	11.3 Prices and other financial information must not be disclosed in any other place except in the financial proposal.
12. Proposal Security	12.1 A Proposal Security, if required by BDS, shall be provided in the amount and form indicated in the BDS. The Proposal Security shall be valid up to thirty (30) days after the final date of validity of the Proposal.
	12.2 The Proposal Security shall be included along with the Technical Proposal. If Proposal Security is required by the RFP but is not found along with the Technical Proposal, the Proposal shall be rejected.
	12.3 If the Proposal Security amount or its validity period is found to be less than what is required by UNDP, UNDP shall reject the Proposal.
	12.4 In the event an electronic submission is allowed in the BDS, Bidders shall include a copy of the Bid Security in their proposal and the original of the Proposal Security must be sent via courier or hand delivery as per the instructions in BDS.
	12.5 The Proposal Security may be forfeited by UNDP, and the Proposal rejected, in the event of any one or combination, of the following conditions:
	a) If the Bidder withdraws its offer during the period of the Proposal Validity specified in the BDS, or;b) In the event that the successful Bidder fails:

	12.6	i. to sign the Contract after UNDP has issued an award; or to furnish the Performance Security, insurances, or other documents that UNDP may require as a condition precedent to the effectivity of the contract that may be awarded to the Bidder.
13. Currencies	13.1	All prices shall be quoted in the currency or currencies indicated in the BDS. Where Proposals are quoted in different currencies, for the purposes of comparison of all Proposals:
		 a) UNDP will convert the currency quoted in the Proposal into the UNDP preferred currency, in accordance with the prevailing UN operational rate of exchange on the last day of submission of Proposals; and
		b) In the event that UNDP selects a proposal for award that is quoted in a currency different from the preferred currency in the BDS, UNDP shall reserve the right to award the contract in the currency of UNDP's preference, using the conversion method specified above.
14. Joint Venture, Consortium or Association	14.1	If the Bidder is a group of legal entities that will form or have formed a Joint Venture (JV), Consortium or Association for the Proposal, they shall confirm in their Proposal that: (i) they have designated one party to act as a lead entity, duly vested with authority to legally bind the members of the JV, Consortium or Association jointly and severally, which shall be evidenced by a duly notarized Agreement among the legal entities, and submitted with the Proposal; and (ii) if they are awarded the contract, the contract shall be entered into, by and between UNDP and the designated lead entity, who shall be acting for and on behalf of all the member entities comprising the joint venture.
	14.2	After the Deadline for Submission of Proposal, the lead entity identified to represent the JV, Consortium or Association shall not be altered without the prior written consent of UNDP.
	14.3	The lead entity and the member entities of the JV, Consortium or Association shall abide by the provisions of Clause 9 herein in respect of submitting only one proposal.
	14.4	The description of the organization of the JV, Consortium or Association must clearly define the expected role of each of the entity in the joint venture in delivering the requirements of the RFP, both in the Proposal and the JV, Consortium or Association Agreement. All entities that comprise the JV, Consortium or Association shall be subject to the eligibility and qualification assessment by UNDP.
	14.5	A JV, Consortium or Association in presenting its track record and experience should clearly differentiate between:
		a) Those that were undertaken together by the JV, Consortium or Association; and
		b) Those that were undertaken by the individual entities of the JV, Consortium or Association.
	14.6	Previous contracts completed by individual experts working privately but who are permanently or were temporarily associated with any of the member firms cannot be claimed as the experience of the JV, Consortium or Association or those of its members, but should only be claimed by the individual experts themselves in their presentation of their individual credentials.
	14.7	JV, Consortium or Associations are encouraged for high value, multi-sectoral requirements when the spectrum of expertise and resources required may not be available within one firm.

15. Only One Proposal	5.1 The Bidder (including the individual members of any Joint Venture) shall sub- only one Proposal, either in its own name or as part of a Joint Venture.	mit
	5.2 Proposals submitted by two (2) or more Bidders shall all be rejected if they found to have any of the following:a) they have at least one controlling partner, director or shareholder common; or	
	any one of them receive or have received any direct or indirect subsidy fro the other/s; or	эm
	 c) they have the same legal representative for purposes of this RFP; or d) they have a relationship with each other, directly or through common the parties, that puts them in a position to have access to information about, influence on the Proposal of, another Bidder regarding this RFP process; e) they are subcontractors to each other's Proposal, or a subcontractor to or Proposal also submits another Proposal under its name as lead Bidder; or f) some key personnel proposed to be in the team of one Bidder participal in more than one Proposal received for this RFP process. This condit 	or one or tes
	relating to the personnel, does not apply to subcontractors being including more than one Proposal.	
16. Proposal Validity Period	5.1 Proposals shall remain valid for the period specified in the BDS, commencing the Deadline for Submission of Proposals. A Proposal valid for a shorter perimay be rejected by UNDP and rendered non-responsive.	
	During the Proposal validity period, the Bidder shall maintain its origi Proposal without any change, including the availability of the Key Personnel, proposed rates and the total price.	
17. Extension of Proposal Validity Period	7.1 In exceptional circumstances, prior to the expiration of the proposal valid period, UNDP may request Bidders to extend the period of validity of the Proposals. The request and the responses shall be made in writing, and shall considered integral to the Proposal.	neir
	7.2 If the Bidder agrees to extend the validity of its Proposal, it shall be done with any change in the original Proposal.	out
	7.3 The Bidder has the right to refuse to extend the validity of its Proposal, and which case, such Proposal will not be further evaluated.	l in
18. Clarification of Proposal	Bidders may request clarifications on any of the RFP documents no later the date indicated in the BDS. Any request for clarification must be sent in writ in the manner indicated in the BDS. If inquiries are sent other than specifichannel, even if they are sent to a UNDP staff member, UNDP shall have obligation to respond or confirm that the query was officially received.	ing ied
	3.2 UNDP will provide the responses to clarifications through the method specif in the BDS.	ied
	UNDP shall endeavor to provide responses to clarifications in an expedition manner, but any delay in such response shall not cause an obligation on the pof UNDP to extend the submission date of the Proposals, unless UNDP dee that such an extension is justified and necessary.	art
19. Amendment of Proposals	At any time prior to the deadline of Proposal submission, UNDP may for a reason, such as in response to a clarification requested by a Bidder, modify RFP in the form of an amendment to the RFP. Amendments will be ma available to all prospective bidders.	the

	19.2	If the amendment is substantial, UNDP may extend the Deadline for submission of proposal to give the Bidders reasonable time to incorporate the amendment into their Proposals.
20. Alternative Proposals	20.1	Unless otherwise specified in the BDS, alternative proposals shall not be considered. If submission of alternative proposal is allowed by BDS, a Bidder may submit an alternative proposal, but only if it also submits a proposal conforming to the RFP requirements. UNDP shall only consider the alternative proposal offered by the Bidder whose conforming proposal ranked the highest as per the specified evaluation method. Where the conditions for its acceptance are met, or justifications are clearly established, UNDP reserves the right to award a contract based on an alternative proposal.
	20.2	If multiple/alternative proposals are being submitted, they must be clearly marked as "Main Proposal" and "Alternative Proposal"
21. Pre-Bid Conference	21.1	When appropriate, a Bidder's conference will be conducted at the date, time and location specified in the BDS. All Bidders are encouraged to attend. Non-attendance, however, shall not result in disqualification of an interested Bidder. Minutes of the Bidder's conference will be disseminated on the procurement website and shared by email or on the e-Tendering platform as specified in the BDS. No verbal statement made during the conference shall modify the terms and conditions of the RFP, unless specifically incorporated in the Minutes of the Bidder's Conference or issued/posted as an amendment to RFP.
C. SUBMISSION AND	OPEN	ING OF PROPOSALS
22. Submission	22.1	The Bidder shall submit a duly signed and complete Proposal comprising the documents and forms in accordance with the requirements in the BDS. The submission shall be in the manner specified in the BDS.
	22.2	The Proposal shall be signed by the Bidder or person(s) duly authorized to commit the Bidder. The authorization shall be communicated through a document evidencing such authorization issued by the legal representative of the bidding entity, or a Power of Attorney, accompanying the Proposal.
	22.3	Bidders must be aware that the mere act of submission of a Proposal, in and of itself, implies that the Bidder fully accepts the UNDP General Contract Terms and Conditions.
Hard copy (manual) submission	22.4	Hard copy (manual) submission by courier or hand delivery allowed or specified in the BDS shall be governed as follows:
		a) The signed Proposal shall be marked "Original", and its copies marked "Copy" as appropriate. The number of copies is indicated in the BDS. All copies shall be made from the signed original only. If there are discrepancies between the original and the copies, the original shall prevail.
		b) The Technical Proposal and the Financial Proposal envelopes MUST BE COMPLETELY SEPARATE and each of them must be submitted sealed individually and clearly marked on the outside as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate. Each envelope SHALL clearly indicate the name of the Bidder. The outer envelopes shall:
		i. Bear the name and address of the bidder;
		ii. Be addressed to UNDP as specified in the BDS

	iii.	Bear a warning that states "Not to be opened before the time and date for proposal opening" as specified in the BDS.
		If the envelopes and packages with the Proposal are not sealed and marked as required, UNDP shall assume no responsibility for the misplacement, loss, or premature opening of the Proposal.
Email Submission	22.5 Er	nail submission, if allowed or specified in the BDS, shall be governed as follows:
	a)	Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
	b)	The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE. The financial proposal shall be encrypted with different passwords and clearly labelled. The files must be sent to the dedicated email address specified in the BDS.
	c)	The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose Technical Proposal has been found to be technically responsive. Failure to provide correct password may result in the proposal being rejected.
eTendering submission		ectronic submission through eTendering, if allowed or specified in the BDS, all be governed as follows:
	a)	Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
	b)	The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE and each of them must be uploaded individually and clearly labelled.
	d)	The Financial Proposal file must be encrypted with a password so that it cannot be opened nor viewed until the password is provided. The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose technical proposal has been found to be technically responsive. Failure to provide the correct password may result in the proposal being rejected.
	c)	Documents which are required to be in original form (e.g. Bid Security, etc.) must be sent via courier or hand delivery as per the instructions in BDS.
	d)	Detailed instructions on how to submit, modify or cancel a bid in the eTendering system are provided in the eTendering system Bidder User Guide and Instructional videos available on this link: http://www.undp.org/content/undp/en/home/operations/procurement/business/procurement-notices/resources/
23. Deadline for Submission of Proposals and Late	th	omplete Proposals must be received by UNDP in the manner, and no later than e date and time, specified in the BDS. UNDP shall only recognize the date and me that the bid was received by UNDP
Proposals		NDP shall not consider any Proposal that is submitted after the deadline for e submission of Proposals.
24. Withdrawal, Substitution, and		Bidder may withdraw, substitute or modify its Proposal after it has been abmitted at any time prior to the deadline for submission.
Modification of Proposals	Pr	anual and Email submissions: A bidder may withdraw, substitute or modify its oposal by sending a written notice to UNDP, duly signed by an authorized presentative, and shall include a copy of the authorization (or a Power of

	24.3	Attorney). The corresponding substitution or modification of the Proposal, if any, must accompany the respective written notice. All notices must be submitted in the same manner as specified for submission of proposals, by clearly marking them as "WITHDRAWAL" "SUBSTITUTION," or "MODIFICATION" eTendering: A Bidder may withdraw, substitute or modify its Proposal by Canceling, Editing, and re-submitting the proposal directly in the system. It is the responsibility of the Bidder to properly follow the system instructions, duly edit and submit a substitution or modification of the Proposal as needed.
		Detailed instructions on how to cancel or modify a Proposal directly in the system are provided in Bidder User Guide and Instructional videos.
	24.4	Proposals requested to be withdrawn shall be returned unopened to the Bidders (only for manual submissions), except if the bid is withdrawn after the bid has been opened
25. Proposal Opening	25.1	There is no public bid opening for RFPs. UNDP shall open the Proposals in the presence of an ad-hoc committee formed by UNDP, consisting of at least two (2) members. In the case of e-Tendering submission, bidders will receive an automatic notification once their proposal is opened.
D. EVALUATION OF	PROPOS	SALS
26. Confidentiality	26.1	Information relating to the examination, evaluation, and comparison of Proposals, and the recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with such process, even after publication of the contract award.
	26.2	Any effort by a Bidder or anyone on behalf of the Bidder to influence UNDP in the examination, evaluation and comparison of the Proposals or contract award decisions may, at UNDP's decision, result in the rejection of its Proposal and may be subject to the application of prevailing UNDP's vendor sanctions procedures.
27. Evaluation of Proposals	27.1	The Bidder is not permitted to alter or modify its Proposal in any way after the proposal submission deadline except as permitted under Clause 24 of this RFP. UNDP will conduct the evaluation solely on the basis of the submitted Technical and Financial Proposals.
	27.2	Evaluation of proposals is made of the following steps:
		 a) Preliminary Examination b) Minimum Eligibility and Qualification (if pre-qualification is not done) c) Evaluation of Technical Proposals d) Evaluation of Financial Proposals
28. Preliminary Examination	28.1	UNDP shall examine the Proposals to determine whether they are complete with respect to minimum documentary requirements, whether the documents have been properly signed, and whether the Proposals are generally in order, among other indicators that may be used at this stage. UNDP reserves the right to reject any Proposal at this stage.
29. Evaluation of Eligibility and Qualification	29.1	Eligibility and Qualification of the Bidder will be evaluated against the Minimum Eligibility/Qualification requirements specified in the Section 4 (Evaluation Criteria).
	29.2	In general terms, vendors that meet the following criteria may be considered qualified: a) They are not included in the UN Security Council 1267/1989 Committee's list of terrorists and terrorist financiers, and in UNDP's ineligible vendors' list; b) They have a good financial standing and have access to adequate financial

- resources to perform the contract and all existing commercial commitments,
- They have the necessary similar experience, technical expertise, production capacity where applicable, quality certifications, quality assurance procedures and other resources applicable to the provision of the services required;
- d) They are able to comply fully with UNDP General Terms and Conditions of Contract;
- e) They do not have a consistent history of court/arbitral award decisions against the Bidder; and
- f) They have a record of timely and satisfactory performance with their clients.

30. Evaluation of Technical and Financial Proposals

- 30.1 The evaluation team shall review and evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and other RFP documents, applying the evaluation criteria, sub-criteria, and point system specified in the Section 4 (Evaluation Criteria). A Proposal shall be rendered non-responsive at the technical evaluation stage if it fails to achieve the minimum technical score indicated in the BDS. When necessary and if stated in the BDS, UNDP may invite technically responsive bidders for a presentation related to their technical proposals. The conditions for the presentation shall be provided in the bid document where required.
- 30.2 In the second stage, only the Financial Proposals of those Bidders who achieve the minimum technical score will be opened for evaluation. The Financial Proposals corresponding to Technical Proposals that were rendered non-responsive shall remain unopened, and, in the case of manual submission, be returned to the Bidder unopened. For emailed Proposals and e-tendering submissions, UNDP will not request for the password of the Financial Proposals of bidders whose Technical Proposal were found not responsive.
- 30.3 The evaluation method that applies for this RFP shall be as indicated in the BDS, which may be either of two (2) possible methods, as follows: (a) the lowest priced method which selects the lowest evaluated financial proposal of the technically responsive Bidders; or (b) the combined scoring method which will be based on a combination of the technical and financial score.
- 30.4 When the BDS specifies a combined scoring method, the formula for the rating of the Proposals will be as follows:

Rating the Technical Proposal (TP):

 ${f TP\ Rating}$ = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100

Rating the Financial Proposal (FP):

FP Rating = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100

Total Combined Score:

Combined Score = (TP Rating) x (Weight of TP, e.g. 70%) + (FP Rating) x (Weight of FP, e.g., 30%)

31. Due Diligence

31.1 UNDP reserves the right to undertake a due diligence exercise, also called post qualification, aimed at determining to its satisfaction, the validity of the information provided by the Bidder. Such exercise shall be fully documented and may include, but need not be limited to, all or any combination of the

	following:
	a) Verification of accuracy, correctness and authenticity of information provided by the Bidder;b) Validation of extent of compliance to the RFP requirements and evaluation
	 criteria based on what has so far been found by the evaluation team; c) Inquiry and reference checking with Government entities with jurisdiction on the Bidder, or with previous clients, or any other entity that may have done business with the Bidder;
	d) Inquiry and reference checking with previous clients on the performance on on-going or contracts completed, including physical inspections of previous works, as necessary;
	e) Physical inspection of the Bidder's offices, branches or other places where business transpires, with or without notice to the Bidder;f) Other means that UNDP may deem appropriate, at any stage within the selection process, prior to awarding the contract.
32. Clarification of Proposals	To assist in the examination, evaluation and comparison of Proposals, UNDF may, at its discretion, ask any Bidder for a clarification of its Proposal.
	UNDP's request for clarification and the response shall be in writing and no change in the prices or substance of the Proposal shall be sought, offered, or permitted, except to provide clarification, and confirm the correction of any arithmetic errors discovered by UNDP in the evaluation of the Proposals, in accordance with RFP.
	Any unsolicited clarification submitted by a Bidder in respect to its Proposal which is not a response to a request by UNDP, shall not be considered during the review and evaluation of the Proposals.
33. Responsiveness of Proposal	UNDP's determination of a Proposal's responsiveness will be based on the contents of the Proposal itself. A substantially responsive Proposal is one that conforms to all the terms, conditions, TOR and other requirements of the RFF without material deviation, reservation, or omission.
	If a Proposal is not substantially responsive, it shall be rejected by UNDP and may not subsequently be made responsive by the Bidder by correction of the material deviation, reservation, or omission.
34. Nonconformities, Reparable Errors and Omissions	Provided that a Proposal is substantially responsive, UNDP may waive any non-conformities or omissions in the Proposal that, in the opinion of UNDP, do not constitute a material deviation.
	UNDP may request the Bidder to submit the necessary information of documentation, within a reasonable period of time, to rectify nonmateria nonconformities or omissions in the Proposal related to documentation requirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Bidder to comply with the request may result in the rejection of its Proposal.
	34.3 For Financial Proposal that has been opened, UNDP shall check and correct arithmetical errors as follows:
	 a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinior of UNDP there is an obvious misplacement of the decimal point in the unit price; in which case the line item total as quoted shall govern and the unit price shall be corrected;
	b) if there is an error in a total corresponding to the addition or subtraction
	1.4

		of subtotals, the subtotals shall prevail and the total shall be corrected; and
		c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail.
	34.4	If the Bidder does not accept the correction of errors made by UNDP, its Proposal shall be rejected.
E. AWARD OF CONTR	RACT	
35. Right to Accept, Reject, Any or All Proposals	35.1	UNDP reserves the right to accept or reject any Proposal, to render any or all of the Proposals as non-responsive, and to reject all Proposals at any time prior to award of contract, without incurring any liability, or obligation to inform the affected Bidder(s) of the grounds for UNDP's action. UNDP shall not be obliged to award the contract to the lowest priced offer.
36.Award Criteria	36.1	Prior to expiration of the proposal validity, UNDP shall award the contract to the qualified Bidder based on the award criteria indicated in the BDS.
37. Debriefing	37.1	In the event that a Bidder is unsuccessful, the Bidder may request a debriefing from UNDP. The purpose of the debriefing is to discuss the strengths and weaknesses of the Bidder's submission, in order to assist the Bidder in improving its future proposals for UNDP procurement opportunities. The content of other proposals and how they compare to the Bidder's submission shall not be discussed.
38. Right to Vary Requirements at the Time of Award	38.1	At the time of award of Contract, UNDP reserves the right to vary the quantity of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.
39. Contract Signature	39.1	Within fifteen (15) days from the date of receipt of the Contract, the successful Bidder shall sign and date the Contract and return it to UNDP. Failure to do so may constitute sufficient grounds for the annulment of the award, and forfeiture of the Proposal Security, if any, and on which event, UNDP may award the Contract to the Second Ranked Bidder or call for new Proposals.
40. Contract Type and General Terms and Conditions	40.1	The types of Contract to be signed and the applicable UNDP Contract General Terms and Conditions, as specified in BDS, can be accessed at http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
41. Performance Security	41.1	40.1 A performance security, if required in BDS, shall be provided in the amount specified in BDS and form available at
		https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP DOCUMENT LIBRARY/Public/PSU Solicitation Performance%20Guarantee%20 Form.docx&action=default within fifteen (15) days of the contract signature by both parties. Where a performance security is required, the receipt of the performance security by UNDP shall be a condition for rendering the contract effective.
42.Bank Guarantee for Advanced Payment	42.1	Except when the interests of UNDP so require, it is UNDP's preference to make no advance payment(s) (i.e., payments without having received any outputs). If an advance payment is allowed as per BDS, and exceeds 20% of the total contract price, or USD 30,000, whichever is less, the Bidder shall submit a Bank Guarantee in the full amount of the advance payment in the form available at

		https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP
43. Liquidated Damages	43.1	If specified in BDS, UNDP shall apply Liquidated Damages resulting from the Contractor's delays or breach of its obligations as per the Contract.
44. Payment Provisions	44.1	Payment will be made only upon UNDP's acceptance of the work performed. The terms of payment shall be within thirty (30) days, after receipt of invoice and certification of acceptance of work issued by the proper authority in UNDP with direct supervision of the Contractor. Payment will be effected by bank transfer in the currency of contract.
45. Vendor Protest	45.1	UNDP's vendor protest procedure provides an opportunity for appeal to those persons or firms not awarded a contract through a competitive procurement process. In the event that a Bidder believes that it was not treated fairly, the following link provides further details regarding UNDP vendor protest procedures: http://www.undp.org/content/undp/en/home/operations/procurement/business/protest-and-sanctions.html
46. Other Provisions	46.1	In the event that the Bidder offers a lower price to the host Government (e.g. General Services Administration (GSA) of the federal government of the United States of America) for similar services, UNDP shall be entitled to same lower price. The UNDP General Terms and Conditions shall have precedence.
	46.2	UNDP is entitled to receive the same pricing offered by the same Contractor in contracts with the United Nations and/or its Agencies. The UNDP General Terms and Conditions shall have precedence.
	46.3	The United Nations has established restrictions on employment of (former) UN staff who have been involved in the procurement process as per bulletin ST/SGB/2006/15 http://www.un.org/en/ga/search/view doc.asp?symbol=ST/SGB/2006/15&referer

Section 3. Bid Data Sheet

The following data for the services to be procured shall complement, supplement, or amend the provisions in the Request for Proposals. In the case of a conflict between the Instructions to Bidders, the Data Sheet, and other annexes or references attached to the Data Sheet, the provisions in the Data Sheet shall prevail.

BDS No.	Ref. to Section.2	Data	Specific Instructions / Requirements
1	7	Language of the Proposal	English
2		Submitting Proposals for Parts or sub-parts of the TOR (partial bids)	Not Allowed
3	20	Alternative Proposals	Shall not be considered
4	21	Pre-proposal conference	Will not be conducted
5	10	Proposal Validity Period	90 days
6	14	Bid Security	Not Required
7	41	Advanced Payment upon signing of contract	Allowed up to a maximum of _20% of contract value
8	42	Liquidated Damages	Will be imposed as follows: Percentage of contract price per day of delay: 30 This LD condition shall not apply if the delay is established to be caused by factors beyond the control of the Contractor. Early notification from the Contractor to UNCDF is critical to the application of this rule. Max. number of days of delay 60, after which UNDP may terminate the contract.
9	40	Performance Security	Not Required
10	18	Currency of Proposal	United States Dollar

11	31	Deadline for submitting	5 working days before the submission deadline
11	31	requests for clarifications/ questions	5 Working days before the submission deadine
12	31	Contact Details for submitting clarifications/questions	Focal Person in UNDP: YouthStart Team Address: United Nations Capital Development Fund Building E, Complexe Cetamil, Point E BP 5640, Dakar, Senegal E-mail address: uncdf.procurement@uncdf.org and
			youthstart@uncdf.org
13	18, 19 and 21	Manner of Disseminating Supplemental Information to the RFP and responses/clarifications to queries	Direct communication to prospective Proposers by email and Posting on the website http://procurement-notices.undp.org/
14	23	Deadline for Submission	March 12 th 2019 COB New York Time
14	22	Allowable Manner of Submitting Proposals	X Submission by email
15	22	Proposal Submission Address	Email: <u>Uncdf.procurement@uncdf.org</u> and copy to youthstart@uncdf.org
16	22	Electronic submission requirements	 Format: PDF files only File names must be maximum 60 characters long and must not contain any letter or special character other than from Latin alphabet/keyboard. All files must be free of viruses and not corrupted. Password for technical proposal must not be provided to UNCDF until the date as indicated in No. 14 (for email submission only) Password for financial proposal must not be provided to UNCDF until requested by UNCDF Max. File Size per transmission: 35MGB Mandatory subject of email: Development of Psychometric Solutions for improving the lending process to youth and women [Organization name]. Separate emails must be sent with Technical and Financial Proposals. Only Financial Proposal must be password encrypted.

17	27 36	Evaluation Method for the Award of Contract	Combined Scoring Method, using the 70%-30% distribution for technical and financial proposals respectively The minimum technical score required to pass is 70%.
18		Expected date for commencement of Contract	April 2019
19		Maximum expected duration of contract	24 months
20	35	UNDP will award the contract to:	One Proposer Only
21	39	Type of Contract	Contract for Goods and Services on behalf of UN Entities http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
22	39	UNDP Contract Terms and Conditions that will apply	UNDP General Terms and Conditions for Professional Services http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
23		Other Information Related to the RFP	n/a

Section 4. Evaluation Criteria

Preliminary Examination Criteria

Proposals will be examined to determine whether they are complete and submitted in accordance with RFP requirements as per below criteria on a Yes/No basis:

- Appropriate signatures
- Power of Attorney
- Minimum set of documents provided
- Technical and Financial Proposals submitted separately, password encrypted
- Technical proposal should follow the UNCDF Format and should not exceed 15 pages
- Financial proposal should be done by budget item and by deliverable
- Bid Validity

Minimum Eligibility and Qualification Criteria

Eligibility and Qualification will be evaluated on Pass/Fail basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet minimum criteria, unless otherwise specified in the criterion.

Subject	Criteria	Document Submission requirement
ELIGIBILITY		
Legal Status	Any type of organization (commercial for-profit firms, and non-profit organizations) is eligible to compete. Consortiums between different institutions will also be eligible.	Form B: Bidder Information Form
Eligibility	Vendor is not suspended, nor debarred, nor otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization in accordance with ITB clause 3.	Form A: Technical Proposal Submission Form
Conflict of Interest	No conflicts of interest in accordance with ITB clause 4.	Form A: Technical Proposal Submission Form
Bankruptcy	Not declared bankruptcy, not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future.	Form A: Technical Proposal Submission Form
QUALIFICATION		
History of Non- Performing Contracts ¹	Non-performance of a contract did not occur as a result of contractor default for the last 3 years.	Form D: Qualification Form
Litigation History	No consistent history of court/arbitral award decisions against the Bidder for the last 3 years.	Form D: Qualification Form

¹ Non-performance, as decided by UNDP, shall include all contracts where (a) non-performance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Non-performance shall not include contracts where Employers decision was overruled by the dispute resolution mechanism. Non-performance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

Previous	Minimum 3 years of relevant experience.	Form D: Qualification Form
Experience	Minimum 2 contracts of similar value, nature and complexity implemented over the last 5years.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	
	Proven track record in successfully designing scientifically proven psychometric tools in both French and English	
	Experience conducting similar solutions in sub-Saharan Africa. Previous experience in the target countries or West Africa is a plus	
	Demonstrable experience having completed similar engagements and developing platforms and/or data driven decision-making tools for development organizations, in developing countries for vulnerable groups, particularly youth	
Financial Standing		
	Bidder must demonstrate the current soundness of its financial standing and indicate its prospective long-term profitability. (For JV/Consortium/Association, all Parties cumulatively should meet requirement).	Form D: Qualification Form
	Any additional criteria if required (please refer to ToR section 5)	

Technical Evaluation Criteria

Summ	Summary of Technical Proposal Evaluation Forms		
1.	Bidder's qualification, capacity and experience	300	
2.	Proposed Methodology, Approach and Implementation Plan	400	
3.	Management Structure and Key Personnel	300	
	Total	1000	

Section 1. Bidder's qualification, capacity and experience		
1.1	Reputation of Organization; Organization's mission aligned to the objectives of the project	50
1.2	General Organizational Capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls,	50
1.3	Description and value of similar contracts: Proof of organizational structure, management engagement and technical capacity to conduct the assignment	70
1.5	Organization's prior experience in digital financial Inclusion for the most vulnerable segments, in developing data driven decision making tools, in monitoring and collecting digital and behavioral data of clients to help FSPs in assessing the risk of underbanked clients and small businesses, in developing digital solutions and scaling them up in rural areas in Sub-Saharan Africa	130
	Total Section 1	300

Section 2. Proposed Methodology, Approach and Implementation Plan		
2.1	Description of the Offeror's approach and methodology for meeting or exceeding the requirements of the Terms of Reference. Data confidentiality must be considered and should be in line with international standard.	130
2.2	Description of the activities planned for each stage of development	80
2.3	Details on how the different service elements shall be organized, controlled and delivered (quality assurance review mechanism)	40
2.4	Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement	80
2.5	Assessment of the implementation plan proposed including whether the activities are properly sequenced and if these are logical and realistic	60

2.6	Demonstration of ability to plan, integrate and effectively implement sustainability measures in the execution of the contract	60
2.7	Description of the potential risks for the implementation that may impact achievement and timely completion of expected results as well as their quality and related measures that will be put in place to mitigate these risks.	50
	Total Section 2	500

Section 3. Management Structure and Key Personnel			Points obtainable
3.1	Composition and structure of the Management and of team proposed.		50
3.2	Qualifications of key personnel proposed		100
3.3	3.3 Language skills		
	Tota	I Section 3	200

a. Background Information and Rationale, Project Description

The youth employment crisis is a global development priority. In much of West Africa including countries like The Gambia and Guinea high youth unemployment, significant proportions of working poor in vulnerable employment, and economic disengagement run the risk of creating disaffection, driving migration, inciting social unrest, and slowing progress towards development goals. There is an urgent need for a sustainable model to build youth resilience, especially for young women, to successfully navigate school-to-work transitions, while adopting a capabilities approach to broaden youth employment opportunities. These approaches need to enhance youth engagement with their local economies and support their access to opportunities within their immediate financial ecosystem.

Financial inclusion has gained attention as a key contributing factor to unlock the potential of vulnerable segments in driving sustainable and inclusive development. Improved financial capability and access to financial services have the potential to integrate youth as drivers of innovative economic growth and job creation in their own communities. However, youth face a complex mix of barriers to economic inclusion such as lack of education programmes that match their needs, the lack of a conducive ecosystem that enable youth to flourish and negative attitudes from financial service providers (FSPs). Young people are usually perceived as a risky segment: they often lack collateral, have no credit history and may not comply with the high requirements that are typically set by FSPs to limit risk, such as proof of business ownership or years of experience. The negative stereotypes about young people are also due to their low level of financial education and are sometimes exacerbated by cultural and social norms. The lack of high-quality information, information asymmetry between clients and FSPs, and inefficient industry-level coordination are key factors that drive up costs for both clients and FSPs. For instance, credit risk assessments are often based on traditional sources, such as credit history. However, according to the World Bank, credit bureaus cover less than 30% of the adult population worldwide and only 6% in Sub-Saharan Africa. Addressing these barriers requires a new approach to alter the roles and relationships of key actors to increase youth economic opportunities.

At the same time technology holds some promise to help contribute to a solution. The spread of connectivity enables youth to connect as never before. Broadband enables youth to seek and receive information to connect to employment opportunities or build a business. Smart technology can also offer lower cost methods of training and education online. The combination of smart technology and connectivity offers an opportunity to bundles the services needed: information, training, remittances, payments, savings and credit.

Data-driven decision-making reveals new dimensions of information that could reduce the risk of lending to the youth segment, providing alternatives for those who do not have traditional credit records. **Psychometrics**, for instance, is concerned with the objective measurement of skills and knowledge, abilities, behavior, attitudes, and personality traits. Psychometric tests can help FSPs. measure clients' character, their entrepreneurial potential, their integrity to repay a loan, and their abilities to successfully undertake and manage a business project. It could also help FSPs tap into an innovative mechanism to improve lending decisions, lower collateral requirements and interest rates to potentially overcome the barrier of serving underserved market segments. Additionally, this mechanism will also help FSPs assess their current credit evaluations, the gaps within their system, and how to integrate psychometric tests in the credit processes to make more informed credit decisions.

b. Specific Objectives

UNCDF is seeking applications from qualified technical partners (Psychometricians, FinTech, consulting firms, technical providers, non-profit organizations etc.) to **design**, test and develop psychometric solutions for FSPs in The Gambia and Guinea. The objective will be to **assist** FSPs to better reach and serve unbanked vulnerable

segments (youth and women) by providing an additional tool to the actual lending process able to assess clients' character, their entrepreneurial potential, their abilities to successfully undertake and manage a business project and willingness to repay and, therefore, by expanding access to financial services, particularly loans. UNCDF is already working with a digital service provider (DSP), and so firm selected for this assignment will be required to work with the DSP as the tests will be administered to clients digitally. The platform the DSP is using an CommCare, an open source solution.

The learning questions that UNCDF would like to address with this project are:

Learning Questions	Indicators/KPI providing insights on the learning agenda
What is the impact of psychometric solutions on the vulnerable segments (youth, women) with limited or no credit history?	Uptake of financial services (improved access); approval rates; lending to new customers; repayment behaviors
How psychometrics helps financial service providers to expand access to financial services while making real-time efficient decisions?	New clients; default rates of targeted clients; reduction in fraud; increase in operational efficiency
What are the pros and cons to psychometric test?	Correlative analysis between psychometric traits and repayment behavior
How can FSPs develop psychometrics test that are tailored to specific demographics to avoid inherent biases?	

c. Scope

The selected partner is expected to conduct the following activities:

Stage 1: Development of psychometric test questions

The selected firm, together with the FSP, will design a tailored psychometric test to assess clients. Ideally, new clients will be assessed against the psychometric profile of a successful and representative population of existing clients. Such test will ideally complement the traditional loan appraisals to make more informed lending decisions. At least 2 tests should be developed: 1 for groups and 1 for individuals.

Stage 2: Prototype development

The selected partner will be expected to develop 2-3 prototypes for UNCDF and the partner FSP to choose from. The prototypes should propose different approaches and options and should be integrated to the digital solution already provided by UNCDF.

Stage 3: Testing, adaptations and Iteration

During this stage, the selected partner will first test the application with a sample of youth (18 to 24 years of age) clients and a sample of older clients (25+). User experience testing methodology is required. At the end of the field test, the partner will improve the test in the application provided by UNCDF based on the youths' experience and the FSP's feedback. A second launch with youth will be conducted before launching to a wider group of youth across the country.

Stage 4: Training models, and training of the partner FSPs

The selected firm will support the FSP and UNCDF in identifying a focal point early in the engagement (either in house or externally) who will be responsible for the management of the platform in each FSP and country. The selected firm will also support the FSP and UNCDF in identifying the best model to train field officers (i.e.

through a focal point, through groups of young leaders, through its own staff etc) and fully deploy the solution to all branches. It will equip the FSP and other partners of the project to manage the platform to ensure they understand and independently manage the solution for future scale up.

Stage 5: Launch and deployment of the solution

In partnership with the FSP, the selected firm will ensure the application is being launched and deployed. The selected firm will need to work with the FSP to ensure loan officers in each country systematically use the solution and they will test the solution with up to 15,000 youth per country.

Stage 7: Monitoring, quality assurance and supporting learning agenda

Technical assistance and support to FSPs should be granted up to one year after the launch to ensure full mastery of the solution; the selected firm should pave the way to a scale up of the solution to a wider audience. The selected firm will develop a monitoring system in line with UNCDF learning agenda and FSPs objectives. The monitoring should include all relevant information (behavioral data, portfolio performance) that help project partners to answer the learning questions.

d. Approach and Methodology

For this engagement, applications should include the following considerations in their proposal:

- The solution should be based on behavioral psychometric tests
- The psychometric solution will be deployed in The Gambia and Guinea 3 FPS (2 in The Gambia and 1 in Guinea).
- Design of the solution focuses on loan officer as key test provider
- Target up to 5000 clients per FSP (estimated)
- Designed to assess both group and individual methodology
- Consider an average loan term of 1 year and an average loan amount of 1,000 USD for group members and 10,000 USD for individuals
- Test should be administered through a digital solution provided by UNCDF
- Adapted to different cultural contexts like local language
- User youth-friendly techniques that take into consideration low financial and digital literacy of end users
- Data confidentiality should be proven and in line with international standards
- The solution must demonstrate high quality with a robust and scientifically approved and certified methodology (i.e ISO 10667-2) is a strong asset

e. Deliverables and Schedules/Expected Outputs

Main activities ²	Expected deliverables ³
Stage 1: Development of psychometric test questions	✓ Variables to be tested✓ Finalized questionnaires to be used for each target group
	✓ Develop a scoring method
Stage 2: Prototype development	✓ 2-3 prototypes

² Please note that activities need to take place in all countries.

³ Deliverables are tentative and could change according to the context

Stage 3: Testing, adaptations and Iteration	 ✓ Report on findings and recommendations for integration into final Application. ✓ Report highlighting the results of the field test and the changes made to the application ✓ Final test integrated into the Application Brief
Stage 4: Training models, and training of the partner FSPs	 ✓ Training on how to manage the platform, trainers guide of the training, and evaluations from participants ✓ Training of Trainers on how to use the application, trainers guide of the training, and evaluations from participants ✓ Recruitment of a focal point
Stage 5: Launch and deployment of the solution	✓ Simple automated report to guide the loan officer in the loan approval process ✓ Report on solution's deployment
Stage 6: Monitoring, quality assurance and supporting learning agenda	✓ Quarterly reports on key metrics on solution usage per country ✓ Quarterly reports on technical support provided to all partners throughout up to 2 years post launch

f. Key Performance Indicators and Service Level

KPIs will be developed and validated upon signature of the contract. The contractor is responsible for KPIs reporting on a quarterly basis. KPIs will include, among others:

- The development of at least one (1) digital solution for each target country
- Solution tested with at least 15,000 youth across the 2 countries

The solution will also need to track:

- Uptake of financial services
- Improved access of financial services
- Increased approval rates;
- Number of new customers;
- Repayment behaviors of youth
- Default rates of targeted clients;
- Reduction in fraud;
- Increase in operational efficiency of the FSPs
- Correlative analysis between psychometric traits and repayment behavior

g. Governance and Accountability

The primary contact for this TOR shall be Youth Finance Portfolio Manager who will supervise the contractor. Monitoring of progress shall be measured both according to the activities of the contractor as well as the performance of the UNCDF partners.

A. The contractor must secure approval from UNCDF's Youth Finance Portfolio Manager and the incountry Country Technical Specialist prior to deployment of staff and trips. The contractor will provide in advance the names of the contractors' employees conducting the mission.

- B. The contractor will conduct briefings to the Youth Finance team prior to departure of on-site missions upon request of UNCDF.
- C. The contractor will organize regular progress calls with the Youth Finance team to provide updates on activities and progress. These calls will be coupled with quarterly progress reports using a template to be provided by UNCDF.

h. Expected duration of the contract/assignment

Time line: Stage 1 – 5: until January 2020.

Stage 1- Development of psychometric test questions: 3 months

Stage 2 – Prototype development: 3 months

Stage 3 – Testing, adaptations, and iterations: 2 months

Stage 4 – Training models and training of the partner FSPs: 2 months

Stage 5 – Launch and deployment of the solution: 2 months

Stage 6 (monitoring) up to January 2021

Total Maximum Number of Working Days for Assignment: Up to 300 Days (Multiple partners can be engaged for this assignment to help in completing the engagement in time) for stage 1 through 6. Up to 30 days for stage 6. The team should be led by a program manager with Masters degree in Computer Science, Computer Engineering, Information Technology or a similar relevant academic discipline from a well-reputed university with at least 10 years' experience in application development and experience in West Africa. Team members should have complimentary experience in ICT (minimum 3 years) with at least a Bachelors degree in in Computer Science, Computer Engineering, Information Technology or a similar relevant academic discipline from a well-reputed university.

i. Duty Station

Duty Station: Home based with mandatory travel to The Gambia and Guinea.

Travel frequency: at least 4 trips to each country to be finalized during contracting. Applicants should include travel costs in their proposal and will be responsible for arranging their travel to and from each country

j. Professional Qualifications of the Successful Contractor and its key personnel

Any type of organization (commercial for profit firms, educational institutions, and non-profit organizations for) qualified to perform the required services may compete for this contract.

Consortiums or Joint Ventures between different institutions, subject to the RFP rules on JVs and Consortia, may submit proposals.

- Demonstratable experience in successfully designing scientifically proven psychometric tools in both French and English
- Demonstrable experience (minimum 5 years) having completed similar engagements and developing platforms and/or data driven decision-making tools for FSPs, in developing countries for vulnerable groups, particularly youth
- At least 3 years experience conducting similar solutions in sub-Saharan Africa. Previous experience in the target countries or West Africa.
- Demonstration of high quality with a robust and scientifically approved and certified methodology (i.e ISO 10667-2), valid for the current year, is an advantage

k. Price and Schedule of Payments

Payments will be disbursed upon completion, receipt acceptance of the deliverables, and authorization of payment by Youth Finance Portfolio Manager, namely (see form G):

No.	Expected deliverables ⁴	Payment
1.	Stage 0 – 2 weeks	15% upon signature of
	Signature of contract	contract
	Finalization of work plan	
2.	Stage 1: 3 months	20% upon receipt and
	✓ Variables to be tested	approval of completed deliverables
	✓ Finalized questionnaires to be used for each target group	
	✓ Develop a scoring method	
3.	Stage 2: 3 months	20% upon receipt and
	✓ 2-3 prototypes	approval of completed deliverables
	✓ Report on findings and recommendations for integration into final Application.	
4.	Stage 3: 2 months	15% upon receipt and
	✓ Report highlighting the results of the field test and the changes made to the application	approval of completed deliverables
	✓ Final test integrated into the Application Brief	
5.	Stage 4: 2 months	15% upon receipt and approval of completed deliverables
	✓ Training on how to manage the platform, trainers guide of the training, and evaluations from participants	deliverables
	✓ Training of Trainers on how to use the application, trainers guide of the training, and evaluations from participants	
	✓ Recruitment of a focal point	
6.	Stage 5: 2 months	10% upon receipt and approval of completed deliverables
	✓ Simple automated report to guide the loan officer in the loan approval process	deliverables
	✓ Report on solution's deployment	
7.	Stage 6: ongoing up to two years	5% upon receipt and
	/ Quarterly reports on key metrics on solution usage has sounts:	approval of completed deliverables
	✓ Quarterly reports on key metrics on solution usage per country	

✓ Quarterly reports on technical support provided to all partners	
throughout up to 2 years post launch	

m. Additional References or Resources

http://www.uncdf.org/youthstart/homepage

Section 6: Returnable Bidding Forms / Checklist

This form serves as a checklist for preparation of your Proposal. Please complete the Returnable Bidding Forms in accordance with the instructions in the forms and return them as part of your Proposal submission. No alteration to format of forms shall be permitted and no substitution shall be accepted.

Before submitting your Proposal, please ensure compliance with the Proposal Submission instructions of the BDS 22.

Technical Proposal Envelope:

Have you duly completed all the Returnable Bidding Forms?	
 Form A: Technical Proposal Submission Form 	
Form B: Bidder Information Form	
 Form C: Joint Venture/Consortium/ Association Information Form 	
Form D: Qualification Form	
Form E: Format of Technical Proposal	
Form H: Proposal Security Form	
Have you provided the required documents to establish compliance with the evaluation criteria in Section 4?	

Financial Proposal Envelope

(Must be submitted in a separate sealed envelope/password protected email)

Form F: Financial Proposal Submission Form	
Form G: Financial Proposal Form	

Form A: Technical Proposal Submission Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for the Development of Psychometric Solutions for improving the lending process to youth and women in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

We hereby declare that our firm, its affiliates or subsidiaries or employees, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

- a) is not under procurement prohibition by the United Nations, including but not limited to prohibitions derived from the Compendium of United Nations Security Council Sanctions Lists;
- b) have not been suspended, debarred, sanctioned or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization;
- c) have no conflict of interest in accordance with Instruction to Bidders Clause 4;
- do not employ, or anticipate employing, any person(s) who is, or has been a UN staff member within the last year, if said UN staff member has or had prior professional dealings with our firm in his/her capacity as UN staff member within the last three years of service with the UN (in accordance with UN post-employment restrictions published in ST/SGB/2006/15);
- e) have not declared bankruptcy, are not involved in bankruptcy or receivership proceedings, and there
 is no judgment or pending legal action against them that could impair their operations in the
 foreseeable future;
- f) undertake not to engage in proscribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, with the UN or any other party, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the UN and we embrace the principles of the United Nations Supplier Code of Conduct and adhere to the principles of the United Nations Global Compact.

We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification and/or sanctioning by the UNDP.

We offer to provide services in conformity with the Bidding documents, including the UNDP General Conditions of Contract and in accordance with the Terms of Reference

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand and recognize that you are not bound to accept any Proposal you receive.

I, the undersigned, certify that I am duly authorized by [Insert Name of Bidder] to sign this Proposal and bind it should UNDP accept this Proposal.

Name:	 	 	
Title:			
Date:			
Signature:			
5			

[Stamp with official stamp of the Bidder]

Form B: Bidder Information Form

Legal name of Bidder	[Complete]			
Legal address	[Complete]			
Year of registration	[Complete]			
Bidder's Authorized Representative Information	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]			
Are you a UNGM registered vendor?	\square Yes \square No If yes, [insert UGNM vendor number]			
Are you a UNDP vendor?	\square Yes \square No If yes, [insert UNDP vendor number]			
Countries of operation	[Complete]			
No. of full-time employees	[Complete]			
Quality Assurance Certification (e.g. ISO 9000 or Equivalent) (If yes, provide a Copy of the valid Certificate):	[Complete]			
Does your Company hold any accreditation such as ISO 14001 related to the environment? (If yes, provide a Copy of the valid Certificate):	[Complete]			
Does your Company have a written Statement of its Environmental Policy? (If yes, provide a Copy)	[Complete]			
Contact person UNDP may contact for requests for clarification during Proposal evaluation	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]			
Please attach the following documents:	 Company Profile, which should <u>not</u> exceed fifteen (15) pages, including printed brochures and product catalogues relevant to the goods/services being procured Certificate of Incorporation/ Business Registration Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder Trade name registration papers, if applicable Local Government permit to locate and operate in assignment location, if applicable Official Letter of Appointment as local representative, if Bidder is submitting a Bid in behalf of an entity located outside the country Power of Attorney 			

Form C: Joint Venture/Consortium/Association Information Form

Name	Name of Bidder: [Insert Name of Bidder]				Date:	Select date
RFP r	RFP reference: [Insert RFP Reference Number]					
	completed and re/Consortium/A	eturned with your Prassociation.	roposal if the Propo	osal is submitt	ed as a .	Joint
No		ner and contact inf ne numbers, fax numbe			-	on of responsibilities (in rvices to be performed
1	[Complete]			[Complete]		
2	[Complete]			[Complete]		
3	3 [Complete]			[Complete]		
Nam	e of leading pa	urtu ou				
(with Assoc the ev	authority to bind	the JV, Consortium, RFP process and, in	[Complete]			
structı □ Let We he	are of and the co ter of intent to f ereby confirm th	onfirmation of joint a	or and severable liabi	lity of the mender of the mender of the Join	mbers o n/Assoc t Ventui	ich details the likely legal f the said joint venture: iation agreement re/Consortium/Association the Contract.
Nam	Name of partner: Name of partner:					
Signature: Signature:						
Date:	Date: Date:					
Nam	e of partner:		Nam	e of partner: _		
Signature: Si			Signa	ature:		

Form D: Qualification Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

If JV/Consortium/Association, to be completed by each partner.

Historical Contract Non-Performance

☐ Contract non-performance did not occur for the last 3 years						
☐ Contrac	☐ Contract(s) not performed for the last 3 years					
Year	Non- performed portion of contract	Contract Identification	Total Contract Amount (current value in US\$)			
		Name of Client: Address of Client: Reason(s) for non-performance:				

Litigation History (including pending litigation)

\square No litigation history for the last 3 years				
☐ Litigation History as indicated below				
Amount in dispute (in US\$)	Contract Identification	Total Contract Amount (current value in US\$)		
	Name of Client:			
	Address of Client:			
	Matter in dispute:			
	Party who initiated the dispute:			
	Status of dispute:			
	Party awarded if resolved:			
	n History as indicate Amount in	Amount in dispute (in US\$) Name of Client: Address of Client: Matter in dispute: Party who initiated the dispute: Status of dispute:		

Previous Relevant Experience

Please list only previous similar assignments successfully completed in the last 3 years.

List only those assignments for which the Bidder was legally contracted or sub-contracted by the Client as a company or was one of the Consortium/JV partners. Assignments completed by the Bidder's individual experts working privately or through other firms cannot be claimed as the relevant experience of the Bidder, or that of the Bidder's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Bidder should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by UNDP.

Project name & Country of Assignment	Client & Reference Contact Details	Contract Value	Period of activity and status	Types of activities undertaken

\square Attached are the Statements of Satisfactory Performance from the Top 3 (three) Clients or mor

Financial Standing

Annual Turnover for the last 3 years	Year Year Year	USD USD USD
Latest Credit Rating (if any), indicate the source		

Financial information (in US\$ equivalent)	Historic information for the last 3 years		
	Year 1	Year 2	Year 3
	Information from Balance Sheet		
Total Assets (TA)			
Total Liabilities (TL)			
Current Assets (CA)			
Current Liabilities (CL)			
	Information from Income Statement		
Total / Gross Revenue (TR)			
Profits Before Taxes (PBT)			
Net Profit			

Current Ratio		

☐ Attached are copies of the audited financial statements (balance sheets, including all related notes, and income statements) for the years required above complying with the following condition:

- a) Must reflect the financial situation of the Bidder or party to a JV, and not sister or parent companies;
- b) Historic financial statements must be audited by a certified public accountant;
- c) Historic financial statements must correspond to accounting periods already completed and audited. No statements for partial periods shall be accepted.

Form E: Format of Technical Proposal

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder's proposal should be organized to follow this format of Technical Proposal. Where the bidder is presented with a requirement or asked to use a specific approach, the bidder must not only state its acceptance, but also describe how it intends to comply with the requirements. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

SECTION 1: Bidder's qualification, capacity and expertise

- 1.1 Brief description of the organization, including the year and country of incorporation, and types of activities undertaken.
- 1.2 General organizational capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted (if so, provide details).
- 1.3 Relevance of specialized knowledge and experience on similar engagements done in the region/country.
- 1.4 Organization's prior experience in (i) digital financial Inclusion for the most vulnerable segments, (ii) in developing data driven decision making tools, (iii) in monitoring and collecting digital and behavioral data of clients to help FSPs in assessing the risk of underbanked clients and small businesses, (iv) in developing digital solutions and scaling them up in rural areas in Sub-Saharan Africa
- 1.5 Organization's commitment to sustainability. Please briefly describe the licensing model of your organization and related costs. Make sure you specify the number of users, volumes and any other relevant parameters that could affect the cost structure

SECTION 2: Proposed Methodology, Approach and Implementation Plan

This section should demonstrate the bidder's responsiveness to the TOR by identifying the specific components proposed, addressing the requirements, providing a detailed description of the essential performance characteristics proposed and demonstrating how the proposed approach and methodology meets or exceeds the requirements. All important aspects should be addressed in sufficient detail and different components of the project should be adequately weighted relative to one another.

- 2.1 A detailed description of the approach and methodology for how the Bidder will achieve the Terms of Reference of the project, keeping in mind the appropriateness to local conditions and project environment. Details how the different service elements shall be organized, controlled and delivered. Please make sure to provide in a concise way a clear understanding of the activities planned (e.g. the metrics or areas that will be assessed, the data that will be collected, basic requirements, roles expected by other partners, the definition of a risk score and its calculation from the psychometric information, modelling and predictive power, etc.) for each stage of development.
- 2.2 The methodology shall also include details of the Bidder's internal technical and quality assurance review mechanisms.

- 2.3 Explain whether any work would be subcontracted, to whom, how much percentage of the work, the rationale for such, and the roles of the proposed sub-contractors and how everyone will function as a team.
- 2.4 Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement.
- 2.5 Implementation plan including a Gantt Chart or Project Schedule indicating the detailed sequence of activities that will be undertaken and their corresponding timing.
- 2.6 Demonstrate how you plan to integrate sustainability measures in the execution of the contract to ensure viability of the business model.
- 2.7 Description of the potential risks for the implementation that may impact achievement and timely completion of expected results as well as their quality and related measures that will be put in place to mitigate these risks
- 2.8 Any other comments or information regarding the project approach and methodology that will be adopted.

SECTION 2A: Bidder's Comments and Suggestions on the Terms of Reference

Provide comments and suggestions on the Terms of Reference, or additional services that will be rendered beyond the requirements of the TOR, if any.

SECTION 3: Management Structure and Key Personnel

- 3.1 Describe the overall management approach toward planning and implementing the project. Include an organization chart for the management of the project describing the relationship of key positions and designations. Provide a spreadsheet to show the activities of each personnel and the time allocated for his/her involvement.
- 3.2 Provide CVs for key personnel that will be provided to support the implementation of this project using the format below. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

Format for CV of Proposed Key Personnel

Name of Personnel	[Insert]
Position for this assignment	[Insert]
Nationality	[Insert]
Language proficiency	[Insert]
Education/ Qualifications	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]
	[Insert]
	[Provide details of professional certifications relevant to the scope of services]
Professional certifications	Name of institution: [Insert]Date of certification: [Insert]

Employment Record/ Experience	[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.]
	[Insert]
References	[Provide names, addresses, phone and email contact information for two (2) references]
	Reference 1: [Insert]
	Reference 2: [Insert]
,	hat to the best of my knowledge and belief, these data correctly describe my es, and other relevant information about myself.

I, the undersigned, certify that to the best of my	knowledge and belief, these data correctly describ
qualifications, my experiences, and other relevant in	nformation about myself.
Signature of Personnel	Date (Day/Month/Year)

Form F: Financial Proposal Submission Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for Development of Psychometric Solutions for improving the lending process to youth and women in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

Our attached Financial Proposal is for the sum of [Insert amount in words and figures].

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand you are not bound to accept any Proposal you receive.

Name:	
Title:	
Date:	
Signature:	

[Stamp with official stamp of the Bidder]

Form G: Financial Proposal Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder is required to prepare the Financial Proposal following the below format and submit it in an envelope separate from the Technical Proposal as indicated in the Instruction to Bidders. Any Financial information provided in the Technical Proposal shall lead to Bidder's disqualification.

The Financial Proposal should align with the requirements in the Terms of Reference and the Bidder's Technical Proposal.

Currency of the proposal: [Insert Currency]

Table 1: Summary of Overall Prices

	Amount(s)
Professional Fees (from Table 2)	
Other Costs (from Table 3)	
Total Amount of Financial Proposal	

Table 2: Breakdown of Professional Fees

Name	Position	Fee Rate	No. of Days/months/hours	Total Amount
		Α	В	C=A+B
In-Country				
Home Based				
		Subtotal P	rofessional Fees:	

Table 3: Breakdown of Other Costs

Description	UOM	Quantity	Unit Price	Total Amount
International flights	Trip			

Subsistence allowance	Day			
Miscellaneous travel expenses	Trip			
Local transportation costs	Lump Sum			
Out-of-Pocket Expenses				
Other Costs: (please specify)				
Subtotal Other Costs:				

Table 4: Breakdown of Price per Deliverable/Activity

Deliverable/	Time	Professional Fees	Other Costs	Total
Activity description	(person days)			
Signature of the				
Contract (up to 15% of				
the total contract				
amount)				
Research and				
development of digital				
system plan (20% of the				
total contract amount)				
Prototype development				
(20% of the total				
contract amount)				
Testing, adaptations and				
Iteration (15% of the				
total contract amount)				
Training models, and				
training of the partner FSPs and NGOs (15% of				
the total contract				
amount)				
Launch and deployment				
of the application 10%				
of the total contract				
amount)				
Data collection,				
monitoring and				
knowledge sharing				
activities 5% of the total				
contract amount)				