

TERMS OF REFERENCE FOR NIUE R2R – LANDUSE PLANNING SPECIALIST

A. Project Title:

Application of Ridge to Reef Concept for biodiversity conservation, and for the enhancement of ecosystem services and cultural heritage in Niue (R2R Niue)

B. Project Description or Context and Background:

The “Application of the Ridge-to-Reef Concepts in Niue” project (Niue R2R) aims to make the consideration of biodiversity a fundamental part of everyday resource planning and development in the country. It will achieve sustainable biodiversity protection and management in Niue by safeguarding Niue’s global environmental values and by strengthening conservation and sustainable use of land, water and marine areas and their biodiversity. It builds on cultural heritage values through integrated national and community actions, using the “ridge to reef” approach covering the entire island including terrestrial, coastal and marine ecosystems. It reduces or eliminates damaging activities, promotes rehabilitation and sustains activities by resource users which protect their natural resources upon which their livelihoods depend.

The application of the ridge to reef concepts is a holistic and integrated approach that is a considerable departure from the standard sectorial approaches. It enhances Niue’s capacity to effectively create and manage protected areas, focusing on the expansion of its PA estate on land and marine areas through a combination of community conservation areas and government-led PAs. In Community Conservation Areas, strict protection and sustainable use zones are identified and planned carefully, recognizing that tenure over most land areas is vested in local communities. The project will engineer a paradigm shift in the management of marine and terrestrial PA sites from a site centric approach to a holistic “ridge to reef” management approach, whereby activities in the immediate production landscapes adjacent to marine and terrestrial protected areas will be managed to reduce threats to biodiversity stemming from key production activities (tourism and agriculture).

The Niue R2R project will have an immediate global environmental benefit, albeit on a small scale, through the increased management efficiency of land, forests and reefs and the expansion of the forest areas under protection through land use plans and innovative protection mechanisms agreed with landowners. This will lead to the sustainability of natural productivity and conservation of the habitats of a number of plant and animal species and valuable ecosystems. As a result, globally significant biodiversity will be conserved and valuable ecosystem services will be safeguarded.

The project will enhance the long term institutional capacity of Niue at both central government and village and community levels, together with the mainstreaming of a sustainability ethic into land, water and reef use.

The Niue R2R project will be implemented over 5 years for a cash cost of approximately \$4.2 million from the Global Environment Facility and a further estimated \$10 million in co-financing

The **Project Objective** is:

To strengthen conservation and sustainable use of land, water and marine areas and their biodiversity by building on their cultural heritage values through integrated national and community actions

This Objective will be achieved through two inter-related Outcomes, viz. –

Outcome 1: *New community conservation and national protected areas established at different levels, thus reducing threats and improving biodiversity status of conservation areas through effective community management.*

Outcome 2: *Strengthened community and cross-sectorial involvement of relevant national government departments to promote effective Ridge to Reef management by mainstreaming biodiversity and environmental concerns into plans and actions.*

One of the key outputs envisaged under the Niue R2R project is the development of Land-use plans on a District by District basis which spans land as well as reef wherever possible, which recognizes ecosystems, distributions of important species and their habitats, heritage/cultural sites, tourist natural attractions, and ecosystem services particularly those with environmental and strategic importance such as the groundwater lens.

On behalf of the Government of Niue, UNDP is recruiting a Landuse Planning Specialist for Niue to support the implementation of project activities relating to the development of Land Use plans under the Niue R2R Project.

C. Scope of Work:

The Land Use Planner will provide the technical expertise and leadership to develop Land Use Plans under the Niue R2R project, building on the results of the past Land Use Planning Project, the 2018 Land use survey, and work in collaboration with the Justice Department (the Titles Register) on land ownership and titling issues, and through Village Councils and communities.

The Specialist will undertake the following tasks:

- Consult with each Village Council and communities, identify the best use of land (including reef) and resources within the village so as to obtain the best benefit, with the minimum impact, on a sustainable basis;
- With the full participation of the communities, record the results in a Land Use Plan extending to the edge of the reef, for each village. Include objectives, desired outcomes, constraints, responsibilities for action, governance and management of the process.
- Prepare report on village consultations, documenting the planning process, decisions and lessons to be used in future land use planning
- Prepare the Land Use Plan documents, including a GIS-based map, to serve as the basis for decisions on natural resources use, protection and management

<ul style="list-style-type: none"> - Assist Village Councils to reflect the Land Use Plan with its constraints and opportunities in the respective Village Development Plan - Provide land use planning expertise to the processes for the development of Protected Areas Management Plan
<p>• <u>Expected Outcomes and Deliverables:</u></p> <p>Specific deliverables include the following but are not limited to;</p> <ul style="list-style-type: none"> • Reports on Village Consultations on land use planning • Land Use Plans documented. • Land Use Plans to inform Village Development Plans; • Protected Area Management Plans well informed and aligned with Land Use Plans • Report on all other tasks as highlighted below in the scope of works. <p>It is recognized that it may not be possible to get all villages to agree on land use plans during the time allocated to this work, due to factors beyond the consultant's control, and this will be taken into account in assessing necessary deliverables. The project will have priority villages for planning based on their potential contribution to a national system of protected areas. The project team is expected to work closely with the consultant to finalise the required deliverables as the project proceeds.</p>
<p><u>D. Institutional Arrangement:</u></p> <p>The hired consultant will work closely with the Technical Officer and Chief Technical Adviser and report to the R2R Project Manager and National Project Director. The consultant will work closely with the Departments of Justice, Lands & Survey and Agriculture, Forests and Fisheries. Reports and documentation will be shared with the R2R Project Manager and UNDP MCO Programme Officer in a timely manner.</p>
<p><u>E. Duration of the Work:</u></p> <p>The assignment will last 40 working days, and to be completed within a 4 month period.</p>
<p><u>F. Duty Station:</u></p> <p>Home-based with travel to Niue. While in Niue, the consultant will be based in the R2R project office</p>
<p><u>G. Competencies:</u></p> <ul style="list-style-type: none"> • Demonstrates commitment to the Government of Niue mission, vision and values. • Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability • Focuses on result for the client and responds positively to feedback • Consistently approaches work with energy and a positive, constructive attitude • Demonstrates openness to change and ability to manage complexities

- Good inter-personal and teamwork skills, networking aptitude, ability to work in multicultural environment

H. Qualifications of the Successful Contractor:

- At least a degree in Land Use Policy and Planning, Land Management or in a field relevant to the above assignment;
- Minimum of 7 years professional experience in projects related to land use and planning;
- Knowledge and experience of community-based natural resource management, social land management, land management and land-use planning in Niue an advantage; as well as possible climate change impacts on agriculture and rural environment and livelihoods;
- Experience in community participatory consultations and negotiations;
- Ability to transfer analytical results into simple and workable solutions;
- Familiarity with land-use mapping systems, particularly GIS;
- Working experience in government projects in Niue an advantage.
- Proficient in both written and oral English and;
- Demonstrable skills in office computer use word processing, spread sheets, etc.

Evaluation criteria: 70% Technical, 30% financial combined weight:

Technical Evaluation will be based on the information provided in the CV and the relevant documents submitted as evidence to support possession of required competencies and qualifications.

- At least a degree in Land Use Policy and Planning, Land Management or in a field relevant to the above assignment; (25%)
- Minimum of 7 years professional experience in projects related to land use and planning; (25%)
- Knowledge and experience of community-based natural resource management, social land management, land management and land-use planning in Niue an advantage; as well as possible climate change impacts on agriculture and rural environment and livelihoods; (10%)
- Experience in community participatory consultations and negotiations (5%)
- Ability to transfer analytical results into simple and workable solutions; and (10%)
- Familiarity with land-use mapping systems, particularly GIS (10%)
- Working experience in government projects in Niue an advantage.(5%)
- Proficient in both written and oral English (5%)
- Demonstrable skills in office computer use word processing, spread sheets, etc. (5%)

I. Scope of Bid Price & Schedule of Payments:

DELIVERABLES	DUE DATE (%)	AMOUNT IN USD TO BE PAID AFTER CERTIFICATION BY UNDP OF SATISFACTORY PERFORMANCE OF DELIVERABLES
Upon completion and approval by MNR and UNDP of the following outcomes and deliverables: <ul style="list-style-type: none"> Report on Village Consultations, documenting planning process, decisions and lesson to be used in future land use planning 	TBC (20%)	\$XXX
Upon completion and approval by MNR and UNDP of the following outcomes and deliverables: <ul style="list-style-type: none"> 50% of District landuse plans 	TBC (30%)	\$XXX
Upon completion and approval by MNR and UNDP of the following outcomes and deliverables: <ul style="list-style-type: none"> 50% of district landuse plans 	TBC (30%)	\$XXX
Upon completion and approval by MNR and UNDP of the following outcomes and deliverables: <ul style="list-style-type: none"> Report on recommendations for use of Land Use Plans in Village Development Plans and Protected Areas Management Plans 	TBC (20%)	\$XXX
TOTAL (40 working days)		\$XXX



J. Recommended Presentation of Proposal:

Given below is the recommended format for submitting your proposal. The following headings with the required details are important. Please use the templates provided in the Annexes to this RFP.

Your full proposal must be submitted by **Monday 15 April 2019** electronically via email: procurement.ws@undp.org. Incomplete proposals will not be considered and only candidates for whom there is further interest will be contacted. Proposals must include the following attachments.

Mandatory Documents for Evaluation of your Proposal:

1. **Form for Submission of the Provider's Proposal (Annex 2)**
2. **Recent Curriculum Vitae**
3. **Written confirmation of availability for the duration of the contract.**
4. **3 professional references most recent. Template provided to use (Annex 4).** Please forward the template to the referees together with the TOR and they should send directly to procurement.ws@undp.org by due date.

Optional BUT can be submitted together with the Mandatory Documents:

5. **P11 form.** The selected candidate must submit a signed P11 prior to contract award. **Template provided to use (Annex 5).**

NB. Please use the templates provided (download them from the Procurement notices advertisement online) for the attachments to be included in your proposal.

Queries about the consultancy can be directed to the UNDP Procurement Unit
procurement.ws@undp.org.