

Attachment 1: Generic Terms of Reference

1.	Background	<p>United Nations Development Programme (UNDP) is the UN's global development network, an organization advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. UNDP is on the ground in 177 countries and territories, working with them on their own solutions to global and national development challenges.</p> <p>In line with the European Union (EU) requirements and the Government of Turkey's policies in the course of progress towards accession to the EU; the project named "Border Surveillance Capacity between Turkey and the EU - Phase II" aims to respond to needs in the field of border management and addressing the training capacity needs of Land Forces Command (LFC) to adopt tools for modern border surveillance and to increase the individual capacity of professional border staff. To that aim, distance learning trainings will be developed and delivered to 100 professional staff and face to face trainings will be delivered to 200 professional staff (currently LFC staff) who are currently on duty or will be possibly assigned to border security related duties on the procedural requirements of dealing with irregular movements at the border regions as well as fundamental rights on migrants and international protection and combating human trafficking.</p> <p>In this respect the Project is composed of 2 components:</p> <ul style="list-style-type: none">- Component 1 – Enhancing Individual Capacity Through Face to Face Trainings: This component will focus on face-to-face training modules on Border Management, Border Surveillance and Human Rights developed on the procedures and practices regarding irregular migration in line with international law and practices under the Phase I project. Hence, training program for 200 professional staff of border units working on the procedures and practices regarding irregular migration, human trafficking, cross-border crimes, smuggling and border management, EU's Integrated Border Management (IBM) policies and strategies will be delivered.- Component 2 – Enhancing Individual Capacity Through Distance Learning Process: The objective of this component is to support border security and surveillance through increasing individual capacity of relevant border units (professional personnel of LFC by use of distance learning. Development of distance learning system in the field of IBM and human rights' is an innovative and sustainable training method aiming at enhancing the effectiveness and efficiency in the efforts for increasing the individual capacity of LFC professional personnel to deal with apprehension of irregular migrants/smugglers at the borders and deliverance of them to the relevant authorities. This will be achieved through acquaintance with international standards and
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		European practices developed by leading specialists working in these areas, sharing their expertise and assessing the areas open to strengthening in the local context.
2.	Purpose and Scope	<p>The overall objective of the project is to contribute to the prevention of irregular migration, human trafficking, cross-border crimes, and smuggling and to ensure further development and implementation of border management and standards in line with EU's Integrated Border Management (IBM) policies and strategies.</p> <p>Specific objective of the project is to support border security and surveillance through increasing individual capacity of relevant border units (professional personnel of LFC).</p> <p>To realize the objectives of the project, short term local consultancy services are sought specifically to serve Component 2 activities.</p> <p>The purpose of the assignment is to:</p> <ul style="list-style-type: none"> - Review and, if required update, the face-to-face training materials developed under the Phase I of the project related to Human Rights on the procedures and practices regarding irregular migration in line with international law and practices; - Delivery of tailor-made training programs for 200 professional staff of border units working on the procedures and practices regarding irregular migration, human trafficking and their relationships with border management, EU policies and strategies. Each training will be delivered targeting approximately 25 trainees and in total 8 three-day training programs are expected to be delivered.
3.	Nature of Services and Areas of Expertise	<p>In accordance with the scope of the project, the services will be procured for review and, if required by UNDP update, the face-to-face training materials developed under Phase I project and delivery of tailor-made trainings on the topics including but not limited to:</p> <ul style="list-style-type: none"> • Fundamental rights under border surveillance • Migrant and human rights, including: <ul style="list-style-type: none"> - Basic definitions of migration and human rights standards - Causes of migration (economic migration / social migration / political migration / environmental causes of migration) - Differences between regular and irregular migration - Differences between smuggling and human trafficking - Basic rights of migrants • Evaluation of court cases in the context of irregular migration and trafficking • Land Forces Command powers in combating irregular migration and other irregular activities

		<ul style="list-style-type: none"> • Relevant legislation and operational implementation on body search and short-term detention • International protection • Legal status of foreigners and different legal consequences of illegal residence • Penalties for those involved in crime
4.	Minimum Qualification Requirements	<p>An applicant must possess the following qualifications and experience to be long-listed:</p> <p>Education: University degree in law, public administration, political science, international relations, public policy or any other related field.</p> <p>Language: Excellent oral and written communication skills in Turkish and English.</p> <p>General Professional Experience: Minimum 10 years overall professional experience (Note: obligatory military service, internships and experience gained prior to attaining a university degree is not considered professional experience).</p> <p>Specific Professional Experience:</p> <ul style="list-style-type: none"> - Minimum 5 years of local work experience in migration, humanitarian assistance, law enforcement, border management or other relevant field. - Previous experience in preparation and/or delivery of training on migration related topics.
5.	Duration	<p>Individual Consultancy Services will be delivered between June 2019 and June 2020.</p> <p>Depending on UNDP's needs and requirements, UNDP may request extension of validity of Offers.</p>
6.	Other Considerations	<p>The following matters will be specified in the specific Terms of Reference, as applicable:</p> <ul style="list-style-type: none"> • Detailed description of tasks and duties of the consultants, • Detailed description of required qualifications and experience, outputs to be delivered by the consultants and payment terms and conditions, • Timeframe and number of person/days to be invested by the consultants, • Duty station, • Place of work, • Logistical arrangements, • Facilities to be provided.