

REQUEST FOR PROPOSAL (RFP) - CONSULTANCY FOR THE DEVELOPMENT OF THE REVISED ECONOMIC DIVERSIFICATION DRIVE STRATEGY 2019 - 2024

NAME & ADDRESS OF FIRM	DATE: 15 May 2019
NAME & ADDRESS OF FIRM	DATE. 13 May 2019
	REFERENCE:

Dear Sir / Madam:

We kindly request you to submit your Proposal for CONSULTANCY FOR THE DEVELOPMENT OF THE REVISED ECONOMIC DIVERSIFICATION DRIVE STRATEGY 2019 - 2024

Please be guided by the form attached hereto as Annex 2, in preparing your Proposal.

Proposals comprising of, **Technical and financial proposals, in separate sealed envelopes** may be submitted on or no later than 04th June 2019 at 12:00 Noon (**Botswana Time**) via hand delivery, email, courier mail or fax to the address below:

United Nations Development Programme
P.O. Box 54, Gaborone, Botswana
Procurement Unit
Enquiries.bw@undp.org OR FAX 3956093
Your Proposal must be expressed in the English, and valid for a minimum period of 90 days

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the address above on or before the deadline. Proposals that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation. If you are submitting your Proposal by email, kindly ensure that they are signed and in the pdf format, and free from any virus or corrupted files.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of UNDP requirements.

The Proposal that complies with all of the requirements, meets all the evaluation criteria and offers the best value for money shall be selected and awarded the contract. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price shall be re-computed by UNDP, and the unit price shall prevail and the total price shall be corrected. If the Service Provider does not accept the final price based on UNDP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the Proposal. At the time of Award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty-

five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Contract or Purchase Order that will be issued as a result of this RFP shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of UNDP, herein attached as Annex 3.

Please be advised that UNDP is not bound to accept any Proposal, nor award a contract or Purchase Order, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a Purchase Order or Contract in a competitive procurement process. In the event that you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link: http://www.undp.org/content/undp/en/home/operations/procurement/protestandsanctions/

UNDP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, cost estimates, and other information used in this RFP.

UNDP implements a zero tolerance on fraud and other proscribed practices, and is committed to preventing, identifying and addressing all such acts and practices against UNDP, as well as third parties involved in UNDP activities. UNDP expects its Service Providers to adhere to the UN Supplier Code of Conduct found in this link: http://www.un.org/depts/ptd/pdf/conduct_english.pdf

Thank you and we look forward to receiving your Proposal.

Sincerely yours,

Procurement Unit [designation] 5/15/2019

Description of Requirements

Context of the Requirement

1.0 BACKGROUND/CONTEXT

Diversification of the economy of Botswana has been a major development drive for succeeding Governments for many years now. This aspiration has been articulated in various national development frameworks including Vision 2016, Vision 2036 and the National Development Plans (NDPs). Other policy instruments and legislation have also been developed to support an enabling business environment, inclusive growth, job and wealth creation, economic diversification and poverty eradication. Core among these instruments are those presented in the below table:

#	Policy Instruments	#	Policy Instruments		
1	Industrial Development Act (2006)	11	Botswana's Cooperative		
			Transformation Strategy (2012)		
2	Industrial Development Policy (2014)	12	Citizen Economic Empowerment		
			Policy (2012)		
3	Competition Policy for Botswana	13	SPEDU Strategy for Selebi-Phikwe		
	(2008)		Regional Economic Diversification		
			(2013)		
4	Private Sector Development Strategy	14	Trade Act (2008)		
	(2008)				
5	National Trade Policy for Botswana	15	Small, Micro and Medium Enterprise		
	(2009)		Policy (1998)		
6	Botswana National Export Strategy	16	Control of Goods, Prices and Other		
	(2010)		charges Act (1999)		
7	Investment Strategy for Botswana	17	Gambling Policy (2002)		
	(2010)				
8	Economic Diversification Drive	18	Competition Policy (2005)		
	Strategy (2011-2016)				
9	Special Economic Zones Policy for				
	Botswana (2011)				
10	National Policy for Co-operative				
	Development (2009)				

In fact, in 2010, the Government of Botswana issued a Presidential Directive CAB 11(A)/2010 calling on all Government Ministries and their stakeholders to intensify efforts to diversify the economy. This eventually led to the development of the Short-Term Economic Diversification Drive (EDD) Strategy and subsequently the Medium to Long-Term EDD Strategy.

Despite the above supportive policies and strategies implemented over the years, economic diversification remains a major development challenge for Botswana to date. The economy remains heavily dependent and concentrated on diamonds, while the private sector, considered pivotal in the strategy for diversification, continues to be shallow and narrow, with weak intersectoral diversity and production links. In fact, the diamond industry in the country by far continues to outshine other key sectors (agriculture, textile, beef, etc.) in the economy, accounting for one-third of GDP, about 80 per cent of export earnings, and about 40 per cent of government's revenues (Sekwati, 2010). This situation has made the economy vulnerable to external shocks, thus making economic diversification an imperative.

1.1 The Economic Diversification Drive Strategy

¹ Sekwati, L. (2010). Economic Diversification: The Case of Botswana. Revenue Watch Institute

The Economic Diversification Drive (EDD) Strategy was introduced in 2010 and its implementation commenced in 2011. It had two major components, namely the Short-Term Strategy (STS) and the Medium to Long-Term Strategy (MLTS). The STS focused on interventions aimed at promoting domestic production and consumption, by leveraging the country's purchasing power to enhance participation of local enterprises in the economy. The core element of this strategy was the promotion of local procurement through preference margins based on turnover threshold. Whereas, the MLTS focused on building productive capacity and developing competitiveness to enable the country to participate effectively in the global economy based on quality goods and services, productive labour force, technological innovation and adaptation, as well as the development of business linkages between small, medium and micro enterprises (SMMEs) with large companies.

The EDD Strategy was planned to be implemented from 2011 to 2016. A mid-term review of the Strategy that was expected to be undertaken in 2013 was not done. Nevertheless, the Ministry of Investment, Trade and Industry (MITI) was still keen on implementing the Government's agenda on economic diversification given the fact that the economy of Botswana is far from being diversified. Therefore, an evaluation of the EDD Strategy was sanctioned at the request of MITI. It was envisaged that the key findings and recommendations from the evaluation will be used to inform the development of the revised strategy. However, in general, the evaluation findings and recommendations fell short of expectations to inform the development of the revised EDD Strategy, even though there are some important elements and lessons that could still be utilised for the development of the revised strategy.

In view of the above, the Government of Botswana through the Ministry of Investment, Trade and Industry with the support of the United Nations Development Programme requires the services of a multisectoral team with many years of experience in development economics, developing economic diversification drive strategies and costed implementation action plans, developing monitoring and evaluation frameworks and sustainable development interventions to develop the *BOTSWANA REVISED EDD STRATEGY*, its costed implementation action plan and an effective and robust monitoring and evaluation framework of the strategy. The team is expected to comprise a lead consultant with two other support experts who are equally competent to undertake the assignment.

Implementing Partner of UNDP

Ministry of Investment, Trade and Industry

Brief Description of the Required Services²

2.0 THE PURPOSE OF THE ASSIGNMENT

The overall purpose of the assignment is to support the Government of Botswana through its Ministry of Investment, Trade and Industry to produce the Botswana Revised Economic Diversification Drive Strategy along with its costed implementation action plan and monitoring and evaluation framework.

3.0 SCOPE OF WORK OF THE ASSIGNMENT

Under the overall guidance and supervision of the Ministry of Investment, Trade and Industry, the day to day management of the Economic Diversification Drive Unit in the Ministry and with the Technical support of the Technical Reference Group and the UNDP Regional Service Centre for Africa (RSCA) Team, the Consultancy Team will carry out the following duties and responsibilities:

² A detailed TOR may be attached if the information listed in this Annex is not sufficient to fully describe the nature of the work and other details of the requirements.

Diagnostics

- Conduct analyses on the national, regional and global economies both trends and outlooks - and implications – risks and opportunities - for Botswana's economic development prospects, including economic diversification.
- Undertake a comprehensive situational analysis of the economy of Botswana by
 consulting relevant stakeholders and documents. The competitively selected team
 will be expected to undertake high level consultations with key implementing
 institutions and actors in the economy to help with the realisation of the desired
 goal of this assignment.
- Identify the critical challenges impacting on Botswana's short, medium to longterm economic diversification drive in the economy and how these can be mitigated to foster sustainable economic diversification in the economy.
- Review and share successful experiences and policies of countries comparable to Botswana and analyse their applicability to the specific context of Botswana.

Development of the Revised EDD Strategy

Using the above information, develop the revised EDD Strategy 2019 -2024 of not more than 100 pages and its popular version. Bring forward what worked well in the implementation period of the previous EDD Strategy and what new opportunities and recommendations are emanating from the situational analysis that could be leveraged to support the development of the revised EDD Strategy. The revised EDD Strategy should incorporate the following:

A Clear Strategic Vision and Alignment to National, Regional and Global Frameworks

- Capture the Government of Botswana's medium- and long-term objectives and develop EDD Strategy focus (thematic) areas and corresponding strategic objectives as well as actions for implementing them.
- Lead a consultative SWOT analysis, covering Botswana's strengths e.g., existing productive capacity and weaknesses e.g., productive capacity, wage levels and structure opportunities e.g., geography, global and regional/SADC market demand, regional integration/AfCFTA and threats/risks e.g., de-globalisation, global recession, price volatility of primary commodities, etc.
- From the list of priority sectors espoused in the Eleventh National Development Plan (NDP 11) and the EDD strategy in the previous period and analysis of emerging opportunities, define priory sectors for the revised EDD Strategy by reprioritizing where necessary and justifying why implementation should focus on the defined priorities.
- Lead the development of sector-specific analyses to identify diversification prospects, including: agriculture, industry/manufacturing, extractives, research and development, services-digital innovation, communication and technology, tourism, financial, etc.
- Develop a revised EDD strategy and its popular version.

- Ensure that the revised EDD strategy is aligned to Botswana's development agenda, as espoused in Vision 2036 and the NDP 11 as well as other national strategic documents and frameworks.
- Ensure that the revised EDD strategy is aligned to the Southern African Development Community (SADC) Industrialization Strategy and Roadmap 2015-2063.
- Clearly align the revised Strategy to the relevant SDGs, Targets and Indicators.
- Analyse related policy documents including industrial policy, private sector development policy and others, in support of the revised EDD strategy; identify gaps and provide recommendations for their revision.
- Clearly ensure that considerations of sustainability and inclusion including gender and the needs of people with disabilities and other vulnerable groups involved in economic activities in the economy are mainstreamed in the strategy.
- Clearly integrate elements of research and development, digital innovation, communications and digital technology in the design and implementation of the revised EDD strategy.

Development of the Monitoring and Evaluation Framework

- Develop an effective and robust monitoring and evaluation framework for the revised EDD Strategy based on a sound theory of change and this should comprise of specific, measurable, attainable, realistic indicators and targets.
- Present well-defined baseline data for each indicator.
- Define actions for each priority sector and cross-cutting issues, to include measurable baseline data, owner/implementing agency, resource requirements, expected timeline, risks, etc.
- Effort should be made to align the indicators and targets of the monitoring and evaluation framework with that of the National Development Plan Performance Indicator Framework, where applicable and appropriate.

Development of the Implementation Plan

- Develop the costed implementation action plan for the revised EDD strategy.
- For each identified strategic objective, define corresponding strategic interventions and/or actions.
- Define the relevant financial, human and institutional resources that will be required to support smooth implementation of the strategy. This means a comprehensive costing of the strategy.
- Undertake a stakeholder mapping analysis to define all relevant stakeholders that should be involved in the implementation of revised EDD strategy.

• Define clearly the role of the private sector, academic and research institutions, civil society, and development partners as well as relevant sector ministries, departments and agencies in the implementation of the strategy

Development of the Coordination and Institutional Framework

- Develop a clear and robust coordination and institutional framework that will support the effective and smooth implementation of the revised EDD Strategy, based on a political economy analysis.
- The roles and responsibilities of all relevant stakeholders including relevant government ministries, departments and agencies that will be part of the coordination and institutional framework should be clearly defined to avoid ambiguity in the implementation of the Strategy.

List and Description of Expected Outputs to be Delivered

4.0 METHODOLOGY

The Consultancy Team shall collect and make use of all available information and apply sound technical practices and methods in carrying out the assignment. The methodology selected by the team and approved by the Quality Assurance Teams of the UNDP RSCA and Technical Reference Group must appropriately respond to the objectives of the assignment to produce the intended quality deliverables. It is highly recommended that these methods comprise both quantitative and qualitative approaches.

The Team is expected to carry out extensive desk review of various strategic documents including the incomplete evaluation report, national documents and other publications from the implementation of the EDD Strategy. The Team will be expected to identify and engage relevant stakeholders and entities comprising both state and non-state actors to define strategic objectives and thematic areas in line with the development aspirations of the Government on economic diversification and best practices from developed and emerging economies.

Guidance will be provided to the Consultancy Team throughout the process to ensure that dialogue is promoted among key stakeholders around economic diversification in Botswana. Stakeholders should include but not limited to relevant government sector ministries, departments and agencies, academic and research institutions, civil society, private sector, relevant development partners, non-governmental organizations, people with disabilities, and youth and women entrepreneurs working in the areas of economic diversification, sustainable economic growth and development, economic empowerment of vulnerable groups, SMEs development, digital innovation, communication and technology, and poverty eradication. Beneficiaries of the previous EDD strategy must also form part of the groups that will be consulted during the development of the revised Strategy.

5.0 DELIVERABLES

The key deliverables expected from the assignment are:

Deliverables	Explanation/Requirement/s	Timelines
Inception report	The Report should have a clear	Ten (10) Days after
	roadmap for undertaking and	signing the Contract
	completing the assignment. In	
	other words, the inception report	
	should detail the understanding of	
	the assignment; show how each	
	action in the Scope of Work will	
	be addressed by way of proposing	
	methods, sources of data and data	

Situational Analysis Report	collection procedures. Include a proposed schedule of tasks, activities and deliverables. Designate a lead team member for each task or product if applicable. This should provide a clear analysis and diagnostics of the economy of Botswana, challenges and prospects of achieving	Fifteen (15) Days after approval of the Inception Report
The Botswana Revised	economic diversification, considered national, regional and global economic analyses. This will entail extensive consultations with key stakeholders across the country. The revised EDD Strategy will be	Fifteen (15) Days after
EDD STRATEGY and popular version	developed after satisfactory completion of the first two deliverables, which will be subjected to extensive review and quality assurance by the MITI, the TRG and the UNDP RSCA Team along with the Botswana Country Office. It is expected that the popular version of the Strategy will be produced as well.	approval of the Situational Analysis Report
Monitoring and evaluation framework for the revised EDD Strategy	This is an integral part of the EDD Strategy but is considered here as a key deliverable, which must be approved along with the Strategy.	Ten (10) Days after approval of the revised EDD Strategy and popular version
Costed Implementation Action Plan	This is also an integral part of the EDD Strategy, which will be produced along with Strategy, the Monitoring and Evaluation Framework. It is considered here as a key deliverable for this assignment.	Eight (8) Days after approval of the revised EDD Strategy and popular version
Coordination and institutional framework	This is also an integral part of the EDD Strategy, which will be produced along with Strategy, the Monitoring and Evaluation Framework and costed implementation action plan. It is considered here as a key deliverable for this assignment.	Eight (8) Days after the approval of the revised EDD Strategy and popular version

6.0 PLANNING

The duration of the assignment is envisaged to take about SIXTY-SIX (66) days spread over a period of FOUR (4) months including the review period by the Technical Reference Group (TRG) and UNDP RSCA Team.

7.0 KEY PERSONNEL - REQUIRED QUALIFICATION AND EXPERIENCE

The consultancy team should demonstrate extensive experience on past assignments of similar nature, indicating client name, nature and scope of work, client contact details, personnel involved and contract value.

Lead Consultant – Team Leader, responsible for overall management of the team and quality assurance of the assignment and deliverables.

- Qualification: The Team Leader must have minimum master's degree (advanced post-graduate degrees (PhD) shall be an added advantage) in the social sciences such as economics, development studies, industrial economics or any other relevant field of study.
- ➤ Work experience: The Lead Consultant must have minimum 15 years of experience in advising governments on development issues and formulation and implementation of development and economic diversification strategies at national, regional and global levels.
- ➤ Technical competence: she/he must have good knowledge and the technical expertise in SMME development, SDGs, Agenda 2063, macroeconomic issues, Africa Continental Free Trade Agreement (AfCFTA), Trade issues, economic diversification and sustainable economic development as well as the development context of Botswana and/or the Southern Africa Region.
- > The Consultant must have good report writing, presentation, advocacy and communication skills.

Technical Team Members – Maximum of two (2) technical team members is required. Responsible for project roll-out and implementation, data collection, report writing, etc. In addition, either one of them must have extensive experience in gender mainstreaming and/or monitoring and evaluation.

Qualification: Master's Degree in the social sciences such as economics, development economics, industrial economics, project management, and public policy, etc.

Work Experience: – Must have minimum five (5) years of experience in research, policy analysis and development, sectoral development planning and management at national and regional levels.

Technical competence: Must have extensive experience in monitoring and evaluation framework, producing costed implementation action plans, very knowledgeable about SDGs and integration, Agenda 2063, gender analysis and mainstreaming, AfCFTA, Trade issues, and economic diversification.

8.0 IMPLEMENTATION ARRANGEMENTS

The EDD Unit, housed in the Ministry of Investment, Trade and Industry (MITI), is the lead of all processes in terms of managing the day to day affairs of the assignment. Through this Unit, the Consultants will report directly to the Deputy Permanent Secretary – EDD. However, overall policy guidance and supervision will be provided by the Permanent Secretary and Senior Management Teams of MITI and UNDP. The UNDP RSCA Team will play an overall technical, facilitative and quality assurance role throughout the process of this assignment. This role will be performed both remotely and in-country visits whenever required. They will be supported by the multisectoral Technical Reference Group (TRG) that has been established to provide technical support and quality assurance in-country to the assignment in consultation with the EDD Unit. The UNDP Botswana CO is a part of this TRG and it comprises key sector ministries, departments and agencies of Government, the private sector, academic and research institutions, relevant development partners, non-governmental organisations, beneficiaries, civil society, people with disabilities and youth and women entrepreneurs. The TRG will be chaired by the Deputy Permanent Secretary-EDD/MITI.

Daily, until the end of the consultancy, the Consultants will work closely with the staff of EDD Unit as the Secretariat for the assignment. The Unit in collaboration with the UNDP CO will arrange regular consultations and stakeholder engagements for the review of all draft documents that will be produced during this assignment.

The Consultants will be required to make presentations of various drafts of the Strategy and other key deliverables at different Technical Reference Group meetings and stakeholder engagements that will be arranged by the Secretariat/EDD Unit in collaboration with the UNDP CO. The RSCA Team will be expected to participate in these stakeholders' engagement in fulfilment of its role as technical facilitation and overall quality assurance.

9.0 DOCUMENTS TO BE INCLUDED WHEN SUBMITTING APPLICATION

Interested Teams must submit the following documents/information to demonstrate their interest in the consultancy:

- a) Technical Proposal: The technical proposal should include the following:
 - Profile of each Team Members and an outline of specific experience in providing consulting services, advising governments at policy level on development issues, formulation and implementation of strategies relating to SMME development and economic diversification.
 - Demonstration of experience in providing similar services, indicating client name, nature and scope of work.
 - Comments or suggestions on the TORs and appreciation of the assignment, if necessary.
 - Demonstration of adequate understanding of the specified requirements.
 - Detailed explanation of the approach/methodology of the Assignment.
 - A Work plan of activities.
 - An implementation matrix/work plan with timelines for carrying out the assignment.
- b) Financial proposal:
 - Indicate the Lump-sum consultancy fee.
 - The lump sum should be broken down to clearly indicate: travel, per diems, and actual consultancy fees (daily fee).
 - An indication of whether this rate is flexible or not.
- c) Personal CVs for all key personnel, which must include experience undertaking similar assignments and at least three (3) references for ease of background checks.

10.0TRAVEL

All envisaged travel costs must be included in the financial proposal. This must include the travel cost to join duty station. Kindly note that UNDP will not accept travel costs exceeding those of an economy class ticket. Should the Consultants wish to travel on a higher class, he/she is free to do so using his/her own resources for the upgrade. In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Consultants, prior to travel and will be reimbursed.

Person to Supervise the Work/Perform ance of the Service Provider	UNDP Resident R	Lepresentative			
Frequency of Reporting	Daily Basis				
Progress Reporting Requirements	As per deliverables				
Location of work	□ At Contractor's	Location			
Expected duration of work		schedule of works as pa	rt of the Proposal		
Target start date	June 2019				
Latest completion date	Bidder to propose	schedule of works as pa	rt of the Proposal.		
Travels Expected	Destination/s	Estimated Duration	Brief Description of Purpose of the Travel	Target Date/s	
	Gaborone	June-September	Consultations and Presentations of deliverables	June- September exact dates TBA	
Special Security Requirements					
Facilities to be Provided by UNDP (i.e., must be excluded from Price Proposal)	☐ Office space an ☐ Land Transport ☑ Others NOT AB	ation			
Implementatio n Schedule indicating breakdown and timing of activities/sub-	⊠ Required □ Not Required				

	Names and	
curriculum		⊠ Required
	vitae of	□ Not Required
	individuals	
	who will be	
	involved in	
completing the		
services		
	Currency of	☑ United States Dollars
Currency of		□ Euro
Proposal		
	Value Added	☑ Local Currency
	Tax on Price	⊠ must be inclusive of VAT and other applicable indirect taxes
	Proposal ³	☐ must be exclusive of VAT and other applicable indirect taxes
	Порозаг	
	Validity	□ 60 days
Period of Proposals (Counting for the last day of		⊠ 90 days
		□ 120 days
		120 days
		In exceptional circumstances, UNDP may request the Proposer to extend the validity of the
	submission of	Proposal beyond what has been initially indicated in this RFP. The Proposal shall then confirm
	quotes)	the extension in writing, without any modification whatsoever on the Proposal.
	Partial Quotes	☑ Not permitted
		□ Permitted
		11.0 PAYMENT SCHEDULE
	ayment	
T	erms ⁴	Payment shall be made against deliverables in four instalments following the suggested schedule
		defined below:
		First milestone -Substantive inception report: The inception report should contain
		clearly defined structure, the nature and scope of work to be done, methodology and
		approach to be used in the development of the revised EDD Strategy and popular version,
		its costed implementation action plan and monitoring and evaluation framework; how each
		question in the TOR will be addressed; and the workplan to carry out the assignment along
		with the various annexes to be included. This milestone will attract 15% payment after the
		inception report has been presented to the Technical Reference Group (TRG) and RSCA
		Team and approved after incorporating consolidated comments from the groups.
		> Second milestone – Situational Analysis Report: The situational analysis report (SAR)
		should provide a clear analysis and diagnostics of the economy of Botswana, challenges
		and prospects of achieving economic diversification. It is expected that the national,
		regional and global contexts will be considered in such analysis. Effort should be made to
		identify key challenges to the envisaged EDD Strategy relative to the vision of the
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³ VAT exemption status varies from one country to another. Pls. check whatever is applicable to the UNDP CO/BU requiring the service.

⁴ UNDP preference is not to pay any amount in advance upon signing of contract. If the Service Provider strictly requires payment in advance, it will be limited only up to 20% of the total price quoted. For any higher percentage, or any amount advanced exceeding \$30,000, UNDP shall require the Service Provider to submit a bank guarantee or bank cheque payable to UNDP, in the same amount as the payment advanced by UNDP to the Service Provider.

Government and priorities towards achieving economic diversification. In addition, critical factors must be identified, especially those impacting on Botswana's medium and longterm economic diversification prospects. This milestone will attract 20% payment after the SAR has been presented to the Technical Reference Group (TRG) and RSCA Team and approved after incorporating consolidated comments from the groups to form the basis for developing the revised EDD Strategy and other deliverables. Third milestone - First substantive draft of the EDD STRATEGY: This draft will be approved by MITI Senior Management and UNDP after it has been quality assured and approved by the TRG and the RSCA Team. This will be after it has been presented to the TRG and RSCA Team as well as to the wider stakeholders and all consolidated comments from these meetings are incorporated to produce the final draft of the EDD STRATEGY. This milestone shall attract 30% payment of the total amount for the assignment. Fourth and Final milestone: The final EDD Strategy must contain all requirements for the assignment; the consultants should ensure that it is well written, and all editorial work done and has the quality output that is expected of the assignment. This milestone will comprise the FINAL REVISED EDD Strategy and Popular Version, the Costed Implementation Action Plan, the Coordination and Institutional Framework and Monitoring and Evaluation Framework. These will be presented to the Senior Management Teams of MITI and UNDP and thereafter quality assured and approved before the final milestone amount of 35% will be paid for the assignment. Person(s) to Technical Reference Group, Country Office and UNDP RSCA review/inspect / approve outputs/compl eted services and authorize the disbursement of payment Type of ☐ Purchase Order Contract to be ☐ Institutional Contract Signed x Contract for Professional Services □ Long-Term Agreement⁵ (if LTA will be signed, specify the document that will trigger the call-off. E.g., PO, etc.) ☐ Other Type of Contract [pls. specify] Criteria for ☐ Lowest Price Quote among technically responsive offers Contract x Highest Combined Score (based on the 70% technical offer and 30% price weight Award distribution) x Full acceptance of the UNDP Contract General Terms and Conditions (GTC). This is a mandatory criterion and cannot be deleted regardless of the nature of services required. Nonacceptance of the GTC may be grounds for the rejection of the Proposal. 12.0EVALUATION PROCESS

⁵ Minimum of one (1) year period and may be extended up to a maximum of three (3) years subject to satisfactory performance evaluation. This RFP may be used for LTAs if the annual purchases will not exceed \$100,000.00.

Criteria for the Assessment of Proposal

The procedure for evaluation of the bids shall consist of three stages.

STAGE -1 – Preliminary Evaluation

Preliminary evaluation of the proposals will be a compliance check based on the aspects below;

- 1. Qualification
- 2. Experience
- 3. Completeness of Bid

The evaluation is based on a yes/no response. If the response is "no" for any three (3) of the criteria, the bidder will be disqualified for further evaluation.

STAGE-2 -Technical Evaluation

Technical evaluation shall be made to determine capability to deliver the required deliverables of the consultancy. It will be based on a scale of 0-100 points wherein the qualifying mark is 70%. Therefore, if the bidder fails to score 70% and above under Stage 2, they shall be disqualified from further evaluation. The quality criteria and maximum score in respect of each of the criteria are as follows:

scrip	otion of quality criteria	Maximum nun evaluation point
1.	Context	15
•	Knowledge of Botswana and/or the SADC Region's development context and relevant state and non-state actors involved in economic diversification	
2.	Technical Competence	25
•	Ability to undertake qualitative and quantitative data analysis	
•	Knowledge of SDGs and integration, monitoring and evaluation, gender mainstreaming, and expertise in undertaking national economic policy advisory services at national, regional and international levels.	
3.	Relevant Work Experience	25
•	Demonstrate past performance in leading the formulation and implementation of national strategies and similar services related to economic diversification and other strategic development issues	
•	Experience in drafting high quality reports, documents and facilitating development planning consultative processes	
4.	Methodology/Approach	25
•	Demonstrate adequate understanding of the specified requirements	
•	Methodology/approach must comprise both qualitative and quantitative analyses	
5.	Presentation & Packaging	10
•	Good writing, communication and presentation skills.	
tal e	valuation points	100

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	STAGE 3 – Financial / Cost evaluation			
	Consultants obtaining a minimum of 70% of the obtainable points of 100 points in the technical evaluation would be considered for the financial evaluation. Cost Evaluation shall be conducted by reviewing financial proposals to correct any arithmetic errors.			
	Financial weight shall be 30% where the bid with the lowest reasonable cost shall be awards score of 30 and score for the other bids shall be obtained/calculated using the formula below			
	$P0/P1 \times wf$			
	Where; P0 is the lowest financial offer			
	P1 is the financial offer under consideration			
	Wf is the financial weight.			
UNDP will award the contract to:	 ☑ One and only one Service Provider ☐ One or more Service Providers, depending on the following factors: Proposals are sought from suitably qualified individuals and /or teams. Partnerships between civil society and academia, are particularly welcomed, as are south-south, north-south and triangular cooperation arrangements (eg local / international partnerships). If partnerships or multi-party teams are proposed, the curriculum vitae of each member of the research team should be included in the proposal, along with the respective roles and approach to supervision and quality control. If the proposal is for more than one service provider, the proposal must include: a) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.; b) CVs demonstrating qualifications; and c) Written confirmation from each personnel that they are available for the entire duration of the contract. 			
Annexes to this RFP ⁶	 ☑ Form for Submission of Proposal (Annex 2) ☑ General Terms and Conditions / Special Conditions (Annex 3)⁷ ☐ Detailed TOR [optional if this form has been accomplished comprehensively] ☐ Others⁸ [pls. specify] 			
Contact Person for Inquiries (Written inquiries only) ⁹	Enquiries.bw@undp.org +267 3956093 Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.			

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⁶ Where the information is available in the web, a URL for the information may simply be provided.

⁷ Service Providers are alerted that non-acceptance of the terms of the General Terms and Conditions (GTC) may be grounds for disqualification from this procurement process.

⁸ A more detailed Terms of Reference in addition to the contents of this RFP may be attached hereto.

⁹ This contact person and address is officially designated by UNDP. If inquiries are sent to other person/s or address/es, even if they are UNDP staff, UNDP shall have no obligation to respond nor can UNDP confirm that the query was received.

	T	
Other		
Other		
Information		
[pls. specify]		

FORM FOR SUBMITTING SERVICE PROVIDER'S PROPOSAL¹⁰

(This Form must be submitted only using the Service Provider's Official Letterhead/Stationery¹¹)

[insert: Location]. [insert: Date]

To: [insert: Name and Address of UNDP focal point]

Dear Sir/Madam:

We, the undersigned, hereby offer to render the following services to UNDP in conformity with the requirements defined in the RFP dated [specify date], and all of its attachments, as well as the provisions of the UNDP General Contract Terms and Conditions:

A. Qualifications of the Service Provider

The Service Provider must describe and explain how and why they are the best entity that can deliver the requirements of UNDP by indicating the following:

- a) Profile describing the nature of business, field of expertise, licenses, certifications, accreditations;
- b) Business Licenses Registration Papers, Tax Payment Certification, etc.
- c) Latest Audited Financial Statement income statement and balance sheet to indicate Its financial stability, liquidity, credit standing, and market reputation, etc.;
- d) Track Record list of clients for similar services as those required by UNDP, indicating description of contract scope, contract duration, contract value, contact references;
- e) Certificates and Accreditation including Quality Certificates, Patent Registrations, Environmental Sustainability Certificates, etc.
- f) Written Self-Declaration that the company is not in the UN Security Council 1267/1989 List, UN Procurement Division List or Other UN Ineligibility List.

B. Proposed Methodology for the Completion of Services

The Service Provider must describe how it will address/deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the local conditions and context of the work.

C. Qualifications of Key Personnel

If required by the RFP, the Service Provider must provide:

¹⁰ This serves as a guide to the Service Provider in preparing the Proposal.

¹¹ Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes

- d) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.;
- e) CVs demonstrating qualifications must be submitted if required by the RFP; and
- f) Written confirmation from each personnel that they are available for the entire duration of the contract.

D. Cost Breakdown per Deliverable*

	Deliverables [list them as referred to in the RFP]	Percentage of Total Price (Weight for payment)	Price (Lump Sum, All Inclusive)
1	Deliverable 1		
2	Deliverable 2		
3			
	Total	100%	

^{*}This shall be the basis of the payment tranches

E. Cost Breakdown by Cost Component [This is only an Example]:

Description of Activity	Remuneration	Total Period of	No. of	Total Rate
	per Unit of Time	Engagement	Personnel	
I. Personnel Services				
1. Services from Home Office				
a. Expertise 1				
b. Expertise 2				
2. Services from Field Offices				
a . Expertise 1				
b. Expertise 2				
3. Services from Overseas				
a. Expertise 1				
b. Expertise 2				
II. Out of Pocket Expenses				
1. Travel Costs				
2. Daily Allowance				
3. Communications				
4. Reproduction				
5. Equipment Lease				
6. Others				
III. Other Related Costs				

[Name and Signature of the Service Provider's Authorized Person]
[Designation]
[Date]

General Terms and Conditions for Services

1.0 LEGAL STATUS:

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP). The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

2.0 SOURCE OF INSTRUCTIONS:

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action that may adversely affect UNDP or the United Nations and shall fulfill its commitments with the fullest regard to the interests of UNDP.

3.0 CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES:

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4.0 ASSIGNMENT:

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

5.0 SUB-CONTRACTING:

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6.0 OFFICIALS NOT TO BENEFIT:

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7.0 INDEMNIFICATION:

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and

liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8.0 INSURANCE AND LIABILITIES TO THIRD PARTIES:

- **8.1** The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- **8.2** The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.
- **8.3** The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
- **8.4** Except for the workmen's compensation insurance, the insurance policies under this Article shall:
 - **8.4.1** Name UNDP as additional insured;
 - **8.4.2** Include a waiver of subrogation of the Contractor's rights to the insurance carrier against the UNDP:
 - **8.4.3** Provide that the UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
 - **8.5** The Contractor shall, upon request, provide the UNDP with satisfactory evidence of the insurance required under this Article.

9.0 ENCUMBRANCES/LIENS:

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10.0 TITLE TO EQUIPMENT:

Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

11.0 COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

11.1 Except as is otherwise expressly provided in writing in the Contract, the UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the UNDP.

- 11.2 To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to the UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- 11.3 At the request of the UNDP; the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to the UNDP in compliance with the requirements of the applicable law and of the Contract.
- Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the UNDP, shall be made available for use or inspection by the UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

12.0 USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS:

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or THE United Nations, or any abbreviation of the name of UNDP or United Nations in connection with its business or otherwise.

13.0 CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:

Information and data that is considered proprietary by either Party and that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

- 13.1 The recipient ("Recipient") of such information shall:
 - **13.1.1** use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,
 - **13.1.2** use the Discloser's Information solely for the purpose for which it was disclosed.
- Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:
 - 13.2.1 any other party with the Discloser's prior written consent; and,
 - 13.2.2 the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, provided that, for these purposes a controlled legal entity means:
 - **13.2.2.1** a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,

- **13.2.2.2** any entity over which the Party exercises effective managerial control; or, **13.2.2.3** for the UNDP, an affiliated Fund such as UNCDF, UNIFEM and UNV.
- 13.3 The Contractor may disclose Information to the extent required by law, provided that, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give the UNDP sufficient prior notice of a request for the disclosure of Information in order to allow the UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.
- 13.4 The UNDP may disclose Information to the extent as required pursuant to the Charter of the UN, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General.
- 13.5 The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder.
- 13.6 These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

14.0 FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- 14.1 In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the UNDP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the UNDP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.
- 14.2 If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- 14.3 Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.
- 14.4 The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in or for any areas in which the UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract..

15.0 TERMINATION

15.1 Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.

- 15.2 UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.
- 15.3 In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.
- 15.4 Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the UNDP of the occurrence of any of the above events.

16.0 SETTLEMENT OF DISPUTES

- **16.1 Amicable Settlement**: The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.
- 16.2 **Arbitration:** Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 16.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

17.0 PRIVILEGES AND IMMUNITIES:

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

18.0 TAX EXEMPTION

18.1 Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, interalia that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature

in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with the UNDP to determine a mutually acceptable procedure.

18.2 Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with the UNDP before the payment thereof and the UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

19.0 CHILD LABOUR

- 19.1 The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.
- Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

20.0 MINES:

- 20.1 The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.
- 20.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

21.0 OBSERVANCE OF THE LAW:

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

22.0 SEXUAL EXPLOITATION:

22.1 The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate

the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.

22.2 The UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

23.0 AUTHORITY TO MODIFY:

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possesses the authority to agree on behalf of UNDP to any modification of or change in this Contract, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Contract signed by the Contractor and jointly by the UNDP Authorized Official.