

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: July 15th 2019

Post Title:	Senior Expert on trade in services
National or International Consultants:	International
Duration:	13 working days
Expected starting date	1 st of September, 2019
Location:	Home-based with travel to Casablanca, Morocco
Project:	Strengthening Arab Economic Integration for Sustainable Development (AEISD)
Requisition Number:	0000003252
Is this a LTA (yes/no):	No

Background

The project of Strengthening Arab Economic Integration for Sustainable Development (AEISD), by UNDP, sets as objective, provision of technical assistance to the League of Arab States (LAS), specifically Economic Sector and relevant organs, and member states of Pan Arab Free Trade Agreement (PAFTA) in working towards a deepened integration, including preparations for the Arab Customs Union. The second important component relates to strengthening the Arab connectivity among economies in the region with the expectation, these efforts would be translated into more contribution of economic integration for better livelihood of people, more employment opportunity and participation by the private sector. Trade has significant potential to fight poverty in Arab countries through generation of more income and access to markets. Upgrading current preferential trade arrangements will contribute to the realization of strategic visions of Arab Common Market. The third component focuses on the promotion of inclusiveness and transparency as part of the development agenda, particularly on the economic empowerment of women, for regional economic integration.

Built on the progress achieved in the previous program of support to implementation of PAFTA (Executive Program of PAFTA), the current project focuses on specific aspects of making trade an engine of inclusive and sustainable growth guided by the 2030 Sustainable Development Agenda. In continuation, the Project will also focus on helping countries and the main sub-regional and regional integration entities to accelerate the pace of trade reforms and regional economic integration, to strengthen the employment effects of those reforms, with a particular focus on women and youth, and to mobilize additional resources for this purpose.

The project aims to address specific challenges and complexities that Arab countries (and League of Arab States) face to enhance regional economic integration, more specifically in the transition from an FTA-

based framework towards making the customs union a reality. The following presents major areas of focus:

1. Provide a structured and targeted technical support to LAS Secretariat and Arab negotiators on trade policy formulation and reform under PAFTA.
2. Provide assistance to the LAS Secretariat with a view of strengthening its organizational capacity in the pursuit of further facilitation of the regional economic integration agenda as well as promotion of trade liberalization.
3. Assist target Arab countries with collaboration with national policy makers in trade and economic fields in efforts of modernization and reform of trade policy in taking into consideration new developments.
4. Facilitation of transport and trade activities constitutes one of key areas to support national programs of enhancement of national competitiveness and better market access and more integration of the value chain.
5. Promotion of gender equality and women empowerment as well as generation of business and job opportunity for youth is also a key target of project activities. Moreover, good governance constitutes a pre-requisite in deepening Arab economic integration to a higher level of commitment with inclusiveness and sustainability.
6. Promotion of the contribution of trade, as one of pillars, to achievement of the Sustainable Development Goals at national and regional level.

These priority dimensions form the basis of the work program of the project. Specifically, the project targets the following result-oriented activities:

1. Development of the technical framework and required instruments for the PAFTA Upgrading - a upgrade from the existing PAFTA, and for the Arab Customs Union (ACU) preparations, to deepen Arab economic integration.
2. Reinforcement of mechanisms of policy design, measures of implementation and of systems of documenting the progress of implementation to secure smooth acceleration of realization of regional commitments.
3. Building the technical capability and capacity of policy makers of Arab countries to support accelerated implementation of the PAFTA Upgrading and preparations for the ACU.
4. Introduction of institutional arrangements that are necessary for the LAS to respond to the requirements of implementation of the PAFTA Upgrading, and consequently of designing and establishing the ACU.
5. Delivery of awareness raising activities and provision of technical guidance on good governance and integrity approaches.

6. Promotion of regulatory transparency, open dialogues and consultations with related stakeholders, targeting all social groups but particularly women, for more active participation to cross border operations and related economic activities, among others.

The project team also cooperates with several national authorities and regional organizations in the implementation of defined activities in taking into account requirements and priorities of national socio-economic development plans and strategies of Arab economic integration. The execution is carried out under rules and regulations by the UN applicable for Delegated Direct Implementation and fully aligned to UNDP Programme and Operations Policies and Procedures (POPP).

In effect, based on the project document and the agreed programme of support by UNDP to Arab countries the project coordinates with the League of Arab States to provide technical assistance programs to PAFTA members, especially the Least Developed Member Countries on different trade topics that supports the deepening of Arab economic integration process.

Trade in services is an important pillar of Arab economic integration, where Arab countries started negotiation of the Trade in Services Agreement since 2004. The draft text of the Agreement was finalized in 2003, and since then Arab countries were negotiating their schedules of commitments, as an integrated part of the Agreement. UNDP assisted Arab countries in the provision of technical analysis and advices since August 2014 in order to complete the negotiations of the said Agreement.

During its regular round no. 99 in February 2017, the Economic and Social Council (ECOSOC) has approved the final ending of Beirut round of negotiations with approved schedules of commitments by 10 Arab countries and requested them to sign the Agreement and start its ratification. The Agreement shall enter into force after three months after the depositary of the ratification documents of at least three countries. Currently, three countries have signed and ratified the Agreement namely Egypt, Saudi Arabia, and Jordan, and they are in the depositing process. During the last meeting of the work group on trade in services negotiations under LAS in March 2018, Kuwait submitted its final revised offer.

LAS Secretariat, based on the demand of Member States, requested officially UNDP to conduct series of regional workshops on certain services sectors, in fulfilling the request of the LAS Secretariat and Member States, and within the context of support of deepening Arab economic integration for sustainable development, UNDP in collaboration with the LAS Secretariat and the Ministry of Trade, Industry and New Technology plan to organize the first regional sectoral workshop under the theme “Transportation Services Sector and Trade Facilitation – Better Synergies in Arab Countries” as part of the program of support by UNDP to the LAS Secretariat in 2018-2019 that would be carried out in September 2019 in Casablanca, Morocco.

DESCRIPTION OF THE ACTIVITIES

The regional workshop aims to assist Arab trade officials and private sector in their implementation of the Arab Trade in Services Agreement. The program will provide a comprehensive overview of the concept of trade in services, background and main concepts with focusing on the transport services sector in terms of importance, reform and liberalization. It will also support participants gain greater insights into various related-matter such as the contribution of transport services in optimizing cost of trade and the role of private sector in trade in services within the framework of the Arab Trade in Services Agreement.

The program equips the participants with the technical and legal knowledge and skills on trade in services in particular the transportation services sector. The participants are therefore needed to understand and absorb knowledge on the coverage of trade and transport services within the context of facilitating trade, with focus on general concepts of trade in services, legacy and theory, its role in the economic integration process, its importance for the Arab economic growth and the implementation of the Arab Trade in Services Agreement.

The two-day workshop will have three components that comprise of theoretical and practical modules aimed at raising awareness and achieving good commands of international/regional best practices in trade in services Agreements: (i) Benefits of developing the transport services sector to consumers, services providers, economic growth, and economic integration process, (ii) likely impacts of liberalization for the interest of Micro, small and medium enterprises and employment creation, (iii) The role of transport services sector to further facilitate trade and reduce cost of trade in Arab countries.

In order to ensure the best possible outreach, the workshop program will be delivered through theoretical and practical modules. In strengthening the capacity and capability of the participants from the public and private sector who are trade policy makers in trade and transport services sector. Beside this, there would be special sessions to the private sector in order to understand their key interests and focus. It serves to discuss challenges and potential solutions and to design suitable approaches for the transport services reform, major strategies and the overall roadmap of future liberalization towards the economic integration process.

Best practices and new approaches towards more reform and liberalization of transportation services sector, such as regulatory review and more involvement by the private sector in the process, would be also addressed and explored as inputs to new policies and measures the Arab governments may consider for adoption reform and developing the sector. Experiences and lessons of countries in and out of the Arab region will be presented to support new directions by officials and economic stakeholders (i.e. service providers, transport firms, traders, investors, among others) to improve the transport services sector and services exports. It would comprise presentations of the outcomes of technical papers on the likely impacts on transport services liberalization, and transport services contribution in reducing cost of trade.

Key topics of the Workshop may include:

- 1) The Concept of trade in services: An overview, services economy and rational including the importance of domestic regulations;
- 2) An introduction to the main provisions of the General Agreement on Trade in Services (GATS) and international instruments;
- 3) The concept of the transport services within the classification of the GATS;
- 4) Commitments in transportation services sector within the Arab Trade in Services Agreement and GATS;
- 5) Transportation services sector in Arab countries from the trade in services perspectives, potential and opportunities;
- 6) The contribution of the transportation services in reducing trade cost; Implications on Arab countries;
- 7) Role of Arab private sector in trade in services;
- 8) An overview on the WTO Trade facilitation Agreement;
- 9) Likely impacts of liberalization of transport services in Arab region; and
- 10) Regional strategy towards transport services sector reform.

The regional workshop will be delivered by international experts and speakers from UNDP, UNCTAD, WTO, World Customs Organization, LAS and officials from Arab governments as well as private sector who will share their experiences with participants in the field of trade in services, trade facilitation and facilitate the conduct of the workshop, resource persons of Governments of Arab countries from relevant Ministries and Agencies, as well as researchers of think tanks and practitioners of Arab countries, particularly representatives from Academia, private sector and service providers.

SCOPE OF WORK AND DELIVERABLES

As part of preparations to support the discussion, being undertaken by representatives of Arab countries at the regional workshop, the project seeks provision of related services by an expert in trade in services and related-matters with detailed knowledge in specific areas such as implication by WTO GATS on developing countries and LDCs, in particular, Arab countries and transport services sector in the region. S/he forms part of the expert team and is responsible to: i) Prepare a technical paper on the impact of likely impacts of liberalization transport services focusing on maritime and land transport ; and ii) Present findings and recommendations to support discussions by Arab countries during the regional workshop.

The expert in trade in Services would discharge her/his duties under the supervision and guidance of the Chief Technical Advisor of the project or CTA AEISD, and would be supported by the UNDP team experts.

First Part of the Assignment: Paper on the Transportation Services Sector in Arab Countries

Rationale

In 2017, developing countries exported services worth US\$1.6 trillion, while exports from developed economies were valued at US\$3.6 trillion, and those from transition economies US\$122 billion. Travel remains the top category in developing economies' services exports, amounting to US\$521 billion in 2017 and capturing 40 per cent of the global market (US\$1.3 trillion). Transport ranks second, with a value of US\$317 billion in 2017. Transport (US\$42 billion) and travel (US\$29 billion) are also the main categories of services exported by transition economies. Developed economies lead world services trade in all categories. Their services exports consist mainly of business services (US\$1.2 trillion), followed by travel (US\$760 billion) and transport (US\$573 billion)¹.

According to the World Bank Group, transport services accounts for 29 to percent of the commercial services of Arab countries in 2017², and employs around ten percent of the labor force. For most Arab countries, the transport services sector is central to their main objectives of accelerating economic development through export led growth, creating jobs, and reducing vulnerability and exclusion. It is also key to regional integration and vital to improving the quality of life and reducing poverty.

Transport services play a key role in influencing trade flows. To illustrate this, the paper should develop an analytical framework in which transport services sector in Arab country is endogenously determined in

¹ <https://stats.unctad.org/handbook/Services/ByCategory.html>.

² World Bank Group: Transport services as a % of commercial service exports, covers all transport services (sea, air, land, internal waterway, space, and pipeline) performed by residents of one economy for those of another and involving the carriage of passengers, movement of goods (freight), rental of carriers with crew, and related support and auxiliary services. Excluded are freight insurance, which is included in insurance services; goods procured in ports by nonresident carriers and repairs of transport equipment, which are included in goods; repairs of railway facilities, harbors, and airfield facilities, which are included in construction services; and rental of carriers without crew, which is included in other services - <https://datacatalog.worldbank.org>.

order to help Arab countries in harnessing transport services (and trade in them) for their development objectives. Part of it might also comprise activities aimed at, including through building the supply capacity in the transport services sector. It ~~The paper~~ will demonstrate the main features of the transport services market in the region with examples of the role being paid by the transport services in ~~including~~ specific Arab country specific examples; in these, the dimension of any ~~on~~ any regional initiatives should be highlighted. Based on these, it might help to point out benefits of the liberalization of the transport sector in the interest of the national and regional/sub-regional market; identification of challenges would be made to get a comprehensive understanding.

The above-mentioned topics relate, among others, to the definition and classification of transport services, existing commitments and the overall policies in the transport services within the Arab region toward the activation of the Arab Agreement in Trade in Services.

The paper provides detailed explanation on the likely impacts of liberalization of trade in transport services, the preconditions for successful liberalization including regulatory reforms. Finally, it should provide a set of recommendations to the policy framework of transport services sector that outlines new transport services directions, provides policy guidance for the governments and private sector in the Arab region and lays the basis for reforms over the coming decade and beyond.

Objectives

The paper aims at a quantitative and qualitative analysis that focuses on related issues to current transport services commitments under the ATSA to assess the likely effect of liberalization on transport services sectors with focusing on maritime and land transport sectors, based on, among others, existing data, statistics and information regarding these sectors in Arab countries. It might also discuss previous liberalization attempts in Arab countries, and explain experiences of other countries in improving the performance through the liberalization of trade in services. The expert will be guided with the WTO GATS Sectoral Classification List (MTN.GNS/W/120) in the classification of transport services is defined to include an extremely heterogeneous sector and mainly covers: 1) maritime transport; 2) land transport; 3) air transport; 4) space transport; 5) inland waterways transport; and 6) services auxiliary to all modes of transport³. Each of these sub-sectors have their own inherent characteristics and need to be demonstrated and analyzed separately in the paper.

The deliverables and outcomes of the first part of the assignment shall demonstrate the key findings from practical experiences that result from a detailed and comprehensive analysis undertaken by the expert. It includes among other issues an illustration and a comprehensive detailed analysis and policy recommendations on trade in services of the transport sector in Arab countries. The assignment would address and analyse the below elements, among others:

- 1) Assessment of transport services sectors (Maritime and land transport) including; a) Its importance in the Arab economy; b) Identification of sub-sectors covered and possible modes of supply; and c) the main challenges identified.
- 2) Services in the transport sector in selected Arab countries including may address⁴; a) contribution and trends of the maritime and land transport services sectors (employment, GDP, trade, etc.); b) foreign entry requirements into markets, autonomous liberalization measures (not already listed

³ For a detailed description of the various modes of transport and their WTO regime: available online in S/CW/270, SC/W/270add1 and S/C/W/270 add 2 for air transport, S/C/W/62 and S/CSS/W106 or maritime transport , S/C/W/60 for road transport (including urban freight and coaches) and S/C/W/61 for railways transport.

⁴ Expert would select three countries that ratified the Arab Trade in services Agreement as an example (Egypt, Jordan and KSA) and based of the best available information.

in their schedule of commitments), level of access on all modes of supply, and existing commitments in transport services under the Arab Trade in Services Agreement; c) impacts of likely liberalization; and d) other countries' experiences in liberalizing sector/sub-sectors.

- 3) Policy recommendations and suggestive policies towards the support of likely liberalization efforts on maritime and land transport sectors and main findings.

Second task of the Assignment: Presentation on the main findings of the Transportation Services Sector in Arab Countries

The sectoral regional workshop two-day session would comprise of a technical presentation that followed by interactive discussion aim at improving technical capabilities of the participants that related to the transport services sector. The presentation during the dedicated session would cover the following technical issues based on the findings of the first assignment :

1. Introduction to the law, policy and development dimensions of trade in services, including a brief on the multilateral rules governing trade in services, and the development of bilateral and regional standards.
2. The existent transport services commitments within the Arab Trade in Services Agreement.
3. The transport services sector liberalization in Arab countries.
4. Main findings including transport services sector and its relation to economic development.
5. Policy recommendations.

EXPECTED OUTPUTS AND DELIVERABLES

By the end of the dedicated session, participants from governments and private sector should have their knowledge improved about services in transport sector in the Arab countries, impacts of the services in the sector with implementation of existent commitments within the Arab Trade in Services Agreement, trade policy instruments. Its suggested intervention might discuss how to strengthen their technical capacity to integrate this knowledge into their implementation of the said Agreement.

The main results include:

- Better understanding and recognition of the importance of transport services sector development;
- Improved technical capacity of the government officials and private sector in the implementation of the transport services commitments within the Arab Trade in Services Agreement;
- Improved technical capabilities on formulating a sound trade policy strategy for the likely liberalization of transport services and its impacts; and
- Increased networking among officials responsible for the TS sector as well as the private sector.

The following are the deliverables that should be done by the expert.

<i>Deliverables</i>	<i>Review and Approvals Required</i>
<u>Deliverable 1:</u> Prepare and submit the technical paper on TS sector in Arab country and Economic focusing on maritime and land transport services sectors, including the likely impacts of liberalization.	Chief Technical Advisor
<u>Deliverable 2:</u> Development and prepare relevant training materials and training presentations and submit it a week before the training program.	Chief Technical Advisor
<u>Deliverable 3:</u> Participation to the Regional Workshop to present outcomes of the analysis	Chief Technical Advisor

INSTITUTIONAL ARRANGEMENT

- The individual is required to exhibit his or her commitment to this assignment with UNDP-RBAS;
- S/He shall perform tasks under the general guidance of the Regional Programme Coordinator and the direct supervision of the Conflict Prevention Advisor. The supervision will include approvals/acceptance of the outputs as identified in previous sections;
- The individual is expected to liaise and collaborate in the course of performing the work with other consultants, suppliers and UN colleagues;
- The individual is required to maintain close communication with the UNDP-RBAS on regular and needed basis at any period throughout the assignment in order to monitor progress. In the event of any delay, s/he will inform UNDP promptly so that decisions and remedial action may be taken accordingly. Delays that would affect the flow of the collaborative work and the delivery of outputs on schedule will lead to termination of contract; and
- Should UNDP deem it necessary, it reserves the right to commission additional inputs, reviews or revisions, as needed to ensure the quality and relevance of the work.

DURATION OF THE WORK

This is a short-term assignment (13 working days), including the delivery of presentations in September, 2019.

DUTY STATION

Home-based assignment with travel to Casablanca - Morocco to deliver her/his works to the regional workshop for three days, 2nd week of September. 2019

QUALIFICATIONS OF THE SUCCESSFUL INDIVIDUAL CONTRACTOR

I. Academic Qualification:

- Master's degree in international trade, economics, trade and development, or closely related

fields as minimum.

II. Years of Experience:

- Work experience for at least 10 years of consultancy and negotiating at governmental and international organizations levels as an expert in trade in services.

III. Technical experience:

- Proven deep knowledge of WTO GATS Agreement, trade in services within the context of regional trade Agreements, and the inclusion of trade and transportation in Arab countries national trade policies and its effect on developing and least developed countries at regional and international levels.
- Experience in providing technical assistance and capacity building programs for similar regional bodies in developing countries including Arab countries.
- Training and coaching experience in trade in services related matters.
- Excellent presentation and communication skills.

IV. Language Requirements

- Fluency in written and spoken English is a must. Arabic language is an asset.

V. Key Competencies:

○ *Corporate*

- Demonstrates integrity and fairness, by modeling the UN/UNDP's values and ethical standards;
- Promotes the vision, mission and strategic goals of UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

○ *Functional*

- Time management and organizational skills, with the ability to undertake multiple tasks and deliver under pressure;
- Strong analytical and synthesis skills;
- Ability to work independently and achieve quality results with limited supervision and within tight schedules;
- Strong quantitative and qualitative research skills;
- Experience in reports production;

- Ability to write in a clear and concise manner;
- Good teamwork and interpersonal skills;
- Flexibility and ability to handle multiple tasks and work under pressure;
- Excellent computer skills especially Word, Excel and Power Point.

○ *Knowledge Management and Learning*

- Ability to strongly promote and build knowledge products;
- Promotes knowledge management in UNDP and a learning environment in the office through leadership and personal example;
- Seeks and applies knowledge, information and best practices from within and outside of UNDP;
- Demonstrates a strong capacity for innovation and creativity in providing strategic policy advice and direction.

SCOPE OF PRICE PROPOSAL AND SCHEDULE OF PAYMENTS

All proposals must be expressed in a lump sum amount. This amount must be “all-inclusive”. Please note that the terms “all-inclusive” implies that all costs (professional fees, travel costs, living allowances, communications, consumables, etc.) that could possibly be incurred are already factored into the final amounts submitted in the proposal.

The contractor will be paid an all-inclusive Deliverables/Outputs based lump sum amounts over the assignment period, subject to the submission of Certification of Payment (CoP) duly certified and confirmation of satisfactory performance of achieved work (deliverables/outputs) in line with the schedule of payments table hereunder:

<i>Milestone</i>	<i>Estimated Due Date</i>	<i>Payment</i>
<u>Milestone 1:</u> After successful submission of deliverable 1.	6/09/2019	Upon satisfactory deliverables
<u>Milestone 2:</u> After successful submission of deliverable 2.	One working day 18/09/2019	
<u>Milestone 3:</u> After successful submission of deliverable 3.	30/09/2019	

Interested individual consultants must submit the following documents/information to demonstrate their qualifications. Candidates that fail to submit the required information will not be considered.

- a) Duly accomplished **Letter of Confirmation of Interest and Availability** using the template provided by UNDP;
- b) **Personal CV or P11**, indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the Candidate and at least three (3) professional references;
- c) **Brief Description** of why you consider yourself as the most suitable candidate for this assignment;
- d) **One sample of work** that shows the candidate's competence to undertake this assignment.

Interested candidates shall submit above documents to the Job Advertisement

Website: https://jobs.undp.org/cj_view_jobs.cfm as one document not later than **01st of August 2019**.

Interested candidates can find Procurement notice, letter of confirmation of interest and availability and P11 <http://procurement-notice.undp.org/>

Please do not submit financial proposal in this stage. Financial proposal shall be requested from Candidates with responsive offer

CRITERIA FOR SELECTION OF THE BEST OFFERS

Combined Scoring method – where the qualifications and methodology will be weighted a max. of 70%, and combined with the price offer which will be weighted a max of 30%; using the following evaluation criteria:

Criteria	Weight	Max. Point
<u>Technical Competence</u>	70%	100
<ul style="list-style-type: none"> Criteria A: Proven deep knowledge of WTO GATS Agreement, Trade in Services within the context of regional trade agreements, and the inclusion of trade in services in countries national trade policies and its effect on developing and least developed countries on regional and international levels. 		35
<ul style="list-style-type: none"> Criteria B: Experience in providing technical assistance and capacity building for similar regional bodies in developing countries. 		30
<ul style="list-style-type: none"> Criteria C: Training and coaching experience in trade services. 		20
<ul style="list-style-type: none"> Criteria D: Excellent presentation and communication skills 		10

• Criteria E: Sample of work		05
<i>Financial (Lower Offer/Offer*100)</i>	<u>30%</u>	100
Total Score	Technical Score * 0.7 + Financial Score * 0.3	

Individual consultants will be evaluated based on the following methodologies:

Step I: Screening and desk review:

Individual consultants will be evaluated based on the following methodology.

Applications will be first screened and only candidates meeting the following minimum requirements will progress to the pool for shortlisting:

- Master's degree in international trade, economics, trade and development, or closely related fields as minimum.
- Work experience for at least 10 years of consultancy and negotiating at governmental and international organizations levels as an expert in trade in services.

Technical evaluation Criteria max 100 points (Weighted 70):

- Proven deep knowledge of WTO GATS Agreement, trade in services within the context of regional trade agreements, and the inclusion of trade in services in countries national trade policies and its effect on developing and least developed countries on regional and international levels;35%
- Experience in providing technical assistance and capacity building for similar regional bodies in developing countries would be a decisive advantage;35%
- Training and coaching experience in trade in services;20%
- Excellent presentation and communication skills;10%
- Sample of work 5%

Financial Criteria - 30% of total evaluation

For those offers considered in the financial evaluation, the lowest price offer will receive 30 points. The other offers will receive points in relation to the lowest offer, based on the following formula: $(PI / P_n) * 30$ where P_n is the financial offer being evaluated and PI is the lowest financial offer received.

Step II: Final evaluation

The final evaluation will combine the scores of the desk review and the financial proposal with the following weights assigned to each:

Individual consultants will be evaluated based on the **cumulative analysis** methodology (weighted scoring method), where the award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

- Responsive/compliant/acceptable; and
- Having received the highest score out of a pre-determined set of technical and financial criteria specific to the solicitation.

Technical Criteria weight: [70%]

Financial Criteria weight: [30%]

Only Individual Consultants obtaining a minimum of 49 points (70%) on the Technical evaluation would be considered for the Financial Evaluation.

OTHER IMPORTANT INFORMATION

Evaluation Panel Members

<i>Name</i>	<i>Title</i>
1. Quang Le <i>Chairperson</i>	Chief Technical Advisor
2. <i>Panel Member</i>	
3. Panel Member	

APPROVAL

This TOR is certified by:

Signature _____

Name Quang Anh Le

Designation Chief Technical Advisor

Date of Signing _____

This TOR is approved by:

Signature _____

Name Abusabeeb Elsadig

Designation Results and Resource Management Specialist

Date of Signing _____

