

## TERMS OF REFERENCE

Type of Contract:	Individual Contract (national)
Assignment Title:	Prepare a Project Document for Technical Assistance
Expected Duration of Assignment:	40 days over 6-month period

### 1. Background

Mongolia's rapid economic growth of the past has not sustained due to world commodity price fluctuations and the country's heavy dependence on natural disasters. Annual GDP growth declined from 7.9 percent in 2014 to 2.4 percent in 2015, and 1.2 percent in 2016 respectively. The country slipped from a "medium-high income" status to a "medium-low income" according to the World Bank rating. During 2000-2017 the country's Human Development Index improved by 20.5 percent, increasing from value of 0.589 to 0.741<sup>1</sup>. However, Inequality-adjusted Human Development Index was 0.639 in 2017, which is lower than the overall index, reflecting a loss of 13.7 percent due to inequality in education, health and income level. Despite Mongolia's achievement of being in the high human development category among countries, its persisting poverty, longstanding unemployment, and deepening inequality, are hindering the country's further progress.

The European Union is preparing to provide the budget support to the government of Mongolia, and the technical assistance will be focused on (i) improved governance of revenues for inclusive and sustainable growth; and (ii) creating better employment opportunities for the population. The governance for including growth will be supported through the reforms in the public sector, particularly enhancing the strategic allocative functions of the ministries and effectiveness and efficiency of public expenditures. The allocative efficiency of the budgetary resources needs to be guided by the development priorities included in the Sustainable Development Vision – 2030 of Mongolia and other medium-term policies and plans. The proposed EU support will be focused on linking the employment promotion policies and decent works with the public finance reforms. This support will contribute to Mongolia's SDG, particularly on SDG 8 on "promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all" and SDG 16 on "Promoting peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels" by developing effective, accountable and transparent institutions at all levels.

The proposed EU support will be designed and implemented as Direct Management Budget Support with indirect management with the United Nations Development Programme (UNDP) in Mongolia on Technical Assistance component.

### 2. Objective

The main objective of this assignment is to support the international consultants in preparing the program document on Budget Support for Employment Reforms in Mongolia in accordance with the EU Development Cooperation requirements.

### **3. Scope of work**

Within the scope of this assignment, the selected National Consultant will carry out the following tasks:

- Conduct analysis of the employment and decent work situation in the country and assess their alignment with SDV / SDGs;
- Consult with the relevant national counterparts on improving employment sector policies and public finance reforms;
- Ensure that outcomes of the discussions with the national counterparts, EU and UNDP have reflected in the final program document proposal;
- Consult with the relevant stakeholders on proposal draft;
- Finalize the project proposal draft and submit to EU; and
- Perform other tasks required by UNDP and the international consultants.

### **4. Deliverables**

A national consultant's deliverables include:

- Proposal components, logframe and indicators draft;
- TA proposal draft.

### **5. Reporting arrangements**

The national consultant will report to UNDP Mongolia Country Office SDG project coordinator and work closely with the international consultants.

### **6. Duration of the Work**

Total duration of the assignment is 40 days over the period of 6 months starting July 29, 2019 until December 31<sup>st</sup> of 2019.

### **7. Expertise and qualifications**

The following qualification criteria shall be applied for the selection of the consultant:

- At minimum Master's degree in Economics, Development Studies, or similar;
- Minimum 10 years of working experience with inclusive growth, human development and employment policies;
- Minimum 8 years of working experience in elaboration of sustainable development and employment related documents;

- At least 5 prior assignments of similar nature, complexity and scope;
- Experience of working in the international organizations is required; and
- Excellent writing and communication skills in English.

Prepared by:  O. Enkh-Ariunaa, SDG Advisor

Approved by:  G. Soyongua, ARR (O)

---

<sup>i</sup> UNDP 2018. Human development statistics 2018.

