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## Lake Chad Basin Commission

### *Terms of Reference*

#### National consultant

**A stock-take of Screening, Prosecution, Rehabilitation and Reintegration (SPRR) of persons formerly associated with Boko Haram in Cameroon**

**In the context of a harmonised LCBC approach for countries affected by the Boko Haram crisis**

#### Consultancy information

Consultancy title:	A stock-take of Screening, Prosecution, Rehabilitation and Reintegration of persons formerly associated with Boko Haram in Far North Cameroon
Duty Station:	Yaounde and Maroua
Contract Type:	Institutional contract (issued by UNDP)
Duration:	25 working days
Supervisors:	Senior Adviser and Head of Stabilisation.

#### Background

A series of United Nations Security Council Resolutions urge Member States to “bring terrorists to justice”, “to ensure that there is no impunity for those responsible for terrorist acts, and abuses and violations of international human rights and violations of humanitarian law”, and to develop prosecution, rehabilitation and reintegration (PRR) strategies for terrorist fighters, and “to assess and investigate suspected individuals whom they have reasonable grounds to believe are terrorists, ... to develop and implement comprehensive risk assessments for those individuals, and to take appropriate action, including by considering appropriate prosecution, rehabilitation and reintegration measures ... in compliance with domestic and international law”.

Working towards the implementation of these resolutions, the Counter-Terrorism Committee Executive Directorate (CTED) and United Nations Office on Drugs and Crime (UNODC) convened technical and high-level consultations in Abuja, Nigeria in December 2016. Supported by the European Union and upon the

request of the Office of the National Security Adviser (ONSA), the high-level consultations discussed the development of comprehensive approaches to deal with persons formerly associated to Boko Haram.

Further progress was achieved in a Senior Officials Meeting of the Oslo Consultative Group on Prevention and Stabilisation in the Lake Chad Region, held in Berlin on 6 September 2017, at which country representatives, donors and development partners and regional organisations addressed the structural causes of the crisis, community stabilisation, restoration of basic services, local governance systems and the prevention of violence in Nigeria and the region.

On 2-4 November 2017, the AU and the LCBC hosted a conference in N'Djamena. Titled "Supporting the Development of a Framework for a Regional Stabilisation Strategy for Areas Affected by Boko Haram", the conference marked the first step towards the development of a comprehensive regional strategy intended to drive and rationalise stabilisation efforts in the Lake Chad Basin. Importantly, the conclusions drawn from the N'Djamena conference emphasise the need for the regional strategy to contain recommendations on the handling and treatment of individuals formerly associated with Boko Haram. Overall, the conference reaffirmed the need to develop common elements and, where possible, common standards, to incorporate them into their national approaches.

Further to this development, on 10-13 April 2018, the AU and LCBC organised a regional conference, "Towards a Regional Strategy for the Screening, Prosecution, Rehabilitation and Reintegration of Boko Haram Associated Persons in the Lake Chad Basin Countries", in N'Djamena. During the conference, it was observed that there are different national and sectoral (MNJTF) practices, which, as participants agreed, could undermine the efficacy and sustainability of a regional approach, and could be exploited by persons associated to Boko Haram.

Additionally, in accordance to the SPRR framework discussed in N'Djamena, the CTED and UNODC convened a sub-Regional Workshop for Lake Chad Basin Countries on proposing "Coherent Approaches to the Screening and Prosecution of Boko Haram-Associated Persons". Held on 5 June 2018, the workshop primarily focused on screening and the role of prosecution, in support of the relevant pillar of the Regional Stabilisation Strategy for the Lake Chad Basin.

The Regional Strategy for the Stabilization, Recovery, and Resilience of the Boko Haram-affected areas of the Lake Chad Basin Region was validated in Abuja, in August 2018, followed by the High-Level Conference on the Lake Chad Region held in Berlin in September 2018. The Regional Strategy reframed previous references to Disarmament, Demobilization, Rehabilitation, Reinsertion and Reintegration (DDRRR) into Screening, Prosecution, Rehabilitation and Reintegration (SPRR), and the SPRR regional strategy formulated as a result of the April 2017 conference held in N'Djamena was attached as Annex 3.

The past years have seen a gradual increase in the number of individuals who are leaving Boko Haram, either voluntarily (surrender) or through capture during operations led by the national armies and MNJTF. To handle this caseload, countries have gradually introduced national level screening, prosecution, rehabilitation and reintegration legislation, policies and strategies without much coordination with other Boko Haram-affected states.

In light of this reality, and to achieve further progress towards a harmonised regional SPRR process, this consultancy will provide essential inputs for the **harmonisation of regional and national rehabilitation and reintegration policies and strategies**.



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## Objective of the consultancy

In the context of achieving a harmonised SPRR approach for countries affected by the Boko Haram crisis, the National Consultant will lead a process that provides the content of a report outlining a light review of national and local level screening and prosecution and an in-depth review of rehabilitation and reintegration processes in Cameroon.

## Scope of work

Under the overall supervision of Senior Adviser and in close cooperation Head of stabilisation, the National Consultant will undertake the following:

Task	Description	Days
1. Desk review on SPRR-relevant documentation	With a light review of national and local level screening and prosecution and an in-depth review of rehabilitation and reintegration.	5
2. Organise Focus Group Discussions with relevant national stakeholders on: <ul style="list-style-type: none"> <li>• Screening</li> <li>• Prosecution</li> <li>• Rehabilitation</li> <li>• Reintegration</li> </ul>	Discuss, understand and report on: <ul style="list-style-type: none"> <li>• National legal framework (laws, decrees, etc.) policies, regulations and other relevant documents;</li> <li>• Implementation and coordination of national SPRR processes;</li> <li>• Taking stock of national SPRR initiatives, programmes and projects;</li> <li>• Planned next steps in the SPRR process;</li> <li>• Lessons learned in the SPRR process; and</li> <li>• Gaps; and</li> <li>• Recommendations</li> </ul>	8
3. Draft the National SPRR report, with a focus on Rehabilitation and Reintegration	Based on a format provided by the LCBC Secretariat of the Regional Stabilisation Strategy	4
4. Design and facilitate a National workshop "Rehabilitation and Reintegration of former Boko Haram associates in [Niger, Chad, Nigeria, Cameroon] – State of Play, lessons learned and way forward"	Logistical and organisational supported by UNDP Discuss and validate the draft SPRR report, with a view to: <ul style="list-style-type: none"> <li>• Promote dialogue among Government rehabilitation and reintegration officials and other stakeholders in the country;</li> <li>• Inform participants on the broader process and stimulate a discussion on Screening, Prosecution, Rehabilitation and Reintegration;</li> <li>• Improve the understanding of and consensus on the concepts and practice of rehabilitation and reintegration in the framework of Screening, Prosecution, Rehabilitation and Reintegration (SPRR); and</li> </ul>	5

	<ul style="list-style-type: none"> <li>• Take stock of centre-based rehabilitation and community-based reintegration initiatives in the country, including through the identification of good practices and lessons learned so far.</li> </ul>	
5. Final National SPRR report, with a focus on Rehabilitation and Reintegration		3
<b>Total days</b>		<b>25</b>

## Qualifications

### Professionalism

- Proven conceptual, strategic, analytical, advocacy and communication capacity; ability to identify issues and use sound judgment in applying technical expertise to resolve a wide range of problems;
- Ability to conduct research, including ability to evaluate and integrate information from a variety of sources and assess impact;
- Conscientious and efficient in meeting commitments, observing deadlines and achieving results; and
- Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

### Communication

- Speaks and writes clearly and effectively;
- Listens to others, correctly interprets messages from others and responds appropriately;
- Asks questions to clarify and exhibits interest in having two-way communication;
- Tailors language, tone, style and format to match audience; and
- Demonstrates openness in sharing information and keeping people informed.

### Planning and organising

- Develops clear goals that are consistent with agreed strategies;
- Identifies priority activities and assignments;
- Adjusts priorities as required;
- Allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; and
- Monitors and adjusts plans and actions as necessary;

### Teamwork

- Works collaboratively with colleagues to achieve organizational goals;
- Solicits input by genuinely valuing others' ideas and expertise; and
- Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position.



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## Knowledge and experience

- An advanced university degree (i.e. master's degree or equivalent degree) is required. A first-level university degree (i.e. bachelor's degree or equivalent) in combination with qualifying relevant professional experience may be accepted in lieu of advanced university degree;
- A minimum of fifteen (15) years of progressively responsible professional experience in development, emergency preparedness, crisis management, or other closely related field is required;
- Practical experience in workshop design and facilitation;
- Sound knowledge of DDR and basic knowledge of SPRR processes;
- Full proficiency in *[list language(s)]*
- Computer literate.

CRITERIA	WEIGHT	MAX POINT
<b>A) Technical Competence (based on CV, Proposal)</b>	<b>70%</b>	<b>70</b>
<b>Criteria a.</b> Understanding the Scope of Work (SoW); comprehensiveness of the methodology/approach; and organization & completeness of the proposal	<b>35%</b>	<b>35</b>
<b>Criteria b.</b> Minimum educational background as per the requirement in the TOR	<b>15%</b>	<b>15</b>
<b>Criteria c.</b> Minimum of 7 years of experience in similar consultancy projects and/ or IC contracts	<b>10%</b>	<b>10</b>
<b>Criteria d.</b> Ability to discharge the consultancy serviced within the timeframe as per the TOR	<b>10%</b>	<b>10</b>
<b>B) Financial (Lower Offer/Offer*100)</b>	<b>30%</b>	
<b>Total Score</b>	<b>Technical Score 70% + Financial Score 30%</b>	

## SELECTION CRITERIA: COMBINED METHOD