



**UNITED NATIONS DEVELOPMENT PROGRAMME
JOB DESCRIPTION**

| I. Position Information | |
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| Title: | <i>Sustaining Peace and Reconciliation through Strengthening Land Governance and Disputes Resolution Mechanisms</i> |
| Contract Type: | Individual |
| Programme: | Support to the Liberia Peacebuilding Office on Land Governance and Inter-generational Conflicts Survey. |
| Target Location: | Nimba, Lofa, Grand Cape Mount, Bong, Lofa, River Gee counties. |
| Duration of Contract: | 26 working days 2-30 November 28, 2020. |
| Submission Deadline | <p>Proposals may be submitted on or before 30 October 2020 at 1:00 PM Liberia local time and via:</p> <p><input checked="" type="checkbox"/> E-mail: bids.lr@undp.org</p> <p><input checked="" type="checkbox"/> courier mail on the following address.</p> <p>Address: United Nations Development Programme Registry 7th Floor, Pan African Plaza Building Opposite the Monrovia City Hall, Monrovia, Liberia Attn: The Deputy Resident Representative Programme UNDP, Liberia</p> <p>Contact for Inquiries (Inquiries only:</p> <p>Info.lr.procurement@undp.org</p> |

II. Organisational Context

The Liberia Peacebuilding Office, the Ministry of Internal Affairs and Liberia Land Authority with funding from UNDP, WFP and UN Women are implementing a project entitled: *“Sustaining Peace and Reconciliation through Strengthening Land Governance and Disputes Resolution Mechanisms”*. The project seeks to strengthen the institutional and technical capacity of key Government institutions and local infrastructures of peace to carry out improved land disputes resolution mechanisms. Furthermore, the project supports early warning and response mechanism at district and county levels to collect conflict incidents and report same to the Liberia Early and Response Network (LERN) platform via SMS. The LERN data are used to produce monthly policy briefs and recommendations for real-time actions by policy makers. According to the 2018 SCORE Index, the underlying causes of the 14 years civil unrest still persist and largely remained unaddressed by the Government. Key among them are land disputes and boundary/border harmonization issues, corruption and inter-generational tensions.

Contextual background

The Liberia Peacebuilding Office (PBO) and the Ministry of Internal Affairs together with the Liberia Land Authority, civil society actors and other relevant stakeholders have made significant progress to resolve critical land disputes and boundary harmonization issues in recent years. A recent research titled “mapping opportunities for peace consolidation in Liberia” identified land/property disputes, corruption and boundary/border disputes as key conflict drivers that continue to present eminent threats to national peace and stability. In addition, land dispute was identified by the SCORE Index (2018) as the predominant conflict trigger reported in all 15 counties, usually referred to as “dangerous triplet” that require bold, concerted national efforts to combat with urgency and decisiveness.

To sustainably continue the collection of regular real-time data on conflict trends in Liberia, PBO set up the Liberia Early Warning and Response Network (LERN) system in 2013 with funding from the Peacebuilding Fund Support Office (PBSO) through UNDP Liberia. The LERN platform has 272 early warning monitors across the country who collect conflict incidents with implications to escalate into violence and transmit them to the LERN platform via SMS. In collaboration with the National Center for the Coordination of Response Mechanisms (NCCCRM), PBO has deployed competent analysts that conduct preliminary analysis and send the results to the NCCCRM for deeper analysis and formulation of recommendations for real-time actions by relevant policy makers. Despite the progress achieved in the last few years, there are still reports of several land and boundary disputes across the country.

III. Scope of Work

The land governance and inter-generational conflict survey seeks to complement the LERN data and provide in-depth understanding on the socio-cultural issues affecting women and youths in rural counties on land access, affordability and governance. The survey which was implemented in four counties (including Nimba, Sinoe, Maryland and Grand Cape Mount) focuses on intra-and-inter county boundary disputes, concession-related land disputes, natural mineral-induced land conflicts and women and youth land related disputes.

1.1. Methodology

The Data collection was done at district, community and county level with structured questionnaire involving traditional chiefs and elders, youth and women, people with disability in concession companies, justice and security sector actors, including police, magistrates, judges and

county prosecutors and public defenders. Focus group discussions were also held with key stakeholders at community, district and county levels. The Focus Group Discussion (FGD) interviews have been transcribed to produce qualitative information for the analysis and report.

IV. Deliverables

Under the direct supervision of the National M&E Officer and under the direct guidance of the Executive Director of PBO, the Consultant (Report Writer) will perform the following deliverables/milestones:

| Activities | Dates | Percentage |
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| <p>Data analysis: the consultant will conduct an in-depth analysis, data query and visualization of data/variables including disaggregation by gender, county, district and other variables.</p> <p>Policy brief 1: Intra-and inter-county boundary disputes: this policy brief should provide insights and evidence on the perceptions of people on key conflict drivers related to land and boundary disputes in-county and between counties and provide recommendations for resolution mechanisms.</p> <p>Each policy draft should be not less than 7 pages and not more than 10 pages including appendices</p> | 2 November | 25% |
| <p>Desk Review: review the LERN platform data, project documents and other literature materials to corroborate and triangulate key findings of the survey.</p> <p>Policy Brief 2: Concession related land disputes: this brief will look at the extent to which concession related conflicts are affecting social cohesion, inter-dependencies and level of divisions they create between and among local inhabitants and stakeholders or how it affects state-society relations.</p> | 15 November | 25% |
| <p>Report Writing: the consultant shall produce four evidence-based policy/research briefs on the following thematic areas of the survey.</p> <p>Policy Brief 3: Natural mineral induced land disputes: how access to and control of natural minerals are undermining peace and reconciliation at district and county levels or national level.</p> | 20 November | 25% |

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| Policy Brief 4: It is envisaged that the Consultant will ensure women, youth and people with disability are related by land disputes: how women, youth and people with disability are affected by land disputes and their limited access to and control over land? And what factors influence their limited access to land or participation in land governance? | 30 November | 25% |
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VI. Eligibility & Qualification Criteria

- Advanced university degree in International Development, Public Policy, Communications, Creative Writing, or a related field
- At least 5 years of relevant professional experience
- Proven experience in report writing demonstrated through at least 4 samples
- Experience in producing high-quality reports and policy briefs for UN agencies and other development partners and donor organizations.

VII. Competencies

- Strong research and excellent writing skills in English
- High proficiency in the use of Word and Excel applications
- Excellent organizational skills
- Ability to meet deadlines and work under pressure
- Strong interpersonal skills, able to communicate and work with diverse people

VII. Submission Requirements

The candidate who meets the requirements should submit documents

- I. Cover letter
- II. Proforma Cost
- III. Three reference
- IV. A detailed workplan for this task
- V. A CV