

**Questions and Answers upon results on the Pre-Bidding Conference,
20 August, 12:00 AM via Zoom**

384-2021-UNDP-UKR-RFP-DIA

**for services linked to expanding the functionality of the "Diia.gov.ua" portal (Electronic application
for IDP-related services)**

№	Питання/Question	Відповідь/ Answer
1.	It is required to provide information on Environmental Sustainability of the company. How to address this requirement?	Please describe environmental practices and policies of the organization, commitment to green and clean manufacturing / business processes.
2.	It is required to confirm empowering women and equal rights and possibilities. How to address this requirement?	Please provide your HR policies regarding ensuring equal rights to representatives of all genders during hiring process, are there any practices empowering women and providing them with equal possibilities in place.
3.	How to reflect project plan and calculation of time schedule?	Gant diagram is a suitable tool. Additionally, financial aspect should be reflected in cost break-down format, including workload of the main experts involved.