

UNDP's Response to Proposers' Question
RFP/UNDP/003/2014/DOCO for the Development & Implementation of the Country
Coordination Reporting System – Round 5

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| 1 | Q | Regarding the requirement to integrate PAS in the CCR: Is the current PAS used for staff performance appraisal, program appraisal, both or some other form of appraisal? |
| | A | Staff Appraisal. |
| 2 | Q | Regarding an example of the current PAS: Does current PAS consist of part I or part II of the RC/HC/DO and UNCT Performance Appraisal System? Reference link: http://undg.org/index.cfm?P=136 Note: Part I “Performance against agreed work plan goals / five key planned results” system. Part II, the “One80” system, seems to be used for “Competency Development”. |
| | A | Part 1. |
| 3 | Q | The Financial proposal form contains break down table. It consists of Technical related costs, Staff costs, Miscellaneous Expenses. What should we consider as Unit for each type of expenses? |
| | A | The item listed in the breakdown table from UNDP only serves as an example. Bidder should adjust the items based on their needs/proposals. The purpose of the breakdown cost is to enable UNDP to understand where the total value proposed comes from. The Unit for each type of expenses would depend on the type of items proposed. |

Date: 27 March 2014