

**Annex 4 - Minimum Requirements**

<b>Requirements:</b>	<b>YES/NO</b>
<ul style="list-style-type: none"><li>• PHD or Master in Law, International Relations, Social Sciences, or related fields.</li></ul>	
<ul style="list-style-type: none"><li>• 15 years of Experience in writing analytical research reports/ project reports/consultancy reports.</li></ul>	
<ul style="list-style-type: none"><li>• Previous work experience with National Human Rights Commissions is required</li></ul>	
<ul style="list-style-type: none"><li>• Experience in developing and implementing communications strategies for parliaments and other government institutions</li></ul>	
<ul style="list-style-type: none"><li>• Knowledge of UNDP results-based management</li></ul>	
<ul style="list-style-type: none"><li>• Fluency in English both written and spoken</li></ul>	
<ul style="list-style-type: none"><li>• Fluency in Arabic both written and spoken/or Kurdish will be an asset.</li></ul>	