

Terms of reference – INDIVIDUAL CONSULTANT PROCUREMENT NOTICE



Empowered lives.
Resilient nations.

Position: REDD+ Senior Specialist on Conflict Resolution (**National, 1 post**)

Closing date:

GENERAL INFORMATION

Title: REDD+ Senior Specialist on Conflict Resolution (National, 1 post)

Project Name : PMU

Reports to: Coordinator of Legal and Law Enforcement of BP REDD+

Duty Station: Jakarta

Expected Places of Travel (if applicable): Sebangau and Kayan Mentarang National Parks

Duration of Assignment: November 2014 – January 2015

REQUIRED DOCUMENT FROM HIRING UNIT

<input checked="" type="checkbox"/>	TERMS OF REFERENCE
<input checked="" type="checkbox"/>	CONFIRMATION OF CATEGORY OF LOCAL CONSULTANT, please select : (1) Junior Consultant (2) Support Consultant (3) Support Specialist (4) Senior Specialist (5) Expert/ Advisor CATEGORY OF INTERNATIONAL CONSULTANT, please select : (6) Junior Specialist (7) Specialist (8) Senior Specialist
<input checked="" type="checkbox"/>	APPROVED e-requisition

REQUIRED DOCUMENTATION FROM CONSULTANT

<input checked="" type="checkbox"/>	CV
<input checked="" type="checkbox"/>	Copy of education certificate
<input checked="" type="checkbox"/>	Completed financial proposal
<input checked="" type="checkbox"/>	Completed technical proposal

Need for presence of IC consultant in office:

☒ partial, consultant will come to office to work with team three days in a week. The consultant will spend much of his/her time on the field.

☐ intermittent (explain)

full time/office based

Provision of Support Services:

Office space: Yes **No**

Equipment (laptop etc): Yes **No**

Secretarial Services Yes **No**

If yes has been checked, indicate here who will be responsible for providing the support services:

Signature of the Budget Owner: Roy Rahendra

Context of the REDD+ initiative:

Indonesia is the third largest emitter of carbon dioxide (CO₂) and the world's largest emitter from agriculture, forestry and other land use. Over the past five years, Indonesia's annual deforestation rate has averaged around 1 million hectares, which contributes to an estimated 87 percent of Indonesia's annual emissions. In response to this situation, in 2009, President Susilo Bambang Yudhoyono, made a voluntary commitment to the world to reduce emissions as much as 26 percent under a business-as-usual scenario or up to 41 percent with international support by 2020.

According to the Second National Communication from Indonesia to the UNFCCC, Indonesia is expected to emit around 2.9 million metric tons (gigatons) by 2020 under the business-as-usual scenario. A commitment to reduce that amount by 26 percent would mean a reduction of 0.8 gigatons, while 41 percent would amount to a reduction of 1.2 gigatons. A reduction from an expected 2.9 to 1.7 gigatons by 2020 is a challenging commitment for a country aiming to maintain its 7 percent annual growth rate. Nevertheless, this commitment has been translated into a comprehensive National Action Plan known as RAN-GRK (PP 61/2011).

The National Action Plan for the Reduction of Green-house Gas Emissions (RAN-GRK) estimates that 87 percent of the emission-reduction target – approximately 1 gigaton – relates directly to the forestry and peat land sectors and, to address this, the government has adopted an incentive mechanism to improve management of the country's vast forest resources while supporting climate-change mitigation. This mechanism, known as REDD+ (Reducing Emissions from Deforestation and Forest Degradation), has five primary objectives: (a) reduction of deforestation; (b) reduction of forest degradation; (c) conservation of carbon stocks; (d) sustainable forest management; and (e) enhancing carbon stocks.

On 26 May 2010 the Governments of Indonesia and Norway signed a Letter of Intent (LoI) to establish a REDD+ Partnership. The first phase of this REDD+ Partnership (Phase 1) was to establish an agency with the capacity to implement and manage REDD+ projects initially in the pilot province Central Kalimantan and progressively in other priority provinces across Indonesia. A Task Force (*Satuan Tugas, Satgas*) was established to support this initial phase and, as of June 2013 at the end of the Task Force's mandate, the following progress was achieved:

- Drafting of an integrated Presidential Regulation regarding the establishment of a REDD+ Agency and governance of REDD+ in Indonesia;
- Finalisation of a REDD+ National Strategy (*Stranas*) and development of Provincial Strategies and Action Plans (PSAPs) for the eleven priority provinces;
- Agreement on, and legal basis for, the structure and operations of a REDD+ Financial Instrument (FREDDI); its implementation awaits the establishment of the REDD+ Agency and the subsequent release of funding for Phase 2 of the LoI;
- A methodology for the structure and Standard Operating Procedures (SOPs) of the MRV technical unit; while international standards and an international/national REDD+ registry remain in development, the unit is ready for mobilisation following the establishment of the REDD+ Agency;
- Legal review of regulatory requirements related to REDD+ implementation in particular land tenure, forest and peat-land governance, forest monitoring and law enforcement, consolidation of land concessions, and a Moratorium on all new concessions for conversion of peat and natural forest in Indonesia; and
- Successful implementation of a wide range of projects by the REDD+ Task Force in the pilot province Central Kalimantan with a focus on developing an operational capacity and an enabling environment for REDD+ projects.

These achievements have prepared a basic foundation for a future REDD+ national programme that aims to address the emission-reduction target for the forestry and peat-land sectors and the

national long-term goals associated with sustainable economic development and poverty reduction.

Context of this ToR:

One of the important issues in the governance of forests and peat land is the lack of institutional capacity for conflict resolution, especially in the case of land -based conflict resolution. These issues include the weak legislation, low capacity of the related institutions, and lack of coordination among ministries/institutions and local governments involved in the conflict resolution. The conflicts make legal certainty over land ownership difficult to realize. In the end, it is difficult to provide legal protection for good implementation of conservation programs, business activities and other activities undertaken by the government, communities and employers. Thus, in the context of REDD+, the absence of certainty directly affect the rate of deforestation/forest degradation and peat land that are still difficult to decrease.

Owing to this condition, UKP-PPP and BP-REDD + intend to prepare a road map in order to strengthen the institutional settlement of land conflicts in Indonesia. With the Roadmap, it is expected that we are able to map various institutions that have similar tasks in resolving the conflict in the best way.

A visibility study should be initiated, and from this study the roadmap will be produced. The conflicts we are focusing on are the ones related to National Parks and the cases of forest gazettement. Both of these activities will involve the process of verification and recognition from the third parties. From this process it is expected that we could obtain learning materials and concrete impacts which give positive contribution to the conflicts.

The five areas of national parks chosen for the field test are Tesso Nilo National Park, Kerinci Seblat National Park, Kutai Timur National Park, Sebangau National Park, and Kayan Mentarang National Park. As for the forest gazettement, the conflict resolution will be tested on the mechanism of claim and verification in Barito Selatan.

The purposes of resolution conflict program are to give contribution to the conflict resolution in five national parks and to assist the completion of forest gazettement in Barito Selatan; and to develop roadmap to strengthen some institutions and their capacities in order to resolve the land conflict in Indonesia, in relations with REDD+.

Objectives of Assignment:

- Developing a mechanism which will support the government in handling conflicts involving communities;
- Developing materials for training and mentoring activities to increase the capacity of officials who are related to the conflict resolution;
- Developing the roadmap in order to strengthen the institutional settlement of land conflicts in Indonesia

The candidate is expected to travel to some locations in the area of Sebangau and Kayang Mentarang National Parks, and some areas in the province of Central Kalimantan and East Kalimantan.

The details of travel are as follows:

- *Malinau (East Kalimantan): one time. Duration of travel: seven days*
- *Palangka Raya (Central Kalimantan): one time. Duration of travel: seven days*

I. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

Scope of work:

- To deliver Focus Group Discussion and meetings in relations with the implementation of the conflict resolution activities in Kayang Mentarang and Sebangau National Parks ;
- To monitor the implementation of the conflict resolution activities in Kayang Mentarang and Sebangau National Parks;
- To develop analysis in preventing and handling conflict (trend analysis) for Kayang Mentarang and Sebangau National Parks;
- To develop final report on the implementation of conflict resolution activities in Sebangau and Kayang Mentarang National Parks.

II. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

- Master's degree in Science, Social Science or other related subjects.

II. Years of experience:

- At least five years of experience in working on and handling conflict, mediating and preventing conflict;
- Ability to produce (bilingual) written material, targeting a wide-range of stakeholders;
- Demonstrated ability to understand the differences and similarities of a wide range of social groups;
- Sound experience in managing programs and building national and international networking.

III. Competencies:

Corporate Competencies:

Demonstrates integrity by modelling the organization's values and ethical standards;

Promotes the vision, mission, and strategic goals of the organization;

Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability; and

Treats all people fairly without favouritism.

Functional Competencies:

Knowledge Management and Learning:

- Promotes knowledge management in the organization and a learning environment in the office through leadership and personal example; and
- Actively works towards continuing personal learning and development in one or more practice Areas, acts on learning plan and applies newly acquired skills.

Development and Operational Effectiveness:

- Ability to conceptualise issues and analyse data;
- Ability to coordinate the work of others;
- Ability to implement new systems (business side), and affect staff behavioural/attitudinal change;

- Good knowledge of Results Management Guide and Toolkit; and
 - Ability to demonstrate good knowledge on Climate Change and/or REDD+ issues.
- Management and Leadership:
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback;
 - Consistently approaches work with energy and a positive, constructive attitude;
 - Demonstrates openness to change and ability to manage complexities;
 - Leads teams effectively and shows mentoring as well as conflict resolution skills; and
 - Demonstrates strong oral and written communication skills.

Other Requirements:

- In addition to the scope and output stated above, the incumbent will be required to undertake other *ad hoc* tasks that may arise during the contract period. These tasks should not impede on the incumbent's ability to meet contractual obligations/deliverables.
- All materials and other intellectual property produced while working under contract including, but not limited to, documents, presentations, white papers, photographs and other media, will remain the property of the REDD+ Taskforce and are required to be submitted to WG Coordinator for archiving.
- This assignment will require extensive communications with stakeholders from different locations and in different circumstances and, with this in mind, it may be necessary to accommodate some irregular working hours.

III. EXPECTED RESULTS

- Report on the implementation of focus group discussions and meetings with conflicting parties and facilitators in Kayang Mentarang and Sebangau National Parks;
- Report on the map of actors of conflicts in Kayan Mentarang and Sebangau National Parks;
- Analysis to prevent and handle the conflict (trend analysis) in Sebangau and Kayan Mentarang National Parks;
- Final report on the implementation of conflict resolution activities in Sebangau and Kayan Mentarang National Parks.

No	Deliverables	Due Date
1	<ul style="list-style-type: none"> • Report on the implementation of focus group discussions and meetings in relations with conflict resolution prevention and handling in Sebangau National Park and Kayan Mentarang National Park and the map of actors of conflict in both national parks. 	December 2014
2	<ul style="list-style-type: none"> • Analysis to prevent and handle the conflict (trend analysis) in Sebangau and Kayan Mentarang National Parks; • Final report on the implementation of conflict resolution activities in Sebangau and Kayan Mentarang National Parks. 	January 2015