

Terms of reference – INDIVIDUAL CONSULTANT PROCUREMENT NOTICE



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Position: REDD+ Senior Specialist for Conflict Resolution in Kayan
Mentarang National Park (National, 1 post)

Closing date:

GENERAL INFORMATION

Title: REDD+ Senior Specialist for Conflict Resolution in Kayan Mentarang National Park (National, 1 post)

Project Name : PMU

Reports to: Coordinator of Legal and Law Enforcement of BP REDD+

Duty Station: Samarinda

Expected Places of Travel (if applicable): Jakarta, East Kalimantan, North Kalimantan

Duration of Assignment: November 2014 – January 2015

REQUIRED DOCUMENT FROM HIRING UNIT

<input checked="" type="checkbox"/>	TERMS OF REFERENCE
<input checked="" type="checkbox"/>	4 CONFIRMATION OF CATEGORY OF LOCAL CONSULTANT, please select : (1) Junior Consultant (2) Support Consultant (3) Support Specialist (4) Senior Specialist (5) Expert/ Advisor CATEGORY OF INTERNATIONAL CONSULTANT, please select : (6) Junior Specialist (7) Specialist (8) Senior Specialist
<input checked="" type="checkbox"/>	APPROVED e-requisition

REQUIRED DOCUMENTATION FROM CONSULTANT

<input checked="" type="checkbox"/>	CV
<input checked="" type="checkbox"/>	Copy of education certificate
<input checked="" type="checkbox"/>	Completed financial proposal
<input checked="" type="checkbox"/>	Completed technical proposal

Need for presence of IC consultant in office:

☒ partial, the consultant will spend much of his/her time on the field. The consultant will also spend his/her time to attend coordination meetings in Jakarta during his/her contract.

☐ intermittent (explain)

full time/office based

Provision of Support Services:

Office space: Yes No

Equipment (laptop etc): Yes No

Secretarial Services Yes No

If yes has been checked, indicate here who will be responsible for providing the support services:

Signature of the Budget Owner: Roy Rahendra

I. Background

Context of the REDD+ initiative:

Indonesia is the third largest emitter of carbon dioxide (CO₂) and the world's largest emitter from agriculture, forestry and other land use. Over the past five years, Indonesia's annual deforestation rate has averaged around 1 million hectares, which contributes to an estimated 87 percent of Indonesia's annual emissions. In response to this situation, in 2009, President Susilo Bambang Yudhoyono, made a voluntary commitment to the world to reduce emissions as much as 26 percent under a business-as-usual scenario or up to 41 percent with international support by 2020.

According to the Second National Communication from Indonesia to the UNFCCC, Indonesia is expected to emit around 2.9 million metric tons (gigatons) by 2020 under the business-as-usual scenario. A commitment to reduce that amount by 26 percent would mean a reduction of 0.8 gigatons, while 41 percent would amount to a reduction of 1.2 gigatons. A reduction from an expected 2.9 to 1.7 gigatons by 2020 is a challenging commitment for a country aiming to maintain its 7 percent annual growth rate. Nevertheless, this commitment has been translated into a comprehensive National Action Plan known as RAN-GRK (PP 61/2011).

The National Action Plan for the Reduction of Green-house Gas Emissions (RAN-GRK) estimates that 87 percent of the emission-reduction target - approximately 1 gigaton - relates directly to the forestry and peat land sectors and, to address this, the government has adopted an incentive mechanism to improve management of the country's vast forest resources while supporting climate-change mitigation. This mechanism, known as REDD+ (Reducing Emissions from Deforestation and Forest Degradation), has five primary objectives: (a) reduction of deforestation; (b) reduction of forest degradation; (c) conservation of carbon stocks; (d) sustainable forest management; and (e) carbon stocks enhancement.

On 26 May 2010 the Governments of Indonesia and Norway signed a Letter of Intent (LoI) to establish a REDD+ Partnership. The first phase of this REDD+ Partnership (Phase 1) was to establish an agency with the capacity to implement and manage REDD+ projects initially in the pilot province, Central Kalimantan, and progressively in other priority provinces across Indonesia. The establishment of REDD+ Agency in Indonesia through Presidential Decree No.62, 2013 and the appointment of Heru Prasetyo as the head of the agency have marked the second phase of REDD+ Programme. Entering the phase, the REDD+ Agency is commencing intensive relations with its stakeholders, including the provincial governments, relevant line ministries and the Norway Government as the donor country.

Context of this ToR:

One of the important issues in the governance of forests and peat land is the lack of institutional capacity for conflict resolution, especially in the case of land-based conflict resolution. These issues include the weak legislation, low capacity of the related institutions, and lack of coordination among ministries/institutions and local governments involved in the conflict resolution. The conflicts make legal certainty over land ownership difficult to realize. In the end, it is difficult to provide legal protection for good implementation of conservation programmes, business activities and other activities undertaken by the government, communities and employers. Thus, in the context of REDD+, the absence of certainty affects directly the rate of deforestation/forest degradation and peat land that are still difficult to decrease.

Regarding with this condition, UKP-PPP and BP-REDD + intend to prepare a road map in order to strengthen the institutional settlement of land conflicts in Indonesia. With the Roadmap, it is expected that we are able to map out various institutions that have similar tasks in resolving the conflict in the best way.

To produce the roadmap, there are some activities need to be done. For sure, the roadmap will be developed by the method resulted from the field test. The conflicts focused by BP-REDD+ are the ones related to National Parks and the cases of forest gazettement. Both of these involve the process of verification and recognition from the third parties. From this process, it is expected that learning materials and concrete impacts which give positive contribution to the conflicts could be obtained.

The areas selected for the field test are Tesso Nilo National Park, Kerinci Seblat National Park, Kutai Timur National Park, Sebangau National Park, and Kayan Mentarang National Park. As for the forest gazettement, the conflict resolution will be tested on the mechanism of claim and verification in Barito Selatan.

The purposes of resolution conflict programme are to give contribution to the conflict resolution in five national parks and to assist the completion of forest gazettement in Barito Selatan; and to develop roadmap to strengthen some institutions and their capacities in order to resolve the land conflict in Indonesia, in relations with REDD+. Moreover, there is a necessity to assist the national conflict resolution team to facilitate the conflict resolutions in 5 selected national parks, monitoring tasks and to identify the conflict actors and the

conflict resolution reform to support the road map mentioned and accelerate the implementation of conflict resolution.

As the activities on conflict resolution are going to be implemented very soon in the aforementioned national parks, it is urgent to hire one person who will support us in the field. In East Kalimantan we need to hire one facilitator who will be responsible for managing the conflict in the area of Kayan Mentarang National Park.

Objectives of Assignment:

- *Formulating the work plans in Kayan Mentarang National Park;*
- *Conducting the conflict mapping in Kayan Mentarang National Park;*
- *Undertaking the implementation monitoring of on-going conflict resolution in Kayan Mentarang National Park;*
- *Facilitating the implementation of conflict resolution and the forest gazettement in Kayan Mentarang National Park;*
- *Conducting the capacity building for all stakeholders supporting the conflict resolution in Kayan Mentarang National Park.*

The candidate is expected to travel to the some locations in the area of Kayang Mentarang National Park, and some areas in the province of East Kalimantan and North Kalimantan. In addition, the candidate is also expected to travel to Jakarta for coordination meeting.

The details of travel are explained as follows:

- *Samarinda to Jakarta: three times (one time each month in October, November, and December). Duration of each travel is three days.*
- *Samarinda to Malinau: one time during assignment. Duration of travel is 4 days.*
- *Samarinda to Nunukan: one time during assignment. Duration of travel is 4 days.*

II. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

Scope of work:

- To facilitate the conflict resolution implementation in Kayan Mentarang National Park.
- To conduct monitoring of on-going conflict resolution in Kayan Mentarang National Park.
- To map the conflict actors in Kayan Mentarang National Park.
- To construct the chronology/conflict history in Kayan Mentarang National Park.
- To formulate the monthly report on the activities in Kayan Mentarang National Park.
- To formulate the final report on the activities in Kayan Mentarang National Park.

III. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

- Master's degree in Forestry, Social Studies or other relevant fields

II. Experiences:

- 7 years of experience of working in community based development projects in East Kalimantan. The ones related with environment and forestry are preferable;
- 5 years of experience in working on research on environmental change and the livelihoods of local community in East Kalimantan;
- Familiar with the social condition of the community in East Kalimantan.
- Experience in producing bilingual written material, targeting a wide-range of stakeholders;
- Ability to understand the differences and similarities of a wide range of social groups.
- Sound experience in planning, monitoring and evaluating project.

III. Language Requirements:

Fluent in spoken English and Bahasa Indonesia.

IV. Competencies:

Corporate Competencies:

- Demonstrates integrity by modelling the organizational values and ethical standards;
- Promotes the vision, mission, and strategic goals of the organization;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability; and
- Treats all people fairly without favouritism.

Functional Competencies:

Knowledge Management and Learning:

- Promotes knowledge management in the organization and a learning environment in the office through leadership and personal example; and
 - Actively works towards continuing personal learning and development in one or more practice Areas, acts on learning plan and applies newly acquired skills.
- Development and Operational Effectiveness:
- Ability to conceptualise issues and analyse data;
 - Ability to coordinate the work of others;
 - Ability to implement new systems (business side), and affect staff behavioural/attitudinal change;
 - Good knowledge of Results Management Guide and Toolkit; and
 - Ability to demonstrate good knowledge on Climate Change and/or REDD+ issues.
 - Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback;
 - Consistently approaches work with energy and a positive, constructive attitude;
 - Demonstrates openness to change and ability to manage complexities;
 - Demonstrates strong oral and written communication skills.

Other Requirements:

- In addition to the scope and output stated above, the incumbent will be required to undertake other *ad hoc* tasks that may arise during the contract period. These tasks should not impede on the incumbent's ability to meet contractual obligations/deliverables.
- All materials and other intellectual property produced while working under contract including, but not limited to, documents, presentations, white papers, photographs and other media, will remain the property of the REDD+ Taskforce and are required to be submitted to WG Coordinator for archiving.
- This assignment will require extensive communications with stakeholders from different locations and in different circumstances and, with this in mind, it may be necessary to accommodate some irregular working hours.

IV. EXPECTED RESULTS

- *Report on the conflict resolution facilitation/Assistance in Kayan Mentarang National Park;*
- *Technical Report on the Monitoring of conflict resolution in Kayan Mentarang National Park;*
- *Report on the updates of conflict actors map in Kayan Mentarang National Park;*

- *Report on the updates of chronologies/conflict histories in Kayan Mentarang National Park;*
- *Monthly Report on conflict resolution in Kayan Mentarang National Park;*
- *Final Report on conflict resolution in Kayan Mentarang National Park.*

No	Deliverables	Due Date
1	<i>Report on the conflict resolution facilitation/Assistance in Kayan Mentarang National Park;</i> <i>Report on the actors in the conflict happening in Kayang Mentarang National Park.</i>	November 2014
2	<i>Report on the updates of the actors in the conflict in Kayan Mentarang National Park;</i> <i>Report on the monitoring activities on the conflict in Kayan Mentarang National Park.</i>	December 2014
3	<i>Final Report on the conflict resolution in Kayan Mentarang National Park</i>	January 2015