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ETHIOPIA

TERM OF REFERENCE (ToR) FOR THE RECRUITMENT OF National CONSULTANT (NC)

GENERAL INFORMATION

Services/Work Description: _____
Project/Program Title: Documenting Mainstreaming Agro-biodiversity Project Best Practices
Post Title: National Consultant
Consultant Level: **Level C** (Senior Specialist)
Duty Station: Addis Ababa and travel to project sites
Expected Places of Travel: _____Minjar, Gimbichu, Angacha and yayu
Duration: 45 days
Expected Start Date: May 1, 2015 / Immediately after Concluding Contract Agreement

I. BACKGROUND / PROJECT DESCRIPTION

The United Nations Development Programme (UNDP) Ethiopia Country Office is strengthening its engagement and focus on Biodiversity Conservation. As a knowledge organization, it hopes to upscale or replicate mainstreaming Agro-biodiversity Project Best Practice related to biodiversity conservation.

The Ethiopian Biodiversity Institute (EBI) is responsible for the management of the Mainstreaming agro-biodiversity project and the project activities on the four selected crops: Teff in Minjar, Durum Wheat in Gimbichu, Enset in Angacha and Forest Coffee in Yayau woredas. As one of its 2015 activities, the project will like to document the four sites project Best Practices for the replication /upscale such practices outside the current project sites and on other crops in other parts of the country.

This assignment is therefore, required to document the four project sites (Teff in Minjar, Durum Wheat in Gimbichu, Enset in Angacha and Forest Coffee in Yayau) project implementation successful practices in their contribution to Agro-biodiversity conservation and livelihood.

II. Objective of the study

The main objective of the study is:

To assist the UNDP country office and EBI to collect, synthesize and document best practices of the four project sites (Teff in Minjar, Durum Wheat in Gimbichu, Enset in Angacha and Forest Coffee in Yayu) Best Practices which can be replicated and or up scaled outside the current project sites and crops for lessons and experience sharing.

III. SCOPE OF THE WORK

1. Conduct desk reviews of relevant documents and interview, focused group discussion with EBI and UNDP Country office.
2. Conduct site visits to the four project sites in Minjar, Gimbichu, Angacha and Yayu, interview, focused group discussion with beneficiary communities and relevant EBI and other government officials at the project sites to synthesize and document project best practices.
3. Document the projects best practices and synthesis of project achievements to be replicated and or up scaled outside the current project sites and crops for lessons and experience sharing.
4. Prepare four short “story telling” article (one story for each crop) by interviewing sample project beneficiaries.

III. EXPECTED OUTPUTS AND DELIVERABLES

The final assessment report should include the following outputs:

1. An inception report outlining understanding of the ToR, the proposed methodology and timeline
2. Draft synthesized the four agro-biodiversity crops best practices replicate mainstreaming Agro-biodiversity Project Best Practice related to their biodiversity conservation and food security contribution which can be replicated and or up scaled within and outside the current four crops and project areas.
3. Presentation of the draft finding to EBI management and on the UNDP Policy Forum for receiving inputs and experience sharing.
4. Short eight “story telling” articles (two per crops), by interviewing sample project beneficiaries including supporting pictures and video recording.
5. Final four project sites Best Practice document both in soft and hard copies.

| No. | Deliverables / Outputs | Estimated Duration to Complete | Review and Approvals Required (Indicate designation of person who will review output and confirm acceptance) |
|-----|--|--------------------------------|---|
| 1 | Inception report | 3 days (May 3, 2015) | GEF Program Analyst, CRGG unit |
| 2 | Draft synthesized four projects best practices | 25 days (May 28, 2015) | GEF Program Analyst, CRGG unit |
| 3 | Draft synthesized five projects best practices presentation to UNDP Co and EBI | 1 day (May 29,2015) | GEF Program Analyst, CRGG unit |
| 4 | Final five National Parks Best Practice documents both in soft and hard copies both in soft and hard copies, four short "story telling" articles (one per project,) by interviewing sample beneficiaries including supporting pictures and video recordings. | 16 days (June 15, 2015) | GEF Program Analyst, CRGG unit |

IV. INSTITUTIONAL ARRANGEMENT / REPORTING RELATIONSHIPS

- The Consultant will work need to be in the field for a minimum of 15 days in the field (at least 2 days per project site).
- Estimated level of effort: 45 calendar days.
- The Consultant will be given access to relevant information necessary for execution of the tasks under this assignment;
- Given the sensitive nature of pipelining before proposals are approved, the consultant shall not communicate to any person, government, or other entity external to UNDP Country office and EBI any unpublished information made known to the incumbent by reason of his or her candidacy or association with UNDP Co except as required by these TOR or upon written authorization from the UNDP CO ;
- The Consultant will be responsible for providing her/his own working station (i.e. laptop, internet, phone, scanner/printer, etc.) and must have access to a reliable internet connection;
- Three payments will be made upon submission of the inception report (20%), upon submission of the draft report (30%) and the final 50% payment will be upon submission of the final acceptable document will be made upon submission of a certification of payment form, and acceptance and confirmation by the UNDP Country Office on satisfactory delivery of final output.

V. LOGISTICS AND ADMINISTRATIVE SUPPORT TO PROSPECT IC

The Consultant will be responsible for providing her/his own working station (i.e. laptop, internet, phone, scanner/printer, etc.) and must have access to a reliable internet connection.

VI. DURATION OF THE WORK¹

The duration of the assignment is for 45 days, starting from May 1, 2015.

VII. QUALIFICATIONS OF THE SUCCESSFUL INDIVIDUAL CONTRACTOR (IC)

a. Academic Qualifications:

Master's Degree or equivalent in Agricultural Economics, Ecology, Natural Resources or Environment Management, Natural or Environment Sciences, or development studies with environment specialization;

b. Years of experience:

- At least seven years working experience developmental communication, documenting synthesized storytelling and documenting best practices.
 - Proven experience in assessment studies and excellent knowledge of documenting project best practices, programme design, research, policy analysis, policy brief and synthesis
 - Able to provide/submit evidence of her/his research or analytical products/sample
 - Demonstrated knowledge of report writing, proficiency in English language and computer-literacy (MS Office).
- Proven ability to write in a clear and concise manner and communicate orally; and field experience particularly in Africa
- Proven ability to meet strict deadlines.

c. Functional Competencies:

- Excellent communications and networking skills and the ability to work in a team;
- Strong interpersonal and negotiating skills;
- Ability to work in a multicultural environment; and
- Sound judgment and discretion

d. Language and other skills:

- Excellent knowledge of English, including the ability to set out a coherent argument in presentations and group interactions;
- Computer skills: full command of Microsoft applications (word, excel, PowerPoint) and common internet applications will be required.

e. Compliance of the UN Core Values:

- Demonstrates integrity by modelling the UN's values and ethical standards
- Promotes the vision, mission, and strategic goals of UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Treats all people fairly without favouritism;
- Fulfils all obligations to gender sensitivity and zero tolerance for sexual harassment.

Important Note:

The Consultant is required to have the following professional and technical qualifications. **Only the applicants who hold these qualifications** will be shortlisted and contacted.

VIII. CRITERIA FOR SELECTING THE BEST OFFER

From the existing roster, Individual Consultants will be evaluated based on Cumulative Analysis as per the following scenario:

- Responsive/compliant/acceptable, and
- Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation. In this regard, the respective weight of the proposals are:
 - a. Technical Criteria weight is **70%**
 - b. Financial Criteria weight is **30%**

| Criteria | Weight | Max. Point |
|---|--|------------|
| Technical Competence (based on CV, Proposal and interview (if required)) | 70% | 100 |
| <ul style="list-style-type: none"> ▪ Understanding the Scope of Work (SoW); comprehensiveness of the methodology/approach; and organization & completeness of the proposal | 35 | 50 |
| <ul style="list-style-type: none"> ▪ Educational background as per the requirement in the ToR | 7 | 10 |
| <ul style="list-style-type: none"> ▪ Years of experience in similar consultancy projects | 28 | 40 |
| Financial (Lower Offer / Offer*100) | 30% | 30 |
| Total Score | Technical Score * 70% + Financial Score * 30% | |

IX. PAYMENT MILESTONES AND AUTHORITY

- Three payments will be made upon submission of the inception report (20%), upon submission of the draft report (30%) and the final 50% payment will be upon submission of the final acceptable document upon submission of a certification of payment form, and acceptance and confirmation by the UNDP Country Office on satisfactory delivery of final output.

XI. CONFIDENTIALITY AND PROPRIETARY INTERESTS

The Individual Consultant shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the consultancy service without prior written consent. Proprietary interests on all materials and documents prepared by the consultants under the assignment shall become and remain properties of UNDP.

XII. ANNEXES TO THE TOR (Expression Of Interest template.)

Existing literature or documents that will help Offerors gain a better understanding of the project situation and the work required should be provided as annex/es to the TOR, especially if such literature or documents are not confidential.

This TOR is approved by: [Sinkinesh Beyene](#)

Signature: _____

Name and Designation: _____

Date of Signing: _____