

## Annex 4 – Minimum Requirements

Requirements	Yes/No
a) Advanced degree (Masters) in fiscal and/or financial and/or economic specialty.	
b) Minimum seven years of experience in the area of fiscal and/or Financial and/or economic fields	
c) Experienced team manager and trainer	
d) Proven technical experience in fiscal and/or Financial and/or economic analysis.	
e) Have at least two published pieces of research (articles, books, papers ...) with the specialty.	
f) Strong communication skills to effectively collaborate with clients and colleagues and maintain strong relationships with them;	
g) Good facilitation and presentation skills including use of technology to communicate ideas and strategies.	
h) Excellent oral and written Arabic essential and good written and spoken English is required. Kurdish an advantage	
<p>i) Willingness to obtain Basic Security in the Field II course BSIF-II and Advanced Security in the Field ASIF through the following links:</p> <p><a href="https://training.dss.un.org/consultants/index.php">https://training.dss.un.org/consultants/index.php</a></p> <p>The consultant must pass the Security Awareness Induction Training (SAIT) in case if any travel is required to Iraq.</p>	
j) If you are of 62 years old and more, please confirm your willingness to go through a full medical exam including x-rays at your own cost from a recognized UN doctor. Address of doctor will be provided by UNDP.	
k) Acceptance of Individual Consultant General Terms and Conditions.	