



INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: December 2, 2015

Country: Mozambique

Description of the assignment: Conduct Final Evaluation

Project name: Disaster Risk Resilient Livelihoods Recovery in Gaza Province

Period of assignment/services (if applicable): 21 working days

Proposal should be submitted at the following address:

United Nations Development Program
Av. Kenneth Kaunda nr 931
Maputo, Mozambique
P.O. Box 4595

or by email procurement.mz@undp.org, cc to mauro.salia@undp.org no later than December 11, 2015.

Any request for clarification must be sent in writing, or by standard electronic communication to the address or e-mail indicated above. The procuring UNDP entity will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

1. BACKGROUND

In response to the devastating floods that hit Mozambique from January to February 2013, UNDP Mozambique launched a two year project in support of disaster risk resilient livelihoods recovery of flood-affected communities in Gaza province. In close partnership with INGC at national, provincial and district levels, local government institutions, affected communities, the project attempted to restore an enabling environment for flood-affected communities in Gaza province to recover from the impact of the floods and “build back better” through three interlinked outputs.

1. Disaster resilient livelihoods and economic opportunities for the flood-affected people in Gaza Province restored and improved:
2. Capacity of local authorities and communities’ livelihoods recovery strengthened:

3. Coordination of livelihoods recovery by Early Recovery Cluster strengthened.

Toward this end, UNDP applied a community-based approach in Gaza province through restoring and developing capacity of local authorities and communities to lead the disaster risk resilient livelihoods recovery process. This project forms a part of the ongoing support that UNDP is providing to the government through INGC for disaster risk reduction and climate change adaptation. The project was implemented in two phases in line with Early Recovery framework: 1) to respond to the urgent needs with the interventions to help stabilize livelihoods and build the foundation for sustainable development pathways; 2) to further enhance and sustain medium-long term local economic recovery and development, building upon the foundation made through the phase I (first year).

The project is now reaching its final stages hence a terminal evaluation is necessary in order to assess the project's overall performance and intended outcomes.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

For detailed information, please refer to Annex 1

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

- **Master's degree**

II. Years of experience:

- Minimum seven (7) years of relevant experience, preferably in areas of environment, climate change and or/disasters risk management. At least five years of recent work in Mozambique.

III. Competencies:

Analytical skills, communications abilities, teamwork

- Solid experience in consultancy of working areas of Disaster Risk Reduction (DRR) and livelihoods is essential;
- Good knowledge of main DRR and gender issues in Mozambique and the interventions at national level to address the challenges;
- Good knowledge of key institutions, national coordination mechanisms and their respective roles and responsibilities in the area of DRR in Mozambique;
- Provide a minimum of three (03) contactable Referees for the purposes of reference checks;
- Submission of a completed UNDP Personal History (P11) form is required;
- Capacity to organize and facilitate meetings; excellent oral and written communication;
- Languages: Fluent in Portuguese and English;

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information to demonstrate their qualifications:

1. Proposal:

- (i) Cover letter
- (ii) Brief methodology on how the work will be conducted
- (iii) Draft work plan with specific timeframe

2. Financial proposal
3. Personal CV including past experience in similar projects and at least 3 references

5. FINANCIAL PROPOSAL

Lump sum contracts:

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e. whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e. upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).

Travel: All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources. In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed

6. EVALUATION

A. Evaluation Matrix & Issuance of Contract:

All Proposals shall be evaluated using the Evaluation Matrix below:

#	Indicator	Weight (%)
1	Academic Background	15
2	Approach to the assignment	20
3	Technical Knowledge and Skills	30
4	Experience in consultancy in areas of DRR and livelihoods	20
6	Language Skills	15
	Total	100

Price shall be the overriding factor for the issuance of the contract which shall be issued to the most suitably qualified incumbent who would have presented the most appropriate proposal which would have earned a minimum score of 70% of the overall desirable of this ToR according to the Evaluation Matrix above and offering the lowest price. In order to objectively evaluate all subjective elements of the ToRs in the most effective manner, a sliding scale shall be applied to each relevant score per indicator in order to determine the final cumulative weight for the proposals submitted.

7. Approval

This ToRs is approved by:

Signature: _____

Name and Designation: Nádia Vaz (Head of CPR/E&P Unit)

Date: _____

ANNEX 1- TERMS OF REFERENCES (ToR)

Terms of Reference (ToR) for Final Evaluation of the “Disaster Risk Resilient Livelihoods Recovery in Gaza Province”

A. Project Title “Disaster Risk Resilient Livelihoods Recovery in Gaza Province”

B. Project Description

In response to the devastating floods that hit Mozambique from January to February 2013, UNDP Mozambique launched a two year project in support of disaster risk resilient livelihoods recovery of flood-affected communities in Gaza province. In close partnership with INGC at national, provincial and district levels, local government institutions, affected communities, the project attempted to restore an enabling environment for flood-affected communities in Gaza province to recover from the impact of the floods and “build back better” through three interlinked outputs.

4. Disaster resilient livelihoods and economic opportunities for the flood-affected people in Gaza Province restored and improved:
5. Capacity of local authorities and communities’ livelihoods recovery strengthened:
6. Coordination of livelihoods recovery by Early Recovery Cluster strengthened.

Toward this end, UNDP applied a community-based approach in Gaza province through restoring and developing capacity of local authorities and communities to lead the disaster risk resilient livelihoods recovery process. This project forms a part of the ongoing support that UNDP is providing to the government through INGC for disaster risk reduction and climate change adaptation. The project was implemented in two phases in line with Early Recovery framework: 1) to respond to the urgent needs with the interventions to help stabilize livelihoods and build the foundation for sustainable development pathways; 2) to further enhance and sustain medium-long term local economic recovery and development, building upon the foundation made through the phase I (first year).

The UNDP Evaluation Policy states that: Project evaluations assess the efficiency and effectiveness of a project in achieving its intended results. They also assess the relevance and sustainability of outputs as contributions to medium-term and longer-term outcomes. Terminal evaluations (TE) provide a comprehensive and systematic accounting of performance at the end of the project cycle, considering the totality of the effort from project design, through implementation to wrap up, also considering the likelihood of sustainability and possible impacts. The target audience for a terminal evaluation is project partners and beneficiaries, UNDP at country, regional and HQ levels, BCPR, UNDP Evaluation Office. The project in question is funded by BCPR and the project document was signed on June 2013. The duration of the project was meant to be until June 2015 as stipulated in the signed project document. The project requested for a no cost extension until December 2015 due to delays the project experienced with field implementation of certain activities.

C. Scope of Work

- Provide a comprehensive and systematic accounting of performance;
- Assess project design, implementation, likelihood of sustainability and possible impacts;
- Conduct an assessment/ stock taking of the achievements and impacts of the project with regards to the program objectives;
- Indicate project drivers and constraints to achieve the intended objectives;
- Assess the sustainability of current achievements and identify measures and recommendations to ensure long term sustainability in support of the national development process and poverty reduction priorities;
- Present lessons learned and selected best practices / core strengths. Give recommendations to build on and/or scale up the best practices for future projects to effectively support sustainable development;
- Conduct a needs-assessment with relevant institutions and sectors in order to identify future project possibilities;

Tasks to be conducted by the consultant and/or consultant team:

- Desk review of relevant documents (project reports, sector plans and strategies, Mozambique key DRR documents and policies and other relevant documentation) – 4 working days;
- Interviews with strategic partners + focus groups + review of documents on site - 3 working days;
- Interviews and field work -7 working days;
- Writing up the reports (draft reports and final report), including incorporating comments from stakeholders – 7 working days (5 days for a draft; 2 working days for final report);

The following questions should be covered by the evaluation within the scope define in the current consultancy work:

Project formulation:

- Were the project's objectives and components clear, practicable and feasible within its time frame?
- Were the capacities of the executing institution(s) and its counterparts properly considered when the project was designed?
- Were lessons from other relevant projects properly incorporated in the project design?
- Were the partnership arrangements properly identified and roles and responsibilities negotiated prior to project approval?
- Were counterpart resources (funding, staff, and facilities), enabling legislation, and adequate project management arrangements in place at project entry?
- Were the project assumptions and risks well articulated in the PIF and project document?

Assumptions and risks:

- An assessment of the stated assumptions and risks, whether they are logical and robust, and have helped to determine activities and planned outputs.
- Externalities (i.e. effects of climate change, global economic crisis, etc.) which are relevant to the findings.

Project implementation:

- The logical framework used during implementation as a management and M&E tool
- Effective partnerships arrangements established for implementation of the project with relevant stakeholders involved in the country/region;
- Lessons from other relevant projects (e.g., same focal area) incorporated into project

implementation Feedback from M&E activities used for adaptive management.

Finance/co-finance

- A forensic audit of the project accounts should be undertaken. This should assess the quality of budget management of the project. Budget analysis should be undertaken to assess expenditures against planned budget lines in the Total Budget and Work Plan (TB&WP). Variances between planned and actual expenditures for each project Outcome should be assessed as to whether they are commensurate with project outputs delivered and results, and reasons for any inconsistencies should be identified. Observations from financial audits as available should be considered. The consultant should prepare recommendations for improving control mechanisms if necessary.

D. Expected Outputs

- 1) ***An inception report*** should be prepared by the consultant and/or consultant team prior to the main evaluation mission. It should detail the consultants' understanding of the project being evaluated and why, showing how each evaluation question will be answered by way of: proposed methods, proposed sources of data and data collection procedures. The inception report should include a proposed schedule of tasks, activities and deliverables, designating a team member with the lead responsibility for each task or product. The inception report should annex the signed code of conduct agreement form.
- 2) ***A draft evaluation report (see Annex 2 for outline)***, which includes the evaluation scope and method, findings, conclusions and recommendations. The report should cover the following five major criteria: relevance, efficiency, effectiveness, results and sustainability, applied to a) project formulation b) project implementation and c) project results. Draft evaluation report is expected to be submitted after 3 weeks from the start of consultancy work.
- 3) ***A final evaluation report***, the draft final report is considered complete, in contractual terms, only when it has achieved acceptable standards. Final evaluation report is expected to be submitted after four weeks of entire period of the consultancy work.

The evaluation will properly examine and assess the perspectives of the various stakeholders. Interviews should include a wide array of interested persons including beneficiaries, local district authorities and technical officers involved, NGOs and INGC at provincial level. Field visits to the project sites in Gaza (Chókwè, Chibuto, Guijá, Xai-Xai) are expected. Decision regarding which sites to visit should be done jointly with the Country Office (CO) and project team. Data analysis should be conducted in a systematic manner to ensure that all the findings, conclusions and recommendations are substantiated by evidence. Appropriate tools should be used to ensure proper analysis (e.g. including a data analysis matrix that records, for each evaluation question/criteria, information and data collected from different sources and with different methodology). By the end of the evaluation mission and prior to submitting a first draft evaluation report, a wrap up discussion should be organized with the CO and project team to present initial findings and request additional information as needed.

E. Institutional Arrangement

- a) The consultant will be under supervision of the main IP team (INGC) team through project focal point and will also be supervised by UNDP project team and focal points in order to ensure that expected results are achieved and key project information is provided in a proper format.

The consultant will work directly with the project assistant, project focal points and district authorities in Gaza, including local communities where interviews will be conducted.

- b) As described above, the consultant will be requested to submit an inception report, draft of the field finding report and a final report to be approved by UNDP and INGC.
- c) Main partners and institutions to be interviewed by the consultant include: National Institute for Disaster Management (INGC), National Meteorology Institute (INAM), District Economic Activities Office (SDAE), Provincial Department for Agriculture (DPA), District Infrastructures office (SDPI); government authorities within targeted districts.
- d) The IP/ INGC is expected to provide basic facilities for the consultant and/or consultant team, which will include facilitate setting up meetings with stakeholders and partners; provide all necessary documentation of the project and necessary back up on information and guide on project objectives and main findings within the project life time.
- e) Other facilities, such as transport, accommodation, meals and extra trips within the field and in the main city will be covered by consultant fees.

F. Duration of the Work

An 'evaluation mission' should be scheduled, providing an intensive 21 days for the evaluation team to hold interviews and visit project sites, field data collection and analysis, and draft final report. The evaluation mission should be planned far enough in advance to enable interviews to be properly set up, especially to request meetings. A detailed plan for the mission should be included in the TE inception report, which should be revised based on CO, project team and IP inputs.

Working days are expected as follow:

- i. Desk review of relevant documents (Coping with Drought project reports, sector plans and strategies, Mozambique key Climate change and environmental documents and policies and other relevant documentation) – 4 working days;
- ii. Interviews with strategic partners + focus groups + review of documents on site (3 working days);
- iii. Interviews and field work (7 working days);
- iv. Deliverables/ Writing up the reports:
 - **The inception report** is expected 4 days after the formal assignment of the TE.
 - **The draft evaluation report**, (5 days to write the draft) is expected to be submitted after 3 weeks from the start of consultancy work.
 - **Final evaluation report**, (2 working days for final report), is considered complete, in contractual terms, only when it has achieved acceptable standards. Final evaluation report is expected to be submitted after four weeks of entire period of the consultancy work.

Following the review of the draft evaluation report, the evaluation team should indicate how comments have been addressed in the revised evaluation report. The consultancy work is expected to **start in December 1, 2015 and final evaluation report to be submitted by December 21, 2015.**

- a) Estimated lead time for UNDP and project Implementing Partner to review outputs, give comments, approve/accept outputs to the draft TE report is 10 days.
- b) The time frame should be strictly followed as subsequent actions are dependent on this report, and serious consequence/impact of any form of delay in the completion of the work.

The Consultant/team will provide the following final products:

Products	Submission	Review and approvals
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Inception Report: work methodology, staffing, list of literature (requested documents), list of institutions / individuals to meet etc. Work plan, indicating the timetable for the tasks to be conducted and by whom.	Within 4 days from the start of the assignment.	1 week from the submission – to be approved by UNDP Mozambique and INGC
Draft report: including the elements stipulated per the ToRs.	Within 3 weeks from the start of the assignment	10 days from the submission of inception workshop – to be approved by INGC and UNDP Mozambique
Full final report, incorporating the inputs provided to the draft report from the main implementing partners.	Within 4 weeks from the start of the assignment	1 week from the submission of the draft report– to be approved by UNDP Mozambique and INGC

G. Duty Station

The consultant/team is expected to conduct both desk review and field work in Maputo and Gaza Province, including: Guijá, Chókwè, Chibuto, and Xai-Xai Districts. The consultancy will be held for a period of four weeks (21 working days), including submission of both draft report and final reports to UNDP Mozambique and INGC. Relevant activities will include desk review, field work in the target Districts, and report writing as specified in sections D and F.

H. Qualifications of the Successful Contractor

- Minimum seven years of relevant experience with international development
- Work experience in disaster risk reduction and livelihoods is essential;
- Master degree in international development, disaster risk management, climate change or related background
- Good knowledge of main climate change and DRR challenges and gender issues in Mozambique and the interventions at national level to address these challenges;
- Good knowledge of key institutions, national coordination mechanisms and their respective roles and responsibilities in the area of Disaster Risk Reduction and gender issues in Mozambique;
- Provide a minimum of three (03) contactable Referees for the purposes of reference checks;
- Submission of a completed UNDP Personal History (P11) form is required;
- Capacity to organize and facilitate meetings; excellent oral and written communication;
- Language requirements: fluency in Portuguese and English;

I. Scope of Bid Price and Schedule of Payments

The present consultant work is expected to be delivered in a period of maximum four weeks, including submission and approval of final evaluation report by consultant. The financial proposal should include all costs out of consultant fees; that is travel, logistic costs and others.

ANNEX 2- FINAL EVALUATION REPORT- SAMPLE OUTLINE REPORT

Title and opening page

Provide the following information:

- Name of the UNDP project
- UNDP project ID#s.
- Evaluation time frame and date of evaluation report
- Region and countries included in the project
- Executing Agency and project partners
- Evaluation team members
- Acknowledgements

Executive Summary

1 page that:

- Briefly describe the project evaluated
- Explain the purpose and objectives of the evaluation, including the audience
- Describes key aspects of the evaluation approach and methods
- Summarizes principle conclusions, recommendations and lessons

Acronyms and Abbreviations

(See: UNDP Editorial Manual¹)

Introduction

- Purpose of the evaluation
 - Briefly explain why the terminal evaluation was conducted (the purpose), why the project is being evaluated at this point in time, why the evaluation addressed the questions it did, and the primary intended audience.
- Key issues addressed
 - Providing an overview of the evaluation questions raised .
- Methodology of the evaluation
 - Clear explanation of the evaluation's scope, primary objectives and main questions. The Evaluation ToR may also elaborate additional objectives that are specific to the project focal area and national circumstances, and which may address the project's integration with other UNDP strategic interventions in the project area
 - Stakeholders' engagement in the evaluation, including how the level of stakeholder involvement contributes to the credibility of the evaluation findings, conclusions and recommendations.
- Structure of the evaluation
 - Acquaint the reader with the structure and contents of the report and how the information contained in the report will meet the purposes of the evaluation and satisfy the information needs of the report's intended users
- Evaluation Team
 - Briefly describing the composition of the evaluation team, background and skills and the appropriateness of the technical skill mix, gender balance and geographical representation.
- Ethics
 - The evaluators should note the steps taken to protect the rights and confidentiality of persons interviewed (see UNEG 'Ethical Guidelines for Evaluators' for more

¹ UNDP Style Manual, Office of Communications, Partnerships Bureau, updated November 2008

information).² Attached to this report should be a signed 'Code of Conduct' form from each of the evaluators.

Project Description and development context

- Project start and duration
- Problems that the project seeks to address
- Immediate and development objectives of the project
- Main stakeholders

Findings

(In addition to a descriptive assessment, all criteria marked with (*) should be rated³)

Project Formulation

- Analysis of LFA (Project logic /strategy; Indicators)
- Assumptions and Risks
- Lessons from other relevant projects (e.g., same focal area) incorporated into project implementation
- Stakeholder participation (*)
- Replication approach
- Cost-effectiveness
- UNDP comparative advantage
- Linkages between project and other interventions within the sector, including management arrangements

Project Implementation

- The logical framework used during implementation as a management and M&E tool
- Effective partnerships arrangements established for implementation of the project with relevant stakeholders involved in the country/region
- Feedback from M&E activities used for adaptive management
 - Financial Planning
 - Monitoring and evaluation (*)
 - Execution and implementation modalities
 - Management by the UNDP country office
 - Coordination and operational issues

Project Results

- Attainment of objectives (*)
- Country ownership
- Mainstreaming
- Sustainability (*)
- Catalytic Role
- Impact

Conclusions, recommendations & lessons

- Corrective actions for the design, implementation, monitoring and evaluation of the project
- Actions to follow up or reinforce initial benefits from the project
- Proposals for future directions underlining main objectives
- Best and worst practices in addressing issues relating to relevance, performance and success

² UNEG, 'Ethical Guidelines for Evaluation', June 2008. Available at:
<http://www.uneval.org/search/index.jsp?q=ethical+guidelines>

³ The ratings are: Highly Satisfactory, Satisfactory, Marginally Satisfactory, Unsatisfactory

Annexes

- TOR
- Itinerary
- List of persons interviewed
- Summary of field visits
- List of documents reviewed
- Questionnaire used and summary of results
- Evaluation Consultant Agreement Form

ANNEX 4: CODE OF CONDUCT AGREEMENT FORM

Evaluators:

1. Must present information that is complete and fair in its assessment of strengths and weaknesses so that decisions or actions taken are well founded
2. Must disclose the full set of evaluation findings along with information on their limitations and have this accessible to all affected by the evaluation with expressed legal rights to receive results.
3. Should protect the anonymity and confidentiality of individual informants. They should provide maximum notice, minimize demands on time, and: respect people's right not to engage. Evaluators must respect people's right to provide information in confidence, and must ensure that sensitive information cannot be traced to its source. Evaluators are not expected to evaluate individuals, and must balance an evaluation of management functions with this general principle.
4. Sometimes uncover evidence of wrongdoing while conducting evaluations. Such cases must be reported discreetly to the appropriate investigative body. Evaluators should consult with other relevant oversight entities when there is any doubt about if and how issues should be reported.
5. Should be sensitive to beliefs, manners and customs and act with integrity and honesty in their relations with all stakeholders. In line with the UN Universal Declaration of Human Rights, evaluators must be sensitive to and address issues of discrimination and gender equality. They should avoid offending the dignity and self-respect of those persons with whom they come in contact in the course of the evaluation. Knowing that evaluation might negatively affect the interests of some stakeholders, evaluators should conduct the evaluation and communicate its purpose and results in a way that clearly respects the stakeholders' dignity and self-worth.
6. Are responsible for their performance and their product(s). They are responsible for the clear, accurate and fair written and/or oral presentation of study limitations, findings and recommendations.
7. Should reflect sound accounting procedures and be prudent in using the resources of the evaluation.

Evaluation Consultant Agreement Form⁴

Agreement to abide by the Code of Conduct for Evaluation in the UN System

Name of Consultant: _____

Name of Consultancy Organization (where relevant): _____

I confirm that I have received and understood and will abide by the United Nations Code of Conduct for Evaluation.

Signed at (place)on

Signature: _____

⁴ www.unevaluation.org/unegcodeofconduct