

UNITED NATIONS DEVELOPMENT PROGRAMME

EXPRESSION OF INTEREST

ESTABLISHMENT OF A PRE-APPROVED ROSTER¹

CLUSTER D: GENDER

CATEGORY: CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE

REF: 4937 RSC 2016

The United Nations Development Programme (UNDP) works in more than 170 countries and territories, helping to achieve the eradication of poverty and the reduction of inequalities and exclusion. We help countries to develop policies, leadership skills, institutional capabilities and build resilience in order to sustain development results.

In 2016 the UNDP Regional Hub for Latin America and the Caribbean has the objective of establishing a pre-approved Roster to have a pool of experts who are ready to provide consultancy services for **CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE** or the benefit of all Projects in the Latin America and the Caribbean Region. Upon the establishment of this roster, qualified individual consultants may be called upon to be contracted under an Individual Contract and deployed to provide specific technical advice and short term consultancies for periods not to exceed 12 months.

To this effect, the United Nations Development Programme (UNDP) Regional Hub for Latin America and the Caribbean invites eligible national and international individual consultants to indicate their Expression of Interest for the following category:

1) CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE

The detailed instructions on how to apply, required minimum expertise, experience, qualifications and competencies along with the support documents to be included when submitting interest together with evaluation, and selection criteria towards this roster can be downloaded from, http://procurement-notices.undp.org/view_notice.cfm?notice_id=29029 starting APRIL 8, 2016. Any proposals received

¹ A pre-approved roster is a list of experts previously evaluated and from which individual names can be directly sourced for specific consultancies or assignments.

and not conforming to the EOI guidelines will be considered as technically non-responsive and the proposal may be rejected. **The deadline for the submission of the Expression of Interest is on or before MAY 6, 2016 at 23:59 (Time of the Republic of Panama). Any submissions received after the deadline will be rejected.** Please submit your EOI offers to RSCLAC.ASSOCIATE.EXPERT@UNDP.ORG, electronically.

This EOI does not entail any commitment on the part of UNDP, either financial or otherwise. UNDP reserves the right to accept or reject any or all EOI submitted by interested parties, without incurring any obligation to inform the affected applicant/s of the grounds.



*Empowered lives.
Resilient nations.*

PROCUREMENT NOTICE for INDIVIDUAL CONSULTANTS

Date: APRIL 8, 2016

Country: Multi Country – Mostly to Countries in the Latin America & the Caribbean Region
or Home Based assignments

Description of the Assignment: CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE

Cluster: Cluster D - Gender

Focal Point: Team Leader – Gender Cluster

Validity of Roster: 3 Years

Interested consultants should submit their proposal in English or Spanish to rsclac.associate.expert@undp.org under reference **4937 RSC 2016 - Pre-approved Roster on CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE**, no later than **MAY 6, 2016 AT 23:59 P.M. (UTC/GMT -5, Time of the Republic of Panama)**

REFERENCE: 4937 RSC 2016
PRE-APPROVED ROSTER ON CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A
GENDER PERSPECTIVE
EMAIL: RSCLAC.ASSOCIATE.EXPERT@UNDP.ORG

Any request for clarification must be sent in writing, or by standard electronic communication to the address or email indicated above 7 days before deadline, 5:00 p.m. (Time for the Republic of Panama). UNDP will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

This Expression of Interest is intended for Individual consultants (IC's or RLAs). Proposals from 2 or more individuals will be rejected. Proposals sent using file transfer applications, such as We Transfer, Dropbox or similar, will be rejected.

1. OBJECTIVE OF ESTABLISHING A PRE-APPROVED ROSTER

In compliance with its mandate, it is known that there will be a significant demand of Individual Consultancies on specific thematic areas. Based on this, UNDP RSC LAC wishes to establish a 'Pre-approved Roster' of qualified experts for various thematic areas. This roster, once established, will provide easy access to the Regional Center and other Country Offices in the Latin American and Caribbean Region, to a pool of qualified experts who are potentially suitable and have a demonstrated track record on the required services to be performed. A screening procedure will be applied to select the prospective applicants that will be registered in this Pre-approved Roster. This roster will be maintained for a period of 3 years.

2. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

The prospective experts that will apply for enlisting in this Pre-approved Roster should be able to demonstrate the following qualifications.

Education:

- Bachelor's Degree in social or environmental areas
- Studies in gender

Experience

- At least 2 year experience in social and environmental areas and/or experience in the field of gender and disaster risk management/climate change adaptation.
- Solid knowledge of the MDGs and SDGs;
- Solid knowledge of the Framework Convention and international structure of the DRM and CC;
- Practical experience working in a development environment;
- Experience working with the state and central governments or international organization;
- Ability to synthesize complex issues, synergies and linkages between development issues;
- Ability to work with and analyze data using appropriate software and tools to make submissions;
- Ability to leverage their personal and institutional network for greater dissemination, sharing lessons and best practices.
- Experience working with the UN system
- Work experience in gender issues in Latin America and the Caribbean.
- Writing skills to be evaluated by the presentation of a summary of 500 words about the gender main priorities in the Latin America and the Caribbean.

To be considered for inclusion in the roster, persons applying should have experience in at least three of the following areas of work:

- Gender and Management of Disaster Risk (GRM);
- Integrating GRM and adapting climate change (CCA) and Gender Equality in development planning;
- Reducing urban risks vis a vis Gender Equality;
- Tools related with GRM with a gender focus: early warning system; Evaluation of vulnerability to the risk of danger;
- Development of capacities and training in gender *mainstreaming* in reducing disasters;

- Revision and preparation of the management of disasters and sectoral plans with a gender focus;
- Strengthening of community resiliency;
- Early recovery and gender equality;
- Gender and Climate Change;
- Gender and financing of mechanisms associated with the UNFCCC;
- Development of projects relating to adapting to Climate Change and Gender;
- Co-beneficiaries related to mitigation measures.

Language:

Is it mandatory that experts are fluent (oral and written) in at least one of the language: Spanish, English, French or Portuguese, or the offer will be rejected.

3. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE EXPRESSION OF INTEREST

Interested individual consultants must submit the following documents/information to demonstrate their qualifications in one or more ;

3.1 Financial proposal (this is a mandatory requirement – Please use template in Annex 2 “Letter of Interest”. Please note that proposals that do not include this information may be rejected). Experts must specify a daily and monthly rate as a result of expected deliverables.

3.2 Application Letter: For each of the categories or thematic areas, where the expert will apply, provide an application letter explaining why you are a suitable candidate for the Roster, and indicating:

- a) the category of interest.
- b) At least 3 references (name, email and phone number²) by category or thematic area.

3.3 UNDP Personal History Form (P11) : Completed and uly signed. Indicaing past experience in similar projects and at least 3 professional references (including email address).

3.4 Copy of proof of education (certificates/diplomas of PhD, Master’s, etc.)

3.5 Beneficiary: Name, address, phone and beneficiary ID of a beneficiary in case of death.

3.6 Essay: Writing skills to be evaluated by the presentation of a summary of 500 words about the gender main priorities in the Latin America and the Caribbean.

3.7 CV (Optional)

4. EVALUATION

² If references do not reply, consultants will be contacted again to submit additional references.

The evaluation of each applicant will be based on a set of selection criteria as listed in Annex 4. Using the information provided in their respective submitted documents, the applicants will each be evaluated for each criterion and scored accordingly. The total scores will be used in the ranking of applicants.

Individual consultants will be evaluated based on the following methodology: Cumulative analysis method.

When using this weighted scoring method, the inclusion of an expert in the pre-approved roster will be made to the individual consultants whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

* Technical Criteria weight; 70% of the total points

* Financial Criteria weight; 30% of the total points

- Preliminary Evaluation: Each proposal will be reviewed to ensure its validity and that it is complete in general terms, that expert is not included in the UNDP suspended vendors lists and compliance with all mandatory requirements. If it is found that an expert is included in the Suspended Vendor's Lists, the proposal will be rejected.
- Technical Evaluation: Only candidates obtaining a minimum of 70% of total score of technical criteria will be considered RESPONSIVE and will continue for the Financial Evaluation stage.
- Responsive consultants that have not been hired by UNDP may be called for a validation interview.
- See the Evaluation Matrix in Annex 4.
- The inclusion of an expert in the pre-approved roster will be made to the 25 highest combined scores per sub-category.
- Subsequently, experts will be classified as Specialist Consultant or Senior Experts, based on their general and specific experience. As a minimum, Senior Experts require 7 years of general and specific experience.

UNDP reserves the right to accept or reject any proposal and to end the process and reject all proposals at any time prior to notification of acceptance to the roster, without thereby incurring any liability in connection with the Offeror that looked so affected without having the obligation to inform the affected Offeror or Offerors for such action.

Notes; This call for Expression of Interests is issued in English and Spanish. In case of discrepancy, the instructions issued in Spanish will prevail. Short-listed applicants would be required to complete other requirements – and relevant templates will be provided by UNDP at a later date. Consultants selected for the Pre-approved Roster will be working with the UNDP Regional Hub and reporting directly to relevant focal points and team leaders. The final nature and scope of each assignment may vary significantly from TORs to TOR and such details will be included in a separate TOR for each assignment.

5. HOW TO APPLY

- The application for the Expression of Interest shall contain and include all information required under section 3 above. Please note files must not exceed 4MB each.
 - To apply please include all relevant information as indicated under section 3 above and email your application to rsclac.associate.expert@undp.org . Please include **“REF 4937 RSC 2016” and your name** in the subject line of the email. No hardcopy/printed applications will be accepted.
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6. ANNEXES

ANNEX 1 - TERMS OF REFERENCE

ANNEX 2 - OFFERORS LETTER (FORM)

ANNEX 3 - INDIVIDUAL CONTRACT MODEL AND GENERAL TERMS AND CONDITIONS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS.

ANNEX 4 – EVALUATION MATRIX

TERMS OF REFERENCE

| UNITED NATIONS DEVELOPMENT PROGRAMME | |
|---|--|
| REGIONAL CENTER FOR LATIN AMERICA AND THE CARIBBEAN IN PANAMA | |
| TERMS OF REFERENCE | |
| CLUSTER: D-GENDER | |
| I. CONSULTANCY INFORMATION | |
| <p>Category: CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE</p> <p>Foreseen Duty Stations: Latin American and Caribbean countries or Homebased assignments.</p> | |
| II. BACKGROUND | |
| <p>UNDP's Regional Center for Latin America and the Caribbean underpins the support activities provided by the Country Offices, in order to strengthen their capacities for project management, strategic partnering, and knowledge distribution in prioritized areas.</p> <p>The Center consists of an expanding team of professionals and experts working towards higher levels of sustainable human development from three main thematic areas that encompass other work sub-areas: governance and peace (participation and inclusion, citizen security and rule of law, conflict prevention and dialogue, and HIV/AIDS), sustainable development, and gender.</p> <p>The United Nations Development Programme (UNDP) assumes that promoting gender equality is both a key objective and a foundational aspect of human rights, sustainable development and decent work. This means that no progress is possible without at the same time overcoming gender inequalities in <i>rights and job opportunities, quality of employment and social protection and access to sustainable livelihoods</i>.</p> <p>The new UNDP Strategic Plan (2014-2017) has established a global specific output aiming to join efforts to reduce gender inequality and promote women's empowerment 41 as a roadmap to advance in equal labour markets in the context of decent work. Furthermore, the objectives of the UNDP's Strategy include efforts to ensure greater visibility and awareness of the links between gender equality, economic growth and poverty reduction, paying more attention to paid and unpaid work in formulating policies aimed at achieving conciliation with collective social responsibility.</p> <p>In this context, the UNDP Gender Area is one of the areas that make up the UNDP Regional Centre for Latin America and the Caribbean. It aims to contribute to the development of policies, projects and strategic initiatives to transform the structures, values and patterns that perpetuate gender inequality in the region, by strengthening the capabilities of key partner countries and Country Offices, to mainstream gender equality in key policy and service delivery in three thematic areas:</p> <ul style="list-style-type: none"> • Sustainable development: economic empowerment of women and strengthening sustainable livelihoods, the care economy and social safety nets, employment equity policies, private sector and gender equality, disaster risk management and gender equality. | |

- **Democratic Governance:** political participation of women, mainstreaming of gender in the state, parliaments and gender equality.
- **Resilience:** Citizen security and gender equality, eliminating violence against women and adaptation to climate change and gender.
- **SDGs and Post 2015:** innovation and knowledge management for equality.

To achieve the objectives associated with the three thematic areas, the Gender Practice Area has defined the following service strategies:

- Develop and support the development and dissemination of new knowledge products and utility analyses on the issues identified as priorities and/or emerging themes;
- Develop domestic and external capacities at the regional and national levels for mainstreaming and integrating the gender approach;
- Provide policy and technical advice on gender at the regional and country offices, based on needs and demands;
- Consolidate the portal America Latina Genera (www.americalatinagenera.org) as a thematic benchmark of quality in the region that can disseminate, organize, and systematize information and knowledge, build networks and synergies between stakeholders and facilitate the construction of new knowledge;
- Support interagency work on gender in the region;
- Implement and/or monitor the implementation of regional projects in the portfolio of the Gender Practice Area;
- Contribute to the mainstreaming of gender in other thematic and cross-sectional areas of the Regional Centre in Panama, and in offices, as well as facilitate coordination with the guidelines of the UNDP at the global and regional levels.

To this respect the Regional Center is currently updating and reinforcing its network of associate experts used to provide technical advisory and short- and long-term consulting in support of the activities of the 24 UNDP country offices in Latin America and the Caribbean. The associate expert's network is, in turn, a strategic resource enabling the Regional Center to respond efficiently and with a minimum of red tape to the technical advisory and consulting needs of the country offices, and to strengthen practice communities and areas and contribute to democratic governance with new knowledge and experiences. The experts selected for this process will be part of an associate expert's network.

III. PURPOSE

Under the supervision and guidance of the focal point or coordinator appointed by UNDP, the associate expert will provide consulting and technical advisory in the following areas **CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE.**

IV. SCOPE OF WORK AND GENERAL DESCRIPTION OF DELIVERABLES

Under the supervision and guidance of the focal point or coordinator appointed by UNDP the associate expert will provide short- and/or long-term consulting and technical advisory, according to the needs and demand, in any of the areas mentioned in Section III. Some of the activities the associate expert should realize include:

Strategic and political development:

- Prepare Policy briefs on development issues and challenges related to climate change and Disaster Risk Management with a view to the generation of political dialogues at international and national levels.
- Develop guidelines and strategies at national level and in the areas of institution-building related to the sectors of DRM and CC;
- Develop institutional and regulatory frameworks to facilitate climate change adaptation and disaster reduction;
- Development of national and sub-national policies related to strategic development in connection with DRM and CC.

Design of projects, formulation, implementation:

- Prepare conceptual frameworks for the development of projects related to Gender GRD / DC;
- Technical support in the development of interventions or projects with institutional arrangements and implementation management (operational need for planning, supervision and resources);
- Carry out specific studies in the context of projects, activities and related DRM / CC processes;
- Prepare and review project documents;
- Prepare project proposals for innovative concepts, strategies and incorporation of best practices.

Research:

- Develop research design, tools and research questions and perform primary research in related GDRM / ACC areas;
- Development of documents pertaining to, case studies, innovations and pilot projects for wider dissemination and distribution;
- Development of systematization exercises and lessons learned in the context of GDRM and ACC.

Capacity development and training:

- Design and evaluation of capacity for gender mainstreaming in the areas of DRM and CCA, development of the plan for building capacities (practical and theoretical);
- Development of specific training objectives tools/tool-kits and manuals based on training needs assessment related to DRM and CCA;
- Design training curriculum, and coordinate training courses for specialists in DRM and CCA; for local technical and political counterparts on issues related to DRM and ACC both virtual and face-to-face;
- Conduct assessments of the capacities of public institutions and government agencies responsible for the GRD and/or climate change with a view to developing strategic efforts to implement institution-building;
- Design and deliver training toolkits, and other resources in the areas of gender and DRM and CCA;
- Conduct and coordinate virtual and hands-on workshops and other training exercises.

Knowledge management:

- Develop knowledge products and related communications projects/programmes connected with DRM and CCA (Audio, video and copies);
- Review of knowledge products related to DRM and CCA (subject, content and design);
- Prepare and publish case studies and feature articles in publications released by the UNDP, other relevant organizations, academic journals on issues of Gender and DRM and CCA;
- Contributing to communities of practice (CoP) of the United Nations.

Monitoring and Evaluation:

- Monitor and evaluate the effectiveness of national and sub-national policies related to DRM and CCA;

- Conduct an independent monitoring and evaluation of UNDP projects related to environmental issues;
- Facilitate community monitoring related to DRM and CCA;

Conduct customer satisfaction surveys and baseline studies.

V. MONITORING AND APPROVAL OF DELIVERABLES AND PAYMENTS

The supervisor assigned by UNDP' will review the partial and final deliverables turned in by the expert. The designated Unit staff will communicate any comments within approximately 10 business days after receipt of the deliverables. Changes or additions should be made within the time period required by the UNDP Regional Center's Thematic Unit and agreed upon in writing with the expert.

The associate expert must deliver a final report of the work and all agreed-upon deliverables in electronic format, or in print format if an electronic format is not possible, within ten business days from the last day of each specific consulting job.

Partial and final payments to the expert are subject to the written approval and acceptance of the deliverables and final report by the immediate supervisor using the "Payment Certificate" form, which must be submitted by the expert.

VI. METHOD OF PAYMENT

UNDP will pay the expert the fees specified in the contract. Daily expenses, transportation fares, and terminal expenses corresponding to travel required for the consulting job will also be specified in the contract.

The expert will receive payment of fees subject to approval of the deliverables agreed upon in the Terms of Reference and approval of the respective payment certificate by the immediate supervisor.

Signed contracts in the individual contract (IC) do not entail any advance fees either at the contract start date or at the start of the specific consulting periods.

When travel is necessary, air fare will be provided to travel, by the most direct and economic route and for as many travel hours as needed, to the place and country where the expert is to provide his/her services, and the expert will be paid the respective terminal expenses and 100% of his/her respective daily expenses according to the United Nations rate for the place and country in which the services are to be provided.

VII. QUALIFICATIONS FOR SELECTION

- **Education:**
 - Bachelor's Degree in social or environmental areas
 - Studies in gender
- **Experience**
- At least 2 year experience in social and environmental areas and/or experience in the field of gender and disaster risk management/climate change adaptation.
 - Solid knowledge of the MDGs and SDGs;
 - Solid knowledge of the Framework Convention and international structure of the DRM and CC;
 - Practical experience working in a development environment;
 - Experience working with the state and central governments or international organization;

- Ability to synthesize complex issues, synergies and linkages between development issues;
- Ability to work with and analyze data using appropriate software and tools to make submissions;
- Ability to leverage their personal and institutional network for greater dissemination, sharing lessons and best practices.
- Experience working with the UN system
- Work experience in gender issues in Latin America and the Caribbean.
- Género y Gestión del Riesgo de desastres (GRD);
- Integración de GRD, de adaptación de cambio climático (CCA) e Igualdad de Género en la planificación del desarrollo;
- Reducción de riesgos urbanos e Igualdad de Género;
- Herramientas relacionadas con GRD con un enfoque de género: Sistema de alerta temprana; Evaluación de vulnerabilidad de riesgo de peligro;

To be considered for inclusion in the roster, persons applying should have experience in at least three of the following areas of work:

- Gender and Management of Disaster Risk (GRM);
- Integrating GRM and adapting climate change (CCA) and Gender Equality in development planning;
- Reducing urban risks vis a vis Gender Equality;
- Tools related with GRM with a gender focus: early warning system; Evaluation of vulnerability to the risk of danger;
- Development of capacities and training in gender *mainstreaming* in reducing disasters;
- Revision and preparation of the management of disasters and sectoral plans with a gender focus;
- Strengthening of community resiliency;
- Early recovery and gender equality;
- Gender and Climate Change;
- Gender and financing of mechanisms associated with the UNFCCC;
- Development of projects relating to adapting to Climate Change and Gender;
- Co-beneficiaries related to mitigation measures.

● **Required Languages:**

Is a mandatory requirement that experts are fluent in one or more of the following languages: Spanish, English, Portuguese or French. Proposals that do not meet this requirement will be rejected

VIII. DURATION

Inclusion in the Roster is for up to three years, for intermittent periods of specific consulting, subject to the UNDP's needs, and annual good performance evaluations.

IX. SUPERVISION

Under the supervision and monitoring of the focal point or coordinator appointed by UNDP the expert will provide consulting and technical assistance, as appropriate, and will report as per contract.

X. FORSEEN DUTY STATIONS AND TRAVEL

Home-based and/or in countries in Latin America and the Caribbean. If necessary, any related travel expenses will be covered by UNDP.

Travel: All travel expenses will be paid separately, in compliance with UNDP regulations and rules. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed using an F10 Form. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources

XI. OBLIGATIONS

The selected consultant will have the obligation to:

1. Before any travel, obtain the security permits for traveling to the countries where the services will be required. These permits may be obtained at www.undss.org.
2. Have the contract signed by the UNDP and the expert before starting the work and before starting any travel. If the expert travels and starts the work without having signed the contract, the work and travel will be at the expert's own risk and responsibility.
3. All background compiled and deliverables produced by the expert are the property of the UNDP. The expert must obtain written permission from the UNDP to use all or part of the documents for any other consulting or work.

**LETTER TO UNDP
CONFIRMING INTEREST AND AVAILABILITY
FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT**

Date _____

Messrs.
United Nations Development Programme
Building 128
City of Knowledge, Clayton, Panama,

Dear Sir/Madam:

I hereby declare that:

- a) I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of REF 4937 RSC 2016 - Preapproved Roster on **CLIMATE CHANGE AND RISK MANAGEMENT OF DISASTERS WITH A GENDER PERSPECTIVE**;
- b) I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
- c) I hereby propose my services and I confirm my interest in joining the Preapproved Roster, through the submission of my CV or Personal History Form (P11) which I have duly signed and attached hereto as Annex 1;
- d) I hereby propose the following payment rate : *[pls. check the box corresponding to the preferred option]*:

☐ A daily fee of *[state amount in words and in numbers indicating currency]*
PLEASE NOTE THAT THE DAILY FEE STATED IN THIS SECTION SHOULD BE IDENTICAL TO THAT DECLARED ON THE TABLE BELOW OF BREAKDOWN OF COSTS

- e) For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
- f) I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe of specified in the TORs, that will be sent to me if I am included in the Roster, which shall be subject to UNDP's review, acceptance and payment certification procedures;
- g) This offer shall remain valid for a total period of 150 days after the submission deadline;
- h) I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office *[disclose the name of the relative, the UN office employing the relative, and the relationship if, any such relationship exists]*;
- i) If I am selected for the Roster and called off for an assignment in the future, I shall *[pls. check the appropriate box]*:

- ☐ Sign an Individual Contract with UNDP;
- ☐ Request my employer *[state name of company/organization/institution]* to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:

| | | | | |
|--|--|--|--|--|
| | | | | |
| | | | | |

- j) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- k) **If you are a former staff member of the United Nations recently separated, pls. add this section to your letter:** I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- l) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.

Full Name and Signature:

Date Signed :

Annexes [pls. check all that applies]:

- ☐ CV or Duly signed P11 Form
- ☐ Breakdown of Costs (Daily & Monthly Fee)

A. Breakdown of Cost by Components

| Cost Components | a) Daily rate (US Dollars) | b) Monthly rate* (US Dollars) |
|------------------------|-----------------------------------|--------------------------------------|
| | | |
| Professional Fees | | |
| | | |
| | | |

*** The monthly rate will be used for consultancies that require 21.75 consecutive work days or more. Consultants may propose a rate that is either the result of the daily rate multiplied by 21.75 or a lower amount.**

UNITED NATIONS DEVELOPMENT PROGRAMME

Contract for the services of
an Individual Contractor

No _____

This Contract is entered into on [insert date] between the United Nations Development Programme (hereinafter referred to as "UNDP") and _____ (hereinafter referred to as "the Individual Contractor") whose address is _____.

WHEREAS UNDP desires to engage the services of the Individual Contractor on the terms and conditions hereinafter set forth, and:

WHEREAS the Individual Contractor is ready and willing to accept this Contract with UNDP on the said terms and conditions,

NOW, THEREFORE, the Parties hereby agree as follows:

1. Nature of services

The Individual Contractor shall perform the services as described in the Terms of References which form an integral part of this Contract and are attached hereto as *Annex I* in the following Duty Station(s): _____.

2. Duration

This Individual Contract shall commence on [insert date], and shall expire upon satisfactory completion of the services described in the Terms of Reference mentioned above, but not later than [insert date], unless sooner terminated in accordance with the terms of this Contract. This Contract is subject to the General Conditions of Contract for Individual contractors which are available on UNDP website at www.undp.org/procurement and are attached hereto as *Annex II*.

3. Consideration

As full consideration for the services performed by the Individual Contractor under the terms of this Contract, including, unless otherwise specified, his/her travel to and from the Duty Station(s), any other travel required in the fulfillment of the Terms of Reference in Annex I, and living expenses in the Duty Station(s), UNDP shall pay the Individual Contractor a total of [currency] ----- in accordance with the table set forth below³. Payments shall be made following certification by UNDP that the services related to each Deliverable, as described below, have been satisfactorily performed and the Deliverables have been achieved by or before the due dates specified below, if any.

| DELIVERABLE | DUE DATE | AMOUNT IN [CURRENCY] |
|-------------|----------|-------------------------|
| | | |
| | | |
| | | |
| | | |

If unforeseen travel outside the Duty Station not required by the Terms of Reference is requested by UNDP, and upon prior written agreement, such travel shall be at UNDP's expense and the Individual Contractor shall receive a *per diem* not to exceed United Nations daily subsistence allowance rate in such other location(s).

³ For payments which are not output-based lump sum, indicate the maximum number of working days/hours/units, any out of pocket expense (travel, per diem...) and the corresponding fee/cost in the Deliverable (s) table.

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its bank to effect the payment(s).

4. Rights and Obligations of the Individual contractor

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

5. Beneficiary

The Individual Contractor selects _____ as beneficiary of any amounts owed under this Contract in the event of death of the Individual Contractor while performing services hereunder. This includes the payment of any service-incurred liability insurance attributable to the performance of the services for UNDP.

Mailing address, email address and phone number of beneficiary:

Mailing address, email address and phone number of emergency contact (if different from beneficiary):

IN WITNESS WHEREOF, the Parties hereto have executed this Contract.

By signing below, I, the Individual Contractor, acknowledge and agree that I have read and accept the terms of this Contract, including the General Conditions of Contracts for Individual contractors available on UNDP website at www.undp.org/procurement and attached hereto in Annex II which form an integral part of this Contract, and that I have read and understood, and agree to abide by the standards of conduct set forth in the Secretary-General's bulletins ST/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission".

☐ The Individual Contractor has submitted a Statement of Good Health and confirmation of immunization.

AUTHORIZING OFFICER:
United Nations Development Programme

INDIVIDUAL CONTRACTOR:

Name; _____

Name;

Signature; _____

Signature;

Date; _____

Date;

**UNITED NATIONS DEVELOPMENT PROGRAMME
GENERAL CONDITIONS OF CONTRACT
FOR THE SERVICES OF INDIVIDUAL CONTRACTORS**

1. LEGAL STATUS

The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a “staff member” of UNDP, under the UN’ Staff Regulations and Rules, or an “official” of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946.

Accordingly, nothing within or relating to the Individual Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

2. STANDARDS OF CONDUCT

In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Individual Contract. Should any authority external to UNDP seek to impose any instructions on the Individual Contract regarding the Individual contractor’s performance under the Individual Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of its performance of the Individual Contract or otherwise related to its obligations under the Individual Contract that may adversely affect the interests of UNDP, and the Individual contractor shall perform its obligations under the Individual Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Individual Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Individual Contract. In the performance of the Individual Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General’s Bulletin ST/SGB/2002/9 of 18 June 2002, entitled “Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission”.

The individual contractor must comply with all Security Directives issued by UNDP. Failure to comply with such security directives is grounds for termination of the Individual contractor for cause.

Prohibition of Sexual Exploitation and Abuse: In the performance of the Individual Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General’s bulletin ST/SGB/2003/13 of 9 October 2003, concerning “Special measures for protection from sexual exploitation and sexual abuse”. In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Individual Contract, and, in addition

to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Individual Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS

Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Individual Contract shall rest with UNDP, and any such equipment shall be returned to UNDP at the conclusion of the Individual Contract or when no longer needed by the Individual contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Individual Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Individual Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP.

However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of its obligations under the Individual Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Individual Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual licence to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Individual Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Individual Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under the Individual Contract.

4. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION

Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Individual Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the purpose for which it was disclosed.

The Recipient may disclose confidential Information to any other party with the Discloser's prior written consent, as well as to the Recipient's employees, officials, representatives and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Individual Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, provided that the Individual contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Individual Contract, including any extension thereof, and, unless otherwise provided in the Individual Contract, shall remain effective following any termination of the Individual Contract.

5. TRAVEL, MEDICAL CLEARANCE AND SERVICE-INCURRED DEATH, INJURY OR ILLNESS

If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy class when by air. UNDP may require the Individual contractor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of UNDP or before engaging in any travel required by UNDP or connected with the performance of the Individual Contract. The Individual contractor shall provide such a Statement of Good Health as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such Statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of the death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Individual Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Individual Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor's dependants, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6. PROHIBITION ON ASSIGNMENT; MODIFICATIONS

The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Individual Contract, of any part thereof, or of any of the rights, claims or obligations under the Individual Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licenses or other forms of Individual Contract concerning any goods or services to be provided under the Individual Contract shall not be valid and enforceable against UNDP nor in any way shall constitute an Individual Contract by UNDP thereto, unless any such undertakings, licenses or other forms of Individual Contract are the subject of a valid written undertaking by UNDP.

No modification or change in the Individual Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Individual Contract

signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

7. SUBCONTRACTORS

In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Individual Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed sub contractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Individual Contract. The Individual contractor shall be solely responsible for all services and obligations performed by its subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Individual Contract.

8. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS

The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with its business or otherwise without the written permission of UNDP.

9. INDEMNIFICATION

The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Individual Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Individual Contract, which give rise to legal liability to anyone not a party to the Individual Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10. INSURANCE

The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Individual Contract. The Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Individual Contract, as well as for arranging, at the Individual contractor's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Individual Contract. The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor may make shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Individual Contract.

11. ENCUMBRANCES AND LIENS

The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work donor or

against any goods supplied or materials furnished under the Individual Contract, or by reason of any other claim or demand against the Individual contractor.

12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Individual Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Individual Contract. Not more than fifteen (15) days following the provision of such notice of force majeure or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Individual Contract.

If the Individual contractor is rendered permanently unable, wholly or in part, by reason of force majeure to perform its obligations and meet its responsibilities under the Individual Contract, UNDP shall have the right to suspend or terminate the Individual Contract on the same terms and conditions as are provided for below, under "Termination", except that the period of notice shall be five (5) days instead of any other period of notice. In any case, UNDP shall be entitled to consider the Individual contractor permanently unable to perform its obligations under the Individual Contract in the case of the Individual contractor's suffering any period of suspension in excess of thirty (30) days.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Individual Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Individual Contract.

13. TERMINATION

Either party may terminate the Individual Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of Individual Contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Individual Contract.

UNDP may, without prejudice to any other right or remedy available to it, terminate the Individual Contract forthwith in the event that: (a) the Individual contractor is adjudged bankrupt, or is Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges

payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Individual Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; the Individual contractor makes an assignment for the benefit of one or more of its creditors; (c) a Receiver is appointed on account of the insolvency of the Individual contractor; (d) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (e) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in its financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of its obligations under the Individual Contract.

In the event of any termination of the Individual Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Individual Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Individual Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Individual Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the work not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Individual Contract that is in the possession of the Individual contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Individual Contract, UNDP shall only be liable to pay the Individual contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Individual Contract. Additional costs incurred by UNDP resulting from the termination of the Individual Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor from UNDP.

14. NON-EXCLUSIVITY

UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Individual Contract, from any other source at any time.

15. TAXATION

Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

16. AUDIT AND INVESTIGATION

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Individual Contract and for a period of two (2) years following the expiration or prior termination of the Individual Contract. UNDP shall be entitled to a refund from the Individual contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Individual Contract.

The Individual contractor acknowledges and agrees that, from time to time, UNDP may conduct investigations relating to any aspect of the Individual Contract or the award thereof, the obligations performed under the Individual Contract, and the operations of the Individual contractor generally relating to performance of the Individual Contract. The right of UNDP to conduct an investigation and the Individual contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Individual Contract. The Individual contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Individual contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Individual contractor's personnel and relevant documentation. The Individual contractor shall require its agents, including, but not limited to, the Individual contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

17. SETTLEMENT OF DISPUTES

Amicable Settlement: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Individual Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

Arbitration: Any dispute, controversy or claim between the parties arising out of the Individual Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, order the termination of the Individual Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Individual Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration

award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18. LIMITATION ON ACTIONS:

Except with respect to any indemnification obligations in Article 7, above, or as are otherwise set forth in the Individual Contract, any arbitral proceedings in accordance with Article 17 above, arising out of the Individual Contract must be commenced within three years after the cause of action has accrued.

The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Individual Contract, the cause of action accrues when such time of future performance actually begins.

19. PRIVILEGES AND IMMUNITIES

Nothing in or relating to the Individual Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

EVALUATION MATRIX

| TECHNICAL EVALUATION CRITERIA | | MAXIMUM SCORE |
|-------------------------------|--|---------------|
| EDUCATION | <ul style="list-style-type: none"> • Bachelor's Degree in social or environmental areas • Studies in gender | 10 points |
| EXPERIENCE | <p>At least 2 year experience in social and environmental areas and/or experience in the field of gender and disaster risk management/climate change adaptation.</p> <ul style="list-style-type: none"> • Solid knowledge of the MDGs and SDGs; • Solid knowledge of the Framework Convention and international structure of the DRM and CC; • Practical experience working in a development environment; • Experience working with the state and central governments or international organization; • Ability to synthesize complex issues, synergies and linkages between development issues; • Ability to work with and analyze data using appropriate software and tools to make submissions; • Ability to leverage their personal and institutional network for greater dissemination, sharing lessons and best practices. | 30 points |
| | Work experience with the United Nations System | 10 points |
| | Work experience in gender issues in Latin America and the Caribbean | 5 points |
| SUMMARY | Writing skills to be evaluated by the presentation of a summary of 500 words about the gender main priorities in the Latin America and the Caribbean. | 15 points |

| | | |
|----------------------------|---|-----------|
| SPECIFIC EXPERIENCE | <p>To be considered for inclusion in the roster, persons applying should have experience in at least three of the following areas of work:</p> <ul style="list-style-type: none"> a) Gender and Management of Disaster Risk (GRM); b) Integrating GRMJ and adapting climate change (CCA) and Gender Equality in development planning; c) Reducing urban risks vis a vis Gender Equality; d) Tools related with GRM with a gender focus: early warning system; Evaluation of vulnerability to the risk of danger; e) Development of capacities and training in gender <i>mainstreaming</i> in reducing disasters; f) Revision and preparation of the management of disasters and sectoral plans with a gender focus; g) Strengthening of community resiliency; h) Early recovery and gender equality; i) Gender and Climate Change; j) Gender and financing of mechanisms associated with the UNFCCC; k) Development of projects relating to adapting to Climate Change and Gender; l) Co-beneficiaries related to mitigation measures. | 30 points |
| | TOTAL | 100 |

FINANCIAL EVALUATION OF PROPOSALS

The maximum number of points assigned to the financial proposal is allocated to the lowest price proposal (daily rate offered). All other price proposals receive points in inverse proportion.

$$p = y (\mu/z)$$

Where:

p = points for the financial proposal being evaluated

y = maximum number of points for the financial proposal

μ = price of the lowest priced proposal

z = price of the proposal being evaluated