

## **National Assessment of Wildlife Crimes using Wildlife & Forestry Crime Analytical Toolkit (ICCWC)**

### **Terms of Reference for National Consultant**

Consultancy Period:	June to August 2016
Project Title:	Combating Poaching and the Illegal Wildlife Trade in Tanzania Through an Integrated Approach
Executing partner(s):	Ministry of Natural Resources and Tourism (MNRT)
Duty Station/Location :	Dar es Salaam with selected travel to wildlife hotspots
Practice Area	Biodiversity and Ecosystems
Type of Contract :	Individual Contract
Post Level :	National Consultant
Languages Required :	English, Kiswahili
Starting Date :(date when the selected candidate is expected to start)	June-2016
Duration of Contract :	31 effective working days spread from June to end of August 2016

### **Background**

The United Nations Development Programme (UNDP) Tanzania in collaboration with the Ministry of Natural Resources and Tourism (MNRT) seek to engage a suitable consultant to form part of a team lead by the United Nations Office on Drugs and Crime (UNODC) to undertake a national criminal justice system analysis in relation to IWT using the Wildlife and Forestry Crime Analytic Toolkit developed by the International Consortium on Combating Wildlife Crime (ICCWC) with a view to identify key sites to be targeted by a project under development. See more information about the GEF's Programme at [www.thegef.org/gef/project\\_detail?projID=9071](http://www.thegef.org/gef/project_detail?projID=9071).

The objectives of the project “**Combating Poaching and the Illegal Wildlife Trade in Tanzania Through an Integrated Approach**” is to build Tanzania’s capacity for biodiversity conservation through increased capacity and coordination of key law enforcement agencies (for wildlife and general environment crime) at both national and site level to implement Tanzania’s national strategy for combating poaching and the illegal wildlife trade, and supporting sustainable rural development and conservation through a landscape approach in key poaching hotspots. This will be achieved through the delivery of three integrated components, including:

- Strengthening capacity for effective biodiversity and Illegal Wildlife trade (IWT) governance in Tanzania,
- Reducing poaching and illegal trade of threatened species [**site level**], and
- Enhancing management of natural resources for sustainable rural socio-economic development.

Potential areas to be covered by the project include those in and around – Katavi, Selous, Greater Ruaha ecosystem – covering a total of about 117,000 km<sup>2</sup> subject to confirmation from the wildlife crime assessment results. The forthcoming project will also contribute to strengthening of the country's capacity for communication with consumer countries in order to make efforts to reduce demand for wildlife products from Tanzania.

Wildlife crimes analysis using Wildlife and Forest Crime Analytic Toolkit aim to raise awareness of wildlife crime, identify the capacity gap of enforcement organizations, bring to fore actions required for coordinated enforcement and unveil actions needed to address the drivers of wildlife crime and those needed to be in place to reduce demand for wildlife products. With combined experience, technical capacity, communication channels and field networks, ICCWC is uniquely placed to develop programs to help combat wildlife and forest crime. Reflecting its capacity-building focus, the Wildlife and Forest Crime Analytic Toolkit helps Governments review the effectiveness of their responses to wildlife and forest crime. The Toolkit is a technical resource that assists countries to conduct a comprehensive analysis of preventive and criminal justice responses related to wildlife and forest crimes. The Toolkit consist of five parts, and helps to evaluate the following matters relevant to wildlife and forest crime:

- 1) Legislation;
- 2) Law enforcement measures;
- 3) Prosecutorial and judicial capacities;
- 4) Factors that drive wildlife and forest offences and the effectiveness of preventive interventions;
- 5) The availability, collection, and examination of data and other information relevant to wildlife and forest crime.

Based on the results of the analysis, Government and relevant partners can identify key areas for improvement in the national response to wildlife crime, further, the results help to design specific work plans for national capacity-building and technical assistance. The toolkit and the recommendations required to be made as part of the PPG process has formed the basis of this assessment.

### **The objective of the assignment:**

- To better understand the scale and nature of poaching and illegal wildlife trade in Tanzania;
- To identify gaps in the policy and legislations governing wildlife management if any;
- To develop comprehensive recommendations for effective and efficient law enforcement mechanisms to be put in place across all poaching hotspots, common transport routes and country exit/entry points to prevent IWT and
- To recommend effective and efficient law enforcement mechanisms needed at community-based monitoring networks that could be established and operationalized in poaching hotspots to support WCU and TCGs in information gathering, utilizing WMA structures where appropriate

The Consultant will work in close coordination and collaboration with the UNODC lead officer for the analysis mission. The assignment entails the preparation of research tools, establishing contact with relevant stakeholders, significant assistance to the preparation and presentation of the final report, including recommendation for actions to be included in the UNDP/GEF project Document under development and future programmes for technical assistance and capacity-building. The main deliverable expected from this assignment is substantial logistical, analytical and drafting contribution to the comprehensive report of assessment of wildlife crime in Tanzania using ICCWC's Wildlife and Forestry Crime Analytic Toolkit to be submitted not later that August 2016.

## **Functions of the consultant:**

Working in close collaboration with the Director of Wildlife (DW) and the PPG technical Group, the consultant will:

1. Support in undertaking a National Assessment of Wildlife Crime using Wildlife and Forestry Crime Analytic Toolkit developed by ICCWC whereby among other things the consultant will assist to:
  - a) Identify current patterns of wildlife offences, including their drivers and actors;
  - b) Identify different links and actors in the wildlife offences chain;
  - c) Analyze the capacity of national wildlife law enforcement agencies and of the judiciary in investigating, prosecuting and adjudicating cases of wildlife and offences;
  - d) Examine the capacity of national wildlife management institutes and mechanisms;
  - e) Review of Tanzania's legal and policy framework to identify where policies and laws for wildlife crime should be strengthened and  
Identify any gaps in the existing response to wildlife offences.
2. Undertake a comprehensive review of implementation of existing strategies, including Tanzania's National Strategy to Combat Poaching and the Illegal Wildlife Trade, National Ivory Action Plan, National Elephant Action Plan and the Tanzania Elephant Protection Strategy, to identify implementation gaps
3. Review planned financial investments into implementing these strategies in order to assess resource gaps
4. Conduct needs assessments (with focus on equipment, technical capacity, internal organization and technical assistance) of key institutions responsible for implementing all current and planned actions within each strategy (including at national level and regional level, such as the new Wildlife Crime Unit, Tanzania Wildlife Management Authority, the district judiciaries, customs departments, intelligence etc) in order to prepare capacity building programme under Activity 2 of the PID
5. Use UNDP capacity assessment template to assess how the key implementing partner is fit for the purpose of accessing funds in a UNDP GEF national project for Tanzania and for specifically playing a role as co-implementing partner

NB: The ICCWC partners are the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) Secretariat, INTERPOL, the United Nations Office on Drugs and Crime (UNODC), the World Bank and the World Customs Organization (WCO).

## **Duties and Responsibilities**

Specific tasks to be performed by the consultant:

- Participation in initial preparatory meeting
- Assistance in preparation of the mission (see General Guidelines)
- Compilation of research tools
- Support to design of draft implementation plan/timeline with milestones
- Assist in establishing contact with relevant stakeholders
- Conduct research, assist in compiling interim and final reports
- Support presentation of interim report to ICCWC members and governmental focal point
- Assist in finalization report, including recommendation for capacity-building programme
- Provide feedback and recommendation for the enhancement of the Toolkit and its implementation
- Provide report/guidelines/experiences and lessons learned on implementation mission (to be used for future implementation missions)

## DELIVERABLES

Specific Deliverables for which the incumbent will have lead responsibility include primarily the input to the UNDP Project Document under formulation, to be delivered including (but not limited to) the following groups of deliverables:

- Support to presentation of the results of implementation of this assignment to stakeholders
- Support to recommendation for future capacity-building
- Assist in producing the final report including results and recommendations
- Guidelines on lessons learned through implementation process

## Details of the assignment timing and expected deliverables

	Activity	working days	Dates (tbc)
1	Research, preparations in collaboration with UNODC lead officer including holding of the Initial meeting with focal point and ICCWC team. <b>Report of the meeting ready by end of June 2016</b>	6	by end of June
2	Collection of information from the field completed by mid-July	15	By Mid-July
3	Support preparation and <b>presentation of the initial findings</b> as per draft report to ICCWC team	6	End of July
4	Include recommendations for future capacity-building by ICCWC members and incorporate comments from ICCWC team and <b>presentation of final report to focal point in Dar es Salaam</b>	4	Mid-August
	Total effective working days	31	

## Management and Institutional Arrangements

The consultant shall work closely with the client (UNDP and MNRT/WD and the PPG TG) in close coordination with UNODC. The consultant will receive guidance from the UNDOC lead officer and the UNDP Regional Technical Advisor; specifically regarding quality assurance on the scope of the assessment and details that may be required. At the country level, the consultant will report to the Head of Programme, through the Practice area Specialist. The expected frequency of progress reporting will be agreed at the inception however, bi-weekly updates will be required.

The consultant may make field visits to consult with key stakeholders in the project areas as appropriate in consultation with UNDP. UNDP/PPGTG will coordinate field visits, in general, the methodology will be consultative with a two – way communication maintained between the experts and the client.

## Competencies

- Promoting ethics and integrity, creating organizational precedents;
- Building staff competence, creating an environment of creativity and innovation;
- Building and promoting effective teams;
- Creating and promoting enabling environment for open communication;
- Leverages multi-disciplinary, institutional knowledge and experience;
- Performed analysis of political situations and scenarios, and contributes to the formulation of institutional responses;
- Leverages different experiences and expertise of team members to achieve better and more innovative outcomes;
- Strong analytical and writing skills and ability to communicate effectively complex issues in a logical manner to both technical and general audiences;
- Skills in negotiating effectively in sensitive situations;
- Skills in achieving results through persuading, influencing and working with others;

- Skills in facilitating meetings effectively and efficiently and to resolve conflicts as they arise
- Excellent mastery of written English coupled with good working level of Kiswahili.

## **Knowledge and Experience**

### **Education:**

Master degree or equivalent in environment and natural resources management or related social sciences such as biodiversity, land use management and ecosystem services with experience in legal and policy research, project planning, implementation, Monitoring and Evaluation coupled with vast knowledge and experience in Environment and Institution building and with professional specialization in issues related with wildlife management.

### **Experience:**

- At least 10 years of overall professional experience, with incremental responsibilities, preferably with some experience in the UN system. In-depth knowledge of biodiversity and ecosystem management issues in the context of project design, management and oversight at the national level (international level will be an added advantage).
- Demonstrated track record in the policy/legal engagement, research and evaluations publications within the theme of biodiversity, ecosystem management;
- Knowledge of wildlife crime issues, policies and programs in Africa and Eastern Africa is highly desirable.