## Annex 4 – Minimum Requirements

Requirements	Yes/No
a) Recognized degree (preferably PHD level) in a relevant field	
of humanity or social sciences.	
b) At least 10 years of relevant experience in the Academia or	
research institutions, with a focus on socio-economic	
analysis, experience in SDG Resilience building in crisis	
settings and Human Development. Ability to conduct gender-	
based analysis and the development of composite indices,	
and social impact assessment is a requirement. Experience	
with international organizations is considered to be an asset.	
c) Excellent command of English, knowledge in Arabic will be an	
asset.	
d) Willingness to obtain Basic Security in the	
Field II course BSIF-II and Advanced Security in the Field	
ASIF through the following links:	
https://training.dss.un.org/consultants/index.php	
The consultant must pass the Security Awareness	
Induction Training (SAIT) in case if any travel is required to	
Iraq.	
e) If you are of 62 years old and more, please	
Confirm your willingness to go through a full medical exam	
including x-rays at your own cost from a recognized UN	
doctor. Address of doctor will be provided by UNDP.	
f) Acceptance of Individual Consultant General	
Terms and Conditions.	