## Annex 4 – Minimum Requirements

	Requirements	Yes/No
a)	Advanced university degree (Master or PHD) in post-conflict and post-disaster emergency response studies Excellent writing skills are essential	
b)	At least two years of progressive experience in field related to Terms of Reference of the consultancy assignment	
c)	Fluency in English (both oral and written) is required	
d)	Proficient in website and internet applications, database management, Microsoft Office (Word, Excel, PowerPoint), image and publishing software (Adobe Photoshop, Illustrator, etc.)	
e)	Willingness to obtain Basic Security in the Field II course BSIF-II and Advanced Security in the Field ASIF through the following links:	
	https://training.dss.un.org/consultants/index.php	
	The consultant must pass the Security Awareness	
	Induction Training (SAIT) in case if any travel is required to Iraq.	
f)	If you are of 62 years old and more, please Confirm your willingness to go through a full medical exam including x-rays at your own cost from a recognized UN doctor. Address of doctor will be provided by UNDP.	
g)	Acceptance of Individual Consultant General Terms and Conditions.	