Terms of Reference for Preparing Spatial Development Strategic Frameworks “City-region Plans” for Jerusalem and Ramallah and Al-Bireh Governorates

United Nations Human Settlements Programme (UN-Habitat) in Palestine

In collaboration with: Ministry of Local Government (MoLG)

Funded by: European Union
Under the Project “Fostering Tenure Security and Resilience of Palestinian Communities through Spatial-Economic Planning Interventions in Area C”

This Project is Funded by

April 2018
Terms of Reference for Preparing

Spatial Development Strategic Frameworks “City-region Plans” for Jerusalem and Ramallah and Al-Bireh Governorates
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1. Introduction

The initiative to prepare “Spatial Development Strategic Frameworks (SDSFs)” is initiated by the Palestinian Ministry of Local Government (MoLG) in partnership with the United Nations Human Settlements Programme (UN-Habitat) under the framework of the project "Fostering Tenure Security and Resilience of Palestinian Communities through Spatial-Economic Planning Interventions in Area C" that avails financial assistance from the European Union. The SDSFs, also known as city-region plans, aims at promoting the process of sustainable spatial development in the occupied Palestinian territory. The SDSFs are a critical component in the realization of an overall spatial framework for the State of Palestine and will be harmonized with the National Spatial Plan (2050) and the National Policy Agenda (2017-2022). Overall, the SDSFs seek to achieve geographical and demographic balance within the independent Palestinian state on the 1967 borders, including Area C and occupied East Jerusalem under Israeli control as classified in the Oslo Accords (1995).

This innovative initiative seeks to integrate the planning practices related to the preparation of strategic development plans and those related to the preparation of master plans in order to achieve many developmental objectives related to achieving social justice, optimal utilization of natural resources and achieving higher economic growth rates, in addition to contributing to the development of appropriate and apposite solutions to economic, social and environmental challenges, and to develop a spatial vision for the advancement of the less fortunate areas, especially the Palestinian communities located in Area C at the level of the West Bank governorates and their functional integration with its Palestinian surroundings. This will support national efforts led by the MoLG and UN-Habitat to adopt the New Urban Agenda and achieve the 2030 Agenda for Sustainable Development, including SDG 11, in line with the “Palestine Vision 2025-2050” document adopted within the framework of the National Spatial Plan that provides a general view of the vision framework in seven main areas: economy, urban development, infrastructure, demography, international relations, services and natural resources.

It is worth mentioning that the SDSFs contribute to highlighting the spatial characteristics, identifying and assessing the resources and the sectoral needs of the governorates, which are carried out in an interactive and participatory environment among all parties, especially the most vulnerable groups. This constitutes the basis for sound planning that directly affect the identification of sustainable spatial development policies at regional and local levels. The SDSFs are equally important for the national and local levels. They serve as a guiding tool for promoting development priorities at the national and local levels. The process of developing SDSFs at the governorate level and the process of preparing strategic development and master plans for communities, in addition to coordination and identification of development priorities at the regional and local levels, will provide better opportunities for successful plans and contribute to the financing and implementation of projects emanating from them without wasting resources. Due to the importance of preparing SDSFs for governorates, the “District Strategic Development Planning Manual” was prepared by the MoLG in cooperation with the Ministry of Planning and with technical support from the United Nations Development Programme (UNDP) and financial support from the Irish Government. This manual aims to support and facilitate the process of achieving strategic development plans for the governorates to become the guiding strategies for the regional planning of the Palestinian governorates, which was piloted in the preparation of a strategic spatial development framework for Jenin governorate. In another context, MoLG has developed the “Urban Planning Manual” with technical and financial support of the Danish government to provide guidance for the preparation of master plans to complement the strategic development plans prepared at the local
level, to place it within a spatial dimension that encompasses all development sectors. Moreover, the SDSFs for Tubas, Qalqilya and Bethlehem governorates have been developed with technical support of UN-Habitat and financial support of the Government of United Kingdom. Important to refer to the Sectoral Strategic Development Plan of East Jerusalem (2018-2022) as the main reference that reflects ambition of East Jerusalem during this period. Other relevant documents to bear in mind are The Strategic Development Plan of Arab Jerusalem: Its Jerusalem, released by the Palestinian Economic Council for Development & Reconstruction (PECDAR), 2012, and the strategic plan (2014-2016) issued by Welfare Association.

In this context, the Spatial Development Strategic Frameworks “City-region Plans” for the governorates of Jerusalem, and Ramallah and Al-Bireh Governorates will be prepared, which will be based on the “District Strategic Development Planning Manual”, "Urban Planning Manual" and the Law of Planning of Cities, Villages, and Buildings, no. 79 for the year 1966 and its amendments as described in the work methodology described below.

UN-Habitat’s publication entitled: Implementing the New Urban Agenda by Strengthening Urban-Rural Linkages – Leave No One and No Space Behind (2017) could provide normative insights, and fit-for-purpose methodologies.

2. General Background on Jerusalem and Ramallah and Al-Bireh Governorates

The West Bank has a total area of 5,661 km² and it is home to more than 2.9 million people, 70% of whom live in urban areas, 25% in rural areas and 5% in refugee camps. The built-up areas comprise 5% of the West Bank. According to the Palestinian Central Bureau of Statistics (PCBS) for the year 2016, there are 2,194 schools in the West Bank and 9 universities (about 146,000 university students). There are 51 hospitals, covering more than 3,600 beds, an average of 1.76 hospitals per 100,000 inhabitants, 12.41 beds per 10,000 inhabitants and 587 health care centers.

The West Bank is divided into three different areas according to the Interim Oslo Accords of 1995. Area C is under full Israeli occupation and covers 3,456,440 dunums of land, about 60% of the West Bank. Area B is under the administrative control of the Palestinian Authority (PNA) and the security control of the Israeli occupation forces, and it covers 1,035,375 dunums of land, or 18% of the West Bank, and is under the full administrative and security control of the PNA, covers 1,004,805 dunums of land, or 17% of the West Bank, and there are approximately 200 illegal Israeli settlements in the West Bank and 220 outposts, with a total of half a million Israeli settlers, representing 21% of the West Bank population. The total area occupied by the Israeli settlements is 188,266 dunums, or about 3% of the West Bank. The area of master plans for Israeli settlements is approximately 40% of the West Bank. The length of the Separation Wall/Barrier in the West Bank is 767 km, isolating about 733,696 dunums of land or 13% of the West Bank, where more than 78 Palestinian communities are affected by the Wall.

General Background on Jerusalem Governorate

The governorate of Jerusalem is at the heartland of the West Bank and covers an area of 342,075 dunums and is inhabited by 426,533 people. Jerusalem is the second largest governorate in terms of population compared to other West Bank governorates. It is worth mentioning that 86% of the residents of Jerusalem governorate live in urban areas according to the statistical definition. The rest of the population is distributed in rural areas 12% and refugee camps 2%. The Palestinian built-up area covers 55,231 dunums 16% of the area of Jerusalem governorate.
According to PCBS for the year 2016, there are 250 schools, 4 universities, 8 hospitals with 658 beds, and 47 health centers in the governorate. The percentage of people connected to water networks is 73%, while there are 24 communities (out of 44) connected to the sewage network.

In terms of geopolitical classifications, Area C covers 311,928 dunums or 91% of the governorate's territory. Area B is covering 29,207 dunums (8%), while Area A covers only 940 dunums and represents less than 1% of the governorate. The Separation/Wall length is 139 km and isolates approximately 143 km² of the governorate's land. There are 37 settlements and 14 outposts, occupying more than 40 km², with about 300,000 settlers. In June 1967, the Israeli government unilaterally annexed East Jerusalem to the Israeli state and declared 'Unified' Jerusalem to be the eternal capital of Israel. When the Israeli government illegally redraw the municipal boundaries of Jerusalem it added vast areas of uninhabited land and excluded highly populated Palestinian neighborhoods from the city boundaries.

Since 1998, 23 Local Government Units (LGUs) have been planned, serving approximately 147,000 residents of Jerusalem governorate in Areas A and B, while there are five unplanned LGUs with an area of 3,600 dunums. In Area C, Umm al Lahem village master plan was announced for public objection in 2013, while four master plans are still under discussion with the Israeli Civil Administration (ICA). The five master plans cover an area of 3,251 dunums in Area C and support the right to develop for approximately 7,800 residents of Jerusalem governorate.

**General Background on Ramallah and Al-Bireh Governorate**

The governorate of Ramallah and Al-Bireh is located in the central part of the West Bank and cover an area of 855,565 dunums with a population of 357,968. About half of the residents of Ramallah and Al-Bireh live in urban areas, accounting for 52% of the total population, while the rest live in rural areas, and refugee camps. The Palestinian built-up area covers 105,772 dunums (12%) of the governorate's land.

According to PCBS for the year 2011, there are 233 schools and one university in Ramallah and Al-Bireh governorate. There are 8 hospitals with a capacity of 318 beds, as well as 76 health centers in the governorate. In the governorate, 73 communities (out of 75) are connected to water networks from an Israeli source (Mekorot), while there are 9 communities connected to the sewage network, and 65 are dependent on septic tanks.

According to the Oslo Interim Agreement of 1995, Area C, represents 550,377 dunums (64%) of the governorate's land. Area B covers 209,769 dunums (25%) of the governorate. While Area A covers an area of 95,419 dunums (11%). The Separation Wall extends along 89 km and isolates 99 km² of the governorate's land. There are 29 settlements and 51 settlement outposts, occupying more than 34,000 dunums, with some 122,000 settlers.

In urban planning terms, MoLG has planned 64 LGUs in Areas A and B of Ramallah and Al-Bireh governorate, serving 326,000 people. While 6 LGUs, covering approximately 2,900 dunums, remain without a master plan. In Area C, three master plans are currently being discussed with ICA, covering more than 2,200 Palestinians and an area of 2,360 dunums of the governorate. The field survey is underway in the village of Qibya, in order to prepare its master plan.
3. **Scope of the Agreement**
The main area of this task is to prepare the Spatial Development Strategic Frameworks “City-region Plans” and the necessary studies and documents for the governorates of Jerusalem and Ramallah and Al-Bireh, which are based on the guidelines outlined in the “District Strategic Development Planning Manual”, the "Urban Planning Manual" and the requirements of Article 15 of the Law of Planning of Cities, Villages, and Buildings, no. 79 for the year 1966, whether the methodology, activities or outputs, as described in the tender documents.

4. **Objectives**
The overall objective of preparing the Spatial Development Strategic Frameworks “City-region Plans” as a contribution to the preparation of 'regional planning schemes' is to diagnose the current status of development sectors in the Jerusalem, Ramallah and Al-Bireh governorates and to define the vision and objectives for spatial development, and translate them into an executable document that could be monitored and evaluated. The detailed objectives of the Spatial Development Strategic Frameworks “City-region Plans” document are as follows:

- **Diagnosis:**
  - Diagnosis of the current situation, providing a comprehensive picture of the development sectors in the governorate and analyzing the strengths, weaknesses, opportunities and threats, as well as analysis of the carrying (spatial) capacity of the governorate.
  - Identify the opportunities available for the spatial development process in the governorate and the obstacles it faces.

- **Development Framework:**
• Formulate a comprehensive developmental vision for the governorate in line with the vision of Palestine 2050 and with the participation of official and community organizations within a time frame not exceeding 2030.
• Develop integrated spatial development goals and design strategies to achieve them, focusing on the infrastructure, education and public health sectors in line with the national spatial planning guidelines for the protection of natural resources and historical landmarks and the main lines of the reconstruction program for that region, taking stock of the 2030 Agenda for Sustainable Development, including Goal 11, and the New Urban Agenda as an accelerator.

- Spatial development scenarios:
  • Linking the Spatial Development Strategic Frameworks “City-region Plans” document of the governorates with national, local, sectoral and cross-sectoral development policies and plans as a prelude to the preparation of regional plans.
  • Develop spatial development scenarios to strengthen the link between rural areas (located in Area C) and urban areas (located in the Areas A and B).
  • Identify priority development projects and programs mentioned in the implementation plans, areas of implementation in the governorate, and identify them spatially, and indicate the services of the main public services such as water, sewage, electricity, communications, solid waste, transportation etc., as stated in the methodology.

- Implementation and follow-up plans:
  • Develop an integrated implementation plan within a time frame and parallel financial estimates.
  • Develop a methodology to monitor the mechanisms of implementation of the plan, measures of success in its implementation, and tools for measuring this success, including risk factors.

5. Responsibilities of the First Party (UN-Habitat in collaboration with MoLG)
• Coordination at the beginning of the project with key partners, especially governorate offices and local government directorates to launch the planning process.
• The first party is committed to providing the available information related to the preparation of SDSFs in the relevant governorates.
• Provide updated aerial images to be used in the analysis of the carrying (spatial) capacity of the governorate and linking spatial trends using them.
• Payment of financial obligations according to the payments stipulated in the tendering document. UN-Habitat (through the United Nations Development Programme/Programme of Assistance to the Palestinian People) and the Consultant Team will be contracted on this basis. The first party will also cover the costs of the launch workshop at each governorate level and the joint final central workshop of the three governorates.
• Commitment to participate in meetings and workshops and help mobilize relevant stakeholders in various activities.
• Commitment to the timetable and technical staff (including the sectoral committees), which will be appointed to contribute to the completion of the project.

6. Responsibilities of the Second Party (Consultant Team)
The work of the Consultant Team is to provide technical support and consultation for the development of the SDSFs for the Jerusalem and Ramallah and Al-Bireh governorates, to enable the governorates, local government units and local communities to create harmonious and coherent local development, thus promoting sustainable development and reducing poverty in the governorates concerned. In this regard, the document will analyze and address trends in socio-economic development, environmental issues and their interactions with each other, taking into account the geopolitical aspect as well as relevant issues at the national and regional levels. Chiefly, the Consultant Team will undertake the following main tasks:

• Providing technical support in the development and preparation of the SDSFs document for the Jerusalem and Ramallah and Al-Bireh governorates, as indicated in the scope of the agreement mentioned above (point 3).
• Based on the work methodology, the Consultant Team will work side by side with all relevant parties and stakeholders, mainly from the Jerusalem and Ramallah and Al-Bireh governorate offices, MoLG and its directorates in Jerusalem and Ramallah and Al-Bireh. Sectoral working groups from local experts and academia, civil society institutions, ministries, the private sector will also participate in the process of preparing the document.
• Raising and building capacity: Providing technical support and capacity building to the MoLG directorates in Jerusalem and Ramallah and Al-Bireh governorates as well as the Jerusalem and Ramallah and Al-Bireh governorate offices, and capacity-building for the sectoral and community committees that will work alongside the MoLG directorates in Jerusalem and Ramallah and Al-Bireh governorates as well as the Jerusalem and Ramallah and Al-Bireh governorate offices.
• Holding, organizing and managing meetings and workshops, the most important of which: the first community meeting to launch the SDSFs, and the first workshop (presentation of the diagnostic report and development issues and identification of vision), as well as the second workshop (identification of priorities, projects and development programs and future spatial directions for urban development.
• Preparation of reports: a diagnostic report on the reality of the two governorates and their projections until 2030, in cooperation and coordination with the MoLG directorates in Jerusalem and Ramallah and Al-Bireh, as well as the governorate office in Jerusalem and Ramallah and Al-Bireh.
• Presentations: Including the preparation and delivering of the presentations during the workshops and meetings with the organizational committees of each governorate / directorate in addition to delivering the final presentation of the SDSFs document for the governorates of Jerusalem and Ramallah and Al-Bireh during a public gathering under the central workshop to conclude the work.
• Redefining the hierarchy and level of spatial interventions of social services in line with the adopted scenario for the future population growth of the governorate.
• Presenting the SDSFs document in its final form, including maps according to methodology.

7. Methodology
The SDSFs document adopts a participatory approach with citizens, civil society organizations, local authorities, government institutions and all relevant parties, based on the steps and activities included in the “District Strategic Development Planning Manual” and “Urban Planning Manual” (see Appendix 4), and in consultation with the first team; representative of UN-Habitat and MoLG. The methodology can be summarized by the following main and sub-activities:

<table>
<thead>
<tr>
<th>Stage1: Where Are We Now?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Planning to Plan:</strong></td>
</tr>
<tr>
<td>• Set-up of Organizational efforts.</td>
</tr>
<tr>
<td>• Formation of the core planning team.</td>
</tr>
<tr>
<td>• Design the planning process.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Identification of partners and stakeholders:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Identification of stakeholders.</td>
</tr>
<tr>
<td>• Formation of committees (community, sectoral, sub-sectoral, infrastructure, economy and social, public health, education, etc.)</td>
</tr>
<tr>
<td>• Consensus on the planning process plan and defining the roles and activities of the committees.</td>
</tr>
<tr>
<td>• Launch of the project (holding the first community meeting to introduce the project with the participation of the concerned parties, especially the District Planning Committee).</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Diagnosis</th>
</tr>
</thead>
<tbody>
<tr>
<td>• <strong>Collecting basic information</strong> including (identifying sources of information, preparing data collection forms, preparing the base map for the governorate, gathering basic &quot;socio-economic and spatial information&quot;, designing, building and populating the database).</td>
</tr>
<tr>
<td>• <strong>Diagnosis and analysis</strong> includes:</td>
</tr>
<tr>
<td>o Diagnose and analyze the current state of the governorate and its relation to the neighboring governorates and to the national level.</td>
</tr>
<tr>
<td>o Analysis of developmental information and its spatial implications.</td>
</tr>
<tr>
<td>o Analysis of strengths, weaknesses, opportunities, and threats with spatial linkage of this quadratic analysis.</td>
</tr>
<tr>
<td>o Analysis of carrying (spatial) capacity in terms of availability of land (i.e., identification of open areas) and their ecological suitability for spatial development (by taking into consideration ecological criteria such as water sensitivity and the soil nature in accordance with definitions of the protection plan of the national spatial plan) using GIS and updated aerial photos. (The Consultant Team shall make available to the committees the maps necessary for the analysis).</td>
</tr>
</tbody>
</table>
## Stage 2: Where Do We Want To Go?

### 1. Vision 2030 (12 years):
- Defining the developmental and spatial vision (in the first workshop).

### 2. Identifying issues and development strategies / programs: (in the first workshop).
- Identify key development issues.
- Evaluate and refine key issues.
- Identify strategies of interventions / themes and priorities of development programs.
- Defining the development objectives of programs and strategies, and identification of indicators of measurements.

**Note:** Strategic Development Investment Plans for major communities within the governorate should guide in the definition of issues and programs.

### 3. Determine the directions of future spatial development:
(12 years - phased every 4 years)
- Develop scenarios for the future growth of the governorate (urban and rural) with a view to spatially link urban and rural areas.
- Redefine the hierarchy and level of spatial intervention of social services in line with the adopted scenario for the future growth of the governorate.
- Providing conceptual plans and planning guidelines for the development of public transport networks.
- Linking green areas together.
- Taking into account the provisions of the Law in terms of identifying priority development projects and programs and areas of implementation in the governorate, and to identify them spatially and form the basis upon which the local structural (master) plans are to be based; and should address the following (Article 15):
  - New cities, villages and urban extension areas.
  - Expand or constrain the growth of existing cities and villages.
  - Industry including regional and border industrial zones.
  - Trade includes free, border and regional trade areas.
  - Public utilities at the regional level.
  - Main roads, regional roads, transportation, ports, airports, railways, central transport stations and any modifications to existing means, including:
    - Preserved lands and the designation of public traffic rights.
    - Construct new roads and make changes to existing roads.
  - Communications include telephone and wireless.
  - Major public services include water, electricity, sewage and solid waste services.
  - Waste water treatment plants and desalination plants.
  - Areas of groundwater, surface or current water pumping, water harvesting, dams and ponds.
  - Nature reserves, recreational areas, agricultural areas, tourism, forestry, and land and sea fishing areas.
Stage 3: How Do We Get There?

1. Development of the implementation and follow-up plan (identification of development programs and projects):
   - Identification and characterization of projects and presentation of future spatial directions for urban development (in the second workshop).
   - Developing and preparing implementation and follow-up plans.

2. Development of the draft "Regional Planning Schemes":
   - Meeting regional directorates and district planning committees.
   - Submission of draft "Regional Planning Schemes".
   - Prepare the framework document and ensure its legitimacy by competent authorities.
   - Delivery of the final report.

8. Time Plan

   A. Commitment to the time plan: The second party shall submit a work plan linked to a detailed timetable showing all activities, tasks, milestones, workshops and meetings with the local communities within two weeks after the signing of the agreement, and after consulting the first party.

   B. Commitment to the time table: The parties shall adhere to the attached timetable, which shall not exceed 12 months:

   The timetable for the preparation of the Spatial Development Strategic Frameworks “City-region Plans” for the governorates of Jerusalem, and Ramallah and Al-Bireh

<table>
<thead>
<tr>
<th>Stage</th>
<th>Main Activities</th>
<th>Time (Month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Where Are We Now?</td>
<td>Planning to plan</td>
<td>0.5</td>
</tr>
<tr>
<td></td>
<td>Identification of partners and stakeholders</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td>Diagnosis</td>
<td>3.0</td>
</tr>
<tr>
<td>Where Do We Want To Go?</td>
<td>Vision 2030 (12 years)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Identifying development issues and programs</td>
<td>3.5</td>
</tr>
<tr>
<td></td>
<td>Determine the directions of future spatial development (12 years)</td>
<td></td>
</tr>
</tbody>
</table>
9. Main Deliverables (Results and Reports)

A. The Consultant Team shall deliver all documents relating to the plan, and the outputs (results and reports) shall be as follows:

**Table of Deliverables**

<table>
<thead>
<tr>
<th>Number</th>
<th>Deliverables (Reports / Studies / Plans)</th>
<th>Expected Date</th>
</tr>
</thead>
</table>
| 1      | Initial Report  
Methodology, work plan, time table and project arrangements identified in the methodology.         | After 2 weeks of signing the contract               |
<p>| 2      | Diagnostic Report                                                                                       | After 4.5 months of signing the contract            |
| 3      | Spatial Development Strategic Frameworks “City-region Plans” document for the governorate, including maps scale 1: 50,000. | After 8 months of signing the contract              |</p>
<table>
<thead>
<tr>
<th>Number</th>
<th>Deliverables (Reports / Studies / Plans)</th>
<th>Expected Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Monthly progress reports as well as milestone reports for the project: This includes work progress according to the methodology, constraints and proposals with Annexes:</td>
<td>Within 2 weeks of holding the workshop or community meeting, based on milestones / monthly basis</td>
</tr>
<tr>
<td></td>
<td>• Annex for each milestone’s deliverables (two paper copies and 1 electronic version to be delivered for milestone auditing)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Annex for workshops and community meetings reports.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Annex for the report on capacity building for the working groups in Jerusalem and Ramallah and Al-Bireh governorate offices, MoLG directorates in Jerusalem and Ramallah and Al-Bireh, the sectoral working groups, the community planning committees and the participating local authorities).</td>
<td></td>
</tr>
</tbody>
</table>

**B. All Spatial Development Strategic Frameworks “City-region Plans” deliverables and documents, including maps, should be delivered in five electronic copies (PDF), five hard copies in Arabic and English, as well as two electronic files with open source; Excel, word, etc. (shape files for GIS maps) for maps or tables ... etc.**

**10. Qualifications of the Consultant Team**

**A.** The Consultant Team should provide a multidisciplinary team to handle and accomplish the tasks required. The team members must have university degrees, professional experiences and skills in development and strategic planning, regional planning, spatial planning, socio-economics, infrastructure, agriculture, community development, environmental studies, geopolitics and any related discipline. In addition, the team should have excellent communication skills, and excellent knowledge in spatial development trends at the international and local level as well as familiarity with the experiences of strategic development planning, spatial planning and participatory community development.

**B.** The Consultant Team should make available the below identified staff, taking into account the curriculum vitae of the proposed staff should be provided. The curriculum vitae should be dully signed, along with the letter of commitment by the staff.
<table>
<thead>
<tr>
<th>Number</th>
<th>Degree and Academic Specialization</th>
<th>Number</th>
<th>Years of Actual Experience in the Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Development Planning Expert/ Team Leader</td>
<td>2</td>
<td>At least 10 years</td>
</tr>
<tr>
<td>2</td>
<td>Spatial Planning Expert (City Planner / Regional Planner)</td>
<td>2</td>
<td>At least 10 years</td>
</tr>
<tr>
<td>3</td>
<td>Roads and Transportation Expert</td>
<td>2</td>
<td>At least 10 years</td>
</tr>
<tr>
<td>4</td>
<td>Environment, Water and Sanitation Expert</td>
<td>1</td>
<td>At least 7 years</td>
</tr>
<tr>
<td>5</td>
<td>Socio-Economic Expert</td>
<td>2</td>
<td>At least 10 years</td>
</tr>
<tr>
<td>6</td>
<td>Geopolitical Expert</td>
<td>1</td>
<td>At least 7 years</td>
</tr>
<tr>
<td>7</td>
<td>GIS Cartographer</td>
<td>1</td>
<td>At least 5 years</td>
</tr>
<tr>
<td>8</td>
<td>Field Researchers</td>
<td>-</td>
<td>Not specified</td>
</tr>
<tr>
<td>9</td>
<td>Other: Any specialties needed and according to the nature of the governorate</td>
<td>-</td>
<td>Not specified</td>
</tr>
</tbody>
</table>

C. The Consultant Team shall provide a table of the proposed staff and the tasks and activities for each member of the staff, taking into consideration that her/his expertise and specialization will be commensurate with the tasks proposed for her/him, as per Appendix (3) / Sample of a Form for the Activities and Responsibilities of the Consultant Team.

D. The Consultant Team is not allowed to replace any of the proposed staff members unless a formal request is submitted to the first party with alternative personnel with the same or better competencies and experiences, and a written approval from the first party should be provided. The Consultant Team shall provide the first party with a written letter duly signed by the person to be replaced showing her/his consent and the reason for the replacement.
11. Appendices

A. Appendix (1): Payment Schedule
B. Appendix (2): Sample of a Form for the Activities and Responsibilities of the Consultant Team
B. Appendix (1): Payment Schedule

The payments for the preparation of the SDSFs documents shall be paid to the consultants, which will prepare it for Jerusalem, and Ramallah and Al-Bireh governorates, according to the following:

- First installment: 15% of the value of the contract after signing the agreement and submit the work plan and structure of the project management and approval by the first party.
- Second installment: 30% of the contract value after the delivery of the diagnostic report and approval by the first party.
- Third installment: 35% after delivery of the SDSFs documents and approval by the first party.
- Fourth and final installment: 20% of the value of the contract after delivery of the final report and all deliverables (documents and reports) with the number of copies and specifications required and approval by the first team.
C. Appendix (2): Sample of a Form for the Activities and Responsibilities of the Consultant Team

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Experience/Area of Specialization</th>
<th>Years of Experience</th>
<th>Activities and Responsibilities</th>
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