

## ATTACHMENT 2: LIST OF REQUIRED FIELDS OF CONSULTANCY

Type of Expertise	Outcome	Relevant Activity	Description of Activities (Detailed TORs for each activity will be provided at the time of deployment)	Minimum Qualification Requirements (Details of qualifications will be provided at the time of deployment)	Estimated Number of Days	Estimated Timing
<b>Consultancy on Restorative Justice Approach</b>	<b>Outcome 1: Legislation and Policy</b>	Activity 1.1.4 Complete assessment of appropriateness and utility of a restorative justice approach and possible incorporation within the Domestic Violence Act framework  <i>REF:2019/SLI/EOI/01</i>	<ul style="list-style-type: none"> <li>- Conduct research on the restorative justice approach utilized and international standards/practices</li> <li>- Develop a comparative assessment and report of findings</li> <li>- Convene meetings with stakeholders for feedback to inform recommendations</li> <li>- Provide recommendations for incorporation into the Domestic Violence Framework</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> <li>• Experience in research and analysis; understanding of justice sector; Knowledge of legislation and regulations</li> </ul>	60	
<b>Consultancy on Gender-responsive policing focused on police standing orders</b>	<b>Outcome 4: Essential Services</b>	Activity 4.1.3 Conduct a gap analysis in use of police standing orders and tools on gender-responsive policing  <i>REF:2019/SLI/EOI/02</i>	<ul style="list-style-type: none"> <li>- Review the police standing orders in responding to matters related to gender-based violence and utilization of those standing orders</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> <li>• Experience in research and analysis; understanding of the police sector / Knowledge of gender-based violence and</li> </ul>	90	

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			<ul style="list-style-type: none"> <li>- Make recommendations inclusive of training initiatives</li> <li>- Conduct research for global gender-responsive policing trends and best practices</li> <li>- Present findings</li> <li>- Consult and work closely with the stakeholder groups across the three regions</li> </ul>	family violence issues		
<b>Consultancy on Development of Training tools</b>		Activity 4.1.3 Develop/adapt training materials on police standing orders  <i>REF:2019/SLI/EOI/03</i>	<ul style="list-style-type: none"> <li>- Review gap analysis report findings</li> <li>- Convene meetings with CSOs to gain an understanding of executing capabilities</li> <li>- Develop appropriate training materials and toolkit for CSOs</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> <li>• Experience in capacity building; understanding of the police sector, CSOs and police standing orders; Knowledge of gender-based violence and family violence issues</li> </ul>	60	
<b>Consultancy on CSOs engagement</b>		Activity 4.2.1 Identify and empower CSOs to lead and	<ul style="list-style-type: none"> <li>- Identify registered CSOs within Trinidad and</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> </ul>	120	

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with focus on capacity building		implement communication/outreach activities  <b>REF:2019/SLI/EOI/04</b>	Tobago which work with the identified underserved communities - Convene meetings with the CSOs to gain insight into their operations and undertakings - Conduct an analysis of the CSOs in relation to their suitability and capacity to implement communication and outreach activities to the underserved communities - Present a list of the selected CSOs and proposed recommendations for strengthening and empowering them - Work closely with the selected CSOs to provide tools and techniques - Monitor and evaluate their	<ul style="list-style-type: none"> <li>Experience with working with CSOs and marketing/ knowledge of gender-based violence and family violence issues</li> </ul>		

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			acquired skills and use of resources			
<b>Consultancy on Programme Development focused on police, justice sector and civil society</b>		Activity 4.2.3 Develop accompaniment programmes in consultation with police, justice sector and civil society  <i>REF:2019/SLI/EOI/05</i>	<ul style="list-style-type: none"> <li>- Coordinate consultations with the police, justice sector and civil society</li> <li>- Analyse findings from discussions and prepare a report</li> <li>- Create suitable accompaniment programmes which address the needs of the stakeholders</li> <li>- Gather feedback and make revisions as necessary</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> <li>• Experience with programme development; working with police and justice sector; knowledge of gender-based violence and family violence issues</li> </ul>	90	
<b>Consultancy on CSO empowerment</b>		Activity 4.2.3 Train and support civil society on accompaniment programmes  <i>REF:2019/SLI/EOI/06</i>	<ul style="list-style-type: none"> <li>- Review accompaniment programmes developed</li> <li>- Facilitate training sessions</li> <li>- Provide training materials and general support towards the implementation of training programmes</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> <li>• Experience with capacity building; working with civil society; knowledge of gender-based violence and family violence issues</li> </ul>	90	
Consultancy on PSCCs analysis with a		Activity 4.2.3	<ul style="list-style-type: none"> <li>- Review PSCCs structure,</li> </ul>	<ul style="list-style-type: none"> <li>• University Master's degree in any field</li> </ul>	30	

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focus on strengthening their frameworks		Conduct analysis of Police Station Community Councils (PSCC) and provide recommendations on strengthening community engagement framework  <b>REF:2019/SLI/EOI/07</b>	operations and engagement framework - Convene meetings with PSCC members to gain insight and feedback - Provide recommendations for strengthening their community engagement framework - Gather feedback from stakeholders and make amendments as necessary	<ul style="list-style-type: none"> <li>Experience with research and analysis; working with community councils; knowledge of gender-based violence and family violence issues</li> </ul>		
Consultancy on Strategic management/oversight		Activity 4.2.3 Provide oversight to the implementation of the accompaniment programmes and the PSCCs.  <b>REF:2019/SLI/EOI/08</b>	- Review accompaniment programmes developed - Work closely with the CSOs and PSCC - Monitor and evaluate the progress and provide support to ensuring fulfillment of all objectives	<ul style="list-style-type: none"> <li>University Master's degree in any field</li> <li>Experience with programme management/monitoring ; knowledge of gender-based violence and family violence issues</li> </ul>	180	