ATTACHMENT 2: LIST OF REQUIRED FIELDS OF CONSULTANCY

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| Consultancy on Restorative Justice Approach      | Outcome 1: Legislation and Policy | Activity 1.1.4 Complete assessment of appropriateness and utility of a restorative justice approach and possible incorporation within the Domestic Violence Act framework | - Conduct research on the restorative justice approach utilized and international standards/practices  
  - Develop a comparative assessment and report of findings  
  - Convene meetings with stakeholders for feedback to inform recommendations  
  - Provide recommendations for incorporation into the Domestic Violence Framework | • University Master’s degree in any field  
• Experience in research and analysis; understanding of justice sector; Knowledge of legislation and regulations | 60           |                  |
| Consultancy on Gender-responsive policing focused on police standing orders | Outcome 4: Essential Services | Activity 4.1.3 Conduct a gap analysis in use of police standing orders and tools on gender-responsive policing | - Review the police standing orders in responding to matters related to gender-based violence and utilization of those standing orders | • University Master’s degree in any field  
• Experience in research and analysis; understanding of the police sector / Knowledge of gender-based violence and | 90           |                  |
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| Consultancy on Development of Training tools |         | Activity 4.1.3 Develop/adapt training materials on police standing orders *REF:2019/SLI/EOI/03*                                                                 | - Review gap analysis report findings  
- Convene meetings with CSOs to gain an understanding of executing capabilities  
- Develop appropriate training materials and toolkit for CSOs                                                                                                                                   | • University Master’s degree in any field  
• Experience in capacity building; understanding of the police sector, CSOs and police standing orders; Knowledge of gender-based violence and family violence issues                                                                 | 60                     |                  |
<p>| Consultancy on CSOs engagement          |         | Activity 4.2.1 Identify and empower CSOs to lead and                                                                 | - Identify registered CSOs within Trinidad and                                                                                                                                                | • University Master’s degree in any field                                                                                                                                                          | 120                    |                  |</p>
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| with focus on capacity building | implement communication/outreach activities | Tobago which work with the identified underserved communities  
- Convene meetings with the CSOs to gain insight into their operations and undertakings  
- Conduct an analysis of the CSOs in relation to their suitably and capacity to implement communication and outreach activities to the underserved communities  
- Present a list of the selected CSOs and proposed recommendations for strengthening and empowering them  
- Work closely with the selected CSOs to provide tools and techniques  
- Monitor and evaluate their | • Experience with working with CSOs and marketing/ knowledge of gender-based violence and family violence issues | | |
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| Consultancy on Programme Development focused on police, justice sector and civil society | | Activity 4.2.3 Develop accompaniment programmes in consultation with police, justice sector and civil society | - Coordinate consultations with the police, justice sector and civil society  
- Analyse findings from discussions and prepare a report  
- Create suitable accompaniment programmes which address the needs of the stakeholders  
- Gather feedback and make revisions as necessary | • University Master’s degree in any field  
• Experience with programme development; working with police and justice sector; knowledge of gender-based violence and family violence issues | 90 | |
| Consultancy on CSO empowerment | | Activity 4.2.3 Train and support civil society on accompaniment programmes | - Review accompaniment programmes developed  
- Facilitate training sessions  
- Provide training materials and general support towards the implementation of training programmes | • University Master’s degree in any field  
• Experience with capacity building; working with civil society; knowledge of gender-based violence and family violence issues | 90 | |
<p>| Consultancy on PSCCs analysis with a | | Activity 4.2.3 | - Review PSCCs structure, | • University Master’s degree in any field | 30 | |</p>
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| focus on strengthening their frameworks | Conduct analysis of Police Station Community Councils (PSCC) and provide recommendations on strengthening community engagement framework | - operations and engagement framework  
- Convene meetings with PSCC members to gain insight and feedback  
- Provide recommendations for strengthening their community engagement framework  
- Gather feedback from stakeholders and make amendments as necessary | • Experience with research and analysis; working with community councils; knowledge of gender-based violence and family violence issues | | |
| Consultancy on Strategic management/oversight | Activity 4.2.3 Provide oversight to the implementation of the accompaniment programmes and the PSCCs. | - Review accompaniment programmes developed  
- Work closely with the CSOs and PSCC  
- Monitor and evaluate the progress and provide support to ensuring fulfillment of all objectives | • University Master's degree in any field  
• Experience with programme management/monitoring; knowledge of gender-based violence and family violence issues | 180 |  |