INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: 13 February 2020

<table>
<thead>
<tr>
<th>Post Title:</th>
<th>Consultant to work on the policy review of Trade in Services: Logistic Services for Transport and Distribution of Pharmaceutical Products in Morocco</th>
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</thead>
<tbody>
<tr>
<td>Starting date</td>
<td>20 March 2020</td>
</tr>
<tr>
<td>National or International Consultants:</td>
<td>International Consultant</td>
</tr>
<tr>
<td>Duration:</td>
<td>40 working days over a period of 3 calendar months</td>
</tr>
<tr>
<td>Location:</td>
<td>Home Based Assignment</td>
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<tr>
<td>Project:</td>
<td>Strengthening Arab Economic Integration for Sustainable Development (AEISD)</td>
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<tr>
<td>Requisition Number:</td>
<td>R4710- 0000003476</td>
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<tr>
<td>Is this a LTA (yes/no):</td>
<td>No</td>
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CONTEXT/BACKGROUND

The project on “Strengthening Arab Economic Integration for Sustainable Development (AEISD)”, implemented by UNDP, sets among other objectives, the provision of technical assistance to the League of Arab States (LAS), specifically the Economic Sector and relevant organs, and member states of the Pan Arab Free Trade Area (PAFTA) in working towards a deepened integration, including preparations for the Arab Customs Union. The second AEISD important component relates to strengthening the Arab economies connectivity in the region with the expectation that these efforts would be translated into more contribution of economic integration to better livelihood of people, more employment opportunity and improved participation and involvement of the private sector.

Trade in services has gained importance in the majority of Arab countries – a consistent pattern for developing countries that embark on the economic diversification. According to statistics by the Arab Monetary Fund (2017) on trade by Arab economies, contribution of extractive industries (i.e. mining, oils and gas) to GDP continue to be on the downward trend, while manufacturing, agriculture and services are rising.

Trade in services has a significant potential to fight poverty in Arab countries as it has been empirically proven by recent UNCTAD research\(^1\) work that the services sector share in employment and GDP has been on the rise for most Arab countries during the last decade. The services economy has also an


1 | T O R – C o n s u l t a n t – T r a d e P o l i c y R e v i e w – M o r o c c o S e r v i c e s – L o g i s t i c s
undeniable role in the promotion of inclusiveness and particularly on the economic empowerment of women as well as promoting the SDGs in the context of the regional economic integration.

For the Moroccan economy, the pattern of importance of services to the GDP is consistent during the period from 2012 to 2017 in which, trade in services accounts for around 27 percent of the GDP in 2017 (against the average ratio of 21 percent of GDP of all Arab economies) with average growth rate of 4 percent on annual basis.

Given the inter-sectoral linkages and critical roles played by carefully designed national regulatory and incentive-based policies, many developing countries require technical assistance to identify and construct effective institutional frameworks and policy reform packages needed to ensure development gains from services and services trade liberalization.

To this effect, UNCTAD’s technical assistance in the area of Services Policy Reviews (SPRs) is designed to guide requesting countries through a systematic review of the economic, regulatory, institutional and trade policy environments characterizing their services sectors with the aim to assist these to improve regulatory and institutional frameworks and to identify trade policy options that advance national sectoral development objectives. The ultimate SPR goal is to strengthen the capacity of developing country policy makers, regulators and trade negotiators to capture new market opportunities and address national challenges in key and sometimes sensitive services sectors.

To assist Morocco’s efforts towards Arab economic integration, particularly in the area of trade in services, UNCTAD and UNDP are undertaking at the request of the Moroccan authorities a services policy review (SPR), which will cover the following three (03) services sectors selected by the Ministry of Industry, Trade, Green and Digital Economy (MITGDE):

(i) Logistics Services in the transportation and distribution of pharmaceutical products,

(ii) Distribution services, comprised of wholesale services trade and retailing, and

(iii) Professional Services Sector: limited to the sub-sector on Legal Services.

The SPR analysis would cover the broad economic and associated social dynamics of the national services sector as a whole and examine the potential of new markets as well in particular in Arab and African countries.

Consultancy work, to be undertaken by the national expert, under the supervision of and with guidance from UNCTAD in collaboration with UNDP, would contribute to the comprehensive review report on the three identified sectors. The expert will be part of the national working team, including the MITGDE concerned officials in conjunction with UNCTAD and UNDP team. It is expected that his work be integrated within the consolidated SPR final report.

The execution of this consultancy work is carried out under UNDP rules and regulations applicable for Delegated Direct Implementation and fully aligned to UNDP Programme and Operations Policies and Procedures (POPP). Specifically, the expert discharges his/her their duties under the supervision and guidance of the Chief Technical Advisor of UNDP and UNCTAD Experts with regard to the SPR substantive activities under this assignment.

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2 UNCTAD (2014), A detailed Methodology for review of policy, regulatory, and institutional framework of trade in services
SCOPE OF WORK

The Service Policy Review (SPR) would guide the government to design and implement a strategic action plan for Logistic services in the transport and distribution of pharmaceutical products in Morocco, and to identify trade policy options to advance national sectoral development objectives, as well as to enhance the competitiveness of the sector in foreign markets at the regional level as a priority, as well as integration in the global services market. The expert will be responsible for the quantitative and qualitative analysis of the current status of Logistic services supplied in the transport and distribution of pharmaceutical products.

The methodology of the trade policy review is based on the Service Policy Review (SPR) methodology, designed by UNCTAD, with due account for corresponding adjustments to conditions and operational environment of Morocco. Accordingly, the final report of the review of this sector should cover, inter alia, the following:

- Economic review of the Logistic services supplied in the transport and distribution of pharmaceutical products;
- Role and performance of the sector;
- Regulation, institution, and policy measures impacting the said sector;
- Trade liberalization commitments affecting this sector at bilateral, regional and multilateral level;
- Analysis of Strength-Weakness-Opportunities-Threats (SWOT) of the sector.

Expectedly, from the findings of the review, Morocco will identify the corresponding institutional and policy measures to further develop the supply side capacity in the Logistic services in the transport and distribution of pharmaceutical products, design adequate sequencing of reforms, elaborate a coherent and comprehensive strategic framework for the Logistic services supplied in the transport and distribution of pharmaceutical products, and identify trade policy options that advance national sectoral development objectives and improve the services exports to potential foreign markets.

The focus of the assignment is to review and analyze policies of Logistic services in the transport and distribution of pharmaceutical products from a trade in services perspective. As per the SPR aim, the Moroccan government will be equipped with the following:

- A set of reform (or reform measures) to enhance performance and competitiveness of the Logistic services in the transport and distribution of pharmaceutical products
- A set of development objectives that reforms are expected to be achieved with concrete timelines;
- A set of indicators against which the effects of proposed reforms could be assessed; and
- An action plan designating national entity responsible to lead implementation of every recommendation, as well as an approximate timeframe and sequence for the implementation of each recommendation.
For the purpose of this assignment, the expert will focus on the collection of trade statistics, quantitative and qualitative analysis of the Moroccan Logistic services in the transport and distribution of pharmaceutical products. The review should prioritize the analysis of factors, productive and supply capacity of this sector in the pursuit of more efficient performance. At the same time, outputs of the policy review would contribute to long-term objective of enhancing Moroccan Logistic services providers in the transport and distribution of pharmaceutical products to access foreign markets.

**Main activities**

The expert will perform the following duties:

1. Review the economic, regulatory, institutional and trade policy environments that characterize the Logistic services in the transport and distribution of pharmaceutical products in Morocco, as well as available literature, references on services-related dimensions for these Logistic services. This would be carried out in accordance with the requirements of a comprehensive SPR report, including the role of this sector within the national economy and its contribution to it;

2. Analyze the impact of this sector in Morocco’s economy and trade policy;

3. Provide detailed analysis of the current account, economic conditions for Logistics services in the transport and distribution of pharmaceutical products composition (flows and trends of transport and distribution services of pharmaceuticals output, employment, investment, value chains, and trade), review of the competitiveness of these Logistic services and relevant flanking policies (supply capacity development policies, services sectors structure and structural strategies, regulatory frameworks include laws and regulations governing the Logistics services supplied in the transport and distribution of pharmaceutical products) as well as relevant related institutional frameworks;

4. Provide an analysis of the challenges and opportunities with a view to suggest ways and means to improve these Logistics services in the transport and distribution of pharmaceutical products, identify potential reforms and export performance;

5. Collect and compile all relevant data, information and statistics of these Logistics services in Morocco (cross-border functions by Services suppliers in terms of services sales, related-data on supply of such services through its affiliates, relevant associations and chambers of commerce). In case of non-available data, a Questionnaire might be developed and conducted and submitted to the relevant stakeholders to gather relevant information;

6. Conduct quantitative analysis of trade and statistical data related to the Logistic services in the transport and distribution of pharmaceutical products, referring when feasible, to WTO/GATS classification (including the commitments taken by Morocco in the sector, if applicable, including assessment of challenges and opportunities from relevant multilateral, regional and bilateral trade arrangements, such as Arab Trade in Services Agreement, UMA, CFTA, EU Association Agreements and US bilateral FTA and any other Agreements covering the Logistic services supplied in the transport and distribution of pharmaceutical products between Morocco and third parties). The analysis would cover the four modes of services supply including market access conditions and restrictive measures, national treatment and MFN limitations, movement of natural person, cross border supply, consumption of the concerned services abroad, commercial presence, and requirements applied on foreign enterprises;

7. Identify the major market trend for these Logistical services in Morocco including the evolution and recent development of e-commerce and digital trade services and the potential impact of entry of new
key players in the logistical services supplied in the transport and distribution of pharmaceutical products in terms of competition and foreign investment. The evidence-based analysis should also look into the export potential of logistical services to foreign targeted markets. Particular attention would be given to the impact on job creation and reinforcement of the supply side capacity towards the realization of Sustainable Development Goals (SDGs);

8. Conduct interviews and meetings with multiple stakeholders, including relevant governmental agencies as well as the private sector organizations, consumer protection associations and chambers of commerce among others, in order to collect information and identify areas of interest of the stakeholders so as to assist the government in elaborating policy tools and strategic directions in this sector;

9. Prepare a questionnaire to collect non-available data and information to be used in the analysis. The interaction with national stakeholders should be with the aim to obtaining recent policy documents, statistics, other relevant data and information pertaining the Logistic services in the transport and distribution of pharmaceutical products. This exercise will be supported by the Ministry of Industry, Trade, Digital and Green Economy (MITDGE);

10. Participate in and contribute to technical discussions and activities related to the SPR process.

**EXPECTED OUTPUTS AND DELIVERABLES**

The following are the deliverables that should be completed by the national expert.

<table>
<thead>
<tr>
<th>Deliverables</th>
<th>Targeted Due Dates</th>
<th>Indicative Due Date</th>
<th>Review and Approvals Required</th>
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<tbody>
<tr>
<td>Milestone 1:</td>
<td>15 WDs</td>
<td>By 30 April 2020</td>
<td>Chief Technical Advisor (CTA) and UNCTAD experts</td>
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<tr>
<td>i. Inception Report (1st draft report) in which the expert will present the work methods, based on UNCTAD’s SPR methodology and the indicative work plan.</td>
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<td>ii. Compile trade and economic data (as of 2018 and/or recent available published data, related to the Logistics services supplied in the transport and distribution of pharmaceutical products in Morocco. This information should be compiled in accordance with the required SPR report structure communicated to him/her by UNCTAD and UNDP team.</td>
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<tr>
<td>iii. Presentation of statistical data and information for the purpose of the qualitative and quantitative analysis under the guidance of UNCTAD experts</td>
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<td>iv. Concise description of the legal framework for the Logistic services supplied in the transport and distribution of pharmaceutical products in the Moroccan market. That should also include narrative elaboration of key industry players and perspectives of development, creation and/or expansion of existing Logistic services supplied in the</td>
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</table>
transport and distribution of pharmaceuticals as well as their potential contribution to the economy.

<table>
<thead>
<tr>
<th>Milestone 2:</th>
<th>Duration</th>
<th>By 30 May 2020</th>
<th>Chief Technical Advisor (CTA) and UNCTAD experts</th>
</tr>
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<tbody>
<tr>
<td>1. Presentation of the Final Report and corresponding recommendations related to the logistics services for pharmaceutical products in Morocco as per the present ToR and incorporating UNCTAD/UNDP &amp; MITGDE comments and inputs in the revised draft report.</td>
<td>25 WDs</td>
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**INSTITUTIONAL ARRANGEMENT**

- The individual is required to exhibit his or her commitment to this assignment with UNDP-RBAS;
- S/He shall perform tasks under the general guidance and direct supervision of the Chief Technical Advisor and UNCTAD expert. The supervision will include approvals/acceptance of the outputs as identified in previous sections;
- The individual is expected to liaise and collaborate in the course of performing the work with the other two sectoral consultants, UNCTAD expert and relevant government bodies and officials;
- The individual is required to maintain close communication with the UNDP-RBAS, UNCTAD and the government focal point (MITGDE), on regular and as required basis at any period throughout the assignment in order to report on his/her activities and the progress therein.
- In the event of any delay, s/he will inform UNDP and UNCTAD promptly so that decisions and remedial action may be taken accordingly. Delays that would affect the flow of the collaborative work and the delivery of outputs on schedule will lead to termination of contract; and
- Should UNDP, in conjunction and consultation with UNCTAD, deem it necessary, it reserves the right to commission additional inputs, reviews or revisions, as needed to ensure the quality and relevance of the work.

**DURATION OF THE WORK**

The duration of the work is expected to be 40 working days over a period of 3 calendar months from contract signature date.

**DUTY STATION**

- This assignment is home-based.
- If unforeseen travel outside the consultant home-based city is requested by UNDP and not required by the Terms of References (ToR), such travel shall be covered by UNDP in line with applicable rules and regulations and upon prior written agreement. In such cases, the consultant shall receive living allowances not exceeding the United Nations (UN) Daily Subsistence Allowance (DSA) rate for such other location(s).

**QUALIFICATIONS OF THE SUCCESSFUL INDIVIDUAL CONTRACTOR**

I. Academic Qualification:

Bachelor's Degree in Economics and or International Development or any other related field.

II. Years of Experience:

- Minimum 5 years of practical experience in trade policy including trade in services and economic analysis.
III. Technical experience:

- Experience in economics, trade policy including trade in services and analysis of economic analysis as well as on international trade and preferential trade arrangements.
- Proven track record in conducting assessments of regional trade agreements using assessment tools or methodologies, economic analysis, analytical works and knowledge of public-private partnerships and dialogue.
- A good track record of research and publication on trade, trade in distribution services for pharmaceutical products, regional trade agreements, trade policy and negotiations.
- Demonstrated experience in performing similar assignments in Morocco is required.

IV. Language Requirements

V. Excellent writing, editing and oral communications in French and Arabic in a clear and concise manner, English is as asset.

VI. Key Competencies:

- **Corporate**
  - Demonstrates integrity and fairness, by modeling the UN/UNDP’s values and ethical standards;
  - Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- **Functional**
  - Time management and organizational skills, with the ability to undertake multiple tasks and deliver under pressure;
  - Strong analytical and synthesis skills;
  - Strong quantitative and qualitative research skills;
  - Experience in reports production;
  - Excellent computer skills especially Word, Excel and Power Point.

**SCOPE OF PRICE PROPOSAL AND SCHEDULE OF PAYMENTS**

All proposals must be expressed in a lump sum amount. This amount must be “all-inclusive”. Please note that the terms “all-inclusive” implies that all costs (professional fees, travel costs, living allowances, communications, consumables, etc.) that could possibly be incurred are already factored into the final amounts submitted in the proposal.

The contractor will be paid an all-inclusive Deliverables/Outputs based lump sum amounts over the assignment period, subject to the submission of Certification of Payment (CoP) duly certified and confirmation of satisfactory performance of achieved work (deliverables/outputs) in line with the schedule of payments table hereunder:

<table>
<thead>
<tr>
<th>Milestones (there are 10 deliverables)</th>
<th>Estimated No. of WD for each deliverable</th>
<th>Estimated Due Date</th>
<th>Payment</th>
</tr>
</thead>
</table>
| **Milestone 1:**
After successful completion and submission of Milestone 1 of the matrix | 15 days | April 30th 2020 | After satisfactory completion of milestone 1 and submission of duly certified Certification |
of Expected Outputs and Deliverables above. | of Payment (CoP) up to 30% of total contract amount.

Milestone 2: After successful completion and submission of deliverables of Milestone 2 of the matrix of Expected Outputs and Deliverables above. | 25 days | Mile May 30th 2020 | After satisfactory completion of Milestone 1 and submission of duly certified Certification of Payment (CoP) up to 70% of total contract amount.

Interested individual consultants must submit the following documents/information to demonstrate their qualifications. Candidates that fail to submit the required information will not be considered.

a) **Duly accomplished Letter of Confirmation** of Interest and Availability using the template provided by UNDP;

b) **Personal CV or P11**, indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the Candidate and at least three (3) professional references;

c) **Brief Description** of why you consider yourself as the most suitable candidate for this assignment;

d) **One sample of work** that shows the candidate’s competence to undertake this assignment.

e) **Financial Proposal** that indicates the all-inclusive total contract price, supported by a breakdown of costs, as per template provided. The terms “all-inclusive” implies that all costs (professional fees, travel costs, living allowances, communications, consumables, etc.) that could possibly be incurred are already factored into the final amounts submitted in the proposal. If an Offeror is employed by an organization/company/institution, and he/she expects his/her employer to charge a management fee in the process of releasing him/her to UNDP under Reimbursable Loan Agreement (RLA), the Offeror must indicate at this point, and ensure that all such costs are duly incorporated in the financial proposal submitted to UNDP.

*Please do not submit financial proposal in this stage. Financial proposal shall be requested from Candidates who are considered technically responsive only*

Combined Scoring method – where the qualifications and methodology will be weighted a max. of 70%, and combined with the price offer which will be weighted a max of 30%; using the following evaluation criteria:

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Weight</th>
<th>Max. Point</th>
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<tbody>
<tr>
<td>Technical Competence</td>
<td>70%</td>
<td>100</td>
</tr>
<tr>
<td>Bachelor's Degree in Economics and or International Development or any other related field.</td>
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<td>15</td>
</tr>
<tr>
<td>Minimum 5 years of practical experience in trade policy including trade in services and economic analysis.</td>
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<td>20</td>
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<tr>
<td>Experience in conducting assessments of regional trade agreements using assessment tools or methodologies, economic analysis, analytical works and knowledge of public-private partnerships and dialogue.</td>
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<td>15</td>
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<tr>
<td>Experience in research and publication on trade, trade in distribution services for pharmaceutical products, regional trade agreements, trade policy and negotiations</td>
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<td>15</td>
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<tr>
<td>Experience in performing similar assignments in Morocco is required.</td>
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<td>15</td>
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<tr>
<td>Sample of work</td>
<td></td>
<td>20</td>
</tr>
<tr>
<td>Financial (Lower Offer/Offer*100)</td>
<td>30%</td>
<td>100</td>
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<tr>
<td><strong>Total Score</strong></td>
<td></td>
<td><strong>Technical Score * 0.7 + Financial Score * 0.3</strong></td>
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Individual consultants will be evaluated based on the following methodology:

**Step I: Screening and desk review:**

Applications will be first screened and only candidates meeting the following minimum requirements will progress to the pool for shortlisting:

- Bachelor’s Degree in Economics and or International Development or any other related field.
- Minimum 5 years of practical experience in trade policy including trade in services and economic analysis.
- Excellent writing, editing and oral communications in French and Arabic Demonstrated experience in performing similar assignments in Morocco

**Technical evaluation Criteria** max 100 points (Weighted 70):

Bachelor's Degree in Economics and or International Development or any other related field (15 points);
Minimum 5 years of practical experience in trade policy including trade in services and economic analysis (20 points);

Experience in conducting assessments of regional trade agreements using assessment tools or methodologies, economic analysis, analytical works and knowledge of public-private partnerships and dialogue (15 points);

Experience in research and publication on trade, trade in distribution services for pharmaceutical products, regional trade agreements, trade policy and negotiations (15 points);

Experience in performing similar assignments in Morocco is required (15 points);

One Sample of previous work (20 points);

**Financial Criteria** - 30% of total evaluation

For those offers considered in the financial evaluation, the lowest price offer will receive 30 points. The other offers will receive points in relation to the lowest offer, based on the following formula: 

\[(P_I / P_n) * 30\]

where \( P_n \) is the financial offer being evaluated and \( P_I \) is the lowest financial offer received.

**Step II: Final evaluation**

The final evaluation will combine the scores of the desk review and the financial proposal with the following weights assigned to each:

Individual consultants will be evaluated based on the **cumulative analysis** methodology (weighted scoring method), where the award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

- Responsive/compliant/acceptable; and
- Having received the highest score out of a pre-determined set of technical and financial criteria specific to the solicitation.

Technical Criteria weight: 70%

Financial Criteria weight: 30%

Only Individual Consultants obtaining a minimum of 49 points (70%) on the Technical evaluation would be considered for the Financial Evaluation.