

ATTACHMENT 2: LIST OF REQUIRED FIELDS OF ENGAGEMENT

Type of Expertise	Outcome	Relevant Activity	Description of Activities (Detailed TORs for each activity will be provided at the time of deployment)	Minimum Experience/ Qualification Requirements (Details of qualifications will be provided at the time of engagement)	Estimated Number of Days	Estimated Timing
Engagement for Assessment on Restorative Justice Approach	Outcome 1: Legislation and Policy	Activity 1.1.4 Complete complimentary assessment of appropriateness and utility of a restorative justice approach and hold consultations with Government REF:2020/SLI/EOI/CSO/01	<ul style="list-style-type: none"> - Conduct research on the restorative justice approach utilized and international standards/practices - Convene meetings with stakeholders for feedback to inform recommendations 	<ul style="list-style-type: none"> • Experience in research and analysis and gender-based violence; understanding of justice sector; Knowledge of legislation and regulations 	60	
Engagement for assessment and coordination of GBV case management systems	Outcome 2: Evidence-based programs	Activity 2.2.1 Assessment and facilitation of a coordinated mechanism for the management of family violence REF:2020/SLI/EOI/CSO/02	<ul style="list-style-type: none"> • Assess of GBV case management services • Identify and coordinate services • Establish multi-stakeholder national mechanism • Convene multi-stakeholder meetings to inform recommendations 	<ul style="list-style-type: none"> • Experience in research and analysis, GBV case management and coordination; knowledge of Family Violence, GBV Case Management, referral pathways 		2 yrs
Engagement for an Assessment of the Economic Cost of Family Violence	Outcome 2: Delivery of Evidence-based programs	Activity 2.31. Study on the economic cost of family violence	<ul style="list-style-type: none"> • Conduct study on the economic cost of family violence 	<ul style="list-style-type: none"> • Experience in quantitative and qualitative research analysis; Knowledge 		1.5 yrs

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		REF:2020/SLI/EOI/CSO/03		of GBV including Family Violence		
Engagement for the implementation of a Comprehensive Sexuality Education (CSE) initiative involving parents/care givers and children	Outcome 3: Primary prevention programs	Activity 3.1.1 Implement Collaborative HIV/AIDS Management Project REF:2020/SLI/EOI/CSO/04	<ul style="list-style-type: none"> • Implement CHAMP • Engage parents and young people • Training of peers 	<ul style="list-style-type: none"> • Experience in SRHR, HIV prevention related activities for young persons; Knowledge and understanding of CSE and SRHR 		2 years
Curriculum development and teacher training		Activity 3.1.2 Assessment and updating of Health and Family Life Education (HFLE) curriculum and the training of teachers in new curriculum REF:2020/SLI/EOI/CSO/05	<ul style="list-style-type: none"> • Assess HFLE Curriculum • Integrate Break the Silence Curriculum into HFLE Curriculum • Train teachers in upgraded Curriculum 	<ul style="list-style-type: none"> • Experience in curriculum development • Training of teachers • Knowledge of CSE 		2 yrs
Communication Specialist		Activity 3.2.1 Development and delivery of Communication and Awareness Raising Tools and Training Materials to address Family Violence in the workplace REF:2020/SLI/EOI/CSO/06	<ul style="list-style-type: none"> • Contribute to review of Communication strategy • Develop key messages and knowledge products based on Communication strategy 	<ul style="list-style-type: none"> • Experience in the delivery of communication products, BCC interventions, GBV including family violence 		1.5yrs
BCC facilitation, training and ability to produce knowledge products		Activity 3.3.1 Identification of Champions in the Workplace to address	<ul style="list-style-type: none"> • Develop workplace education and awareness program • Implement campaign 	<ul style="list-style-type: none"> • Experience working with workers and employers, including key influencers, 		1.5yrs

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		Family Violence (inclusive of GBV) REF:2020/SLI/EOI/CSO/07	<ul style="list-style-type: none"> Sensitization program for union stewards Train union stewards to negotiate for measures for survivors of GBV 	<ul style="list-style-type: none"> Knowledge and understanding of GBV including family violence Experience with implementing BCC interventions 		
GBV Counselling and referral services		Activity 4.1.2 Provision of case management and counselling services for Spanish speaking GBV survivors in Tobago and through a national Hotline REF:2020/SLI/EOI/CSO/08	<ul style="list-style-type: none"> Establishment of a bilingual hotline for GBV survivors who are migrants Functionality; provision of case management and counselling services for GBV survivors in Tobago Translation of key information products to Braille, Spanish, Sign Language, to address the specific needs of underserved populations. 	<ul style="list-style-type: none"> Experience in managing a hotline and GBV counselling services 		2 yrs
Organisation with the knowledge of SRH/ GBV and capacity to reach key populations		Delivery of SRH and GBV related services and information to persons with disabilities Translation of key information products to Braille, Spanish, Sign Language, to address the	<ul style="list-style-type: none"> These activities involve the delivery of key SRH/ GBV related information (through a mobile application and other information products) and services to key populations, such 	<ul style="list-style-type: none"> Knowledge and experience in the delivery of SRH training, including to persons with disabilities and care-givers, knowledge 		2 yrs

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		specific needs of underserved populations. The development and/or revision of a mobile application to address the needs of migrants and refugees who are at risk or experiencing Family Violence, including GIS functionality REF:2020/SLI/EOI/CSO/09	as persons with disabilities and migrants and refugees	and familiarity with mobile apps		
Mapping of economic empowerment services		Development of a Catalogue of Economic Empowerment services for GBV survivors REF:2020/SLI/EOI/CSO/10	<ul style="list-style-type: none"> Identify and map available economic empowerment programs in the three communities Create directory of services Publish and distribute catalogue Facilitate GIS Mapping of services across platforms 	<ul style="list-style-type: none"> Knowledge of Economic Empowerment services; ability to map services and liaise with government and CSO partners 		1.5 yrs
Engagement for Capacity Building	Outcome 4: Essential Services	Activity 4.1.3 Execute training on police standing orders REF:2020/SLI/EOI/CSO/11	<ul style="list-style-type: none"> Review program and work closely with consultant Roll out planned activities Monitor and evaluate the results 	<ul style="list-style-type: none"> Experience in capacity building; understanding of justice sector and gender-based violence issues 	730	

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Engagement for Communication/Marketing		Activity 4.2.1 Implement communication/outreach activities, including Edutainment REF:2020/SLI/EOI/CSO/12	<ul style="list-style-type: none"> Review recommendations Convene meetings with target group Roll out planned activities Monitor and evaluate impact and reach 	<ul style="list-style-type: none"> Experience with marketing and working with underserved communities/ knowledge of gender-based violence and family violence issues 	730	
Engagement for Programme Implementation		Activity 4.2.3 Implement accompaniment programmes REF:2020/SLI/EOI/CSO/13	<ul style="list-style-type: none"> Work closely with stakeholder groups Roll out planned activities Monitor and evaluate results 	<ul style="list-style-type: none"> Experience with programme implementation; working with police and justice sector; knowledge of gender-based violence and family violence issues 	730	
Engagement on Empowerment/Support and Capacity Building		Activity 4.2.3 Empower CSOs to actively participate with PSCCs. REF:2020/SLI/EOI/CSO/14	<ul style="list-style-type: none"> Review recommendations work closely with the PSCCs Monitor and evaluate the progress and provide support to ensuring fulfillment of all objectives 	<ul style="list-style-type: none"> Experience with stakeholder engagement and monitoring; knowledge of gender-based violence and family violence issues 	730	