## **Attachment 1: Generic Terms of Reference**

1.	Background	United Nations Development Programme (UNDP) is the UN's global development network, an organization advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. UNDP is on the ground in 177 countries and territories, working with them on their own solutions to global and national development challenges.  As part of its evaluation function, UNDP carries out independent evaluations to gauge the relevance, efficiency, effectiveness, impact and sustainability of its projects and operations. The independent evaluations are carried out according to ethical principles and standards established by the United Nations Evaluation Group (UNEG).  UNDP Turkey commissions independent evaluations for the projects under four different thematic areas which correspond to UNDP portfolios, namely: -Climate Change and Environment -Inclusive and Democratic Governance -Inclusive and Sustainable Growth -Syria Crisis Response
2.	Purpose and Scope	The overall objective of the independent evaluations at UNDP is to gauge the relevance, efficiency, effectiveness, impact and sustainability of its projects and operations as well as to discern whether projects have delivered what is promised in their results framework in terms of outcomes and outputs.  The scope of independent evaluations may be project specific but also outcome based. In a limited number of cases thematic evaluations may be carried out for areas of importance to UNDP such as "gender".
3.	Nature of Services and Areas of Expertise	In accordance with the scope of the independent evaluation, the services will be procured for carrying out independent evaluations according to different thematic areas. The independent evaluator will be requested to carry out the evaluation considering the evaluation questions specified in the specific Terms of Reference for the independent evaluation.

The following is a non-exhaustive list of areas of expertise for each thematic area. There may be other areas of expertise needed as UNDP engages in different fields of intervention.

Climate Change and Environment: disaster risk reduction, invasive alien species, energy efficiency, renewable energy, biodiversity, natural resource management, chemicals and waste management, climate change mitigation and adaptation, circular economy, recycling, liveable and sustainable cities

Inclusive and Democratic Governance: border management, demining, legal aid services for disadvantaged groups, rule of law and human rights, local administration reform, civilian oversight, use of digital technologies and e-governance, civic engagement and volunteerism, gender sensitive policy making, SDG reporting, participation, accountability and integrity schemes

**Inclusive and Sustainable Growth:** resource efficiency, industrial productivity, skill formation, agricultural productivity, reducing rural poverty, entrepreneurship, sustainable enterprises, impact investing, digital transformation, lean manufacturing, inclusive business models, sustainable value chains, green growth, women's access to labor markets

**Syria Crisis Response:** harmonization strategy, adult language learning, livelihood strategies, skills development, investing in urban infrastructure, social cohesion policies, self-reliance, resilience of institutions and communities, environmental impact

## 4. Minimum Qualification Requirements

An applicant must possess the following qualifications and experience to be long-listed:

**Education:** University and/or advanced degree in law, public administration, political science, international relations, public policy, development studies, economics, sociology, gender or any other related field

**Language:** Excellent oral and written communication skills in Turkish and English.

**General Professional Experience:** Minimum 7 years overall professional experience in research design, field work, qualitative, quantitative and mixed-method research strategies including but not limited to focus groups, surveys and interview techniques (Note: obligatory military service, internships and experience gained prior to attaining a university degree is not considered professional experience).

		Specific Professional Experience:
		<ul> <li>Minimum 5 years of specific work experience in independent evaluations either as team leader, sole evaluator or as a team member.</li> </ul>
5.	Duration	Individual Consultancy Services will be delivered between June 2020 and December 2021.
		Depending on UNDP's needs and requirements, UNDP may request extension of validity of Offers.
6.	Other Considerations	The following matters will be specified in the specific Terms of Reference, as applicable:
		<ul> <li>Detailed description of tasks and duties of the consultants,</li> <li>Detailed description of required qualifications and experience, outputs to be delivered by the consultants and payment terms and conditions,</li> <li>Timeframe and number of person/days to be invested by the consultants,</li> <li>Duty station,</li> <li>Place of work,</li> <li>Logistical arrangements,</li> </ul>
		Facilities to be provided.