PROCUREMENT NOTICE

Date: 01 April 2020

Country: Kenya

DESCRIPTION OF THE ASSIGNMENT: National Individual Consultant to Conduct Training on County Budgeting Process and Enhance Capacity of Grassroots Organisations and Survivors of Sexual Violence to Demand Fiscal Accountability from County Governments.

Period of assignment/services: 20 working days

Reference - KEN-IC-2020-012- OHCHR- Consultant VAWiE- Budget Trainings.

Firms are not eligible for this consultancy assignment. Open to consultants only.

DO NOT COPY ANY OTHER RECIPIENT

<table>
<thead>
<tr>
<th>Location</th>
<th>Nairobi, with field travel to Kisumu, Bungoma and Vihiga Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of Contract:</td>
<td>Individual Consultant</td>
</tr>
<tr>
<td>Languages Required:</td>
<td>English</td>
</tr>
<tr>
<td>Expected Duration of Assignment:</td>
<td>20 working days</td>
</tr>
<tr>
<td>Reference:</td>
<td>KEN-IC-2020-012- OHCHR- Consultant VAWiE- Budget Trainings</td>
</tr>
<tr>
<td>Application Deadline</td>
<td>Sunday, 19 April 2020 by 11.59 P.M (GMT+3.00)</td>
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This information pack should assist potential candidates to understand the work of OHCHR Kenya, what is involved in the role, how to apply, and the recruitment process.

<table>
<thead>
<tr>
<th>Title</th>
<th>National Consultant</th>
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<tbody>
<tr>
<td>Classification</td>
<td>Individual Consultant (IC)</td>
</tr>
<tr>
<td>Section/ Agency</td>
<td>OHCHR and UN Women</td>
</tr>
<tr>
<td>Reports to (title)</td>
<td>Senior Human Rights Adviser-OHCHR</td>
</tr>
<tr>
<td>Location</td>
<td>Nairobi with field travel</td>
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Background

The Office of the High Commissioner for Human Rights (OHCHR) is the leading UN entity on human rights with a unique mandate to promote and protect all human rights for all people. The United Nations human rights programme aims to ensure that the protection and enjoyment of human rights is a reality in the lives of all people. OHCHR also plays a crucial role in safeguarding the integrity of the three interconnected pillars of the United Nations – peace and security, human rights and development.

The UN Entity for Gender Equality and the Empowerment of Women (UN Women) is the UN entity dedicated to gender equality and the empowerment of women. It works globally to make the vision of the Sustainable Development Goals a reality for women and girls and stands behind women’s equal participation in all aspects of life.

In December 2019, OHCHR, UN Women and Physicians for Human Rights jointly published a report, *Breaking Cycles of Violence: Gaps in Prevention of and Response to Electoral-Related Sexual Violence in Kenya*, documenting the findings and recommendations of a human rights based analysis of gaps in prevention of and response to electoral-related sexual violence during the 2017 electoral period. The research, focused on Nairobi, Kisumu, Bungoma and Vihiga counties where the highest number of incidents of sexual violence were documented by the Kenya National Commission on Human Rights, revealed there was inadequate budgeting by the national and the four county governments for prevention, protection and response to sexual violence during the electoral period. As a result of this gap in budgetary allocations, the prevention and response to 2017 electoral related sexual violence by national and county governments was insufficient in these four counties.

OHCHR and UN Women are currently implementing a programme, *Let It Not Happen Again: Prevention of and Accountability for Violence against Women in Elections (VAWiE)* that aims to implement the recommendations of Breaking the Cycles of Violence report. A key recommendation is for the Government to fulfil its human rights obligations to allocate adequate financial resources for effective prevention and response to sexual violence, including electoral related sexual violence, at national and county levels.

Objective of the Consultancy

Under the guidance and direct supervision of the OHCHR Senior Human Rights Adviser and working closely with the OHCHR Project Officer - Human Rights and UNWomen Violence against Women Specialist, the short-term consultancy aims to:-

- Develop and deliver a training package on monitoring budgetary allocations and execution, for the prevention and response to sexual violence targeting survivors of sexual violence, and grassroots organisations.
- Assist the VAWiE programme to engage the county governments, the national treasury and Parliament to allocate adequate budget towards prevention and response to sexual violence.
Expected Deliverables

- Inception report with a workplan on how the consultancy will be executed including the methodology that will be employed in conducting the trainings.
- Training needs assessment tools.
- Summary of analyses on county budgetary allocation and execution on prevention and response to sexual violence and training materials to be used for training.
- Detailed report includes the roadmaps and action plans for participation in county budgetary processes and tracking.
- Delivery of training workshops.

Requirements for experience and qualifications

<table>
<thead>
<tr>
<th>Qualifications for the Successful Candidate</th>
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<tbody>
<tr>
<td>An advanced university degree in economics, or public finance management with strong both macro/micro-economics, applied accounting, demography, statistics, or in a directly related technical field(s). A first- level degree in combination with 2 years qualifying experience may be accepted in lieu of the advance degree. (15 marks).</td>
</tr>
<tr>
<td>A minimum of 5 years of professional experience at national and/or international levels in development indicators, poverty, human rights and social inclusion analysis, data collection, measurement, methodological development and other areas of applied statistics. Experience in data interpretation is required. Demonstrable understanding of human rights approach; and committed to human rights and gender equality. Ability to adhere to timelines and work with minimum supervision (30 marks).</td>
</tr>
<tr>
<td>Proven experience in analysis on national and county budgets gender responsive budgetary allocation and execution; budget tracking and training on gender-responsive budget-making processes. Excellent facilitation and training skills, and demonstrable capacity to work with diverse stakeholders, including Government of Kenya officials and civil society organizations using diverse adult methodology. This should include the ability to explain technical subject matter to diverse audience. Experience in county budget analysis and tracking on prevention and response to sexual and gender-based violence; and in training grassroots organisations is highly desirable. (30 marks)</td>
</tr>
<tr>
<td>Research and analytical capacity, excellent written and oral communication skills; and report writing skills. (10 marks)</td>
</tr>
<tr>
<td>Demonstrate the ability and capacity to undertake the assignment including past organisational references. Candidates will be interviewed (15 marks).</td>
</tr>
</tbody>
</table>

Language and Other Key Requirements:

- Excellent proven written and spoken English and Swahili with strong oral and written communication skills.
- Demonstrable understanding of human rights approach; and committed to human rights and gender equality.
- Ability to adhere to timelines and work with minimum supervision.
Financial Proposal

Applicants are instructed to submit their financial proposals in KSH using the financial proposal template provided (Offerors letter to UNDP).

The financial proposal should be all-inclusive and include a breakdown. The term ‘all-inclusive’ implies that all costs (professional fees, travel related expenses, communications, utilities, consumables, insurance, etc.) that could possibly be incurred by the Contractor are already factored into the financial proposal.

Evaluation

*Cumulative analysis*

The award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

a) responsive/compliant/acceptable, and

b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

* Technical Criteria weight; [70%]

* Financial Criteria weight; [30%]

Only candidates obtaining a minimum of 49 points (70% of the total technical points) will be considered for the Financial Evaluation.

Application Process

Interested and qualified candidates should submit their applications which should include the following:

1. Detailed Curriculum Vitae
2. Proposal for implementing the assignment – template provided
3. Offerors letter to UNDP – template provided

*Note: The successful applicant will be required to complete a UNDP Personal History Form (P11) form prior to contracting.*

**Applications must be received through the UNDP e Tendering Portal on or before Sunday, 19 April 2020 by 11.59 P.M (GMT+3.00)**

Firms are not eligible for this consultancy assignment. Open to individual consultants only.

Incomplete applications will be disqualified automatically.

*All applications should be submitted through the UNDP eTendering portal.*
• If already registered, please go to https://etendering.partneragencies.org and sign in using your username and password, and search for the event:

Business Unit: **UNDP1**
Event ID:
• If you do not remember your password, please use the “Forgotten password” link. Do not create a new profile.

• If you have never registered in the system before, please complete a one-time registration process first by visiting https://etendering.partneragencies.org and using the below generic credentials:

Username: **event.guest**
Password: **why2change**

Detailed user guide on how to register in the system and submit the proposal can be found at:
http://www.undp.org/content/undp/en/home/operations/procurement/business/procurementnotices/resources/pg. 8 BOS Terms of Reference, Q1 2020 *Mutual recognition is a principle that allows agencies to use each other’s policies/processes/tools without having to do additional due diligence to re-prove competitiveness, legal contracting, or external auditing. It can enable deeper collaboration/integration (e.g. on the Business Operations Strategy) and capacity consolidation (e.g. shared service centers).

Email submission of applications will not be accepted. Queries about the position can be directed to **undp.kenya.procurement@undp.org**