



**REQUEST FOR QUOTATION (RFQ)  
(Goods)**

NAME & ADDRESS OF FIRM	DATE: April 9, 2020
	REFERENCE: <b>RFQ/UNDP/NAM/2020/002/00116334</b> - Editing, Layout and Printing Company to Design, Finalize and Print the Draft Document: ➤ UNPRPD Communications Strategy: Strengthening Integrated Systems to Promote Access to Services for People with Disabilities

Dear Sir / Madam:

We kindly request you to submit your quotation - **Editing, Layout and Printing Company to Design, Finalize and Print the Draft Document: UNPRPD Communications Strategy: Strengthening Integrated Systems to Promote Access to Services for People with Disabilities**, as detailed in Annex 1 of this RFQ. When preparing your quotation, please be guided by the form attached hereto as Annex 2.

Quotations may be submitted on or before Close of Business of **April 20, 2020** at [procurement.na@undp.org](mailto:procurement.na@undp.org) with subject of email as **UNDP/NAM/2020/002/- Editing, Layout and Printing Company to Design, Finalize and Print the Draft Document**.

Quotations submitted by email must be limited to a maximum of 5MB, virus-free and no more than 4 email transmissions to ***procurement.na@undp.org***. They must be free from any form of virus or corrupted contents, or the quotations shall be rejected.

It shall remain your responsibility to ensure that your quotation will reach the address above on or before the deadline. Quotations that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation. If you are submitting your quotation by email, kindly ensure that they are signed and in the .pdf format, and free from any virus or corrupted files.

Please take note of the following requirements and conditions pertaining to the supply of the abovementioned good/s:

Delivery Terms [INCOTERMS 2010] <i>(Pls. link this to price schedule)</i>	DAP (Delivery at Place)
Exact Address/es of Delivery Location/s (identify all, if multiple)	<b>UN House, 1<sup>st</sup> Floor Windhoek, Republic of Namibia 38 -44 Stein Street Klein Windhoek</b>
Latest Expected Delivery Date and Time <i>(if delivery time exceeds this, quote may be rejected by UNDP)</i>	<input checked="" type="checkbox"/> <b>TWO WEEKS</b> from the issuance of the Purchase Order (PO) Time: <b>17:00PM</b> Time Zone of Reference: <b>UTC+2</b>
Delivery Schedule	<input checked="" type="checkbox"/> Not Required
Mode of Transport	<input checked="" type="checkbox"/> LAND
Preferred Currency of Quotation	<input checked="" type="checkbox"/> Local Currency : Namibian Dollars
Value Added Tax on Price Quotation	<input checked="" type="checkbox"/> Must be <b>inclusive of VAT</b> and other applicable indirect taxes and Company <b>VAT Registration No.</b> stated
Deadline for the Submission of Quotation	Close Of Business, <b>Monday, April 20, 2020</b> and UCT +2
All documentations, including catalogs, instructions and operating manuals, shall be in this language	<input checked="" type="checkbox"/> English
Documents to be submitted <sup>1</sup>	<input checked="" type="checkbox"/> Duly Accomplished Form as provided in Annex 2, and in accordance with the list of requirements in Annex 1; <input checked="" type="checkbox"/> Latest Valid Good Standing Certificate from Receiver of Revenue office. <input checked="" type="checkbox"/> Latest Business Registration Certificate Valid; <input checked="" type="checkbox"/> Written Self-Declaration of not being included in the UN Security Council 1267/1989 list, UN Procurement Division List or other UN Ineligibility List;
Period of Validity of Quotes starting the Submission Date	<input checked="" type="checkbox"/> 60 days In exceptional circumstances, UNDP may request the Vendor to extend the validity of the Quotation beyond what has been initially indicated in this RFQ. The Proposal shall then confirm the extension in writing, without any modification whatsoever on the Quotation.

<sup>1</sup> First 2 items in this list are mandatory for the supply of imported goods

Partial Quotes	<input checked="" type="checkbox"/> Not permitted
Payment Terms	<input checked="" type="checkbox"/> Payment as per the Payment schedule Table in the TOR and 100% upon final completion and delivery of printing Works
Evaluation Criteria <i>[check as many as applicable]</i>	<input checked="" type="checkbox"/> Technical responsiveness/Full compliance to requirements and lowest price <sup>2</sup> <input checked="" type="checkbox"/> Full acceptance of the PO/Contract General Terms and Conditions
UNDP will award to:	<input checked="" type="checkbox"/> One or More Suppliers
Type of Contract to be Signed	<input checked="" type="checkbox"/> Purchase Order
Special conditions of Contract	<input checked="" type="checkbox"/> Cancellation of PO/Contract if the delivery/completion is delayed by <b>More than 7 Working Days</b>
Conditions for Release of Payment	<input checked="" type="checkbox"/> Passing Inspection-Quality and Quantity <input checked="" type="checkbox"/> Written Acceptance of Goods/Delivery note based on full compliance with RFQ requirements
Annexes to this RFQ <sup>3</sup>	<input checked="" type="checkbox"/> <b>Terms of Reference for Services Required (Annex 1)</b> <input checked="" type="checkbox"/> <b>Form for Submission of Quotation (Annex 2)</b> Non-acceptance of the terms of the General Terms and Conditions (GTC) shall be grounds for disqualification from this procurement process.
Contact Person for Inquiries <b>(Written inquiries only)</b>	<p><b><i>procurement.na@undp.org</i></b></p> <p>Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.</p>

<sup>2</sup> UNDP reserves the right not to award the contract to the lowest priced offer, if the second lowest price among the responsive offer is found to be significantly more superior, and the price is higher than the lowest priced compliant offer by not more than 10%, and the budget can sufficiently cover the price difference. The term "more superior" as used in this provision shall refer to offers that have exceeded the pre-determined requirements established in the specifications.

<sup>3</sup> Where the information is available in the web, a URL for the information may simply be provided.

Goods and Services offered shall be reviewed based on completeness and compliance of the quotation with the Terms of Reference and specifications described above and any other annexes providing details of UNDP requirements.

The quotation that complies with all of the specifications, requirements and offers the lowest price, as well as all other evaluation criteria indicated, shall be selected. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price (obtained by multiplying the unit price and quantity) shall be re-computed by UNDP. The unit price shall prevail and the total price shall be corrected. If the supplier does not accept the final price based on UNDP's re-computation and correction of errors, its quotation will be rejected.

After UNDP has identified the lowest price offer, UNDP reserves the right to award the contract based only on the prices of the goods in the event that the transportation cost (freight and insurance) is found to be higher than UNDP's own estimated cost if sourced from its own freight forwarder and insurance provider.

At any time during the validity of the quotation, no price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the quotation. At the time of award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Purchase Order that will be issued as a result of this RFQ shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a quotation implies that the vendor accepts without question the General Terms and Conditions of UNDP herein attached as **Annex 3**.

UNDP is not bound to accept any quotation, nor award a contract/Purchase Order, nor be responsible for any costs associated with a Supplier's preparation and submission of a quotation, regardless of the outcome or the manner of conducting the selection process.

Please be advised that UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a purchase order or contract in a competitive procurement process. **In the event that** you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link:

<http://www.undp.org/content/undp/en/home/operations/procurement/protestandsanctions/>

**UNDP encourages every prospective Vendor to** avoid and prevent conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, specifications, cost estimates, and other information used in this RFQ.

**Hendrik Jossop**  
Procurement Associate  
April 9, 2020

## TERMS OF REFERENCE

<b>Location</b>	Home Based
<b>Type of Contract</b>	Individual Contractor –Editing, Layout and Printing Company to Design, Finalize and Print the Draft Document: <ul style="list-style-type: none"> <li>UNPRPD Communications Strategy: Strengthening Integrated Systems to Promote Access to Services for People with Disabilities</li> </ul>
<b>Post Level</b>	Local Company
<b>Languages required:</b>	English
<b>Duration of Initial Contract:</b>	14 days

### BACKGROUND

In support of persons with disabilities in Namibia, the Government of Namibia ratified the Convention on the Rights of Persons with Disabilities (CRPD) and the Optional Protocol on 4 December 2007. The CRPD places emphasis on the importance of mainstreaming disability issues as an integral part of relevant strategies of sustainable development. Namibia is signatory to Agenda 2030 and has adopted the Sustainable Development Goals (SDGs). The SDGs place particular focus on addressing the needs of persons with disabilities including education, employment, participation and increase disability data.

In support of the SDGs, Namibia has a conducive legislative and policy environment, addressing the needs of vulnerable communities and persons with disabilities. However, a gap remains between policy and implementation, primarily as a result of lack of information, public awareness and understanding. This in turn has led to stigma and discrimination, limited access to education, health, employment opportunities and resources. Through the Strengthening Integrated Systems to Promote Access to Service for Persons with Disabilities in Namibia project, under the UN Partnership on the Rights of Persons with Disabilities, UN Agencies will focus on advocating for the full and effective participation and inclusion of persons with disabilities in Namibian society.

The participating UN Agencies seek the services of an editorial, layout and printing company to assist in ensuring a disability accessible communication strategy is designed and printed in an effort to advance advocacy to improve service delivery for persons with disabilities. The UN Country Team (UNCT) has a joint approach to the promotion of disability rights within the framework of the United Nations Partnership Framework (UNPAF) 2014-2018. UNPAF II (2019-2023) advocates for equity and equal opportunities for all and the UNCT will continue to advocate for mainstreaming disability across the different government ministries and agencies. This partnership support system strengthening and coordination amongst and between organizations of persons with disabilities (OPDs) to ensure access to services such as health, education, nutrition and protection of persons with disabilities in Namibia.

The Communications Strategy will be vital for the project to meet its outcomes and ultimately mainstreaming issues related to disability disabled people and their affairs in the Namibian society at all levels and sectors.

### SUMMARY OF KEY FUNCTIONS

The successful company is to provide the **editing, graphic design and printing services**:

- Ensure that the final document adheres to relevant accessibility for persons with disability
- Suggest images/pictures/photos to be part of the report, especially for the cover pages.
- Submit the preliminary layouts for discussion with the UNPRPD Steering Committee and communication team.
- Ensure all corrections have been inserted and fully addressed.
- Print 1000 booklets, A5 size, with a matt cover
- Booklet should be bind with saddle stitch style.

### DUTIES AND RESPONSIBILITIES

#### Expected Outputs and Deliverables

Deliverable	Expected time (days)	Percentage payment
<b>First Draft:</b> Editing and designing Communications Strategy	<b>3 Days</b>	<b>20%</b>
<b>Second Draft:</b> Editing and designing Communications Strategy incorporating feedback from government, UNDP, UNICEF, UNFPA and UNPRPD steering committee	<b>3 Days</b>	<b>30%</b>
<b>Final Draft:</b> Editing and designing of Communications Strategy incorporating feedback from government, UNDP, UNICEF, UNFPA and UNPRPD steering committee	<b>3 Days</b>	<b>30%</b>
<b>Printing of Final Document:</b> (with all content given a final proofread and edit and final formatting checked)	<b>5 Days</b>	<b>20%</b>

**The payment will be made on an instalment basis as stated in the table and upon invoicing and certification of Services**

**Institutional Arrangement:** The company will work closely with UNDP and the Communications team and relevant colleagues in the office, to ensure satisfactory delivery of the final product.

**Duration of the Work**

**14 working days**

**Duty Station**

- The assignment is home based (Local)

**COMPETENCIES****Functional Competencies:**

- Strong writing, editing, layout design and creativity skills;
- Experience using Adobe Creative Suite software;
- Experience in producing high-quality corporate products; (Inclusive of a portfolio of previous similar actions)
- Excellent organizational skills;
- Demonstrated ability to meet deadlines and work under pressure

**Behavioral Competencies:**

- Ability to be flexible and respond to changes to graphics as part of the review and feedback process;
- Strong interpersonal skills, able to communicate and work with diverse people;
- Participate effectively in team-based, information-sharing environment, collaborating and cooperating with others;
- Focus on impact and results for the client

**Time-frame and Fees:**

The company will work for **14 Working days**. The company must send a financial proposal (**Quotation**) based Lump Sum amount. The total amount quoted shall be all-inclusive and include all costs components required to perform the deliverables identified in the ToR, including professional fee, communication costs and any other applicable cost to be incurred in completing the assignment. The payment will be done As per deliverables outlined and final payment upon completion of the assignment.

**Evaluation Method and Criteria**

The company will be evaluated based on the lowest price and technically compliant offer. The award of the contract shall be made to the company whose offer has been evaluated and determined as both:

**a) responsive/compliant/acceptable, and b) offering the lowest price/cost.**

### FORM FOR SUBMITTING SUPPLIER'S QUOTATION<sup>4</sup>

*(This Form must be submitted only using the Supplier's Official Letterhead/Stationery<sup>5</sup>)*

We, the undersigned, hereby accept in full the UNDP General Terms and Conditions, and hereby offer to supply the items listed below in conformity with the specification and requirements of UNDP as per RFQ Reference No. **RFQ/UNDP/NAM/2020/002/00116334**

**TABLE 1: Editing, Layout and Printing Company to Design, Finalize and Print the Draft Document: UNPRPD Communications Strategy: Strengthening Integrated Systems to Promote Access to Services for People with Disabilities.**

S/No	ITEM	DESCRIPTION/SPECIFICATION	QUANTITY	UNIT PRICE	AMOUNT
1	<b><u>Design, Finalize and Print the Draft Document: UNPRPD Communications Strategy</u></b> <b>SAMPLES ARE REQUIRED; Make your samples available UNDP Office, Windhoek before the deadline)</b> <b>OPTIONAL</b> , only if readily available of previous similar works as per the TOR specifications.	<ul style="list-style-type: none"> <li>• <b>First Draft</b> - Editing and designing Communications Strategy</li> <li>• <b>Second Draft</b> - Editing and designing Communications Strategy incorporating feedback from government, UNDP, UNICEF, UNFPA and UNPRPD steering committee.</li> <li>• <b>Final Draft</b> - Editing and designing of Communications Strategy incorporating feedback from government, UNDP, UNICEF, UNFPA and UNPRPD steering committee.</li> <li>• <b>Printing of Final Document:</b> (with all content given a final proofread and edit and final formatting checked)</li> </ul>	<b>19 Pages</b>  <b>19 Pages</b>  <b>19 Pages</b>  <b>+19 Pages / 1000 Copies Printing</b>		
			<b>TOTAL AMOUNT</b>		

<sup>4</sup> This serves as a guide to the Supplier in preparing the quotation and price schedule.

<sup>5</sup> Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes



**TABLE 2: Offer to Comply with Other Conditions and Related Requirements**

Other Information pertaining to our Quotation are as follows :	Your Responses		
	<i>Yes, we will comply</i>	<i>No, we cannot comply</i>	<i>If you cannot comply, pls. indicate counter proposal</i>
Delivery Lead Time			
Country/ies Of Origin <sup>6</sup> :			
Warranty and After-Sales Requirements			
Validity of Quotation			
All Provisions of the UNDP General Terms and Conditions			
Other requirements <i>[pls. specify]</i>			

All other information that we have not provided automatically implies our full compliance with the requirements, terms and conditions of the RFQ /TOR.

**(Company to insert)**

*[Name and Signature of the Supplier's Authorized Person]  
[Designation]  
[Date]*

**Annex 3**

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<sup>6</sup> If the country of origin requires Export License for the goods being procured, or other relevant documents that the country of destination may require, the supplier must submit them to UNDP if awarded the PO/contract.

## **General Terms and Conditions**

### **1. ACCEPTANCE OF THE PURCHASE ORDER**

This Purchase Order may only be accepted by the Supplier's signing and returning an acknowledgement copy of it or by timely delivery of the goods in accordance with the terms of this Purchase Order, as herein specified. Acceptance of this Purchase Order shall effect a contract between the Parties under which the rights and obligations of the Parties shall be governed solely by the terms and conditions of this Purchase Order, including these General Conditions. No additional or inconsistent provisions proposed by the Supplier shall bind UNDP unless agreed to in writing by a duly authorized official of UNDP.

### **2. PAYMENT**

- 2.1 UNDP shall, on fulfillment of the Delivery Terms, unless otherwise provided in this Purchase Order, make payment within 30 days of receipt of the Supplier's invoice for the goods and copies of the shipping documents specified in this Purchase Order.
- 2.2 Payment against the invoice referred to above will reflect any discount shown under the payment terms of this Purchase Order, provided payment is made within the period required by such payment terms.
- 2.3 Unless authorized by UNDP, the Supplier shall submit one invoice in respect of this Purchase Order, and such invoice must indicate the Purchase Order's identification number.
- 2.4 The prices shown in this Purchase Order may not be increased except by express written agreement of UNDP.

### **3. TAX EXEMPTION**

- 3.1 Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for utilities services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize UNDP's exemption from such taxes, duties or charges, the Supplier shall immediately consult with UNDP to determine a mutually acceptable procedure.
- 3.2 Accordingly, the Supplier authorizes UNDP to deduct from the Supplier's invoice any amount representing such taxes, duties or charges, unless the Supplier has consulted with UNDP before the payment thereof and UNDP has, in each instance, specifically authorized the Supplier to pay such taxes, duties or charges under protest. In that event, the Supplier shall provide UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized

#### **4. RISK OF LOSS**

Risk of loss, damage to or destruction of the goods shall be governed in accordance with Incoterms 2010, unless otherwise agreed upon by the Parties on the front side of this Purchase Order.

#### **5. EXPORT LICENCES**

Notwithstanding any INCOTERM 2010 used in this Purchase Order, the Supplier shall obtain any export licences required for the goods.

#### **6. FITNESS OF GOODS/PACKAGING**

The Supplier warrants that the goods, including packaging, conform to the specifications for the goods ordered under this Purchase Order and are fit for the purposes for which such goods are ordinarily used and for purposes expressly made known to the Supplier by UNDP, and are free from defects in workmanship and materials. The Supplier also warrants that the goods are contained or packaged adequately to protect the goods.

#### **7. INSPECTION**

7.1 UNDP shall have a reasonable time after delivery of the goods to inspect them and to reject and refuse acceptance of goods not conforming to this Purchase Order; payment for goods pursuant to this Purchase Order shall not be deemed an acceptance of the goods.

7.2 Inspection prior to shipment does not relieve the Supplier from any of its contractual obligations.

#### **8. INTELLECTUAL PROPERTY INFRINGEMENT**

The Supplier warrants that the use or supply by UNDP of the goods sold under this Purchase Order does not infringe any patent, design, trade-name or trade-mark. In addition, the Supplier shall, pursuant to this warranty, indemnify, defend and hold UNDP and the United Nations harmless from any actions or claims brought against UNDP or the United Nations pertaining to the alleged infringement of a patent, design, trade-name or trade-mark arising in connection with the goods sold under this Purchase Order.

#### **9. RIGHTS OF UNDP**

In case of failure by the Supplier to fulfil its obligations under the terms and conditions of this Purchase Order, including but not limited to failure to obtain necessary export licences, or to make delivery of all or part of the goods by the agreed delivery date or dates, UNDP may, after giving the Supplier reasonable notice to perform and without prejudice to any other rights or remedies, exercise one or more of the following rights:

- 9.1 Procure all or part of the goods from other sources, in which event UNDP may hold the Supplier responsible for any excess cost occasioned thereby.
- 9.2 Refuse to accept delivery of all or part of the goods.
- 9.3 Cancel this Purchase Order without any liability for termination charges or any other liability of any kind of UNDP.

## **10. LATE DELIVERY**

Without limiting any other rights or obligations of the parties hereunder, if the Supplier will be unable to deliver the goods by the delivery date(s) stipulated in this Purchase Order, the Supplier shall (i) immediately consult with UNDP to determine the most expeditious means for delivering the goods and (ii) use an expedited means of delivery, at the Supplier's cost (unless the delay is due to Force Majeure), if reasonably so requested by UNDP.

## **11. ASSIGNMENT AND INSOLVENCY**

- 11.1. The Supplier shall not, except after obtaining the written consent of UNDP, assign, transfer, pledge or make other disposition of this Purchase Order, or any part thereof, or any of the Supplier's rights or obligations under this Purchase Order.
- 11.2. Should the Supplier become insolvent or should control of the Supplier change by virtue of insolvency, UNDP may, without prejudice to any other rights or remedies, immediately terminate this Purchase Order by giving the Supplier written notice of termination.

## **12. USE OF UNDP OR UNITED NATIONS NAME OR EMBLEM**

The Supplier shall not use the name, emblem or official seal of UNDP or the United Nations for any purpose.

## **13. PROHIBITION ON ADVERTISING**

The Supplier shall not advertise or otherwise make public that it is furnishing goods or services to UNDP without specific permission of UNDP in each instance.

## **14. CHILD LABOUR**

The Supplier represents and warrants that neither it nor any of its affiliates is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development.

Any breach of this representation and warranty shall entitle UNDP to terminate this Purchase Order immediately upon notice to the Supplier, without any liability for termination charges or any other liability of any kind of UNDP.

## **15. MINES**

The Supplier represents and warrants that neither it nor any of its affiliates is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.

Any breach of this representation and warranty shall entitle UNDP to terminate this Purchase Order immediately upon notice to the Supplier, without any liability for termination charges or any other liability of any kind of UNDP.

## **16. SETTLEMENT OF DISPUTES**

**16.1 Amicable Settlement.** The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of, or relating to this Purchase Order or the breach, termination or invalidity thereof. Where the Parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the Parties.

**16.2 Arbitration.** Unless, any such dispute, controversy or claim between the Parties arising out of or relating to this Purchase Order or the breach, termination or invalidity thereof is settled amicably under the preceding paragraph of this Section within sixty (60) days after receipt by one Party of the other Party's request for such amicable settlement, such dispute, controversy or claim shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining, including its provisions on applicable law. The arbitral tribunal shall have no authority to award punitive damages. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such controversy, claim or dispute.

## **17. PRIVILEGES AND IMMUNITIES**

Nothing in or related to these General Terms and Conditions or this Purchase Order shall be deemed a waiver of any of the privileges and immunities of the United Nations, including its subsidiary organs.

## **18. SEXUAL EXPLOITATION:**

**18.1** The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate

measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.

18.2 UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

**19.0 OFFICIALS NOT TO BENEFIT:**

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

**20. AUTHORITY TO MODIFY:**

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possess the authority to agree on behalf of UNDP to any modification of or change in this Agreement, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Agreement signed by the Contractor and jointly by the UNDP Authorized Official.