



**Spotlight Initiative**  
To eliminate violence  
against women and girls



## TERMS OF REFERENCE FOR CIVIL SOCIETY ORGANIZATION

<b>Outcome 1: Legislation and Policy</b>	<b>Activity Summary:</b> Support the advancement of the legislative process to incorporate approved policy positions to address VAWG and family violence into local legislation (such as recommendations of the Joint Select Committee of Parliament to review provisions pertaining to marital rape, giving married women the same legal protection as single women).			
<b>Requesting office:</b>	X UNDP	<input type="checkbox"/> UNFPA	<input type="checkbox"/> UNICEF	<input type="checkbox"/> UNWOMEN
<b>Background:</b>	<p><b>Introduction</b></p> <p>In September 2017, the EU and the UN launched an ambitious joint partnership to eliminate all forms of violence against women and girls worldwide. The <b>Spotlight Initiative</b> (SI) aims at mobilizing commitment of political leaders and contributing to achieving Sustainable Development Goals (SDGs). The Initiative aims at ending all forms of violence against women and girls, targeting those that are most prevalent and contribute to gender inequality across the world. The Spotlight Initiative will deploy targeted, large-scale investments in Asia, Africa, Latin America, the Pacific and the Caribbean, aimed at achieving significant improvements in the lives of women and girls. Jamaica is one of the countries in the Caribbean to benefit from this transformative initiative.</p> <p>The overall vision of the Spotlight Initiative in Jamaica is that women and girls realize their full potential in a violence-free, gender-responsive and inclusive way. The Spotlight Initiative will directly contribute to the achievement of three of the Sustainable Development Goals (SDGs): Goal 5 on Gender Equality, Goal 3 on good health and well-being and Goal 16 on inclusive and peaceful societies. The program will contribute to the elimination of Sexual and Gender Based Violence (SGBV) through the creation of a broad partnership with Civil Society, Government, Private Sector, Media, among others; and, build a social movement of women, men, girls, boys and transgender people as champions and agents of change at the national, subnational and community levels. A specific focus will be on reaching and including in the program women and girls who are often isolated and most vulnerable to sexual &amp; gender-based violence (SGBV) and harmful practices (HP) due to intersecting forms of discrimination. The program will also seek to address the Sexual and reproductive health and rights (SRHR) needs of all women and girls in all their diversity using a life-cycle approach.</p> <p><b>Spotlight Jamaica</b></p> <p>The SPI Jamaica Country Program will use a multi-sectoral, multi-layered, interlinked community-centered approach to the implementation of the interventions on the following six Outcome Areas based on the socio-ecological model for addressing SGBV:</p> <ul style="list-style-type: none"> <li>• Pillar One: Legislative and Policy Frameworks</li> <li>• Pillar Two: Strengthening Institutions</li> <li>• Pillar Three: Prevention and Social Norms</li> <li>• Pillar Four: Delivery of Quality, Essential Services</li> <li>• Pillar Five: Data Availability and Capacities</li> <li>• Pillar Six: Supporting the Women's Movement and CSO</li> </ul> <p>The SI in Jamaica will address three key priority areas within the overall focus on Family Violence against women and girls: 1) Child Sexual Abuse, 2) Intimate Partner Violence and 3) Discrimination against vulnerable groups. The approach will be guided by the ecological</p>			

	<p>theory that underpins the connections between family and society. The ecological model is seen as the best framework within which to address the causes, consequences, and response to family violence in Jamaica. The approach will also be guided by the core principle of the 2030 Agenda for Sustainable Development – <i>Leaving No One Behind</i> and underpinned by an intersectional approach that will ensure interventions address key social factors such as socio-economic status, age, sexual orientation, health, educational and disabilities status are addressed.</p> <p>The SI in Jamaica will be national in scope and targeted intervention will focus on the following four parishes: The Kingston Metropolitan Area (Kingston and St. Andrew), St. Thomas, Clarendon, and Westmoreland.</p> <p>This consultancy will seek to advance and strengthen the legislative and policy framework which provides an enabling environment in which key issues relating to family and gender-based violence can be addressed.</p>
<b>Objective(s) of activity/ies</b>	<p>The specific objective of the consultancy is for the CSO to make recommendations to the Joint Select Committee of Parliament with responsibility for the amendments of the following Acts (listed below) and advocate for the removal of discrimination and the provision of appropriate protection in said laws around VAWG and family violence.</p> <p><i>These Acts are: Domestic Violence Act, Sexual Harassment Act, Sexual Offences Act, Offence Against the Person Act and the Childcare and Protection Act.</i></p>
<b>Scope of work:</b> <i>(Description of activities or outputs)</i>	<p>The main output for this consultancy is to support the advancement of the legislative process to incorporate approved policy positions to address VAWG and family violence into local legislation (such as recommendations of the Joint Select Committee of Parliament to review provisions pertaining to marital rape, giving married women the same legal protection as single women).</p> <p>The CSO will promote advocacy for legal reform in this regard and is encouraged to form alliances with like-minded CSOs to strengthen their capacity to advocate and participate in legal reform related to VAWG and Family Violence to ensure adequate protection and the removal of discrimination.</p> <p>The CSO will convene stakeholder consultations to garner a wide cross section of inputs from the various stakeholders such as women's groups, men's groups and other diverse groups.</p> <p>The CSO will be required to undertake stakeholder engagement and public awareness using a variety of methods to include but not limited to face-to-face and virtual meetings, surveys and interviews and the use of different social media, etc</p> <p>The CSO, through the various discussions with stakeholders should convene a special consultation with the Joint Select Committee of Parliament to provide recommendations on how to address the gaps in the various legislation that are discriminatory and make suggestions for adequate protection.</p>
<b>Duration and milestones:</b>	<p>This consultancy is for six (6) months ending January 2021. The milestones or deliverables are:</p> <ol style="list-style-type: none"> <li>1. At least 3 stakeholder consultations to include pre- and post- tests to assess stakeholders' knowledge on advocacy activities related to the legislative process and reviewing and making recommendations to laws and policies listed above</li> <li>2. Public education/awareness materials developed using different types of media including brochures and posters and the use of social media platforms</li> <li>3. Presentation and submission of recommendations to the Joint Select Committee</li> </ol>

<b>Location of activities:</b>	The activity is national in scope, in which the CSO will have consultations with key partners and other CSOs to garner the relevant input for the recommendations to the Joint Select Committee.
<b>Coordination &amp; reporting mechanism:</b>	The CSO will report directly to the UNDP Programme Specialist under the overall guidance of the Resident Representative, working closely with UNDP Programme Officer and the Programmes Team as well as other members of the Spotlight Initiative
<b>Inputs/services to be provided by UN agency:</b>	None
<b>Other relevant information or special conditions, if any:</b>	
<b>Allocated budget:</b>	60,000 USD