

TERMS OF REFERENCE FOR CIVIL SOCIETY ORGANIZATION

Outcome 3: Addressing Harmful Social Norms	Activity Summary: Community engagement implement targeted community interventions among women, men, boys and girls aimed at changing harmful social norms that facilitate sexual abuse of girls through the use of platforms that support the participation of survivors of sexual abuse.			
Requesting office:	<input type="checkbox"/> UNDP	<input type="checkbox"/> UNFPA	<input checked="" type="checkbox"/> UNICEF	<input type="checkbox"/> UNWOMEN
Background:	<p>To address the global challenges of violence against women and girls, the European Union (EU) and the United Nations (UN) have embarked on a new multi-year programme in several countries called the EU-UN Spotlight Initiative. The Spotlight Initiative aims to support transformative change on the ground to prevent and reduce violence against women and girls.</p> <p>In Jamaica, the Spotlight Initiative will be implemented from 2020 to 2022 and will focus on addressing family violence as a major public health and development issue. Family violence covers physical, social, sexual, economic and emotional abuse and acts of aggression within relationships that are considered as family connections or akin to such. Family violence is gender-based, with the most prevalent form being violence against women and girls.</p> <p>Violence against women and girls (VAWG) is rooted in gender-based discrimination and social norms and gender stereotypes that perpetuate such violence. In order to stem the high rates of sexual abuse in families, there is a need to engage a whole community response to this issue. The Spotlight Initiative aims to engage men, women, boys and girls at the community level to foster an acknowledgement and ownership of the issue and to identify, design and implement a primary prevention response which can lead to a reduction of the conditions which promote and facilitate sexual abuse.</p> <p>The Spotlight Initiative therefore support community-based interventions in targeted areas which seek to engage, educate and empower communities to identify and address the conditions which lead to sexual abuse within the family. More specifically, the interventions will engage various target groups within communities to identify and address harmful gender norms which promote sexual abuse. The activities will also seek to strengthen community capacity to intervene in situations where girls are vulnerable to sexual abuse and provide linkage to appropriate services to ensure their safety.</p>			
Objective(s) of activity/ies	<p>To support CSO-led interventions in targeted communities to prevent sexual abuse of girls through community engagement and other activities aimed at shifting harmful social norms which put girls at risk.</p>			

Scope of work: <i>(Description of activities or outputs)</i>	<p>The CSO(s) selected to conduct the interventions will work closely with UNICEF to complete the following:</p> <ul style="list-style-type: none"> - Conducting preparatory activities, including focus group discussions, community meetings and other types of data gathering activities to ascertain key information at community level on which to base intervention design, work plans and monitoring activities. - Planning and detailing of a community intervention plan and mobilization strategy - Selection of an advisory/mobilization team within each community to ensure close engagement and buy in at community level - Programme delivery, community mobilization initiatives; community-based intervention activities in accordance with agreed intervention plans. - Administration of pre and post questionnaires and capturing of data from baseline, at key intervals and post-programme. - Monitoring and reporting of programme enrolment, attendance, and dropout.
Duration and milestones:	<p>The following timeframe will apply (subject to COVID-19 developments):</p> <ul style="list-style-type: none"> - Data gathering activities June/July 2020 - Intervention plan agreed by July 2020 - Selection and recruitment community advisory group inclusive of adolescent girls and boys: August 2020 - Programme delivery: August 2020 until December 2021 - Programme monitoring and reporting: Ongoing throughout programme implementation
Location of activities:	Activities will be conducted in targeted communities in target parishes.
Coordination & reporting mechanism:	<p>This activity will be undertaken in close collaboration with the Ministry of Culture, Gender, Entertainment and Sports and other representatives from government, non-government organizations and UN agencies.</p> <p>The CSO(s) will be expected to report directly to UNICEF.</p>
Inputs/services to be provided by UN agency:	In partnership with relevant stakeholders, UNICEF will provide the CSO(s) with relevant background materials and technical tools. UNICEF will also facilitate the convening and liaising with government institutions and other actors involved in programme delivery.
Other relevant information or special conditions, if any:	Recent developments regarding COVID-19 may cause delays in some of the activities planned. The UN will continue to closely monitor the situation and may alter implementation timeframes accordingly.
Allocated budget:	80,000 dollars