

REQUEST FOR PROPOSAL

CONTRACTING A SWISS ENTITY TO PROVIDE
COORDINATION SERVICES FOR THE ACADEMIC EXCHANGE
PROGRAMME UNDER PROJECT PROFET

RFP No.: 1918-RFP-CUB-20-01

PROJECT: Strengthening of the vocational training process for young people and workers in Technical and Professional Education in specialties

selected for insertion into employment.

Country: CUBA

Issued on: 10 June 2020

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SECTION 1. LETTER OF INVITATION

The United Nations Development Programme (UNDP) hereby invites you to submit a Proposal to this Request for Proposal (RFP) for the above-referenced subject.

This RFP includes the following documents and the General Terms and Conditions of Contract which is inserted in the Bid Data Sheet (BDS):

Section 1: This Letter of Invitation Section 2: Instruction to Bidders Section 3: Bid Data Sheet (BDS) Section 4: Evaluation Criteria Section 5: Terms of Reference

Section 6: Returnable Bidding Forms

- o Form A: Technical Proposal Submission Form
- o Form B: Bidder Information Form
- o Form C: Joint Venture/Consortium/Association Information Form
- o Form D: Qualification Form
- o Form E: Format of Technical Proposal
- o Form F: Financial Proposal Submission Form
- o Form G: Financial Proposal Form

If you are interested in submitting a Proposal in response to this RFP, please prepare your Proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the Deadline for Submission of Proposals set out in Bid Data Sheet.

Please acknowledge receipt of this RFP by sending an email to procurement.cu@undp.org indicating whether you intend to submit a Proposal or otherwise. You may also utilize the "Accept Invitation" function in eTendering system, where applicable. This will enable you to receive amendments or updates to the RFP. Should you require further clarifications, kindly communicate with the contact person/s identified in the attached Bid Data Sheet as the focal point for queries on this RFP.

UNDP looks forward to receiving your Proposal and thank you in advance for your interest in UNDP procurement opportunities.

Issued by:

Name: Sofia Hernandez

Title: Procurement Associate

Date: June 10, 2020

Approved by:

Name: Soledad Bauza

Title: Deputy Resident Representative,

Date: June 10, 2020

SECTION 2. INSTRUCTION TO BIDDERS

A. GENERAL PROVIS	SIONS	
1. Introduction	1.1	Bidders shall adhere to all the requirements of this RFP, including any amendments in writing by UNDP. This RFP is conducted in accordance with the UNDP Programme and Operations Policies and Procedures (POPP) on Contracts and Procurement which can be accessed at https://popp.undp.org/SitePages/POPPBSUnit.aspx?TermID=254a9f96-b883-476a-8ef8-e81f93a2b38d
	1.2	Any Proposal submitted will be regarded as an offer by the Bidder and does not constitute or imply the acceptance of the Proposal by UNDP. UNDP is under no obligation to award a contract to any Bidder as a result of this RFP.
	1.3	As part of the bid, it is desired that the Bidder registers at the United Nations Global Marketplace (UNGM) website (www.ungm.org). The Bidder may still submit a bid even if not registered with the UNGM. However, if the Bidder is selected for contract award, the Bidder must register on the UNGM prior to contract signature.
2. Fraud & Corruption, Gifts and Hospitality	2.1	UNDP strictly enforces a policy of zero tolerance on proscribed practices, including fraud, corruption, collusion, unethical or unprofessional practices, and obstruction of UNDP vendors and requires all bidders/vendors observe the highest standard of ethics during the procurement process and contract implementation. UNDP's Anti-Fraud Policy can be found at http://www.undp.org/content/undp/en/home/operations/accountability/audit/officeof audit andinvestigation.html#anti
	2.2	Bidders/vendors shall not offer gifts or hospitality of any kind to UNDP staff members including recreational trips to sporting or cultural events, theme parks or offers of holidays, transportation, or invitations to extravagant lunches or dinners.
	2.3	In pursuance of this policy, UNDP (a) Shall reject a proposal if it determines that the selected bidder has engaged in any corrupt or fraudulent practices in competing for the contract in question; (b) Shall declare a vendor ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it determines that the vendor has engaged in any corrupt or fraudulent practices in competing for, or in executing a UNDP contract.
	2.4	All Bidders must adhere to the UN Supplier Code of Conduct, which may be found at http://www.un.org/depts/ptd/pdf/conduct_english.pdf
3. Eligibility	3.1	A vendor should not be suspended, debarred, or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization. Vendors are therefore required to disclose to UNDP whether they are subject to any sanction or temporary suspension imposed by these organizations.
	3.2	It is the Bidder's responsibility to ensure that its employees, joint venture members, sub-contractors, service providers, suppliers and/or their employees meet the eligibility requirements as established by UNDP.

4. Conflict of Interests

- 4.1 Bidders must strictly avoid conflicts with other assignments or their own interests, and act without consideration for future work. Bidders found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Bidders, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this solicitation process, if they:
 - a) Are or have been associated in the past, with a firm or any of its affiliates which have been engaged by UNDP to provide services for the preparation of the design, specifications, Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the goods and services in this selection process;
 - b) Were involved in the preparation and/or design of the programme/project related to the services requested under this RFP; or
 - c) Are found to be in conflict for any other reason, as may be established by, or at the discretion of UNDP.
- 4.2 In the event of any uncertainty in the interpretation of a potential conflict of interest, Bidders must disclose to UNDP, and seek UNDP's confirmation on whether or not such a conflict exists.
- 4.3 Similarly, the Bidders must disclose in their proposal their knowledge of the following:
 - a) If the owners, part-owners, officers, directors, controlling shareholders, of the bidding entity or key personnel are family members of UNDP staff involved in the procurement functions and/or the Government of the country or any Implementing Partner receiving services under this RFP; and
 - b) All other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.

Failure to disclose such an information may result in the rejection of the proposal or proposals affected by the non-disclosure.

4.4 The eligibility of Bidders that are wholly or partly owned by the Government shall be subject to UNDP's further evaluation and review of various factors such as being registered, operated and managed as an independent business entity, the extent of Government ownership/share, receipt of subsidies, mandate and access to information in relation to this RFP, among others. Conditions that may lead to undue advantage against other Bidders may result in the eventual rejection of the Proposal.

B. PREPARATION OF PROPOSALS

5. General Considerations

- 5.1 In preparing the Proposal, the Bidder is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal.
- 5.2 The Bidder will not be permitted to take advantage of any errors or omissions in the RFP. Should such errors or omissions be discovered, the Bidder must notify the UNDP
- 6. Cost of
 Preparation of
 Proposal
- 6.1 The Bidder shall bear any and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. UNDP shall not be responsible or liable for those costs, regardless of the conduct or outcome of the procurement process.

7. Language

7.1 The Proposal, as well as any and all related correspondence exchanged by the Bidder and UNDP, shall be written in the language (s) specified in the BDS.

8. Documents Comprising the

8.1 The Proposal shall comprise of the following documents:

Proposal	a) Documents Establishing the Eligibility and Qualifications of the Bidder;b) Technical Proposal;
	c) Financial Proposal;
	d) Proposal Security, if required by BDS;
	e) Any attachments and/or appendices to the Proposal.
9. Documents Establishing the Eligibility and Qualifications of the Bidder	9.1 The Bidder shall furnish documentary evidence of its status as an eligible and qualified vendor, using the Forms provided under Section 6 and providing documents required in those forms. In order to award a contract to a Bidder, its qualifications must be documented to UNDP's satisfaction.
10. Technical Proposal Format	10.1 The Bidder is required to submit a Technical Proposal using the Standard Forms and templates provided in Section 6 of the RFP.
and Content	10.2 The Technical Proposal shall not include any price or financial information. A Technical Proposal containing material financial information may be declared non-responsive.
	10.3 Samples of items, when required as per Section 5, shall be provided within the time specified and unless otherwise specified by UNDP, and at no expense to UNDP
	10.4 When applicable and required as per Section 5, the Bidder shall describe the necessary training programme available for the maintenance and operation of the services and/or equipment offered as well as the cost to the UNDP. Unless otherwise specified, such training as well as training materials shall be provided in the language of the Bid as specified in the BDS.
11. Financial Proposals	11.1 The Financial Proposal shall be prepared using the Standard Form provided in Section 6 of the RFP. It shall list all major cost components associated with the services, and the detailed breakdown of such costs.
	11.2 Any output and activities described in the Technical Proposal but not priced in the Financial Proposal, shall be assumed to be included in the prices of other activities or items, as well as in the final total price.
	11.3 Prices and other financial information must not be disclosed in any other place except in the financial proposal.
12. Proposal Security	12.1 A Proposal Security, if required by BDS, shall be provided in the amount and form indicated in the BDS. The Proposal Security shall be valid up to thirty (30) days after the final date of validity of the Proposal.
	12.2 The Proposal Security shall be included along with the Technical Proposal. If Proposal Security is required by the RFP but is not found along with the Technical Proposal, the Proposal shall be rejected.
	12.3 If the Proposal Security amount or its validity period is found to be less than what is required by UNDP, UNDP shall reject the Proposal.
	12.4 In the event an electronic submission is allowed in the BDS, Bidders shall include a copy of the Bid Security in their proposal and the original of the Proposal Security must be sent via courier or hand delivery as per the instructions in BDS.
	12.5 The Proposal Security may be forfeited by UNDP, and the Proposal rejected, in the event of any one or combination, of the following conditions:
	a) If the Bidder withdraws its offer during the period of the Proposal Validity specified in the BDS, or;b) In the event that the successful Bidder fails:

to sign the Contract after UNDP has issued an award; or 12.6 to furnish the Performance Security, insurances, or other documents that UNDP may require as a condition precedent to the effectivity of the contract that may be awarded to the Bidder. 13. Currencies 13.1 All prices shall be quoted in the currency or currencies indicated in the BDS. Where Proposals are quoted in different currencies, for the purposes of comparison of all Proposals: a) UNDP will convert the currency quoted in the Proposal into the UNDP preferred currency, in accordance with the prevailing UN operational rate of exchange on the last day of submission of Proposals; and b) In the event that UNDP selects a proposal for award that is quoted in a currency different from the preferred currency in the BDS, UNDP shall reserve the right to award the contract in the currency of UNDP's preference, using the conversion method specified above. 14. Joint Venture. 14.1 If the Bidder is a group of legal entities that will form or have formed a Joint Venture (JV), Consortium or Association for the Proposal, they shall confirm in Consortium or their Proposal that: (i) they have designated one party to act as a lead entity, Association duly vested with authority to legally bind the members of the JV, Consortium or Association jointly and severally, which shall be evidenced by a duly notarized Agreement among the legal entities, and submitted with the Proposal; and (ii) if they are awarded the contract, the contract shall be entered into, by and between UNDP and the designated lead entity, who shall be acting for and on behalf of all the member entities comprising the joint venture. 14.2 After the Deadline for Submission of Proposal, the lead entity identified to represent the JV, Consortium or Association shall not be altered without the prior written consent of UNDP. 14.3 The lead entity and the member entities of the JV, Consortium or Association shall abide by the provisions of Clause 9 herein in respect of submitting only one proposal. 14.4 The description of the organization of the JV, Consortium or Association must clearly define the expected role of each of the entity in the joint venture in delivering the requirements of the RFP, both in the Proposal and the JV, Consortium or Association Agreement. All entities that comprise the JV, Consortium or Association shall be subject to the eligibility and qualification assessment by UNDP. 14.5 A JV, Consortium or Association in presenting its track record and experience should clearly differentiate between: a) Those that were undertaken together by the JV, Consortium or Association; b) Those that were undertaken by the individual entities of the JV, Consortium or Association. 14.6 Previous contracts completed by individual experts working privately but who are permanently or were temporarily associated with any of the member firms cannot be claimed as the experience of the JV, Consortium or Association or those of its members, but should only be claimed by the individual experts themselves in their presentation of their individual credentials. 14.7 JV, Consortium or Associations are encouraged for high value, multi-sectoral requirements when the spectrum of expertise and resources required may not

be available within one firm.

15. Only One Proposal	15.1	The Bidder (including the individual members of any Joint Venture) shall submit only one Proposal, either in its own name or as part of a Joint Venture.	
	15.2	found to have any of the following:	
		a) they have at least one controlling partner, director or shareholder in common; orb) any one of them receive or have received any direct or indirect subsidy from	
		the other/s; or c) they have the same legal representative for purposes of this RFP; or	
		 d) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about, or influence on the Proposal of, another Bidder regarding this RFP process; e) they are subcontractors to each other's Proposal, or a subcontractor to one 	
		Proposal also submits another Proposal under its name as lead Bidder; or some key personnel proposed to be in the team of one Bidder participates in more than one Proposal received for this RFP process. This condition relating to the personnel, does not apply to subcontractors being included in more than one Proposal.	
16. Proposal Validity Period	16.1	·	
	16.2	During the Proposal validity period, the Bidder shall maintain its original Proposal without any change, including the availability of the Key Personnel, the proposed rates and the total price.	
17. Extension of Proposal Validity Period	17.1	In exceptional circumstances, prior to the expiration of the proposal validity period, UNDP may request Bidders to extend the period of validity of their Proposals. The request and the responses shall be made in writing, and shall be considered integral to the Proposal.	
	17.2	If the Bidder agrees to extend the validity of its Proposal, it shall be done without any change in the original Proposal.	
	17.3	The Bidder has the right to refuse to extend the validity of its Proposal, and in which case, such Proposal will not be further evaluated.	
18. Clarification of Proposal	18.1	Bidders may request clarifications on any of the RFP documents no later than the date indicated in the BDS. Any request for clarification must be sent in writing in the manner indicated in the BDS. If inquiries are sent other than specified channel, even if they are sent to a UNDP staff member, UNDP shall have no obligation to respond or confirm that the query was officially received.	
	18.2	UNDP will provide the responses to clarifications through the method specified in the BDS.	
	18.3	UNDP shall endeavor to provide responses to clarifications in an expeditious manner, but any delay in such response shall not cause an obligation on the part of UNDP to extend the submission date of the Proposals, unless UNDP deems that such an extension is justified and necessary.	
19. Amendment of Proposals	19.1	· · · · · · · · · · · · · · · · · · ·	

	19.2	If the amendment is substantial, UNDP may extend the Deadline for submission of proposal to give the Bidders reasonable time to incorporate the amendment into their Proposals.	
20. Alternative Proposals	20.1	Unless otherwise specified in the BDS, alternative proposals shall not be considered. If submission of alternative proposal is allowed by BDS, a Bidder may submit an alternative proposal, but only if it also submits a proposal conforming to the RFP requirements. UNDP shall only consider the alternative proposal offered by the Bidder whose conforming proposal ranked the highest as per the specified evaluation method. Where the conditions for its acceptance are met, or justifications are clearly established, UNDP reserves the right to award a contract based on an alternative proposal.	
	20.2	If multiple/alternative proposals are being submitted, they must be clearly marked as "Main Proposal" and "Alternative Proposal"	
21. Pre-Bid Conference	21.1	1.1 When appropriate, a Bidder's conference will be conducted at the date, time and location specified in the BDS. All Bidders are encouraged to attend. Non-attendance, however, shall not result in disqualification of an interested Bidder. Minutes of the Bidder's conference will be disseminated on the procurement website and shared by email or on the e-Tendering platform as specified in the BDS. No verbal statement made during the conference shall modify the terms and conditions of the RFP, unless specifically incorporated in the Minutes of the Bidder's Conference or issued/posted as an amendment to RFP.	
C. SUBMISSION AND	OPE	NING OF PROPOSALS	
22. Submission	22.1	The Bidder shall submit a duly signed and complete Proposal comprising the documents and forms in accordance with the requirements in the BDS. The submission shall be in the manner specified in the BDS.	
	22.2	The Proposal shall be signed by the Bidder or person(s) duly authorized to commit the Bidder. The authorization shall be communicated through a document evidencing such authorization issued by the legal representative of the bidding entity, or a Power of Attorney, accompanying the Proposal.	
	22.3	Bidders must be aware that the mere act of submission of a Proposal, in and of itself, implies that the Bidder fully accepts the UNDP General Contract Terms and Conditions.	
Hard copy (manual) submission	22.4	Hard copy (manual) submission by courier or hand delivery allowed or specified in the BDS shall be governed as follows:	
		a) The signed Proposal shall be marked "Original", and its copies marked "Copy" as appropriate. The number of copies is indicated in the BDS. All copies shall be made from the signed original only. If there are discrepancies between the original and the copies, the original shall prevail.	
		b) The Technical Proposal and the Financial Proposal envelopes MUST BE COMPLETELY SEPARATE and each of them must be submitted sealed individually and clearly marked on the outside as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate. Each envelope SHALL clearly indicate the name of the Bidder. The outer envelopes shall:	
		i. Bear the name and address of the bidder;	
		ii. Be addressed to UNDP as specified in the BDS	

	iii	Bear a warning that states "Not to be opened before the time and date for proposal opening" as specified in the BDS.
		If the envelopes and packages with the Proposal are not sealed and marked
		as required, UNDP shall assume no responsibility for the misplacement, loss,
Email Submission		or premature opening of the Proposal.
	22.5	Email submission, if allowed or specified in the BDS, shall be governed as follows:
		a) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
		b) The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE. The financial proposal shall be encrypted with different passwords and clearly labelled. The files must be sent to the dedicated email address specified in the BDS.
eTendering submission		c) The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose Technical Proposal has been found to be technically responsive. Failure to provide correct password may result in the proposal being rejected.
		Electronic submission through eTendering, if allowed or specified in the BDS, shall be governed as follows:
		a) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
		b) The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE and each of them must be uploaded individually and clearly labelled.
		d) The Financial Proposal file must be encrypted with a password so that it cannot be opened nor viewed until the password is provided. The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose technical proposal has been found to be technically responsive. Failure to provide the correct password may result in the proposal being rejected.
		c) Documents which are required to be in original form (e.g. Bid Security, etc.) must be sent via courier or hand delivery as per the instructions in BDS.
		d) Detailed instructions on how to submit, modify or cancel a bid in the eTendering system are provided in the eTendering system Bidder User Guide and Instructional videos available on this link: http://www.undp.org/content/undp/en/home/operations/procurement/business/procurement-notices/resources/
23. Deadline for Submission of Proposals and Late		Complete Proposals must be received by UNDP in the manner, and no later than the date and time, specified in the BDS. UNDP shall only recognize the date and time that the bid was received by UNDP
Proposals		UNDP shall not consider any Proposal that is submitted after the deadline for the submission of Proposals.
24. Withdrawal, Substitution, and		A Bidder may withdraw, substitute or modify its Proposal after it has been submitted at any time prior to the deadline for submission.
Modification of	24.2	Manual and Email submissions: A bidder may withdraw, substitute or modify its

Proposals		Proposal by sending a written notice to UNDP, duly signed by an authorized representative, and shall include a copy of the authorization (or a Power of Attorney). The corresponding substitution or modification of the Proposal, if any, must accompany the respective written notice. All notices must be submitted in the same manner as specified for submission of proposals, by clearly marking them as "WITHDRAWAL" "SUBSTITUTION," or "MODIFICATION"	
	24.3	eTendering: A Bidder may withdraw, substitute or modify its Proposal by Canceling, Editing, and re-submitting the proposal directly in the system. It is the responsibility of the Bidder to properly follow the system instructions, duly edit and submit a substitution or modification of the Proposal as needed. Detailed instructions on how to cancel or modify a Proposal directly in the system are provided in Bidder User Guide and Instructional videos.	
	24.4	Proposals requested to be withdrawn shall be returned unopened to the Bidders (only for manual submissions), except if the bid is withdrawn after the bid has been opened	
25. Proposal Opening	25.1	There is no public bid opening for RFPs. UNDP shall open the Proposals in the presence of an ad-hoc committee formed by UNDP, consisting of at least two (2) members. In the case of e-Tendering submission, bidders will receive an automatic notification once their proposal is opened.	
D. EVALUATION OF	PROP	OSALS	
26. Confidentiality	26.1	Information relating to the examination, evaluation, and comparison of Proposals, and the recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with such process, even after publication of the contract award.	
	26.2	Any effort by a Bidder or anyone on behalf of the Bidder to influence UNDP in the examination, evaluation and comparison of the Proposals or contract award decisions may, at UNDP's decision, result in the rejection of its Proposal and may be subject to the application of prevailing UNDP's vendor sanctions procedures.	
27. Evaluation of Proposals	27.1	The Bidder is not permitted to alter or modify its Proposal in any way after the proposal submission deadline except as permitted under Clause 24 of this RFP. UNDP will conduct the evaluation solely on the basis of the submitted Technical and Financial Proposals.	
	27.2	 Evaluation of proposals is made of the following steps: a) Preliminary Examination b) Minimum Eligibility and Qualification (if pre-qualification is not done) c) Evaluation of Technical Proposals d) Evaluation of Financial Proposals 	
28. Preliminary Examination	28.1	UNDP shall examine the Proposals to determine whether they are complete we respect to minimum documentary requirements, whether the documents have been properly signed, and whether the Proposals are generally in order, amounter indicators that may be used at this stage. UNDP reserves the right to rejumy Proposal at this stage.	
29. Evaluation of Eligibility and Qualification	29.1	Eligibility and Qualification of the Bidder will be evaluated against the Minimum Eligibility/Qualification requirements specified in the Section 4 (Evaluation Criteria).	
	29.2	In general terms, vendors that meet the following criteria may be considered qualified: a) They are not included in the UN Security Council 1267/1989 Committee's list of terrorists and terrorist financiers, and in UNDP's ineligible vendors'	

list;

- b) They have a good financial standing and have access to adequate financial resources to perform the contract and all existing commercial commitments,
- They have the necessary similar experience, technical expertise, production capacity where applicable, quality certifications, quality assurance procedures and other resources applicable to the provision of the services required;
- d) They are able to comply fully with UNDP General Terms and Conditions of Contract;
- e) They do not have a consistent history of court/arbitral award decisions against the Bidder; and
- f) They have a record of timely and satisfactory performance with their clients.

30. Evaluation of Technical and Financial Proposals

- 30.1 The evaluation team shall review and evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and other RFP documents, applying the evaluation criteria, sub-criteria, and point system specified in the Section 4 (Evaluation Criteria). A Proposal shall be rendered non-responsive at the technical evaluation stage if it fails to achieve the minimum technical score indicated in the BDS. When necessary and if stated in the BDS, UNDP may invite technically responsive bidders for a presentation related to their technical proposals. The conditions for the presentation shall be provided in the bid document where required.
- 30.2 In the second stage, only the Financial Proposals of those Bidders who achieve the minimum technical score will be opened for evaluation. The Financial Proposals corresponding to Technical Proposals that were rendered non-responsive shall remain unopened, and, in the case of manual submission, be returned to the Bidder unopened. For emailed Proposals and e-tendering submissions, UNDP will not request for the password of the Financial Proposals of bidders whose Technical Proposal were found not responsive.
- 30.3 The evaluation method that applies for this RFP shall be as indicated in the BDS, which may be either of two (2) possible methods, as follows: (a) the lowest priced method which selects the lowest evaluated financial proposal of the technically responsive Bidders; or (b) the combined scoring method which will be based on a combination of the technical and financial score.
- 30.4 When the BDS specifies a combined scoring method, the formula for the rating of the Proposals will be as follows:

Rating the Technical Proposal (TP):

TP Rating = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100

Rating the Financial Proposal (FP):

FP Rating = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100

Total Combined Score:

Combined Score = (TP Rating) x (Weight of TP, e.g. 70%) + (FP Rating) x (Weight of FP, e.g., 30%)

31. Due Diligence

31.1 UNDP reserves the right to undertake a due diligence exercise, also called post

	ii a f	qualification, aimed at determining to its satisfaction, the validity of the information provided by the Bidder. Such exercise shall be fully documented and may include, but need not be limited to, all or any combination of the ollowing: a) Verification of accuracy, correctness and authenticity of information provided by the Bidder; b) Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team; c) Inquiry and reference checking with Government entities with jurisdiction on the Bidder, or with previous clients, or any other entity that may have done business with the Bidder; d) Inquiry and reference checking with previous clients on the performance on on-going or contracts completed, including physical inspections of previous works, as necessary; e) Physical inspection of the Bidder's offices, branches or other places where business transpires, with or without notice to the Bidder; f) Other means that UNDP may deem appropriate, at any stage within the selection process, prior to awarding the contract.
32. Clarification of Proposals		To assist in the examination, evaluation and comparison of Proposals, UNDP may, at its discretion, ask any Bidder for a clarification of its Proposal.
	p a	JNDP's request for clarification and the response shall be in writing and no change in the prices or substance of the Proposal shall be sought, offered, or permitted, except to provide clarification, and confirm the correction of any writhmetic errors discovered by UNDP in the evaluation of the Proposals, in accordance with RFP.
	V	Any unsolicited clarification submitted by a Bidder in respect to its Proposal, which is not a response to a request by UNDP, shall not be considered during the review and evaluation of the Proposals.
33. Responsiveness of Proposal	C	JNDP's determination of a Proposal's responsiveness will be based on the contents of the Proposal itself. A substantially responsive Proposal is one that conforms to all the terms, conditions, TOR and other requirements of the RFP without material deviation, reservation, or omission.
	r	f a Proposal is not substantially responsive, it shall be rejected by UNDP and nay not subsequently be made responsive by the Bidder by correction of the naterial deviation, reservation, or omission.
34. Nonconformitie s, Reparable Errors and	c	Provided that a Proposal is substantially responsive, UNDP may waive any non-conformities or omissions in the Proposal that, in the opinion of UNDP, do not constitute a material deviation.
Omissions	c r r t	JNDP may request the Bidder to submit the necessary information or locumentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Proposal related to documentation equirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Bidder to comply with the request may result in the ejection of its Proposal.
		for Financial Proposal that has been opened, UNDP shall check and correct withmetical errors as follows:
		a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of UNDP there is an obvious misplacement of the decimal point in the unit

		price; in which case the line item total as quoted shall govern and the unit price shall be corrected;	
		if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and	
		c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail.	
	34.4	If the Bidder does not accept the correction of errors made by UNDP, its Proposal shall be rejected.	
E. AWARD OF CONT	RACT		
35. Right to Accept, Reject, Any or All Proposals	35.1	1 UNDP reserves the right to accept or reject any Proposal, to render any or all of the Proposals as non-responsive, and to reject all Proposals at any time prior to award of contract, without incurring any liability, or obligation to inform the affected Bidder(s) of the grounds for UNDP's action. UNDP shall not be obliged to award the contract to the lowest priced offer.	
36. Award Criteria	36.1	Prior to expiration of the proposal validity, UNDP shall award the contract to the qualified Bidder based on the award criteria indicated in the BDS.	
37. Debriefing	37.1	In the event that a Bidder is unsuccessful, the Bidder may request a debriefing from UNDP. The purpose of the debriefing is to discuss the strengths and weaknesses of the Bidder's submission, in order to assist the Bidder in improving its future proposals for UNDP procurement opportunities. The content of other proposals and how they compare to the Bidder's submission shall not be discussed.	
38. Right to Vary Requirements at the Time of Award	38.1	At the time of award of Contract, UNDP reserves the right to vary the quantity of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.	
39. Contract Signature	39.1	Within fifteen (15) days from the date of receipt of the Contract, the successful Bidder shall sign and date the Contract and return it to UNDP. Failure to do so may constitute sufficient grounds for the annulment of the award, and forfeiture of the Proposal Security, if any, and on which event, UNDP may award the Contract to the Second Ranked Bidder or call for new Proposals.	
40. Contract Type and General Terms and Conditions	40.1	The types of Contract to be signed and the applicable UNDP Contract General Terms and Conditions, as specified in BDS, can be accessed at http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html	
41. Performance Security	41.1	40.1 A performance security, if required in BDS, shall be provided in the amount specified in BDS and form available at https://popp.undp.org/layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP https://popp.undp.org/layouts/15/WopiFrame.aspx https://popp.undp.org/layouts/15/WopiFrame.aspx	

	effective.
42. Bank Guarantee for Advanced Payment	2.1 Except when the interests of UNDP so require, it is UNDP's preference to mak no advance payment(s) (i.e., payments without having received any outputs). an advance payment is allowed as per BDS, and exceeds 20% of the tot contract price, or USD 30,000, whichever is less, the Bidder shall submit a Bar Guarantee in the full amount of the advance payment in the form available a <a en="" ga="" href="https://popp.undp.org/layouts/15/WopiFrame.aspx?sourcedoc=/UNDP_POPF_DOCUMENT_LIBRARY/Public/PSU_Contract%20Management%20Payment%2and%20Taxes_Advanced%20Payment%20Guarantee%20Form.docx&action=dfault</td></tr><tr><td>43. Liquidated Damages</td><td>3.1 If specified in BDS, UNDP shall apply Liquidated Damages resulting from the Contractor's delays or breach of its obligations as per the Contract.</td></tr><tr><td>44. Payment
Provisions</td><td>4.1 Payment will be made only upon UNDP's acceptance of the work performed. The terms of payment shall be within thirty (30) days, after receipt of invoice and certification of acceptance of work issued by the proper authority in UND with direct supervision of the Contractor. Payment will be effected by bank transfer in the currency of contract.</td></tr><tr><td>45. Vendor Protest</td><td>5.1 UNDP's vendor protest procedure provides an opportunity for appeal to thos persons or firms not awarded a contract through a competitive procuremer process. In the event that a Bidder believes that it was not treated fairly, the following link provides further details regarding UNDP vendor protest procedures: http://www.undp.org/content/undp/en/home/operations/procurement/busingss/protest-and-sanctions.html</td></tr><tr><td>46. Other
Provisions</td><td>6.1 In the event that the Bidder offers a lower price to the host Government (e. General Services Administration (GSA) of the federal government of the Unite States of America) for similar services, UNDP shall be entitled to same lower price. The UNDP General Terms and Conditions shall have precedence.</td></tr><tr><td></td><td>6.2 UNDP is entitled to receive the same pricing offered by the same Contractor contracts with the United Nations and/or its Agencies. The UNDP General Term and Conditions shall have precedence.</td></tr><tr><td></td><td>6.3 The United Nations has established restrictions on employment of (former) U staff who have been involved in the procurement process as per bulleti ST/SGB/2006/15 http://www.un.org/en/ga/search/view_doc.asp?symbol=ST/SGB/2006/15&refeerer

SECTION 3. BID DATA SHEET

The following data for the services to be procured shall complement, supplement, or amend the provisions in the Request for Proposals. In the case of a conflict between the Instructions to Bidders, the Data Sheet, and other annexes or references attached to the Data Sheet, the provisions in the Data Sheet shall prevail.

BDS No.	Ref. to Section.2	Data	Specific Instructions / Requirements
1	7	Language of the Proposal	English
2		Submitting Proposals for Parts or sub-parts of the TOR (partial bids)	Not Allowed
3	20	Alternative Proposals	Shall not be considered
4	21	Pre-proposal conference	Will be Conducted Skype Meeting with bidders to be held on June 15, 2020, 16.00 hours Swiss Time. Check with UNDP CUBA contact for participating procurement.cu@undp.org.
5	10	Proposal Validity Period	90 days
6	14	Bid Security	Not Required
7	41	Advanced Payment upon signing of contract	Not Allowed
8	42	Liquidated Damages	Will be imposed as follows: Percentage of contract price per day of delay: 0.1 Max. number of days of delay 30, after which UNDP may terminate the contract.

9	40	Performance Security	Not Required
10	18	Currency of Proposal	United States Dollar
11	31	Deadline for submitting requests for clarifications/ questions	7 days before the submission deadline
12	31	Contact Details for submitting clarifications/questions	Focal Person in UNDP: Soledad Bauza Address: Calle 18, No 110 entre 1ra y 3ra. La Habana, CUBA E-mail address: procurement.cu@undp.org
13	18, 19 and 21	Manner of Disseminating Supplemental Information to the RFP and responses/clarification s to queries	Direct communication to prospective Proposers by email
14	23	Deadline for Submission	June 30 th , 2020, 16.30 Hrs EST
14	22	Allowable Manner of Submitting Proposals	□ Courier/Hand Deliveryx Submission by email□ e-Tendering
15	22	Proposal Submission Address	procurement.cu@undp.org
16	22	Electronic submission (email or eTendering) requirements	 Format: PDF files only File names must be maximum 60 characters long and must not contain any letter or special character other than from Latin alphabet/keyboard. All files must be free of viruses and not corrupted. Password for technical proposal must not be provided to UNDP until the date as indicated in No. 14 (for email submission only) Password for financial proposal must not be provided to UNDP until requested by UNDP Max. File Size per transmission: 1 MB Mandatory subject of email: RFP Swiss VET Coordination
17	27 36	Evaluation Method for the Award of Contract	Combined Scoring Method, using the 70%-30% distribution for technical and financial proposals respectively The minimum technical score required to pass is 70%.

18		Expected date for commencement of Contract	July 31, 2020
19		Maximum expected duration of contract	2 years
20	35	UNDP will award the contract to:	One Proposer Only
21	39	Type of Contract	Purchase Order and Contract for Goods and Services for UNDP http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
22	39	UNDP Contract Terms and Conditions that will apply	UNDP General Terms and Conditions for Professional Services http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
23		Other Information Related to the RFP	N/A

SECTION 4. EVALUATION CRITERIA

Preliminary Examination Criteria

Proposals will be examined to determine whether they are complete and submitted in accordance with RFP requirements as per below criteria on a Yes/No basis:

- Appropriate signatures
- Power of Attorney
- Minimum documents provided
- Technical and Financial Proposals submitted separately (financial proposals to be submitted encrypted)
- Bid Validity

Minimum Eligibility and Qualification Criteria

Eligibility and Qualification will be evaluated on Pass/Fail basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet minimum criteria, unless otherwise specified in the criterion.

Subject	Criteria	Document Submission requirement
ELIGIBILITY		
Legal Status	Vendor is a legally registered entity.	Form B: Bidder Information Form
Eligibility	Vendor is not suspended, nor debarred, nor otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization in accordance with ITB clause 3.	Form A: Technical Proposal Submission Form
Conflict of Interest	No conflicts of interest in accordance with ITB clause 4.	Form A: Technical Proposal Submission Form
Bankruptcy	Not declared bankruptcy, not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future.	Form A: Technical Proposal Submission Form
QUALIFICATION		
History of Non- Performing Contracts ¹	Non-performance of a contract did not occur as a result of contractor default for the last 3 years.	Form D: Qualification Form
Litigation History	No consistent history of court/arbitral award decisions against the Bidder for the last 3 years.	Form D: Qualification Form
Previous	Minimum 4 years of relevant experience.	Form D: Qualification Form
Experience	Minimum 3 contracts of similar value, nature and complexity implemented over the last 4 years.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should	

¹ Non-performance, as decided by UNDP, shall include all contracts where (a) non-performance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Non-performance shall not include contracts where Employers decision was overruled by the dispute resolution mechanism. Non-performance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

	meet requirement).	
Financial Standing	Minimum average annual turnover of USD100 000.00 for the last 3 years. (For JV/Consortium/Association, all Parties cumulatively should meet requirement).	Form D: Qualification Form
	Bidder must demonstrate the current soundness of its financial standing and indicate its prospective long-term profitability. (For JV/Consortium/Association, all Parties cumulatively should meet requirement).	Form D: Qualification Form
Thematic Expertise	Bidder CV must show clearly proven expertise on Vocational Education and Training, Swiss Model.	Institutional Curriculum Vitae
References	Bidder must show verifiable reference letters from Swiss educational institutions.	Reference Letters
Foreign training programs expertise	Proven expertise on former training organizations, at least three successful examples.	Institutional Curriculum Vitae
Partnerships	Bidder must show partnerships with at least two other swiss or international academic institutions on requested topics	Signed Documents

Technical Evaluation Criteria

Summary of Technical Proposal Evaluation Forms				
1.	Bidder's qualification, capacity and experience	300		
2.	Demonstrated existing partnerships with relevant academic institutions related with project themes.	600		
3.	Certificate granted by course organizers	100		
	Total	1000		

Section 1. Bidder's qualification, capacity and experience				
1.1	General Organizational Capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted. Overall valuation 0 to 100.	100		
1.2	Relevance of specialized knowledge and experience on similar engagements. (More than 4 gets 100 pts) Y/N	100		
1.3	Spanish language trainers (percentage of Spanish speaking trainers/total trainers)	100		
Total	Section 2	300		

Section 2. Demonstrated existing partnerships with relevant academic institutions related with project themes.				
2.1	Partnerships with Agricultural Vocational Education and Training Institutions Y/N	200		
2.2	Partnerships with Construction /Housing Vocational Education and Training Institutions Y/N	200		
2.3	Partnerships with Tourism-related services Vocational Education and Training Institutions Y/N	200		
Total	Section 2	600		

Section 3. Certificate granted by course organizers (mark only one)			
3.1	Swiss entities issue official attendance diplomas certificate		100
	Total Section 3		100

Section 5. Terms of Reference

Recruitment of a Swiss Entity for Coordination Service under the Technical Exchange Programme with Actors in Vocational Training in Switzerland within the PROFET Project-Programme for Strengthening Technical and Vocational Education (VET) in Cuba

Period: 2020 - 2021

Country Office: UNDP Cuba

Service summary: The PROFET Project-Programme for Strengthening Vocational Education and Training (VET) in Cuba, financed by SDC and implemented by UNDP, promotes the access of Cuban VET school managers, officials, methodologists, and VET professors/teachers to the Swiss experience in technical and vocational training (Dual Education).

The contractual service consists of conducting a coordination process, for two years (from 2020 to 2021), for the technical training and exchange programme aimed at increasing the knowledge and skills of participants in VET system management, and the practical training and effective knowledge of the dual vocational training model.

The programme seeks to implement training actions in Cuba (applying the training of trainers approach), helping to strengthen curricular, methodological, and teaching-practice capacities at technical and vocational training institutes, with an emphasis on topics related to construction, agriculture, and tourism services.

1- Context

Cuban educational authorities are implementing a change in educational policy, aimed at improving links between technical vocational training and the needs of the productive sector under a process called "Improving Education in Cuba."

In this context, SDC proposed to the Cuban government the implementation of a project to modernize VET programmes and technology in priority specialties for the country's development (construction, agriculture and tourism), which will, in turn, increase opportunities for young people to access quality jobs.

The PROFET Project-Program for Strengthening Technical and Vocational Education in Cuba was developed for this purpose and is implemented by the Cuban Ministry of Education (MINED), with the support of the United Nations Development Programme (UNDP) and the financing and technical back-up of SDC.

The project life runs from June 2019 to June 2023, and covers 29 polytechnic institutes (11 in construction, 10 in agriculture, and 9 in tourism services), benefiting 146,691 people, including 1,903 VET professors/teachers and managers, 11,458 students in courses for intermediate-level technicians, skilled workers, and training of professors, 2,500 workers, and other people attending training courses.

The project aim is to enhance the vocational educational system, improving its quality and relevance. Its main expected outcomes include:

1. Improved quality in the provision of educational services to expand the skills of young people and meet the demands of selected productive sectors (business, cooperative, and non-state), with a focus on gender equity and vulnerable groups.

2. Strengthened VET capacity to meet local development needs and labour market demands.

To contribute towards these results, PROFET promotes highly specialized technical exchanges and the development of an integrated knowledge management process, basically seeking to train the trainers under Project Document (PRODOC) indicator 1.4 "Proportion of professors and specialists trained and having technical and methodological knowledge, as set forth in Project Outcome 1.

The PROFET Project Document (PRODOC), in the section on partnerships with international institutions, highlights "the relevance of Switzerland's dual training system, which is why it is intended to establish technical cooperation relations with vocational training centres and institutions with experience in the aforementioned areas, for counselling and training Cuban personnel in new techniques, methodologies, processes and the use of effective platforms to link educational entities and various actors that produce goods and provide services, thereby ensuring continuity during the implementation of the project."

2- Objectives of the coordination service

The overall objective of the service is to:

Coordinate a comprehensive training and technical exchange programme highly specialized in agriculture, construction and tourism issues, based on VET system demands in Cuba.

The programme will be developed by entities of the Swiss dual system and will involve fundamental elements of the Swiss experience in the development of its Vocational Training System. It consists of two thematic levels:

- 1) Vocational training system management and methodological approach, and
- 2) Training and exchange in the areas of agriculture, construction, and tourism.

Therefore, the comprehensive training programme includes the following sub-items:

- Support in the design of curricula adapted to Cuba's production and services conditions,
- Expansion of pedagogical and methodological competences of vocational training system staff,
- Development of innovative practices in the acquisition of professional knowledge and skills by students, and
- Modalities for the integration of educational institutions, the productive sector, and companies.

The comprehensive training and technical exchange programme will be implemented mainly through training courses in Cuba, which will be organized by stages and themes, and will be scheduled for one week each.

3- Participants

The groups of participants will be composed of national, provincial and educational-institution managers.

The target population for the training includes:

- a) National and provincial VET managers and methodologists who implement vocational training policies and keep control over the operation of the selected polytechnic centres. They will enhance their knowledge and management methods by improving the management of the vocational training system in place and its methodological approach, and
- b) Professors/teachers and production specialists who are directly involved in the teaching-learning process in the selected polytechnic centres. They will increase their methodological and technical knowledge through the exchange of experiences with and the training provided by Swiss specialists in connection with the improvement of vocational training and the application of new technologies at laboratories, workshops, and in specialized areas.

4- Expected outputs and outcomes of the coordination service

Below are the outputs / deliverables and schedule for the expected Technical Exchange.

1st Course Module: Vocational Training System and Methodological Approach

Deliverables	Anticipated Dates	Courses/Topics to be developed	Course Duration	Number of Participants	Course Professors	Process Phases
 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of the training programme. Send bibliography on the contents included in the training. 	November 2020	1- Theory and methodology for curricular designs on vocational training through significant experiences of Swiss dual training system 2- Development of organizational modalities for the vocational training process involving production and business agents	5 days	20	2	1st: Present the detailed modules of the training programme (schedule, bibliography, expert CVs) 2nd: Define and ensure logistical arrangements of Swiss experts 3rd: Develop the course and assess results 4th: Deliver attendance certificates
 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of 	February 2021	3- (Didactics) for the practical learning process applying ICTs	5 days	20	1	1st: Present the detailed modules of the training programme (schedule, bibliography, expert CVs) 2nd: Define and ensure logistical arrangements of Swiss experts
the training programme. • Send bibliography on the contents included in the training.		4- Learning assessment systems in vocational training. Experiences of the Swiss dual training system and recommendations for Cuba		20	2	3rd: Develop the course and assess results 4th: Deliver attendance certificates

2nd Course Module: Training and Exchange in the areas of agriculture, construction, and tourism

 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of the training programme. Send bibliography on the contents included in the training. 	April 2021	5- Application of laboratory practices and techniques in integrated soil management. 6- Application of integrated animal health handling techniques.	5 days	20	1	1st: Present the detailed modules of the training programme (schedule, bibliography, expert CVs). 2nd: Define and ensure logistical arrangements of Swiss experts. 3rd: Develop the course and assess results 4th: Deliver attendance
Identify institutions and experts		7- Hotel reception processes and				certificates.
 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of the training programme. Send bibliography on the contents included in the training. 	May 2021	learning processes in tourist services. 8. Housekeeping procedures for different hotel service standards.	5 days	30	2	1st: Present the detailed modules of the training programme (schedule, bibliography, expert CVs). 2nd: Define and ensure logistical arrangements of Swiss experts. 3rd: Develop the course and
 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. 		Catering services for customers at hotels of different ratings.		30	1	assess results. 4th: Deliver attendance certificates.

 Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of the training programme. Send bibliography on the contents included in the training. 		10. Barman appliances and training technologies.				
 Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. Present the detailed contents of the training programme. Send bibliography on the contents included in the training. Identify institutions and experts relevant to the training. Coordinate methodological training aspects with specialized Swiss institutions. Organize and implement the logistical processes of Swiss experts involved in the training. 	June 2021	11.Laboratory equipment methodology (building-materials behaviour). 12.Application of techniques for building-materials quality-control standards. 13.Application of ICTs in construction technologies.	5 days	20	1	1st: Present the detailed modules of the training programme (schedule, bibliography, expert CVs). 2nd: Define and ensure logistical arrangements of Swiss experts. 3rd: Develop the course and assess results. 4th: Deliver attendance certificates.
 Present the detailed contents of the training programme. Send bibliography on the contents included in the training. 						

By the end of the exchange programme, the idea is to obtain the following (indicative) results:

- At least 40 managers and methodologists are trained in VET system management, applying a dual system approach through courses by and exchanges with Swiss specialists.
- At least 100 professors, methodologists and tutors from the productive sector enhance their capacities to improve practical training curricula in their respective specialties and expand their knowledge through the training of trainers provided by Swiss specialists.

5- On the composition of the Swiss expert team

The vocational training centres selected for the development of these terms of reference will be endorsed by relevant institutions in Switzerland for the development of high-quality vocational training in the areas of agriculture, construction and tourism-related services.

The Swiss specialists who will make up the work team for the training courses should have professional CVs endorsed by vocational training institutions to transfer knowledge of the management of the dual training system and have professional skills in the areas of agriculture, construction and tourism-related services that ensure the development of the theoretical-practical contents planned for the training courses.

For training development under the modalities specified, the following courses are required:

- a) Training courses on training system management in Cuba: no more than 3 professors, and
- b) Training and exchange courses in the areas of agriculture, construction and tourism-related services in Cuba: no more than 6 professors.

6- Evaluation criteria

For the evaluation of bids by Swiss entities, the following Qualification Criteria are defined.

Summ	Summary of Technical Proposal Evaluation Forms				
1.	Bidder's qualification, capacity and experience	300			
2.	Demonstrated existing partnerships with relevant VET and/ or academic institutions related with project themes	600			
3.	Certificate granted by course organizers	100			
	Total	1000			

Section 1. Bidder's qualification, capacity and experience				
1.1	General Organizational Capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted. Overall valuation 0 to 100.	100		
1.2	Relevance of specialized knowledge and experience on similar engagements. (More than 4 $$ gets 100 pts) Y/N	100		

1.3	Spanish language trainers (percentage of Spanish speaking trainers/total trainers)	100
Total	Section 1	300

	n 2. Demonstrated existing partnerships with relevant VET and/ or academic tions related with project themes	Points obtainable
2.1	Partnerships with Agricultural Vocational Education and Training Institutions Y/N	200
2.2	Partnerships with Construction /Housing Vocational Education and Training Institutions Y/N	200
2.3	Partnerships with Tourism-related services Vocational Education and Training Institutions Y/N	200
Total :	Section 2	600

Section 3. Certificate granted by course organizers (mark only one)			
3.1	Swiss entities issue official attendance diplomas certificate	100	
Total Section 3 (Max possible)			

7- Score and evaluation of established criteria

Rating the Technical Proposal (TP):

TP Rating = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100

Rating the Financial Proposal (FP):

FP Rating = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100

Total Combined Score:

Combined Score = (TP Rating) x (Weight of TP, e.g. 70%) + (FP Rating) x (Weight of FP, e.g., 30%)

8- Logistical elements to be considered in each educational module

Each identified educational module should include the following:

- a) Logistical travel arrangements required by professors from Switzerland (air tickets and living expenses).
- b) Facilities for communication and coordination between the Swiss entity and PROFET Project managers (MINED and UNDP) in Cuba, including telephone calls and internet access, as necessary.
- c) Teaching materials required in Spanish language (documents reproduction, other supplies, and aids for the training exercise in Cuba).

UNDP will cover all logistical costs to be incurred by <u>Cuban students / participants</u>, including transportation, accommodation, communications, and computer resources required for the modules.

UNDP will make payments as indicated below, upon the production of the relevant evidence:

Terms	Percentage of the value to be transferred	Evidence
1st Term: Design of EACH course and associated logistics Training programme modules developed (schedule, bibliography, expert CVs) Presentation of the proposal to ensure the logistical arrangements of Swiss experts	40%	Presentation of the detailed contents of the relevant training programme (schedule, bibliography, expert CVs) Evidence of the process to be developed and introduction of the entities to be involved in logistical arrangements of Swiss experts (airline-quotations, hotel bookings in Cuba, teaching materials translation and reproduction, etc.) NOTE: No accommodation at 5-star hotels or upscale boutique facilities is accepted.
2nd Term: Each course completed. Development of the training programme in Cuba	50%	Evidence of the holding of the training course (PowerPoint presentations, photos, records of evaluation activities, digital materials and other teaching aids used
3rd Term: Each final satisfactory evaluation delivered at the end of each course. Results evaluation through a course participant survey	10%	Presentation of the training course tabulation and recommendations. Annex of participant survey.

9- Support from the mandated national VET entity

UNDP is the focal point for the operational coordination of the terms of contract with the Swiss entity.

For substantive issues and other considerations related to amplifying the impact of the training programmes, UNDP will work in close coordination with the Ministry of Education (MINED).

UNDP and MINED will make the necessary logistical arrangements in Cuba to ensure the presence of the experts and professors involved in training in Cuba, and the creation of appropriate conditions for the training sessions.

If translation services are required, UNDP, in consultation with MINED, will approve the recruitment of such services through the project budget. MINED will select the Cuban participants in a timely manner, facilitate visa arrangements and the coordination of visits to polytechnics, and provide any other support for the implementation of effective teaching processes.

10- Key documents

PRODOC, "II.3 Methodological principles for the intervention," item: Highly specialized technical exchanges, page 13, and "III.3 Partnerships," item: International institutions, page 17 (see annex)

11- Length of services

From the signing of the Service Contract to September 2021

SECTION 6: RETURNABLE BIDDING FORMS / CHECKLIST

This form serves as a checklist for preparation of your Proposal. Please complete the Returnable Bidding Forms in accordance with the instructions in the forms and return them as part of your Proposal submission. No alteration to format of forms shall be permitted and no substitution shall be accepted.

Before submitting your Proposal, please ensure compliance with the Proposal Submission instructions of the BDS 22.

Technical Proposal Envelope:

Have you duly completed all the Returnable Bidding Forms?	
 Form A: Technical Proposal Submission Form 	
 Form B: Bidder Information Form 	
 Form C: Joint Venture/Consortium/ Association Information Form 	
Form D: Qualification Form	
 Form E: Format of Technical Proposal 	
 Form H: Proposal Security Form 	
Have you provided the required documents to establish compliance with the evaluation criteria in Section 4?	

Financial Proposal Envelope

(Must be submitted in a separate sealed envelope/password protected email)

 Form F: Financial Proposal Submission Form 	
 Form G: Financial Proposal Form 	

FORM A: TECHNICAL PROPOSAL SUBMISSION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for [Insert Title of services] in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

We hereby declare that our firm, its affiliates or subsidiaries or employees, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

- a) is not under procurement prohibition by the United Nations, including but not limited to prohibitions derived from the Compendium of United Nations Security Council Sanctions Lists;
- b) have not been suspended, debarred, sanctioned or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization;
- c) have no conflict of interest in accordance with Instruction to Bidders Clause 4;
- do not employ, or anticipate employing, any person(s) who is, or has been a UN staff member within the last year, if said UN staff member has or had prior professional dealings with our firm in his/her capacity as UN staff member within the last three years of service with the UN (in accordance with UN post-employment restrictions published in ST/SGB/2006/15);
- e) have not declared bankruptcy, are not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against them that could impair their operations in the foreseeable future;
- f) undertake not to engage in proscribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, with the UN or any other party, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the UN and we embrace the principles of the United Nations Supplier Code of Conduct and adhere to the principles of the United Nations Global Compact.

We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification and/or sanctioning by the UNDP.

We offer to provide services in conformity with the Bidding documents, including the UNDP General Conditions of Contract and in accordance with the Terms of Reference

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand and recognize that you are not bound to accept any Proposal you receive.

I, the undersigned, certify that I am duly authorized by [Insert Name of Bidder] to sign this Proposal and bind it

should UN	DP accept this Proposal.	
Name:		
Title:		
Date:		
Signature:		

[Stamp with official stamp of the Bidder]

FORM B: BIDDER INFORMATION FORM

Legal name of Bidder	[Complete]			
Legal address	[Complete]			
Year of registration	[Complete]			
Bidder's Authorized Representative Information	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]			
Are you a UNGM registered vendor?	☐ Yes ☐ No If yes, [insert UGNM vendor number]			
Are you a UNDP vendor?	☐ Yes ☐ No If yes, [insert UNDP vendor number]			
Countries of operation	[Complete]			
No. of full-time employees	[Complete]			
Quality Assurance Certification (e.g. ISO 9000 or Equivalent) (If yes, provide a Copy of the valid Certificate):	[Complete]			
Does your Company hold any accreditation such as ISO 14001 related to the environment? (If yes, provide a Copy of the valid Certificate):	[Complete]			
Does your Company have a written Statement of its Environmental Policy? (If yes, provide a Copy)	[Complete]			
Contact person UNDP may contact for requests for clarification during Proposal evaluation				
Please attach the following documents:	 Company Profile, which should not exceed fifteen (15) pages, including printed brochures and product catalogues relevant to the goods/services being procured Certificate of Incorporation/ Business Registration Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder Trade name registration papers, if applicable Local Government permit to locate and operate in assignment location, if applicable Official Letter of Appointment as local representative, if Bidder is submitting a Bid in behalf of an entity located outside the country Power of Attorney 			

FORM C: JOINT VENTURE/CONSORTIUM/ASSOCIATION INFORMATION FORM

Name of Bidder: [Insert Name of Bidder]						Date:	Select date	
	RFP r	eference:	[Insert RFP Referer	nce Number]				
		completed and ree/Consortium/A	eturned with your Pr ssociation.	roposal if the Prop	osal is submitt	ted as a .	Joint	
No Name of Partner and contact information (address, telephone numbers, fax numbers, e-mail a						-	on of responsibilities (in rvices to be performed	
	1	[Complete]			[Complete]			
	2	[Complete]			[Complete]	[Complete]		
	3	[Complete]			[Complete]			
•	We he shall b	iation during the lent a Contract is a contract in a contr	copy of the below of point a corm a joint venture at if the contract is verally liable to UND	and severable liab OR awarded, all part P for the fulfillme	ility of the me JV/Consortium ies of the Join nt of the provi	mbers o m/Assoc at Ventui isions of		
	Name	e of partner:		Nan	ne of partner: ₋			
	Signature: Signature:							
Date: Date:								
Name of partner:				Nan	Name of partner:			
	Signature:				Signature:			
Date:			Date	Date:				

FORM D: QUALIFICATION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

If JV/Consortium/Association, to be completed by each partner.

Historical Contract Non-Performance

☐ Contract non-performance did not occur for the last 3 years				
☐ Contrac	t(s) not performed fo	or the last 3 years		
Year	Non- performed portion of contract	Contract Identification	Total Contract Amount (current value in US\$)	
		Name of Client: Address of Client: Reason(s) for non-performance:		

Litigation History (including pending litigation)

☐ No litigation history for the last 3 years					
☐ Litigation History as indicated below					
Year of dispute	Amount in dispute (in US\$)	Contract Identification	Total Contract Amount (current value in US\$)		
		Name of Client: Address of Client: Matter in dispute: Party who initiated the dispute: Status of dispute: Party awarded if resolved:			

Previous Relevant Experience

Please list only previous similar assignments successfully completed in the last 3 years.

List only those assignments for which the Bidder was legally contracted or sub-contracted by the Client as a company or was one of the Consortium/JV partners. Assignments completed by the Bidder's individual experts working privately or through other firms cannot be claimed as the relevant experience of the Bidder, or that of the Bidder's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Bidder should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by UNDP.

Project name & Country of Assignment	Client & Reference Contact Details	Contract Value	Period of activity and status	Types of activities undertaken

Bidders may also attach their own Project Data Sheets with more details for assignments above.

 \Box Attached are the Statements of Satisfactory Performance from the Top 3 (three) Clients or more.

Financial Standing

Annual Turnover for the last 3 years	Year Year Year	USD USD USD
Latest Credit Rating (if any), indicate the source		

Financial information (in US\$ equivalent)	Historic information for the last 3 years		
	Year 1	Year 2	Year 3
	Information from Balance Sheet		
Total Assets (TA)			
Total Liabilities (TL)			
Current Assets (CA)			
Current Liabilities (CL)			
	Information from Income Statement		
Total / Gross Revenue (TR)			
Profits Before Taxes (PBT)			
Net Profit			
Current Ratio			

☐ Attached are copies of the audited financial statements (balance sheets, including all related notes, and income statements) for the years required above complying with the following condition:

- a) Must reflect the financial situation of the Bidder or party to a JV, and not sister or parent companies;
- b) Historic financial statements must be audited by a certified public accountant;
- c) Historic financial statements must correspond to accounting periods already completed and audited. No statements for partial periods shall be accepted.

FORM E: FORMAT OF TECHNICAL PROPOSAL

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder's proposal should be organized to follow this format of Technical Proposal. Where the bidder is presented with a requirement or asked to use a specific approach, the bidder must not only state its acceptance, but also describe how it intends to comply with the requirements. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

SECTION 1: Bidder's qualification, capacity and expertise

- 1.1 General organizational capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted (if so, provide details).
- 1.2 Relevance of specialized knowledge and experience on similar engagements done in Switzerland with Latin America and Caribbean countries.
- 1.3 Spanish speaking specialized trainers (percentage of Spanish speaking trainers/total trainers)

SECTION 2: Proposed Methodology, Approach and Implementation Plan

This section should demonstrate the bidder's responsiveness to the TOR by identifying the specific components proposed, addressing the requirements, providing a detailed description of the essential performance characteristics proposed and demonstrating how the proposed approach and methodology meets or exceeds the requirements. All important aspects should be addressed in sufficient detail and different components of the project should be adequately weighted relative to one another.

- 2.1 A detailed description of the approach and methodology for how the Bidder will achieve the Terms of Reference of the project, keeping in mind the appropriateness to local conditions and project environment. Details how the different service elements shall be organized, controlled and delivered.
- 2.2 The methodology shall also include details of the Bidder's internal technical and quality assurance review mechanisms.
- 2.3 Bidders must show partnerships with Agricultural Vocational Education and Training Institutions
- 2.4 Bidders must show partnerships with Construction /Housing Vocational Education and Training Institutions.
- 2.5 Bidders must show Partnerships with Tourism-related services Vocational Education and Training Institutions.
- 2.6 Implementation plan including a Gantt Chart or Project Schedule indicating the detailed sequence of activities that will be undertaken and their corresponding timing.
- 2.7 Any other comments or information regarding the project approach and methodology that will be adopted.

SECTION 2A: Bidder's Comments and Suggestions on the Terms of Reference

Provide comments and suggestions on the Terms of Reference, or additional services that will be rendered beyond the requirements of the TOR, if any.

SECTION 3: Certificate granted by course organizers

- 3.1 Describe the kind and categories of Certificates available for curriculum purposes of beneficiaries. If it leads to some training route, if it has some international validation, etc.
- 3.2 Provide CVs for key personnel that will be provided to support the implementation of this project using the format below. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

Format for CV of Proposed Key Personnel

NAME OF PERSONNEL	[INSERT]
POSITION FOR THIS ASSIGNMENT	[INSERT]
NATIONALITY	[INSERT]
LANGUAGE	
PROFICIENCY	[INSERT]
	[SUMMARIZE COLLEGE/UNIVERSITY AND OTHER SPECIALIZED
EDUCATION/ QUALIFICATIONS	EDUCATION OF PERSONNEL MEMBER, GIVING NAMES OF SCHOOLS, DATES ATTENDED, AND DEGREES/QUALIFICATIONS OBTAINED.]

	[INSERT]
PROFESSIONAL	[PROVIDE DETAILS OF PROFESSIONAL CERTIFICATIONS RELEVANT TO THE SCOPE OF SERVICES]
CERTIFICATIONS	NAME OF INSTITUTION: [INSERT]DATE OF CERTIFICATION: [INSERT]
EMPLOYMENT RECORD/ EXPERIENCE	[LIST ALL POSITIONS HELD BY PERSONNEL (STARTING WITH PRESENT POSITION, LIST IN REVERSE ORDER), GIVING DATES, NAMES OF EMPLOYING ORGANIZATION, TITLE OF POSITION HELD AND LOCATION OF EMPLOYMENT. FOR EXPERIENCE IN LAST FIVE YEARS, DETAIL THE TYPE OF ACTIVITIES PERFORMED, DEGREE OF RESPONSIBILITIES, LOCATION OF ASSIGNMENTS AND ANY OTHER INFORMATION OR PROFESSIONAL EXPERIENCE CONSIDERED PERTINENT FOR THIS ASSIGNMENT.]
	[INSERT]

	[PROVIDE NAMES, ADDRESSES, PHONE AND EMAIL CONTACT INFORMATION FOR TWO (2) REFERENCES]
	REFERENCE 1:
REFERENCES	[INSERT]
	DEFEDENCE 2.
	REFERENCE 2:
	[INSERT]

Signature of Personnel	Date (Day/Mont	th/Year)
qualifications, my experiences, and other relevant info	ormation about myself.	
I, the undersigned, certify that to the best of my kr	_	orrectly describe my

FORM F: FINANCIAL PROPOSAL SUBMISSION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for [Insert Title of services] in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

Our attached Financial Proposal is for the sum of [Insert amount in words and figures].

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand you are not bound to accept any Proposal you receive.

Name:	 	
Title:	 	
Date:	 	
Signature:	 	

[Stamp with official stamp of the Bidder]

FORM G: FINANCIAL PROPOSAL FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder is required to prepare the Financial Proposal following the below format and submit it in an envelope separate from the Technical Proposal as indicated in the Instruction to Bidders. Any Financial information provided in the Technical Proposal shall lead to Bidder's disqualification.

The Financial Proposal should align with the requirements in the Terms of Reference and the Bidder's Technical Proposal.

Currency of the proposal: [Insert Currency]

Table 1: Summary of Overall Prices

	Amount(s)
Professional Fees (from Table 2)	
Other Costs (from Table 3)	
Total Amount of Financial Proposal	

Table 2: Breakdown of Professional Fees

Name	Position	Fee Rate	No. of Days/months/hours	Total Amount
		Α	В	C=A+B
In-Country				
Home Based				
		Subtotal Pr	ofessional Fees:	

Table 3: Breakdown of Other Costs

Description	иом	Quantity	Unit Price	Total Amount
International flights	Trip			

Subsistence allowance	Day			
Miscellaneous travel expenses	Trip			
Local transportation costs	Lump Sum			
Out-of-Pocket Expenses				
Other Costs: (please specify)				
		Sub	total Other Costs:	

Table 4: Breakdown of Price per Deliverable/Activity

Deliverable/ Activity description	Time (person days)	Professional Fees	Other Costs	Total
Deliverable 1				
Deliverable 2				
Deliverable 3				

FORM H: FORM OF PROPOSAL SECURITY

Proposal Security must be issued using the official letterhead of the Issuing Bank. Except for indicated fields, no changes may be made on this template.

To: UNDP

[Insert contact information as provided in Data Sheet]

WHEREAS [Name and address of Bidder] (hereinafter called "the Bidder") has submitted a Proposal to UNDP dated Click here to enter a date. to execute Services [Insert Title of Services] (hereinafter called "the Proposal"):

AND WHEREAS it has been stipulated by you that the Bidder shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security in the event that the Bidder:

- a) Fails to sign the Contract after UNDP has awarded it;
- b) Withdraws its Proposal after the date of the opening of the Proposals;
- c) Fails to comply with UNDP's variation of requirement, as per RFP instructions; or
- d) Fails to furnish Performance Security, insurances, or other documents that UNDP may require as a condition to rendering the contract effective.

AND WHEREAS we have agreed to give the Bidder such this Bank Guarantee:

NOW THEREFORE we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Bidder, up to a total of [amount of guarantee] [in words and numbers], such sum being payable in the types and proportions of currencies in which the Price Proposal is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of [amount of guarantee as aforesaid] without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

This guarantee shall be valid up to 30 days after the final date of validity of bids.

SIGNATURE AND SEAL OF THE GUARANTOR BANK

Signature: ₋	
	nk

[Stamp with official stamp of the Bank]