

26 June 2020

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

for individual consultants and individual consultants assigned by consulting firms/institutions

Country:	Viet Nam	
Description of the assignment:	International Consultant working as Senior Economist	
Period of assignment/services (if applicable):	200 working days in which: * 40 working days from Sept-Dec 2020 (part time) * 160 working days from Jan – 31 Aug 2021 (full time)	
	[With possible extension of 150 working days subject to i) CO's needs and fund availability and ii) the Economist's performance]	
Duty Station:	Hanoi based (Viet Nam)	
Tender reference:	A-200602	

1. Procurement process is being conducted through the online tendering system of UNDP. Bidders who wish to submit an offer <u>must be registered</u> in the system.

<u>Visit this page for system user guides and videos in different languages:</u>
http://www.undp.org/content/undp/en/home/operations/procurement/business/procurement-notices/resources/

If already registered, go to https://etendering.partneragencies.org and sign in using your username and password. Use "Forgotten password" link if you do not remember your password. Do not create a new profile.

If you have never registered in the system before, you can register by visiting the link below and follow the instructions in the user guide (attached):

https://etendering.partneragencies.org

Username: event.guest Password: why2change

It is strongly recommended to create a username with two parts: your first name and last name separated by a ".", (similar to the one shown above). Once registered you will receive a valid password to the registered email address which you can use for signing in and changing your password.

Please note that your new password should meet the following criteria:

- Minimum 8 characters
- At least one UPPERCASE LETTER
- At least one lowercase letter
- At least one number

You can view and download tender documents with the guest account as per the above username and password, However, if you are interested to participate, you must register in the system and subscribe to this tender to be notified when amendments are made.

To attend this bid, please keep link below and insert the following information:

https://etendering.partneragencies.org

BU Code: VNM10
Event ID number: A-200602

NOTE:

- The system time zone is in **EST/EDT** (**New York**) time zone.
- Any individual employed by a company or institution who would like to submit an offer in response to this Procurement Notice must do so in their individual capacity, even if they expect their employers to sign a contract with UNDP.
- Any request for clarification must be sent in writing, or by standard electronic communication through the system. Procurement Unit UNDP Viet Nam will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.
- Female consultants are encouraged to bid for this required service. Preference will be given to equally technically qualified female consultants.

2. Please find attached the relevant documents:

•	Term of References.	(Annex I)
•	Individual Contract & General Conditions.	(Annex II)
•	Reimbursable Loan Agreement (for a consultant assigned by a firm)	(Annex III)
•	Letter to UNDP Confirming Interest and Availability	(Annex IV)
•	Financial Proposal	(Annex V)

3. Interested individual consultants must submit the following documents/information (in English, PDF Format) to demonstrate their qualifications:

a. Technical component:

- Signed Curriculum vitae
- Signed Letter to UNDP Confirming Interest and Availability
- Copy of 1-3 publications/writing samples on relevant subject.
- Letter of Introduction (Cover Letter)
- Reference contacts of past 4 clients for whom you have rendered preferably the similar service (including name, title, email, telephone number, address...)

b. Financial proposal (with your signature):

- The financial proposal shall specify a total lump sum amount in <u>US dollar for International</u> <u>Consultant</u> including consultancy fees and all associated costs i.e. airfares, travel cost, meal, accommodation, tax, insurance etc. see format of financial offer in Annex V.
- Please note that the cost of preparing a proposal and of negotiating a contract, including any related travel, is not reimbursable as a direct cost of the assignment.
- If quoted in other currency, prices shall be converted to the above currency at UN Exchange Rate at the submission deadline.

4. Evaluation

The technical component will be evaluated using the following criteria:

International Consultant

#	Requirements	Score
1	PhD. in economics, development economics and/or related fields	50
2	Good knowledge and understanding of Viet Nam's development and challenges; good knowledge of Viet Nam's socio-economic development strategies, legal frameworks and policies, practice and related institutional arrangements in the areas of macro-economic management, SOE and institutional reform, development finance, enterprise development and FDI policies, technology and productivity, trade and investment policies, Covid-19 impact and recovery.	350
3	Good knowledge on international experiences in these areas/topics	150
4	Minimum 10 years of working experiences in conducting research (with good records of publication) and policy advising on these topics in Viet Nam and other countries especially in developing countries, countries in East Asian/ASEAN regions.	200
5	Strong skills in research design, development of analytical frameworks and providing technical guidance to research teams	200
6	Good skills in making analysis and research paper production, good command of writing and making presentations in English	50

A two-stage procedure is utilized in evaluating the submissions, with evaluation of the technical components being completed prior to any price proposals being opened and compared. Interview with the shortlisted candidates will be conducted at the technical evaluation stage.

The price proposal will be opened only for submissions that passed the minimum technical score of 70% of the obtainable score of 1000 points in the evaluation of the technical component. The technical component is evaluated on the basis of its responsiveness to the Term of Reference (TOR). Maximum 1000 points will be given to the lowest offer and the other financial proposals will receive the points inversely proportional to their financial offers. i.e. Sf = 1000 x Fm / F, in which Sf is the financial score, Fm is the lowest price and F the price of the submission under consideration.

The weight of technical points is 70% and financial points is 30%.

<u>Submission obtaining the highest weighted points (technical points + financial points) will be selected subject to positive reference checks on the consultant's past performance.</u>

5. Contract

Documents required before contract signing:

- International consultant whose work involves travel is required to complete the courses on BSAFE which is the new online security awareness training and submit certificate to UNDP before contract issuance.

[&]quot;Lump-sum" Individual Contract will be applied for freelance consultant (Annex II)

[&]quot;Lump-sum" RLA will be applied for consultant assigned by firm/institution/organization (Annex III)

- Note: In order to access the courses, please go to the following link: https://training.dss.un.org
- Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel. (This is not a requirement for RLA contracts).
- Release letter in case the selected consultant is government official.

6. Payment

UNDP shall effect payments to the consultant by bank transfer to the consultant's bank account provided in the vendor form upon acceptance by UNDP of the deliverables specified the TOR.

Payments are based upon outputs, i.e. upon delivery of the products specified in the TOR.

If two currencies exist, UNDP exchange rate will be applied at the day UNDP instructs the bank to effect the payment.

7. Your proposals are received on the basis that you fully understand and accept these terms and conditions.

ANNEX I



TERMS OF REFERENCE

Title: International Senior Economist

Location: Hanoi

Report to: UNDP Resident Representative and Deputy Resident Representative

Duration: 200 working days, within which 40 days in 2020 (part-time Sept-Dec.

2020) and 160 days in 2021 (fulltime from January 2021 to 31 August 2021), with possible extension of 150 days subject to: (i) CO's needs

and fund availability and (ii) economist's performance.

1) GENERAL BACKGROUND

Over the decades, UNDP has been considered by Government of Viet Nam (GOVN) as a trusted impartial partner contributing to Viet Nam's socio-economic development strategies and plans. UNDP has been providing policy advices on a wide range of topics on human development, public administration, judiciary and SOE reforms, enterprise development and FDI policies.

As GOVN embarks on the formulation of the next ten year socio-economic development strategy (SEDS) and five year socio-economic development plan (SEDP), UNDP has been providing policy advices on inclusive growth, climate change, environment and green growth, development financing and ODA strategy, productivity and competitiveness, inclusive Forth Industrial revolution, inclusive innovation and anticipatory governance, etc.. UNDP country office expects to deepen its policy advising work in some of these topics during the year of 2019 and 2020.

2) OBJECTIVES OF THE ASSIGNMENT

The overall objective of the assignment is to strengthen UNDP's contributions to Viet Nam's formulation and implementation of SEDS and SEDP, Integrated National Finance Framework (INFF), National Action Plan to achieve SDGs and Covid-19 Recovery, through deepening UNDP policy program and improved quality of UNDP policy advising products.

3) SCOPE OF WORK

1. Advising UNDP Viet Nam on policy program:

• Providing advices on Viet Nam's key development challenges and recommendations on UNDP Country Office's policy program research and advising for 2020 and 2021, building on and deepening the UNDP CO's work on SDG progress monitoring and reporting, Multidimensional Poverty and Human Development analyses, development financing, the development of fiscal policy institutions for sustainable development financing, financial decentralization and relation to SDG financing, technology policy and productivity, trade and investment policy to increase the competitiveness of national firms, institutional reforms to achieve better separation between government's role as regulator and investor, creating a level playing field for small and medium sized private firms at the provincial level, improving dialogue at the sectoral level through strong industry associations, the blurring divide between agriculture and industry and implications for land and technology policy, and circular economy. Notably, policy advice on these topics will contribute to the CO's work to support

GoV in (i) assessing the socio-economic impact of Covid-19 and (ii) formulating and implementing Post-Covid-19 recovery actions.

- Based on the UNDP Country's Office policy program work plans and request, contributing to the formulation of (i) UNDP Country Office's policy program research and advising (2021-2022) concept notes, (ii) UNDP Country Office's Country Program Document (CPD), 2022-2026, and UNDP CO's contributions to the UN Common Country Assessment (CCA) and UN Strategic Plan (2022-2026), (iii) concept notes of UNDP-supported policy research and dialogues and related terms of references for international and national consultants for undertaking policy research, recommendation of suitable (UNDP supported) experts as keynote speakers in key national policy dialogues on the above-mentioned topics during 2020-2021.
- Acting as the CO's technical lead in CO's work to support GoV in (i) assessing the socioeconomic impact of Covid-19, (ii) formulating and implementing Post-Covid-19 recovery actions and (ii) formulating the INFF and (iii) preparing the 2021 NHDR.

2. Providing technical inputs to the implementation of the UNDP country's office policy program:

- Providing technical inputs: (i) analytical frameworks, methodological guidance and international experiences to 5-6 (from September 2020 to 31 August 2021) UNDP CO supported policy research/studies, and (ii) recommended topics for UNDP supported policy dialogues;
- Reviewing and providing inputs for finalization of 4-5 (from September 2020 to 31 August 2021) key UNDP CO supported/commissioned policy research reports/papers, including the national report on 5 year of SDG implementation (which GOVN plans to release in December 2020).
- Acting as UNDP resource person and/or providing technical inputs to UNDP CO's
 presentations and keynote speeches at 5-6 (from September 2020 to 31 August 2021)
 key/high level policy dialogues and or UNDP CO's discussion papers/policy related blogs/opeds.

Providing support to UNDP CO on other policy tasks that may arise: such as briefing notes and recommended talking points for high level meetings of UNDP RR with VN's leaders

4) DURATION OF ASSIGNMENT, DUTY STATION AND EXPECTED PLACES OF TRAVEL

- September December 2020: 40 days, part-time, Hanoi based
- January 2021 to 31 August 2021: 160 days, Ha Noi based.

With possible extension of 150 days subject to: (i) CO's needs and fund availability and (ii) economist's performance.

5) FINAL PRODUCTS with the timelines***

- One paper on updated (Covid-19 impact and trend) key development challenges of Viet Nam and key areas of interventions of UNDP Viet Nam to contribute to the CPD 2022 and 2026 (December 2020 – Jan 2021).
- One paper of UNDP's contributions to the CCA and UN Strategic Plan 2022-2026, (Jan-Feb. 2021).
- 4-5 concept notes of UNDP-supported policy research and dialogues and inputs to related 4-5 terms of references for int. and nat. consultants for undertaking policy research (1-2 in 2020 on INFF) and recommended suitable experts as keynote speakers in key national policy dialogues.
- Concept note of CO's NHDR 2021, proposed list of background research (both available, ongoing and new) and leading international experts to be engaged in preparing the 2021 NHDR,

- Analytical frameworks, methodological guidance and international experiences to 4-5 UNDP CO supported policy research/studies and UNDP CO supported/commissioned policy research reports/papers. (2 in 2020, including: second round of assessment of Covid-19 socio-economic impact, development of a real-time poverty monitoring tool in Viet Nam and SME-value chain study); 2-4 in 2021;
- Inputs to UNDP CO's presentations, keynote speeches and/or briefing notes, discussion papers for 5-6 key/high level policy dialogues, (including the consultations on the ten-year Socio-Economic Development Strategy (SEDS) and Five-year ten-year Socio-Economic Development Plan (SEDP) in 2020, UNDP RR's keynote speech and International economist consultant's presentation in VRDF 2020 (and 2021) and at the 2020 Launch of the National SDG Report, 3-5 UNDP RR's keynote speeches/presentations in similar policy forums in 2021.

6) PROVISION OF MONITORING AND PROGRESS CONTROLS

The international consultant will work under the overall supervision and quality assurance of UNDP Viet Nam Resident Representative/Deputy Resident Representative and in close cooperation with Assistant Resident Representative, Head of Inclusive Growth Unit and other relevant UNDP programme staff.

The concrete tasks and deliverables of the international consultant will be (i) defined in country office's policy work plan and related concrete TORs during the contract time frame and (ii) monitored against the timelines and quality requirements/criteria set out in concrete TORs by UNDP CO.

7) DEGREE OF EXPERTISE AND QUALIFICATIONS

- PhD. in economics, development economics and/or related fields.
- Good knowledge and understanding of Viet Nam's development and challenges; good knowledge of Viet Nam's socio-economic development strategies, legal frameworks and policies, practice and related institutional arrangements in the areas of macro-economic management, SOE and institutional reform, development finance, enterprise development and FDI policies, technology and productivity, trade and investment policies.
- Good knowledge on international experiences in these areas/topics.
- Minimum 10 years of working experiences in conducting research (with good records of publication) and policy advising on these topics in Viet Nam and other countries especially in developing countries, countries in East Asian/ASEAN regions.
- Strong skills in research design, development of analytical frameworks and providing technical guidance to research teams;
- Good skills in making analysis and research paper production, good command of writing and making presentations in English.

8) ADMIN SUPPORT AND REFERENCE DOCUMENTS

UNDP will provide support to selected candidate for visa to Viet Nam. UNDP Country Office and its implementing partners are not required to provide any physical facility for the work of the consultant, however working space during missions to Ha Noi, Viet Nam and venues for some technical meetings/consultations can be provided, at the discretion of the UNDP Country Office and its implementing partners and as necessary. As necessary, UNDP Country Office and its implementing partners will facilitate meetings of consultant with relevant government agencies and development partners and experts.

UNDP CO and its implementing partners, beside the publications posted in UNDP Viet Nam website, will provide available and relevant documents and data necessary for the international consultant to conduct the tasks and produce the deliverables. All documents and data provided to the consultants

are confidential and cannot be used for any other purposes or shared with a third party without any written approval from UNDP and its implementing partners.

9) REVIEW TIME REQUIRED AND PAYMENT TERM

Three payment milestones will be made:

	Deliverables	Due dates
1	100% of 2020 contract amount will be made upon UNDP CO's satisfactory acceptance of all the deliverables in 2020 (within 10 working days of CO's review/approval of the final deliverables).	31 December 2020
2	50% of 2021 contract amount will be made upon UNDP CO's satisfactory acceptance of all the deliverables due by April 2021 (within 10 working days of CO's review/approval of the final deliverables).	30 April 2021
3	50% of 2021 contract amount will be made upon UNDP CO's satisfactory acceptance of all the deliverables due by August 2021 (within 10 working days of CO's review/approval of the final deliverables).	31 August 2021

10) CONSULTANT PRESENCE REQUIRED ON DUTY STATION/UNDP PREMISES					
[] NONE	[]PARTIAL	[x] INTERMITTENT IN 2020	[x] FULL-TIME IN 2021		

11) EVALUATION CRITERIA

Consu	Consultant(s)' experiences/qualification related to the services			
1.1	PhD. in economics, development economics and/or related fields	50		
1.2	Good knowledge and understanding of Viet Nam's development and challenges; good knowledge of Viet Nam's socio-economic development strategies, legal frameworks and policies, practice and related institutional arrangements in the areas of macro-economic management, SOE and institutional reform, development finance, enterprise development and FDI policies, technology and productivity, trade and investment policies, Covid-19 impact and recovery.	350		
1.3	Good knowledge on international experiences in these areas/topics.	150		
1.4	Minimum 10 years of working experiences in conducting research (with good records of publication) and policy advising on these topics in Viet Nam and other countries especially in developing countries, countries in East Asian/ASEAN regions.	200		
1.5	Strong skills in research design, development of analytical frameworks and			
1.6	Good skills in making analysis and research paper production, good command of writing and making presentations in English	50		

ANNEX IV

OFFEROR'S LETTER TO UNDP

CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

	Date			
Un	ited Nations Development Programme			
De	ar Sir/Madam:			
I he	ereby declare that:			
A)	I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of [indicate title of assignment] under the [state project title];			
B)	I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;			
C)) I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;			
D)	D) In compliance with the requirements of the Terms of Reference, I hereby confirm that I a available for the entire duration of the assignment, and I shall perform the services in the mann described in my proposed approach/methodology which I have attached hereto as Annex 3 [delet this item if the TOR does not require submission of this document];			
E)	I hereby propose to complete the services based on the following payment rate: [please check the box corresponding to the preferred option]:			
	An all-inclusive daily fee of [state amount in words and in numbers indicating currency] A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.			
F)	For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex V ;			
G)	I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;			
H)	This offer shall remain valid for a total period of days [minimum of 90 days] after the submission deadline;			

I)	or sister	rm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or) currently employed with any UN agency or office [disclose the name of the relative, the lice employing the relative, and the relationship if, any such relationship exists];				
J)	If I am s	selected for this assignment, I shall [please check the appropriate box]:				
		Sign an Individual Contract with UNDP;				
		Request my employer [state name of company/organization/institution] to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:				
K)	I hereby	confirm that [check al	l that applie	s <i>]</i> :		_
		At the time of this sengagement with any		I have no active Individual in the Individual in	lual Contract o	r any form of
		I am currently engage	d with UND	P and/or other entities for	r the following	work:
		Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract	Contract Amount
		I am also anticipating for which I have subn		of the following work fro osal:	m UNDP and/o	r other entities
		Assignment	Contrac Type	Name of Institution/ Company	Contract Duration	Contract Amount
L)	understa that UN	and accept that I sh	all bear all c responsible	IDP is not bound to accosts associated with its proof or liable for those costs	reparation and s	ubmission and
M)	M) If you are a former staff member of the United Nations recently separated, please add this section to your letter: I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.					
N)	N) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.					
O)	internati	onal organization?		NDP, any other UN org		y other public
		Name		Relationship	Name of I	nternational
					Orgar	nization

P)		have any objections to our makin	g enquiries of your presen	at employer?
Q)	-	now, or have you ever been a peri	· · · · · · · · · · · · · · · · · · ·	ur government's employ?
R)	REFERE qualifica	ENCES: List three persons, not retions.	elated to you, who are far	niliar with your character and
		Full Name	Full Address	Business or Occupation
S) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? YES NO If "yes", give full particulars of each case in an attached statement. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization may result in the termination of the service contract or special services agreement without notice. DATE:				
NB. You will be requested to supply documentary evidence which support the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of UNDP.				
	Annexes	[please check all that applies]:		
	CV shall include Education/Qualification, Processional Certification, Employment Records /Experience			

GUIDELINES FOR CV PREPARATION

WE REQUEST THAT YOU USE THE FOLLOWING CHECKLIST WHEN PREPARING Your CV:

Limit the CV to 3 or 4 pages

NAME (First, Middle Initial, Family Name)

Address:

City, Region/State, Province, Postal Code

Country:

Telephone, Facsimile and other numbers

Internet Address:

Sex, Date of Birth, Nationality, Other Citizenship, Marital Status

Company associated with (if applicable, include company name, contact person and phone number)

SUMMARY OF EXPERTISE

Field(s) of expertise (be as specific as possible)

Particular development competencies-thematic (e.g. Women in Development, NGOs, Privatization, Sustainable Development) or technical (e.g. project design/evaluation) Credentials/education/training, relevant to the expertise

LANGUAGES

Mother Tongue:

Indicate written and verbal proficiency of your English:

SUMMARY OF RELEVANT WORK EXPERIENCE

Provide an overview of work history in reverse chronological order. Provide dates, your function/title, the area of work and the major accomplishments include honorarium/salary. References (name and contact email address) must be provided for each assignment undertaken by the consultant that UNDP may contact.

UN SYSTEM EXPERIENCE

If applicable, provide details of work done for the UN System including WB. Provide names and email address of UN staff who were your main contacts. Include honorarium/salary.

UNIVERSITY DEGREES

List the degree(s) and major area of study. Indicate the date (in reverse chronological order) and the name of the institution where the degree was obtained.

PUBLICATIONS

Provide total number of Publications and list the titles of 5 major publications (if any)

MISCELLANEOUS

Indicate the minimum and maximum time you would be available for consultancies and any other factors, including impediments or restrictions that should be taken into account in connection with your work with this assignment.

Annex V

FINANCIAL OFFER

Having examined the Solicitation Documents, I, the undersigned, offer to provide all the services in the TOR for the sum of USD

This is a lump sum offer covering all associated costs for the required service (fee, meal, accommodation, travel, taxes etc).

Cost breakdown for the consultancy service from September-December 2020

No.	Description	Quantity	Unit Rate USD	Total
1	Consultancy fee	40 days		
		_		
2	Out of pocket expenses			
2.1	Travel			
2.2	Per diem			
2.3	Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel – (required before issuing contract). *			
2.4	Others (pls. specify)			
2.5	VAT** if applicable (in case your company signs the contract)			
	Total Year 2020			

Cost breakdown for the consultancy service from January to August 31 of 2021

No.	Description	Quantity	Unit Rate USD	Total
1	Consultancy fee	160 days		
2	Out of pocket expenses			
2.1	Travel			
2.2	Per diem			
2.3	Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel – (required before issuing contract). *			
2.4	Others (pls. specify)			
2.5	VAT** if applicable (in case your company signs the contract)			
	Total year 2021			
	TOTAL (2020) + (2021)			

Cost breakdown for the possible extension of the consultancy service after 31 August 2021 (subject to: (i) CO's needs and fund availability and (ii) economist's performance).

No.	Description	Quantity	Unit Rate USD	Total
1	Consultancy fee	150 days		
2	Out of pocket expenses			
2.1	Travel			
2.2	Per diem			
2.3	Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel – (required before issuing contract). *			
2.4	Others (pls. specify)			
2.5	VAT** if applicable (in case your company signs the contract)			
	Total			

^{*} Individual Consultants/Contractors who are over 65 years of age with assignments that require travel and are required, <u>at their own cost</u>, to undergo a full medical examination including x-rays and obtaining medical clearance from <u>an UN-approved doctor</u> prior to taking up their assignment.

I undertake, if my proposal is accepted, to commence and complete delivery of all services specified in the contract within the time frame stipulated.

I agree to abide by this proposal for a period of 120 days from the submission deadline of the proposals.

of vear

Signature

(The costs should only cover the requirements identified in the Terms of Reference (TOR) Travel expenses are not required if the consultant will be working from home).

^{**} Individual Consultants/Contractors who request their employer to sign a Reimbursable Loan Agreement (RLA) with UNDP for their behalves are reminded to add the Value Added Tax into the total lump sum of the Financial Offer if applicable.