Date: 22 July 2020

## **Questions & Answers Round 4**

## Request for Quote (RFQ) Ref. #: UNDP-OHR-2020-003 "Capability Map Digital Solution"

1. Q: In your RFQ, on page 8 it states that from a bidders' perspective, the personnel that will be working on this assignment are required to have a Batchelor's Degree in Human Resources, Management, Business Administration, Information Technology or related area is required. I have X years' experience of working with organisations on activities such as this, but unfortunately have no degree. Does this preclude me/us from providing a submission for this RFQ?

A: Please note that the Bachelor's Degree in Human Resources, Management, Business Administration, Information Technology or related area is required, which means it is a mandatory criteria. Candidates not meeting such criteria will be disqualified. Maybe your company can submit a proposal including other personnel holding the required Bachelor's Degree