



*Empowered lives.  
Resilient nations.*

## **17900 RSC 2020 Call for Proposal - Small Grants**

### **Being LGBTI in the Caribbean**

#### **I. Background**

Being LGBTI in the Caribbean (BLIC) is a regional programme that aims to enhance knowledge, partnerships, and capacities of LGBTI communities, civil society and States to reduce human rights violations and negative attitudes towards LGBTI people in the Caribbean. The regional programme has a country level focus in Barbados, Dominican Republic, Grenada, Guyana, Haiti, Jamaica and St Lucia, as well as regional activities. To achieve its goals, it is crucial that the project responds to the experiences and needs of the LGBTI community in the Caribbean.

The programme is a collaboration between governments, civil society, regional institutions, and other stakeholders to advance the social inclusion of lesbian, gay, bisexual, transgender, and intersex people. The programme is supported by the U.S. Agency for International Development (USAID).

#### **II. Purpose of Grant**

This call for proposal wishes to support and strengthen the capacity and programming of CSOs/NGOs to actively engage in and deliver results responding to the seven priority areas:

- Health
- Employment, livelihoods and socio-economic empowerment
- Education
- Citizen Security
- Access to Justice
- Inclusive Legislation
- Political Participation

#### **III. Expected Results**

The potential grantees are expected utilize grant funds to deliver products aligned to the objectives of the BLIC project:

1. To strengthen data/evidence base on the rights of LGBTI people and enhance the capacity of governments, civil society and LGBTI groups to address and reduce inequality, exclusion, violence and discrimination experienced by LGBTI persons.
2. To increase awareness of homophobic and transphobic violence and discrimination and strengthen the capacity of civil society organizations to challenge negative attitudes towards LGBTI people including through

engaging government officials, parliamentarians, political parties, trade unions, religious leaders, civil society, media, and the general population.

The proposals received must aim to adhere to this project objectives, while implementing activities addressing the seven priority areas.

Example of results that would be considered for this call for proposal include, but are not limited to:

- Improving government support to initiatives related to the human rights of the LGBTI community, through advocacy interventions.
- Increasing understanding of legal issues and local policies related to the socio-economic inclusion of LGBTI persons
- Improving knowledge of the situations of violence, stigma and discrimination faced by the LGBTI community in the country

#### **IV. Activities**

The capacity building activities for CSOs for which funds may be requested include, but are not limited to:

- Participation by CSOs in meetings with government/other civil society representatives to discuss and develop policy and processes, including, for example, discussing new legislative frameworks such as anti-discrimination bills, gender identity laws, etc.
- Development of communication strategies for CSOs that contribute to efforts to address structural barriers that difficult access to human rights for LGBTI populations and/or stigma and discrimination
- Establishing a repository of human rights violations against LGBTI persons
- Training sessions for journalist on the human rights of LGBTI
- Preliminary research on mental health and LGBTI persons
- Developing a curriculum on Sexual Orientation and Gender Identity for universities
- Other capacity building activities where there is proven evidence of the positive contribution of these types of activities to the reduction of stigma and discrimination against the LGBTI community.

Activities should be in line with internationally accepted efforts to promote human rights and/or reduce stigma and discrimination and/or to build the capacity of CSOs to address key challenges and influence policy-making...

#### **V. Eligibility and Qualification Criteria**

CSOs/NGOs/CBOs from **Barbados, Grenada, Guyana, Jamaica, and St. Lucia** are eligible to apply for the grants.

Interested CSOs/NGOs/CBOs must meet the following criteria to be eligible for selection.

- a. Mandate and founding document should be in line with the activities for which the fund is being sought.
- b. Have an established experience in similar/related activities.
- c. Proven experience in working on LGBTI issues.
- d. CSO/NGO/CBO must be registered.
- e. It will be possible for a coalition of NGO's to present proposals. In such case, a letter signed by each organization part of the joint proposal stating willingness to participate in such venture must be attached to the proposal. In the case of joint ventures, at least one of the CSO/NGO/CBOs must be an LGBTI organization.

## **VI. Proposal Proposed Methodology, Approach and Implementation Plan**

This section should demonstrate the CSO's response to the Terms of Reference by identifying the specific components proposed, how the outputs/ delivery shall be addressed, as specified; providing a detailed description of the essential performance characteristics proposed; identifying the work/portion of the work that will be subcontracted.

Moreover, the proposal should demonstrate how the proposed methodology meets or exceeds the ToR, while ensuring appropriateness of the approach to the local conditions and the rest of the project operating environment. This methodology must be laid out in an implementation timetable and a quality assurance framework provided.

## **VII. Duration and Budget**

A total of US \$130,000 is available for funding proposals between US \$5,000 and US \$15,000. The time-period for implementation of the small grant is approximately five (5) months, running from 15 November to 31 March, 2021. Budget will be disbursed in one lump sum.

## **VIII. Management Structure and Resource (Key Personnel)**

This section should include a comprehensive description of the management structure and information regarding required resources including curriculum vitae (CVs) of key personnel that will be assigned to support the implementation of the proposed methodology, clearly defining the roles and responsibilities vis-à-vis the proposed methodology. CVs should establish competence and demonstrate qualifications in areas relevant to the ToR.

## **IX. Evaluation Criteria and Methodology**

Proposals will be evaluated based on the following criteria: Applications will be evaluated by the Grant Appraisal Committee against the following main criteria:

1. Consistency with grant objectives: The proposal should demonstrate understanding of the tasks to be accomplished, knowledge of LGBTI populations and experience in addressing issues relating to key populations.
2. Likelihood of success and impact on population targeted.
3. Capacity of the organization to implement the project: The CSO should demonstrate the ability to effectively manage grant funds as well as the institutional capacity (equipment, facilities, competence and experience of personnel, and past record of managing such projects) necessary for project implementation.
4. Comprehensiveness of the project description – product, plan and budget: The proposal should clearly define its strategy for implementation detailing a step-by-step project plan and itemized budget, target groups, and clear timelines for activity duration.
5. Competence of the organization's staff. Previous experience in related fields, availability of skills and training.

## **X. Submission of Application Package**

Proposals are required to be submitted clearly labeled with reference:

**17900 RSC 2020 SMALL GRANTS - PROPOSAL APPLICATION**

**PROJECT: Being LGTBI in the Caribbean, BLIC**

**All proposals should be submitted to e-mail address: [blic@undp.org](mailto:blic@undp.org)**

**Deadline for Application:** No later than **Monday, 30<sup>th</sup> November 2020** at 16:00 (UTC/ GMT -5), time of the Republic of Panama.

Please note, only successful proposals will be contacted.

## Annex 1

### Evaluation of Expression of Interest

		Obtainable Score	Supplier/Contractor				
1	Expertise and experience	30	A	B	C	D	E
1.1	Does the institute have relevant experience?	15					
1.2	Is the institute's experience and size relevant to the project?	15					
2	Proposed Methodology, Approach and Implementation Plan	45	A	B	C	D	E
2.1	Sound technical proposal that includes innovative and replicable inclusion mechanisms to maximize the value of the proposal to the beneficiaries.	20					
2.2	High impact interventions directly targeting and responding to the needs established in the ToR.	15					
2.3	Is the monitoring and evaluation plan in line with the proposed activities?	10					
3	Financial capability and Resources	25	A	B	C	D	E
3.1	Functional Board of Directors with specific roles and responsibilities.	10					
3.2	Availability of the staff for the project:						
	a. Relevant experience	5					
	b. Duration of the experience	5					
	c. Knowledge of the national context	5					
	<b>TOTAL</b>	<b>100</b>					