

Request for Clarifications No. 2

UNDP-RFP-OHR-2020-015: Graduate Programme

- **How many candidates do you plan to put through AC's if you have 10- 20 Grad roles to fill?**

25 - 40 candidates.

- **In what cases does UNDP envisage that two streams would be required at the AC stage? Due to high candidate numbers or differences in roles?**

Due to high numbers. We anticipate that the competencies to be assessed will be similar even for different roles.

- **Does UNDP envisage the Supplier to mark the video interviews or will/can UNDP do this with sufficient guidance from the Supplier?**

UNDP can do this with sufficient guidance from the supplier.

- **Could you please advise whether you will be providing a data processing agreement or whether you would prefer us to provide one? If we are successful, we will be processing personal data and a data agreement is therefore necessary.**

At this stage you can include a draft of your data processing agreement in your technical application package which will be reviewed by our Legal Team. We will also discuss this internally. Please note that we will also be asking the awarded vendor to sign a non-disclosure agreement prior to the contract signature.

- **Please provide further details about the features of a 'low-valued service'.**

It is a formal request to submit a proposal usually associated with requirements for services, which cannot be clearly or concisely defined, with an estimated procurement value below USD 200K (including the two possible cohorts).

- **UNDP's ATS System: will it be possible to have further details of the system?**

UNDP's current e-recruit system is based on Peoplesoft. UNDP is currently working on implementing and rolling-out Oracle Cloud HCM and we plan to launch Oracle Recruiting Cloud in the first part of next year, which we are hoping to use for the graduate recruitment.

- **What is the expected level of involvement of the vendor in delivering/running the assessment centres?**

The vendor is expected to deliver the online exercises and Organize, host, facilitate and assess (including preparation of UNDP assessors) the virtual assessment centres.

- **Is UNDP expecting to conduct all 25candidates' assessment centre in one batch/at the same time?**

Up to 25 candidates in one batch. Should the volume be such that more than 25 candidates need to be assessed upon agreement and advice of the vendor we may organise a second assessment centre.