**Annex 2b**

1. **COST BREAKDOWN BY DELIVERABLES (ACCORDING TO THE TOR):**

**ANNEX 2b MUST BE PASSWORD PROTECTED!**

|  |  |  |  |
| --- | --- | --- | --- |
| **№** | **Outcomes** | **Payment percentage** | **Price, KZT** |
| **1** | 1) Development of tools (tests) to assess the abilities of candidates entering the civil service, using a differentiated approach by job levels and their functional block (no more than three different levels to ensure process controllability). 2) Development and coordination with the Customer of ability tests by blocks in accordance with the requirements in section 5; | 30% |  |
| **2** | 3) Initial approbation on a representative group; 4) Providing the end-user (Government of RoK) with a detailed report on the results of the approbation; | 30% |  |
| **3** | 5) Secondary approbation of the developed ability tests on a representative group to collect norms; 6) Transfer of developed ability tests to the end-user; 7) Training of the end-user's representatives on the administration of tests. | 40% |  |
| **TOTAL ALL-INCLUSIVE PRICE** |  |

*\*This shall be the basis of the payment tranches*

1. **Cost Breakdown by Cost Component *[This is only an Example]*:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Description of activities** | **Payment for months** | **Duration of services (months)** | **Number of people** | **Total price** |
| 1. **Personnel**

(according to the Terms of Reference) |
| Specialist on development of Tools (Tests) |  | 3 | 5 |  |
| 1. **Communication and Internet**
 |  |  |  |  |
| 1. **Translation services (RUS/KAZ)**
 |  |  |  |  |
| 1. **Bank expenses (if applicable)**
 |  |  |  |  |
| **10. Unexpected expenditures (if yes, please specify)** |  |  |  |  |
| **VAT (if applicable)** |  |  |  |  |
| **Grand total in KZT**  |

*[Name and Signature of the Service Provider’s Authorized Person]*

*[Designation]*

*[Date]*