United Nations Development Programme



REQUEST FOR PROPOSAL

Gender Justice Services

RFP No.: UNDP/TLS/RFP/2021/ 0000009053

Project: Access to Justice Portfolio

Country: Timor Leste

Issued on: 26 April 2021

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DEAR SIR/MADAM,

The United Nations Development Programme (UNDP) hereby invites you to submit a Proposal to this Request for Proposal (RFP) for the above-referenced subject.

Detailed Technical Specification as well as other requirements are listed in the RFP available on UNDP ATLAS e-Tendering system (https://etendering.partneragencies.org) **Event ID:** 0000009053

Pre-bid Conference will be held on:

Virtual Pre-Bid Conference (Link will be shared with interested bidders)

Date/Time: 4th May 2021 at 02:00 PM Timor Leste Time Place: Link will be shared with interested bidders

For Virtual Coaching for e-Tendering Assistance, please contact at:

Email: ahmad.zubair@undp.org
Phone or WhatsApp: +67078367023

Your bid, should be submitted in accordance with the RFP requirements, through the UNDP ATLAS e-Tendering system and by the deadline indicated in https://etendering.partneragencies.org.

You are kindly requested to indicate whether your company intends to submit a Bid by clicking "Accept Invitation".

If you have not registered in the system before, you can register by logging in using:

Username: event.guest Password: why2change

The step by step instructions for registration of bidders and quotation submission through the UNDP ATLAS e-Tendering system is available in the attached "Instructions Manual for the Bidders". Should you require any training on the UNDP ATLAS e-Tendering system or face any difficulties when registering your company or submitting your quotation, please send an email to ahmad.zubair@undp.org and/or cc. procurement.staff.tp@undp.org

Please note that ATLAS has following minimum requirements for password:

- 1. Minimum length of 8 characters;
- 2. At least one capital letter; and
- 3. At least one number.

The user guide and video are available to you in the UNDP public website in this link: http://www.undp.org/content/undp/en/home/operations/procurement/business/procurement:notices/resources/. You can also access the instruction from youtube with link: https://www.youtube.com/watch?v=Trv1FX6reu8&feature=youtu.be.

No hard copy or email submissions will be accepted by UNDP.

UNDP looks forward to receiving your Proposal and appreciate your interest to participate in UNDP procurement opportunities.

SECTION 1. LETTER OF INVITATION

The United Nations Development Programme (UNDP) hereby invites you to submit a Proposal to this Request for Proposal (RFP) for the above-referenced subject.

This RFP includes the following documents and the General Terms and Conditions of Contract which is inserted in the Bid Data Sheet (BDS):

Section 1: This Letter of Invitation Section 2: Instruction to Bidders Section 3: Bid Data Sheet (BDS) Section 4: Evaluation Criteria Section 5: Terms of Reference Section 6: Returnable Bidding Forms

- o Form A: Technical Proposal Submission Form
- o Form B: Bidder Information Form
- Form C: Joint Venture/Consortium/Association Information Form
- Form D: Qualification Form
- Form E: Format of Technical Proposal
- o Form F: Financial Proposal Submission Form
- o Form G: Financial Proposal Form

If you are interested in submitting a Proposal in response to this RFP, please prepare your Proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the Deadline for Submission of Proposals set out in Bid Data Sheet.

Please acknowledge receipt of this RFP by sending an email to procurement.staff.tp@undp.org, indicating whether you intend to submit a Proposal or otherwise. You may also utilize the "Accept Invitation" function in eTendering system, where applicable. This will enable you to receive amendments or updates to the RFP. Should you require further clarifications, kindly communicate with the contact person/s identified in the attached Bid Data Sheet as the focal point for queries on this RFP.

UNDP looks forward to receiving your Proposal and thank you in advance for your interest in UNDP procurement opportunities.

Issued by:

Name: Ahmad Zubair

Title: Procurement Manager

Date: April 26, 2021

Approved by:

Name: Sonia Mehzabeen Title: Operations Manager

Date: April 26, 2021

SECTION 2. INSTRUCTION TO BIDDERS

A. GENERAL PROVIS	SIONS	
1. Introduction	1.1	Bidders shall adhere to all the requirements of this RFP, including any amendments in writing by UNDP. This RFP is conducted in accordance with the UNDP Programme and Operations Policies and Procedures (POPP) on Contracts and Procurement which can be accessed at https://popp.undp.org/SitePages/POPPBSUnit.aspx?TermID=254a9f96-b883-476a-8ef8-e81f93a2b38d
	1.2	Any Proposal submitted will be regarded as an offer by the Bidder and does not constitute or imply the acceptance of the Proposal by UNDP. UNDP is under no obligation to award a contract to any Bidder as a result of this RFP.
	1.3	As part of the bid, it is desired that the Bidder registers at the United Nations Global Marketplace (UNGM) website (www.ungm.org). The Bidder may still submit a bid even if not registered with the UNGM. However, if the Bidder is selected for contract award, the Bidder must register on the UNGM prior to contract signature.
2. Fraud & Corruption, Gifts and Hospitality	2.1	UNDP strictly enforces a policy of zero tolerance on proscribed practices, including fraud, corruption, collusion, unethical or unprofessional practices, and obstruction of UNDP vendors and requires all bidders/vendors observe the highest standard of ethics during the procurement process and contract implementation. UNDP's Anti-Fraud Policy can be found at http://www.undp.org/content/undp/en/home/operations/accountability/audit/officeof-audit andinvestigation.html#anti
	2.2	Bidders/vendors shall not offer gifts or hospitality of any kind to UNDP staff members including recreational trips to sporting or cultural events, theme parks or offers of holidays, transportation, or invitations to extravagant lunches or dinners.
	2.3	In pursuance of this policy, UNDP (a) Shall reject a proposal if it determines that the selected bidder has engaged in any corrupt or fraudulent practices in competing for the contract in question; (b) Shall declare a vendor ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it determines that the vendor has engaged in any corrupt or fraudulent practices in competing for, or in executing a UNDP contract.
	2.4	All Bidders must adhere to the UN Supplier Code of Conduct, which may be found at https://www.un.org/Depts/ptd/about-us/un-supplier-code-conduct
3. Eligibility	3.1	A vendor should not be suspended, debarred, or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization. Vendors are therefore required to disclose to UNDP whether they are subject to any sanction or temporary suspension imposed by these organizations.
	3.2	It is the Bidder's responsibility to ensure that its employees, joint venture members, sub-contractors, service providers, suppliers and/or their employees meet the eligibility requirements as established by UNDP.

4. Conflict of Interests

- 4.1 Bidders must strictly avoid conflicts with other assignments or their own interests, and act without consideration for future work. Bidders found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Bidders, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this solicitation process, if they:
 - a) Are or have been associated in the past, with a firm or any of its affiliates which have been engaged by UNDP to provide services for the preparation of the design, specifications, Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the goods and services in this selection process;
 - b) Were involved in the preparation and/or design of the programme/project related to the services requested under this RFP; or
 - c) Are found to be in conflict for any other reason, as may be established by, or at the discretion of UNDP.
- 4.2 In the event of any uncertainty in the interpretation of a potential conflict of interest, Bidders must disclose to UNDP, and seek UNDP's confirmation on whether or not such a conflict exists.
- 4.3 Similarly, the Bidders must disclose in their proposal their knowledge of the following:
 - a) If the owners, part-owners, officers, directors, controlling shareholders, of the bidding entity or key personnel are family members of UNDP staff involved in the procurement functions and/or the Government of the country or any Implementing Partner receiving services under this RFP; and
 - b) All other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.

Failure to disclose such an information may result in the rejection of the proposal or proposals affected by the non-disclosure.

4.4 The eligibility of Bidders that are wholly or partly owned by the Government shall be subject to UNDP's further evaluation and review of various factors such as being registered, operated and managed as an independent business entity, the extent of Government ownership/share, receipt of subsidies, mandate and access to information in relation to this RFP, among others. Conditions that may lead to undue advantage against other Bidders may result in the eventual rejection of the Proposal.

B. PREPARATION OF PROPOSALS

5. General Considerations

- 5.1 In preparing the Proposal, the Bidder is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal.
- 5.2 The Bidder will not be permitted to take advantage of any errors or omissions in the RFP. Should such errors or omissions be discovered, the Bidder must notify the UNDP

6. Cost of Preparation of Proposal

6.1 The Bidder shall bear any and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. UNDP shall not be responsible or liable for those costs, regardless of the conduct or outcome of the procurement process.

7. Language

7.1 The Proposal, as well as any and all related correspondence exchanged by the Bidder and UNDP, shall be written in the language (s) specified in the BDS.

8. Documents	8.1 T	The Proposal shall comprise of the following documents:	
Comprising the Proposal		Technical Proposal;	
9. Documents Establishing the Eligibility and Qualifications of the Bidder	e a c	The Bidder shall furnish documentary evidence of its status as an eligible and qualified vendor, using the Forms provided under Section 6 and providing documents required in those forms. In order to award a contract to a Bidder, its qualifications must be documented to UNDP's satisfaction.	
10. Technical Proposal Format		The Bidder is required to submit a Technical Proposal using the Standard Forms and templates provided in Section 6 of the RFP.	
and Content	Т	The Technical Proposal shall not include any price or financial information. A Technical Proposal containing material financial information may be declared non-responsive.	
	t	Samples of items, when required as per Section 5, shall be provided within the ime specified and unless otherwise specified by UNDP, and at no expense to JNDP	
	n t	When applicable and required as per Section 5, the Bidder shall describe the necessary training programme available for the maintenance and operation of the services and/or equipment offered as well as the cost to the UNDP. Unless otherwise specified, such training as well as training materials shall be provided in the language of the Bid as specified in the BDS.	
11. Financial Proposals	S	The Financial Proposal shall be prepared using the Standard Form provided in Section 6 of the RFP. It shall list all major cost components associated with the ervices, and the detailed breakdown of such costs.	
	t	Any output and activities described in the Technical Proposal but not priced in the Financial Proposal, shall be assumed to be included in the prices of other activities or items, as well as in the final total price.	
		Prices and other financial information must not be disclosed in any other place except in the financial proposal.	
12. Proposal Security	f	A Proposal Security, if required by BDS, shall be provided in the amount and orm indicated in the BDS. The Proposal Security shall be valid up to thirty (30) days after the final date of validity of the Proposal.	
	P	The Proposal Security shall be included along with the Technical Proposal. If Proposal Security is required by the RFP but is not found along with the Technical Proposal, the Proposal shall be rejected.	
		f the Proposal Security amount or its validity period is found to be less than what is required by UNDP, UNDP shall reject the Proposal.	
	a	n the event an electronic submission is allowed in the BDS, Bidders shall include a copy of the Bid Security in their proposal and the original of the Proposal Security must be sent via courier or hand delivery as per the instructions in BDS.	
	12.5 T	The Proposal Security may be forfeited by UNDP, and the Proposal rejected, in	

the event of any one or combination, of the following conditions: a) If the Bidder withdraws its offer during the period of the Proposal Validity specified in the BDS, or; b) In the event that the successful Bidder fails: to sign the Contract after UNDP has issued an award; or 12.6 to furnish the Performance Security, insurances, or other documents that UNDP may require as a condition precedent to the effectivity of the contract that may be awarded to the Bidder. 13. Currencies 13.1 All prices shall be quoted in the currency or currencies indicated in the BDS. Where Proposals are quoted in different currencies, for the purposes of comparison of all Proposals: a) UNDP will convert the currency quoted in the Proposal into the UNDP preferred currency, in accordance with the prevailing UN operational rate of exchange on the last day of submission of Proposals; and b) In the event that UNDP selects a proposal for award that is quoted in a currency different from the preferred currency in the BDS, UNDP shall reserve the right to award the contract in the currency of UNDP's preference, using the conversion method specified above. 14. Joint Venture. 14.1 If the Bidder is a group of legal entities that will form or have formed a Joint Venture (JV), Consortium or Association for the Proposal, they shall confirm in Consortium or their Proposal that: (i) they have designated one party to act as a lead entity, Association duly vested with authority to legally bind the members of the JV, Consortium or Association jointly and severally, which shall be evidenced by a duly notarized Agreement among the legal entities, and submitted with the Proposal; and (ii) if they are awarded the contract, the contract shall be entered into, by and between UNDP and the designated lead entity, who shall be acting for and on behalf of all the member entities comprising the joint venture. 14.2 After the Deadline for Submission of Proposal, the lead entity identified to represent the JV, Consortium or Association shall not be altered without the prior written consent of UNDP. 14.3 The lead entity and the member entities of the JV, Consortium or Association shall abide by the provisions of Clause 9 herein in respect of submitting only one proposal. 14.4 The description of the organization of the JV, Consortium or Association must clearly define the expected role of each of the entity in the joint venture in delivering the requirements of the RFP, both in the Proposal and the JV, Consortium or Association Agreement. All entities that comprise the JV, Consortium or Association shall be subject to the eligibility and qualification assessment by UNDP. 14.5 A JV, Consortium or Association in presenting its track record and experience should clearly differentiate between: a) Those that were undertaken together by the JV, Consortium or Association; b) Those that were undertaken by the individual entities of the JV, Consortium or Association. 14.6 Previous contracts completed by individual experts working privately but who

are permanently or were temporarily associated with any of the member firms

	14.7	cannot be claimed as the experience of the JV, Consortium or Association or those of its members, but should only be claimed by the individual experts themselves in their presentation of their individual credentials. JV, Consortium or Associations are encouraged for high value, multi-sectoral requirements when the spectrum of expertise and resources required may not be available within one firm.	
15. Only One Proposal	15.1	 The Bidder (including the individual members of any Joint Venture) shall submit only one Proposal, either in its own name or as part of a Joint Venture. Proposals submitted by two (2) or more Bidders shall all be rejected if they are found to have any of the following: f) they have at least one controlling partner, director or shareholder in common; or g) any one of them receive or have received any direct or indirect subsidy from the other/s; or h) they have the same legal representative for purposes of this RFP; or i) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about, or influence on the Proposal of, another Bidder regarding this RFP process; j) they are subcontractors to each other's Proposal, or a subcontractor to one Proposal also submits another Proposal under its name as lead Bidder; or k) some key personnel proposed to be in the team of one Bidder participates in more than one Proposal received for this RFP process. This condition relating to the personnel, does not apply to subcontractors being included in more than one Proposal. 	
16. Proposal Validity Period	16.1	Proposals shall remain valid for the period specified in the BDS, commencing on the Deadline for Submission of Proposals. A Proposal valid for a shorter period may be rejected by UNDP and rendered non-responsive. During the Proposal validity period, the Bidder shall maintain its original Proposal without any change, including the availability of the Key Personnel, the proposed rates and the total price.	
17. Extension of Proposal Validity Period	17.1 17.2 17.3	In exceptional circumstances, prior to the expiration of the proposal validity period, UNDP may request Bidders to extend the period of validity of their Proposals. The request and the responses shall be made in writing, and shall be considered integral to the Proposal. If the Bidder agrees to extend the validity of its Proposal, it shall be done without any change in the original Proposal. The Bidder has the right to refuse to extend the validity of its Proposal, and in which case, such Proposal will not be further evaluated.	
18. Clarification of Proposal	18.1	Bidders may request clarifications on any of the RFP documents no later than the date indicated in the BDS. Any request for clarification must be sent in writing in the manner indicated in the BDS. If inquiries are sent other than specified channel, even if they are sent to a UNDP staff member, UNDP shall have no obligation to respond or confirm that the query was officially received. UNDP will provide the responses to clarifications through the method specified in the BDS.	

	18.3	UNDP shall endeavor to provide responses to clarifications in an expeditious manner, but any delay in such response shall not cause an obligation on the part of UNDP to extend the submission date of the Proposals, unless UNDP deems that such an extension is justified and necessary.
19. Amendment of Proposals	19.1	At any time prior to the deadline of Proposal submission, UNDP may for any reason, such as in response to a clarification requested by a Bidder, modify the RFP in the form of an amendment to the RFP. Amendments will be made available to all prospective bidders.
	19.2	If the amendment is substantial, UNDP may extend the Deadline for submission of proposal to give the Bidders reasonable time to incorporate the amendment into their Proposals.
20. Alternative Proposals	20.1	Unless otherwise specified in the BDS, alternative proposals shall not be considered. If submission of alternative proposal is allowed by BDS, a Bidder may submit an alternative proposal, but only if it also submits a proposal conforming to the RFP requirements. UNDP shall only consider the alternative proposal offered by the Bidder whose conforming proposal ranked the highest as per the specified evaluation method. Where the conditions for its acceptance are met, or justifications are clearly established, UNDP reserves the right to award a contract based on an alternative proposal.
	20.2	If multiple/alternative proposals are being submitted, they must be clearly marked as "Main Proposal" and "Alternative Proposal"
21. Pre-Bid Conference	21.1	When appropriate, a Bidder's conference will be conducted at the date, time and location specified in the BDS. All Bidders are encouraged to attend. Non-attendance, however, shall not result in disqualification of an interested Bidder. Minutes of the Bidder's conference will be disseminated on the procurement website and shared by email or on the e-Tendering platform as specified in the BDS. No verbal statement made during the conference shall modify the terms and conditions of the RFP, unless specifically incorporated in the Minutes of the Bidder's Conference or issued/posted as an amendment to RFP.
C. SUBMISSION AND	O OPEI	NING OF PROPOSALS
22. Submission	22.1	The Bidder shall submit a duly signed and complete Proposal comprising the documents and forms in accordance with the requirements in the BDS. The submission shall be in the manner specified in the BDS.
	22.2	The Proposal shall be signed by the Bidder or person(s) duly authorized to commit the Bidder. The authorization shall be communicated through a document evidencing such authorization issued by the legal representative of the bidding entity, or a Power of Attorney, accompanying the Proposal.
	22.3	Bidders must be aware that the mere act of submission of a Proposal, in and of itself, implies that the Bidder fully accepts the UNDP General Contract Terms and Conditions.
Hard copy (manual) submission	22.4	Hard copy (manual) submission by courier or hand delivery allowed or specified in the BDS shall be governed as follows:
		a) The signed Proposal shall be marked "Original", and its copies marked "Copy" as appropriate. The number of copies is indicated in the BDS. All copies shall be made from the signed original only. If there are discrepancies between the original and the copies, the original shall prevail.

- b) The Technical Proposal and the Financial Proposal envelopes MUST BE COMPLETELY SEPARATE and each of them must be submitted sealed individually and clearly marked on the outside as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate. Each envelope SHALL clearly indicate the name of the Bidder. The outer envelopes shall:
 - i. Bear the name and address of the bidder;
 - ii. Be addressed to UNDP as specified in the BDS
- iii. Bear a warning that states "Not to be opened before the time and date for proposal opening" as specified in the BDS.

Email Submission

as required, UNDP shall assume no responsibility for the misplacement, loss, or premature opening of the Proposal.

If the envelopes and packages with the Proposal are not sealed and marked

- 22.5 Email submission, if allowed or specified in the BDS, shall be governed as follows:
 - a) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
 - b) The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE. The financial proposal shall be encrypted with different passwords and clearly labelled. The files must be sent to the dedicated email address specified in the BDS.
 - c) The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose Technical Proposal has been found to be technically responsive. Failure to provide correct password may result in the proposal being rejected.

eTendering submission

- 22.6 Electronic submission through eTendering, if allowed or specified in the BDS, shall be governed as follows:
 - a) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
 - b) The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE and each of them must be uploaded individually and clearly labelled.
 - d) The Financial Proposal file must be encrypted with a password so that it cannot be opened nor viewed until the password is provided. The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose technical proposal has been found to be technically responsive. Failure to provide the correct password may result in the proposal being rejected.
 - c) Documents which are required to be in original form (e.g. Bid Security, etc.) must be sent via courier or hand delivery as per the instructions in BDS.
 - d) Detailed instructions on how to submit, modify or cancel a bid in the eTendering system are provided in the eTendering system Bidder User

23. Deadline for Submission of Proposals and Late Proposals and Proposals and Proposals and Late Proposals and Late Proposals a		Guide and Instructional videos a	wailable on this link:
23. Deadline for Submission of Proposals and Late Proposals and Late Proposals 24. Withdrawal, Substitution, and Modification of Proposals 25. Manual and Enall submission of Proposals 26. Withdrawal, Substitution, and Modification of Proposals 27. Withdrawal, Substitution, and Modification of Proposals 28. Withdrawal, Substitution, and Modification of Proposals with the submission of Proposals, by clearly marking the manner as specified for submission of proposals, by clearly marking the manner as specified for submission of proposals, by clearly marking the submission of proposal with the same manner as specified for submission of proposals, by clearly marking the manner with the same manner as specified for submission of proposals, by clearly marking the same manner as specified for submission of proposals, by clearly marking the same manner as specified for submission of proposals, by clearly marking the responsibility of the Bidder may withdraw, substitute or modify its Proposal by Canceling, Editing, and re-submitting the proposal directly in the system are provided in Bidder user Guide and Instructional videos. 24.4 Proposals with a substitution or modification of the Proposal as needed. Detailed instructions on how to cancel or modify a Proposal directly in the system are provided in Bidder User Guide and Instructional videos. 25. Proposal Opening 26. Confidentiality 26. Proposals of the submissions, bidders will receive an automatic notification once their proposal submission, bidders will receive an automatic notification once their proposal in once their proposal in the examination, evaluation, and comparison of Proposals and the recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially c			
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27.2 Evaluation of proposals is made of the following steps:	J	proposal submission deadline excep UNDP will conduct the evaluation so	at as permitted under Clause 24 of this RFP.
		2 Evaluation of proposals is made of the	he following steps:

	 a) Preliminary Examination b) Minimum Eligibility and Qualification (if pre-qualification is not done) c) Evaluation of Technical Proposals d) Evaluation of Financial Proposals 		
28. Preliminary Examination	UNDP shall examine the Proposals to determine whether they are complete with respect to minimum documentary requirements, whether the documents have been properly signed, and whether the Proposals are generally in order, among other indicators that may be used at this stage. UNDP reserves the right to reject any Proposal at this stage.		
29. Evaluation of Eligibility and Qualification	29.1 Eligibility and Qualification of the Bidder will be evaluated against the Minimum Eligibility/Qualification requirements specified in the Section 4 (Evaluation Criteria).		
	In general terms, vendors that meet the following criteria may be considered qualified: e) They are not included in the UN Security Council 1267/1989 Committee's list of terrorists and terrorist financiers, and in UNDP's ineligible vendors' list; f) They have a good financial standing and have access to adequate financial resources to perform the contract and all existing commercial commitments, g) They have the necessary similar experience, technical expertise, production capacity where applicable, quality certifications, quality assurance procedures and other resources applicable to the provision of the services required; h) They are able to comply fully with UNDP General Terms and Conditions of Contract; i) They do not have a consistent history of court/arbitral award decisions against the Bidder; and j) They have a record of timely and satisfactory performance with their clients.		
30. Evaluation of Technical and Financial Proposals	30.1 The evaluation team shall review and evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and other RFP documents, applying the evaluation criteria, sub-criteria, and point system specified in the Section 4 (Evaluation Criteria). A Proposal shall be rendered non-responsive at the technical evaluation stage if it fails to achieve the minimum technical score indicated in the BDS. When necessary and if stated in the BDS, UNDP may invite technically responsive bidders for a presentation related to their technical proposals. The conditions for the presentation shall be provided in the bid document where required.		
	30.2 In the second stage, only the Financial Proposals of those Bidders who achieve the minimum technical score will be opened for evaluation. The Financial Proposals corresponding to Technical Proposals that were rendered non-responsive shall remain unopened, and, in the case of manual submission, be returned to the Bidder unopened. For emailed Proposals and e-tendering submissions, UNDP will not request for the password of the Financial Proposals of bidders whose Technical Proposal were found not responsive.		
	30.3 The evaluation method that applies for this RFP shall be as indicated in the BDS, which may be either of two (2) possible methods, as follows: (a) the lowest priced method which selects the lowest evaluated financial proposal of the technically responsive Bidders; or (b) the combined scoring method which will be based on		

a combination of the technical and financial score. When the BDS specifies a combined scoring method, the formula for the rating of the Proposals will be as follows: Rating the Technical Proposal (TP): **TP Rating** = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100 Rating the Financial Proposal (FP): **FP Rating** = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100 **Total Combined Score:** Combined Score = (TP Rating) x (Weight of TP, e.g. 70%) + (FP Rating) x (Weight of FP, e.g., 30%) 31. Due Diligence 31.1 UNDP reserves the right to undertake a due diligence exercise, also called post qualification, aimed at determining to its satisfaction, the validity of the information provided by the Bidder. Such exercise shall be fully documented and may include, but need not be limited to, all or any combination of the following: a) Verification of accuracy, correctness and authenticity of information provided by the Bidder; b) Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team; c) Inquiry and reference checking with Government entities with jurisdiction on the Bidder, or with previous clients, or any other entity that may have done business with the Bidder; d) Inquiry and reference checking with previous clients on the performance on on-going or contracts completed, including physical inspections of previous works, as necessary; e) Physical inspection of the Bidder's offices, branches or other places where business transpires, with or without notice to the Bidder; f) Other means that UNDP may deem appropriate, at any stage within the selection process, prior to awarding the contract. *32*. Clarification of 32.1 To assist in the examination, evaluation and comparison of Proposals, UNDP may, at its discretion, ask any Bidder for a clarification of its Proposal. **Proposals** 32.2 UNDP's request for clarification and the response shall be in writing and no change in the prices or substance of the Proposal shall be sought, offered, or permitted, except to provide clarification, and confirm the correction of any arithmetic errors discovered by UNDP in the evaluation of the Proposals, in accordance with RFP. 32.3 Any unsolicited clarification submitted by a Bidder in respect to its Proposal, which is not a response to a request by UNDP, shall not be considered during the review and evaluation of the Proposals. *33*. 33.1 UNDP's determination of a Proposal's responsiveness will be based on the Responsiveness

contents of the Proposal itself. A substantially responsive Proposal is one that

of Proposal		conforms to all the terms, conditions, TOR and other requirements of the RFP without material deviation, reservation, or omission.
	33.2	If a Proposal is not substantially responsive, it shall be rejected by UNDP and may not subsequently be made responsive by the Bidder by correction of the material deviation, reservation, or omission.
34. Nonconformitie s, Reparable Errors and	34.1	Provided that a Proposal is substantially responsive, UNDP may waive any non-conformities or omissions in the Proposal that, in the opinion of UNDP, do not constitute a material deviation.
Omissions	34.2	UNDP may request the Bidder to submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Proposal related to documentation requirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Bidder to comply with the request may result in the rejection of its Proposal.
	34.3	For Financial Proposal that has been opened, UNDP shall check and correct arithmetical errors as follows:
		a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of UNDP there is an obvious misplacement of the decimal point in the unit price; in which case the line item total as quoted shall govern and the unit price shall be corrected;
		b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
		c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail.
	34.4	If the Bidder does not accept the correction of errors made by UNDP, its Proposal shall be rejected.
E. AWARD OF CONT	RACT	
35. Right to Accept, Reject, Any or All Proposals	35.1	UNDP reserves the right to accept or reject any Proposal, to render any or all of the Proposals as non-responsive, and to reject all Proposals at any time prior to award of contract, without incurring any liability, or obligation to inform the affected Bidder(s) of the grounds for UNDP's action. UNDP shall not be obliged to award the contract to the lowest priced offer.
36. Award Criteria	36.1	Prior to expiration of the proposal validity, UNDP shall award the contract to the qualified Bidder based on the award criteria indicated in the BDS.
37. Debriefing	37.1	In the event that a Bidder is unsuccessful, the Bidder may request a debriefing from UNDP. The purpose of the debriefing is to discuss the strengths and weaknesses of the Bidder's submission, in order to assist the Bidder in improving its future proposals for UNDP procurement opportunities. The content of other proposals and how they compare to the Bidder's submission shall not be discussed.
38. Right to Vary	38.1	At the time of award of Contract, UNDP reserves the right to vary the quantity

Requirements at the Time of Award	of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.	
39. Contract Signature	39.1 Within fifteen (15) days from the date of receipt of the Contract, the successful Bidder shall sign and date the Contract and return it to UNDP. Failure to do so may constitute sufficient grounds for the annulment of the award, and forfeiture of the Proposal Security, if any, and on which event, UNDP may award the Contract to the Second Ranked Bidder or call for new Proposals.	
40. Contract Type and General Terms and Conditions	40.1 The types of Contract to be signed and the applicable UNDP Contract General Terms and Conditions, as specified in BDS, can be accessed at http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html	
41. Performance Security	1 40.1 A performance security, if required in BDS, shall be provided in the amour specified in BDS and form available at <a 15="" href="https://popp.undp.org/layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP_DOCUMENT LIBRARY/Public/PSU Solicitation Performance%20Guarantee%20Form.docx&action=default_within fifteen (15) days of the contract signature b both parties. Where a performance security is required, the receipt of the performance security by UNDP shall be a condition for rendering the contract effective.</p></td></tr><tr><td>42. Bank
Guarantee for
Advanced Payment</td><td>42.1 Except when the interests of UNDP so require, it is UNDP's preference to make no advance payment(s) (i.e., payments without having received any outputs). If an advance payment is allowed as per BDS, and exceeds 20% of the total contract price, or USD 30,000, whichever is less, the Bidder shall submit a Bank Guarantee in the full amount of the advance payment in the form available at <a href=" https:="" layouts="" popp.undp.org="" popp_document_library="" psu_contract%20management%20payment%20_and%20taxes_advanced%20payment%20guarantee%20form.docx&action="de_fault</a" public="" wopiframe.aspx?sourcedoc="/UNDP">	
43. Liquidated Damages	43.1 If specified in BDS, UNDP shall apply Liquidated Damages resulting from the Contractor's delays or breach of its obligations as per the Contract.	
44. Payment Provisions	44.1 Payment will be made only upon UNDP's acceptance of the work performed. The terms of payment shall be within thirty (30) days, after receipt of invoice and certification of acceptance of work issued by the proper authority in UNDP with direct supervision of the Contractor. Payment will be effected by bank transfer in the currency of contract.	
45. Vendor Protest	45.1 UNDP's vendor protest procedure provides an opportunity for appeal to those persons or firms not awarded a contract through a competitive procurement process. In the event that a Bidder believes that it was not treated fairly, the following link provides further details regarding UNDP vendor protest procedures: http://www.undp.org/content/undp/en/home/operations/procurement/busine-ss/protest-and-sanctions.html	

46. Other Provisions

- 46.1 In the event that the Bidder offers a lower price to the host Government (e.g. General Services Administration (GSA) of the federal government of the United States of America) for similar services, UNDP shall be entitled to same lower price. The UNDP General Terms and Conditions shall have precedence.
- 46.2 UNDP is entitled to receive the same pricing offered by the same Contractor in contracts with the United Nations and/or its Agencies. The UNDP General Terms and Conditions shall have precedence.
- 46.3 The United Nations has established restrictions on employment of (former) UN staff who have been involved in the procurement process as per bulletin ST/SGB/2006/15

http://www.un.org/en/ga/search/view_doc.asp?symbol=ST/SGB/2006/15&referer

SECTION 3. BID DATA SHEET

The following data for the services to be procured shall complement, supplement, or amend the provisions in the Request for Proposals. In the case of a conflict between the Instructions to Bidders, the Data Sheet, and other annexes or references attached to the Data Sheet, the provisions in the Data Sheet shall prevail.

BDS No.	Ref. to Section.2	Data	Specific Instructions / Requirements
1	7	Language of the Proposal	English
2		Submitting Proposals for Parts or sub-parts of the TOR (partial bids)	Not Allowed
3	20	Alternative Proposals	Shall not be considered
4	21	Pre-proposal conference	Will be Conducted Time: 02:00 PM TLS Time Date: 4 th May 2021 Venue: Zoom Meeting (Link to Zoom Meeting will be provided to interested bidders) Please send your interest email to below email address so the procurement unit could share the zoom link with you prior to meeting. The UNDP focal point for the arrangement is: Focal Point: UNDP TLS Procurement Unit Telephone: +67078367023 E-mail: procurement.staff.tp@undp.org
5	10	Proposal Validity Period	90 days
6	14	Bid Security	Not Required
7	41	Advanced Payment upon signing of contract	Not Allowed
8	42	Liquidated Damages	Will not be imposed

9	40	Performance Security	Not Required
10	18	Currency of Proposal	United States Dollar
11	31	Deadline for submitting requests for clarifications/ questions	8 days before the submission deadline
12	31	Contact Details for submitting clarifications/questions	Focal Person in UNDP: TLS Procurement Unit Phone: +67078367023 E-mail address: procurement.staff.tp@undp.org
13	18, 19 and 21	Manner of Disseminating Supplemental Information to the RFP and responses/clarification s to queries	Posted directly to eTendering
14	23	Deadline for Submission	12 th May 2021 – for exact closing time please refer to E-Tendering system. Note that system time zone is in EST/EDT (New York) time zone.
14	22	Allowable Manner of Submitting Proposals	X e-Tendering
15	22	Proposal Submission Address	https://etendering.partneragencies.org Event ID# TLS10- 0000009053
16	22	Electronic submission (email or eTendering) requirements	 Format: PDF files only File names must be maximum 60 characters long and must not contain any letter or special character other than from Latin alphabet/keyboard. All files must be free of viruses and not corrupted. Password for financial proposal must not be provided to UNDP until requested by UNDP Max. File Size per transmission: 5 MB Mandatory subject of email: TLS10-0000009053
17	27 36	Evaluation Method for the Award of Contract	Combined Scoring Method, using the 70%-30% distribution for technical and financial proposals respectively The minimum technical score required to pass is 70%. Contract will be awarded to the highest scorer.

18		Expected date for commencement of Contract	June 1, 2021
19		Maximum expected duration of contract	6 months
20	35	UNDP will award the contract to:	One Proposer Only
21	39	Type of Contract	Purchase Order and Contract for Goods and Services for UNDP http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
22	39	UNDP Contract Terms and Conditions that will apply	UNDP General Terms and Conditions for Professional Services http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
23		Other Information Related to the RFP	

SECTION 4. EVALUATION CRITERIA

Preliminary Examination Criteria

Proposals will be examined to determine whether they are complete and submitted in accordance with RFP requirements as per below criteria on a Yes/No basis:

- Power of Attorney
- Minimum documents provided
- Technical and Financial Proposals submitted separately
- Bid Validity

Minimum Eligibility and Qualification Criteria

Eligibility and Qualification will be evaluated on Pass/Fail basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet minimum criteria, unless otherwise specified in the criterion.

Subject	Criteria	Document Submission requirement
ELIGIBILITY		
Legal Status	Vendor is a legally registered as law firm in country of operation.	Form B: Bidder Information Form
Eligibility	Vendor is not suspended, nor debarred, nor otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization in accordance with ITB clause 3.	Form A: Technical Proposal Submission Form
Conflict of Interest	No conflicts of interest in accordance with ITB clause 4.	Form A: Technical Proposal Submission Form
Bankruptcy	Not declared bankruptcy, not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future.	Form A: Technical Proposal Submission Form
QUALIFICATION		
History of Non- Performing Contracts ¹	Non-performance of a contract did not occur as a result of contractor default for the last 3 years.	Form D: Qualification Form
Litigation History	No consistent history of court/arbitral award decisions against the Bidder for the last 3 years.	Form D: Qualification Form
Previous	Minimum 3 years of relevant experience.	Form D: Qualification Form
Experience	Minimum 2 contracts of similar nature, complexity and cumulative value of more than \$80,000 implemented over the last 3 years.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should	

¹ Non-performance, as decided by UNDP, shall include all contracts where (a) non-performance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Non-performance shall not include contracts where Employers decision was overruled by the dispute resolution mechanism. Non-performance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

	meet requirement).	
Financial Standing	Minimum average annual turnover of USD 60,000 for the last 3 years. (For JV/Consortium/Association, all Parties cumulatively should	Form D: Qualification Form
meet requirement).		
	Bidder must demonstrate the current soundness of its financial standing and indicate its prospective long-term profitability.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	

Technical Evaluation Criteria

Summ	Summary of Technical Proposal Evaluation Forms		
1.	Bidder's qualification, capacity and experience	300	
2.	. Proposed Methodology, Approach and Implementation Plan		
3.	Management Structure and Key Personnel		
	Total	1000	

Sectio	Section 1. Bidder's qualification, capacity and experience		
1.1	Reputation of Organization and Staff Credibility / Reliability / Industry Standing	50	
1.2	General Organizational Capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted	80	
1.3	Relevance of specialized knowledge and experience on similar engagements done in the region/country. Previous working experience with UN. Excellent understanding of the Timorese legal and judicial system as well as the international standards concerned	100	
1.4	Quality assurance procedures and risk mitigation measures	40	
1.5	Organizational Commitment to Sustainability (mandatory weight) -Organization is compliant with ISO 14001 or ISO 14064 or equivalent – 20 points -Organization is a member of the UN Global Compact -5 points -Organization demonstrates significant commitment to sustainability through some other means- 5 points, for example internal company policy documents on women empowerment, renewable energies or membership of trade institutions promoting such issues	30	
	Total Section 1	300	

Sectio	Section 2. Proposed Methodology, Approach and Implementation Plan			
2.1	Understanding of the requirement: Have the important aspects of the task been addressed in sufficient detail? Are the different components of the project adequately weighted relative to one another?	75		
2.2	Description of the Offeror's approach and methodology for meeting or exceeding the requirements of the Terms of Reference	100		
2.3	Details on how the different service elements shall be organized, controlled and delivered	50		

2.4	Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement Assessment of the implementation plan proposed including whether the activities are	50 75
	properly sequenced and if these are logical and realistic Total Section 2	350

Sectio	Section 3. Management Structure and Key Personnel		
3.1	Composition and structure of the team proposed. Are the proposed roles of the management and the team of key personnel suitable for the provision of the necessary services?		50
3.2	Qualifications of key personnel proposed		
3.2 a	Team Leader (Submission of 1 CV is required)		120
	- Academic Qualifications	30	
	- Years of experience	80	
	- Language Qualifications	10	
3.2 b	Technical Lead - Law (1 CV is required)		90
	- Academic Qualifications	25	
	- Years of experience	50	
	- Language Qualifications	15	
3.2 c	Technical Lead - Research (Submission of 1 CV is required)		90
	- Academic Qualifications	25	
	- Years of experience	50	
	- Language Qualifications	15	
	Tota	al Section 3	350

SECTION 5. TERMS OF REFERENCE

Terms of Reference (TOR)

Country: Timor-Leste

Description of the Assignment: Gender Justice Service

Project Name: Access to Justice Portfolio, comprised of Accelerating Access to Justice for All in Timor-Leste (A2J), Hamutuk ba Igualdade (Together for Equality): Preventing and Responding to GBV in Timor-Leste, and Human Right Oriented Prison Enhancement for Gender Equality (HOPE for GE)

Period of Assignment/Services: 6 Months for a maximum of 110 days from 1 June 2021 to 31 December

2021

A. Background Information and Rationale, Project Description

UNDP is a longstanding institution in Timor-Leste, especially with a justice programme. UNDP's Justice Project has assisted the Government of Timor-Leste (GoTL) in designing the architecture of the justice sector of Timor-Leste, headed by the Ministry of Justice and the Judiciary, in the post-conflict context since 2003. In recent years, UNDP has expanded its Access to Justice portfolio with a heightened focus on gender justice – gender inequality and gender-based violence, comprising i) enhancing access to justice of women GBV survivors (access to legal information, strengthened legal aid), ii) strengthening gender mainstreaming in the sector (survivor-centered and responsive criminal justice processes, women's representation in the legal profession), and iii) correctional facilities in line with the human rights standards and female inmates' special needs. The funding is supported by KOICA and UNDP Headquarters and complements the EU-UN Joint Program on intimate partner violence (Spotlight Initiative).

With a heightened focus on gender justice, UNDP Timor-Leste will focus on both institutional capacity development and grassroots support in accessing justice. Despite the achievements thus far, the justice sector could further improve the survivor-centered approach throughout the criminal justice processes and increase gender-sensitivity and women's representation among legal professionals. Assistance to GBV survivors on the ground cannot wait for the institutions to respond with better capacity; hence UNDP Timor-Leste will support big and small locally based civil society and grassroots organizations to meet their day-to-day, urgent needs. Such support will expand to women in correctional facilities from 2021 since many of them are reportedly GBV survivors themselves and incarcerated without access to counsel in facilities where human rights protections fall behind.

Details of the Access to Justice Portfolio (A2J) in relation to the concerned Scope of Work are as below:

Research on gendered social norms and women's access to justice at the community and institutional levels. Criminal acts against women and girls in Timor-Leste appear to be significantly associated with gender discriminatory norms, which has determined the roles and responsibilities of women and justified male perpetrators' violence. Taking domestic violence as an example, the widely accepted norm by both husbands and wives, albeit changes are slowly taking place mainly in the urban areas, is that women must provide domestic services, and negligence of such duty can justify the husbands' wife beating (Ministry of Planning and Finance and Ministry of Health, 2016; UNDP, 2013).

Law Against Domestic Violence (Law No. 7/2010) has been in force for a decade in Timor-Leste. The enactment of such law was a milestone for the endeavor to redress the issue and the law by itself is a tool for developing a new norm. LADV has made domestic violence as a public crime, meaning that the crime is beyond the private

domain and anyone, not just the victim, could report the case as this is a crime against the public that detriments societal value. The law has been however interpreted by the locals and even the rule of law officers being applicable to only 'serious' cases.

Women's access to justice has thus still been stagnant. Statistics show that only twenty percent of women who have experienced some form of domestic violence ever sought help, including traditional justice. Even the victims of severe violence tend to resort to the formal justice system only when their families can provide support. Thirty-seven percent of women replied that their family could provide shelter, and thirty-four percent of women can get some financial support from their families (Ministry of Planning and Finance and Ministry of Health, 2016). Higher probabilities exist that the voices of women in rural areas, uneducated and illiterate, lack of economic means, with disabilities, with different sexual preferences, have been silenced.

Despite the achievement in legislation, social norms and cultural practices have little changed and are known as adamant barriers to protecting and enhancing women's rights and access to justice. A number of research papers and reports have already identified gendered social norms and customary practices in relation to GBV, nutrition, health, water supply and sanitation in Timor-Leste. While intertwined, there is room for in-depth analysis in understanding gendered norms as root causes of limited women's access to justice at the community level and women's low representation at the institutional level. The objectives of the research are to:

- i. identify gendered social norms, values, beliefs, and practices particularly regarded correlated with women's deprivation of rights and access to justice in the Timorese culture;
- ii. investigate the root causes of those norms; and
- iii. propose context-sensitive pathways that can influence gender norm transformation in relation to women's access to justice at the communities and justice sector institutions.

Drawn from the national data as above and just as an example, the hypothesis of the research could be that such norms exist to distinguish men and women as entitled to the public sphere versus the private sphere as women are 'purchased' through a marital arrangement, and justice, especially the formal justice pathway, belongs to the public sphere. Women who cross the boundary can and will be ostracized by the community and even by her own family unless their support had been promised. This binary perception on men and women is not so new, yet we need to ask where this dichotomy originates from and why persists in the context of Timor-Leste. This hypothesis could also apply at the institutional level, resulting in the low number of women entering the profession and the way in which male justice practitioners administer the law with female disputants. The research should also include how both men and women perceive themselves and each other to be referenced for bringing changes in their internalized harmful norms and empowering women's groups and potential female and male influencers.

Based on the understanding of the underlying root causes, the project will be able to translate international standards into locally acceptable benchmarks. This approach will prevent any backlash, which may happen by pushing forward the gender equality agenda all together without the local context carefully considered.

Access to Justice Clinics

One of the A2J's projects is Access to Justice Clinics (AJCs), inherited from the previous UNDP justice project. The AJCs were initiated to strengthen the free legal aid services to vulnerable groups and safeguard human rights of citizens. They have been operational since February 2017 in the Baucau and Suai Judicial Districts, covering eight Municipalities (Baucau, Manatuto, Lautem, Viqueque, Covalima, Maliana, Aileu, and Manufahi), with a pipelined plan for the scale-up to Dili and Oecusse Judicial Districts in 2021 onward. The initiative closely collaborates with the Public Defender's Office (PDO), the mandate of which is to guarantee the judicial and extrajudicial free-of-charge aid services to the economically disadvantaged. As of 29 March 2017, the Statute of the PDO, Article 22 of Decree-Law No. 10/2017, institutionalized the AJCs as the

extrajudicial division of the PDO. Notably, the current VIII Government's Programme specifically stipulated the nationwide expansion of the AJCs services.

The AJCs work with the PDO in-house mediators and Civil Society Organizations (CSOs), under the supervision of the PDO, to provide Alternative Dispute Resolution (especially gender-sensitive mediation of civil cases, including land disputes), free-of-charge legal information and consultation outreach campaigns, training for suco (village) chiefs and council members on gender-sensitive mediation, paralegal program, and referral of cases to other relevant institutions/organizations. While the AJCs have been focusing on civil matters for the past three years, the new initiatives will strengthen the AJC/PDO's services for the GBV survivors as specifically stipulated in Articles 25 and 28 of the Law Against Domestic Violence (Law No. 7/2010).

<u>Female representation in the justice sector</u>

Gender disparity is embedded in the justice sector, as women's representation is accounted for 22% of the total legal professionals accredited. This seemingly reflects the patriarchal culture and gendered social norms embedded in the society. In this context, A2J is planning to develop support schemes for women to enter and become role models in the rule of law institutions. The project will facilitate training for current female legal professionals and provide mentorship and internship programs for female-majority law students on gendersensitivity and social justice, including internships at the justice institutions and legal CSOs.

B. Objectives

The Objectives of the assignments are to:

- provide in-depth analysis in gender norms and women's access to justice and highlight transformative and comprehensive pathways;
- strengthen the AJCs' capacities in gender-sensitive mediation and develop the high-quality legal and gender justice contents in the AJCs' community outreach activities;
- increase legal knowledge and skills of the current female professionals to become role models in the rule of law institutions; and
- provide technical advice to the project in the area of Gender Justice as required.

C. Scope of Work

Under the supervision of the Project Manager and/or Head of Governance Unit, the contractor is expected to perform the following tasks:

In-depth analysis on gender norms as a barrier in women's access to justice at community and institutional levels

Conduct and draft a research paper on gender norms that prevent women from accessing justice
at the community level and that result in women's low representation at the justice institutions,
root causes of such norms, and recommendations for gender norm transformation
 Facilitate separate workshops/seminars on gender sensitisation, gender equality, survivorcentred approach, women's legal empowerment based on the findings of the said analysis to legal
professionals and law students and/or incorporate it into the existing workshops

Enhancing the AJCs' community outreach programs

- Develop the AJCs' community outreach programs and materials for trainers on the formal justice system, PDO/AJCs services, and women's legal empowerment from the legal and gender justice perspectives
- Develop easy-read handouts/brochures in local languages for community members
- o Provide training of trainers to the PDO staff/CSOs

Strengthening gender-sensitive mediation of Access to Justice Clinics

 Provide training to the PDO and CSOs to strengthen their mediation service to be gender-sensitive per the National Action Plan on GBV, National Action Plan on UN SC Resolution 1325, and international standards

Legal Education for current female-majority rule of law professionals (incl. the Police)

 Provide a series of training modules on key or relevant laws to current female rule of law professionals to strengthen their capacities

D. Approach and Methodology

The bidder shall suggest the most appropriate approach and methodology for each of the prescribed tasks according to the basic guides and expectations as below. As sensitive as the thematic area is, the approach and methodology must be tailored to the Timorese local context.

The contractor will closely work with the Public Defender's Office, other justice and rule of law institutions, and partnering Civil Society Organizations. The contractor should provide the services based on the desk review of the existing materials and hands-on observation of the AJCs' mediation and community outreach campaigns in action in the Baucau and/or Suai Judicial Districts.

For the training on laws for current female legal/rule of law professionals, the contractor should determine the participants who have the highest demands and select the topics based on the needs of the groups. The contractor should provide details on the way in which the trainings will be delivered to ensure strong participation and commitment from attendees. Innovative teaching methods, such as the use of simulated case scenarios, are encouraged. Furthermore, the contractor will share a suggested methodology to monitor/evaluate the increase in capacity of the participants.

The research should not repeat what already exist, however build on existing literature and data if any. Once the hypothesis is drawn from desk review, the field work shall be designed to test them and meet the research objectives. Case studies, key informant interviews, and/or community workshops/focus group discussions are expected. Any validation process is highly recommended.

E. Expected Outputs and Deliverables and payment schedule

The expected outputs and deliverables are outlined in the below table:

	Outputs/Deliverables	Estimated Duration to Complete And Target Due Dates	Breakdown of the Payment	Review and feedback	Review and Approvals Required
Deliverable 1:		10 working days	10% (upon	A2J	A2J Portfolio
•	Submission and approval of a		submission of	Portfolio	Project Manager
	detailed work plan with approaches		Deliverable 1)		and/or Head of
	and methodologies, consisting of:				Governance Unit

	0	Research plan with research				
	O	questions, hypothesis, scope,				
		etc.;				
	0	Concept note for the				
		development of the AJCs'				
		outreach campaign materials				
		and handouts for both trainers				
		and community members, with				
		the TOT agenda				
	0	Concept note, including a				
		training agenda, modules, a list				
		of materials and handouts for				
		gender-sensitive mediation				
		training for PDO/AJCs; and				
	0	Concept note, including a				
		training agenda, modules, a list				
		of materials and handouts on				
		key or relevant laws to current				
		female-majority legal and rule				
		of law professionals.		000//		
De		rable 2:	30 working days	20% (upon	A2J	A2J Portfolio
•		omission and approval of		submission of	Portfolio	Project Manager
		mmunity outreach programs,		Deliverable 2)		and/or Head of Governance Unit
		iterials, and community				Governance Unit
		ndouts/brochures both in English d local languages;				
		nduct of the gender-sensitive				
		ediation training to the PDO and				
		Os; Submission and approval of				
		e post-training evaluation report				
		cl. pre and post-tests results)				
•	-	mmencement of a series of				
		ining for female-majority rule of				
		v professionals				
De	live	rable 3:	40 working days	35% (upon	A2J	A2J Portfolio
•	Sul	omission and approval of the first		completion of	Portfolio	Project Manager
	dra	aft research paper		Deliverable 3)		and/or Head of
•		nduct of training of trainers of				Governance Unit
	the	e AJCs outreach campaigns to the				
		O staff/CSOs; Submission and				
		proval of the post-training				
		aluation report				
•		ntinuing Conduct and completion				
		a series of training for female-				
		jority rule of law professionals;				
	Su	omission and approval of the				

	post-training evaluation report (incl. pre and post-tests results)				
Deliverable 4:		30 working days	35% (upon	A2J	A2J Portfolio
•	Submission and approval of the final		completion of	Portfolio	Project Manager
	research paper		Deliverable 4)		and/or Head of
					Governance Unit

The payment will be processed upon the submission and approval of the above deliverables developed by the contractor.

The payment will be delivered in instalments which shall be payable on the completion of each deliverable set above. The confirmation that a deliverable has been completed and a payment instalment is due shall be made by the Project Managers and/or Head of Governance Unit.

F. Key Performance Indicators and Service Level

Key Services	Minimum standard of services	Indicators (Baseline and Target)
Research on gender norms and women's access to justice	 acceptable Meets the research objectives Uses most appropriate qualitative and/or quantitative tools and 	Quality research paper (Baseline: 0, Target: 1)
Development of the	 methodologies Meets the research ethics Tailored to the local context 	Quality outreach program materials
AJCs' community outreach program, materials, and community handouts/brochures;	Aligned with international standards as well as national laws	developed on the formal justice system and gender justice/women's legal empowerment (Baseline: 1 per partner CSO, Target: Updated/revised version with quality per partner CSO); % satisfaction of the trainers with the outreach program developed (Baseline: 0, Target: 80%)
Gender-sensitive mediation training for the PDO/AJCs	 Aligned with international standards Aligned with existing national guidelines, if any 	% of increase in participants' knowledge of gender-sensitive mediation (Target: to be proposed by the bidder)
Training for female- majority rule of law professionals on key laws	 More than 80 % of the participants satisfied with the training provided 	# of female and male rule of law professionals benefitted from the training on laws and % of increase in participants' knowledge of the provided topics (Baseline: 0, Target: to be proposed by the bidder)

G. Governance and Accountability

- The contractor will report directly to the Project Manager/Office in Charge, and the Head of Governance Unit will also review the tasks as a lead of quality control.
- The contractor will work closely and collaborate with UNDP partnering Civil Society Organization(s), Public Defender's Office, Ministry of Justice, and other rule of law institutions.

H. Facilities to be provided by UNDP

UNDP will provide coordination support with the PDO, Civil Society Organizations, and other UNDP key partners when such support is needed for the contractor to deliver the activities concerned with the AJCs and the training for female rule of law professionals.

I. Duration of the Assignment

The expected duration of the work is for 6 Months for a maximum of 110 days from 1 June 2021 to 31 December 2021.

J. Duty Station

Dili, Timor-Leste, for the entire period of the assignment with field works as required to undertake the tasks. A few field trips are expected especially to conduct the research on gender norms and the work with the AJCs. The AJCs are currently established within the PDO premises in Baucau and Suai and the community outreach campaigns and mediation services take place across eight municipalities within the jurisdictions of the Baucau and Suai Judicial Districts.

K. Professional Qualifications of the Successful Contractor and its Key Personnel

A team of 2-3 members can be formed to provide the required service. Key staff qualifications are delineated as below:

Team Leader (Submission of 1 CV required)

- I. Academic Qualifications:
 - Bachelors' Degree in Gender Studies, Law, Political Science, Development Studies, Social Science, or related field

II. Years of experience:

- Five years or more of professional experience in project management in the areas of social justice with a strong focus on gender
- Excellent knowledge of women's participation and empowerment programming
- Excellent knowledge of design and implementation of community outreach training materials
- Excellent knowledge of delivering or developing training and ToT curricula
- Experience in strengthening partnership with national institutions and Civil Society Organizations
- Strong interpersonal, oral and written communication skills

- Experience in practicing law or legal advisory services, especially on gender justice is an asset.
- Experience working with UNDP, other UN entities, donor organizations or development organizations is an asset.

III. Language requirements

Fluency in English and Tetun (both oral and written)

Technical Lead - Law (Submission of 1 CV required)

- a. Academic Qualifications:
 - Bachelors' Degree in Law
- b. Years of Experience:
 - Five years or more professional experience in practicing law in the civil law system
 - Experience in and excellent knowledge of Timorese key laws (including Family Law, Criminal Law, Criminal Procedural Law, Law Against Domestic Violence, and so on) and criminal justice system, especially dealing with GBV cases
 - Experience in and excellent knowledge of legal aid and Alternative Dispute Resolution, including gender-sensitive mediation
 - Experience in delivering or developing training and ToT curricula is an asset.
- c. Language requirements
 - Fluency in Portuguese and Tetun (both oral and written)
 - Working level of English

Technical Lead - Research (Submission of 1 CV required)

- a. Academic Qualifications:
 - PhD or D.Phill in Gender Studies, Social Studies, Cultural Studies, Social Science, Anthropology, Development Studies, Law, or related field
 - Master's Degree or equivalent in Gender Studies, Social Science, Anthropology, Development Studies, Law, or related field with minimum three years of research experience
- b. Years of Experience:
 - Experience in conducting social or justice research
 - Excellent knowledge of gender norms, gender equality, women's access to services, and social changes
 - Good knowledge of Timorese local context, especially the gender dimension
 - Excellent technical research report writing skills; knowledge of quantitative and qualitative analysis; a high level of computer literacy (competent in MS Office)
- c. Language requirements
 - Fluency in English and Tetun (both oral and written)

Team Leader and one of the Technical Lead positions could be merged and held by one individual equipped with required experience and knowledge. Additional personnel could be included with justifications.

SECTION 6: RETURNABLE BIDDING FORMS / CHECKLIST

This form serves as a checklist for preparation of your Proposal. Please complete the Returnable Bidding Forms in accordance with the instructions in the forms and return them as part of your Proposal submission. No alteration to format of forms shall be permitted and no substitution shall be accepted.

Before submitting your Proposal, please ensure compliance with the Proposal Submission instructions of the BDS 22.

Technical Proposal Envelope:

However duly completed all the Deturnable Didding Forms?	
Have you duly completed all the Returnable Bidding Forms?	
 Form A: Technical Proposal Submission Form 	
 Form B: Bidder Information Form 	
 Form C: Joint Venture/Consortium/ Association Information Form (if applicable) 	
Form D: Qualification Forms	
Form E: Format of Technical Proposal	
Have you provided the required documents to establish compliance with the evaluation criteria in Section 4?	
Financial Proposal Envelope	

(Must be uploaded in e-tendering system in a separate password protected file)

 Form F: Financial Proposal Submission Form 	
Form G: Financial Proposal Form	

FORM A: TECHNICAL PROPOSAL SUBMISSION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for [Insert Title of services] in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

We hereby declare that our firm, its affiliates or subsidiaries or employees, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

- a) is not under procurement prohibition by the United Nations, including but not limited to prohibitions derived from the Compendium of United Nations Security Council Sanctions Lists;
- b) have not been suspended, debarred, sanctioned or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization;
- c) have no conflict of interest in accordance with Instruction to Bidders Clause 4;
- d) do not employ, or anticipate employing, any person(s) who is, or has been a UN staff member within the last year, if said UN staff member has or had prior professional dealings with our firm in his/her capacity as UN staff member within the last three years of service with the UN (in accordance with UN post-employment restrictions published in ST/SGB/2006/15);
- e) have not declared bankruptcy, are not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against them that could impair their operations in the foreseeable future;
- f) undertake not to engage in proscribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, with the UN or any other party, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the UN and we embrace the principles of the United Nations Supplier Code of Conduct and adhere to the principles of the United Nations Global Compact.

We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification and/or sanctioning by the UNDP.

We offer to provide services in conformity with the Bidding documents, including the UNDP General Conditions of Contract and in accordance with the Terms of Reference

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand and recognize that you are not bound to accept any Proposal you receive.

I, the undersigned, certify that I am duly authorized by [Insert Name of Bidder] to sign this Proposal and bind it should UNDP accept this Proposal.

Name:	 	 	
Title:		 	
Date:		 	
Signature:	 	 	

[Stamp with official stamp of the Bidder]

FORM B: BIDDER INFORMATION FORM

Legal name of Bidder	[Complete]
Legal address	[Complete]
Year of registration	[Complete]
Bidder's Authorized Representative Information	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]
Are you a UNGM registered vendor?	☐ Yes ☐ No If yes, [insert UGNM vendor number]
Are you a UNDP vendor?	☐ Yes ☐ No If yes, [insert UNDP vendor number]
Countries of operation	[Complete]
No. of full-time employees	[Complete]
Quality Assurance Certification (e.g. ISO 9000 or Equivalent) (If yes, provide a Copy of the valid Certificate):	[Complete]
Does your Company hold any accreditation such as ISO 14001 related to the environment? (If yes, provide a Copy of the valid Certificate):	[Complete]
Does your Company have a written Statement of its Environmental Policy? (If yes, provide a Copy)	[Complete]
Contact person UNDP may contact for requests for clarification during Proposal evaluation Please attach the following documents:	 Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete] Company Profile, which should not exceed fifteen (15) pages, including printed brochures and product catalogues relevant to the goods/services being procured Certificate of Incorporation/ Business Registration Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder Official Letter of Appointment as local representative, if Bidder is submitting a Bid in behalf of an entity located outside the country Power of Attorney

FORM C: JOINT VENTURE/CONSORTIUM/ASSOCIATION INFORMATION FORM

Name	e of Bidder:	[Insert Name of Bidder]				Date:	Select date
RFP r	eference:	[Insert RFP Referer	nce Number]				
	completed and r re/Consortium/A	eturned with your Pr ssociation.	roposal if the	e Propos	sal is submitt	ed as a J	oint
No		ner and contact inf ers, fax numbers, e-mai	•	address,	-	•	tion of responsibilities (in ervices to be performed
1	[Complete]				[Complete]		
2	[Complete]				[Complete]		
3	[Complete]				[Complete]		
We had be join	vent a Contract is a cact execution) ve attached a contract the confirmation ter of intent to foreby confirm that and severally	py of the below doc n of joint and severa orm a joint venture	able liability <i>OR</i> warded, all p	ed by ev of the r ال parties c ent of th	members of t V/Consortium of the Joint V de provisions	the said m/Assoc enture/o of the C	iation agreement Consortium/Association sha
Signa	ture:			Signat	ure:		
Date:				Date: _			
	·		-		·		
FOR	M D. OLIAL	IFICATION FOI	DN 4				

FORM D: QUALIFICATION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
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RFP reference:	[Insert RFP Reference Number]
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If JV/Consortium/Association, to be completed by each partner.

Historical Contract Non-Performance

☐ Contrac	t non-performance o	lid not occur for the last 3 years	
☐ Contrac	t(s) not performed fo	or the last 3 years	
Year	Non- performed portion of contract	Contract Identification	Total Contract Amount (current value in US\$)
		Name of Client: Address of Client: Reason(s) for non-performance:	

Litigation History (including pending litigation)

☐ No litiga	\square No litigation history for the last 3 years				
☐ Litigatio	n History as indicate	ed below			
Year of	Amount in	Contract Identification	Total Contract Amount		
dispute	dispute (in US\$)		(current value in US\$)		
		Name of Client:			
		Address of Client:			
		Matter in dispute:			
		Party who initiated the dispute:			
		Status of dispute:			
		Party awarded if resolved:			

Previous Relevant Experience

Please list only previous similar assignments successfully completed in the last 3 years.

List only those assignments for which the Bidder was legally contracted or sub-contracted by the Client as a company or was one of the Consortium/JV partners. Assignments completed by the Bidder's individual experts working privately or through other firms cannot be claimed as the relevant experience of the Bidder, or that of the Bidder's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Bidder should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by UNDP.

Project name & Country of Assignment	Client & Reference Contact Details	Contract Value	Period of activity and status	Types of activities undertaken

\square Attached are the Statements of Satisfactory Performance from the Top 3 (three) Clients or	
more.	

Financial Standing

Annual Turnover for the last 3 years	Year Year Year	USD USD USD	
Latest Credit Rating (if any), indicate the source	Teal	030	

Financial information (in US\$ equivalent)	Historic information for the last 3 years			
	Year 1	Year 2	Year 3	
	Ir	formation from Balance Sh	eet	
Total Assets (TA)				
Total Liabilities (TL)				
Current Assets (CA)				
Current Liabilities (CL)				
	Info	rmation from Income State	ment	
Total / Gross Revenue (TR)				
Profits Before Taxes (PBT)				
Net Profit				
Current Ratio				

☐ Attached are copies of the audited financial statements (balance sheets, including all related notes, and income statements) for the years required above complying with the following condition:

- a) Must reflect the financial situation of the Bidder or party to a JV, and not sister or parent companies;
- b) Historic financial statements must be audited by a certified public accountant;
- c) Historic financial statements must correspond to accounting periods already completed and audited. No statements for partial periods shall be accepted.

FORM E: FORMAT OF TECHNICAL PROPOSAL

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder's proposal should be organized to follow this format of Technical Proposal. Where the bidder is presented with a requirement or asked to use a specific approach, the bidder must not only state its acceptance, but also describe how it intends to comply with the requirements. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

SECTION 1: Bidder's qualification, capacity and expertise

- 1.1 Brief description of the organization, including the year and country of incorporation, and types of activities undertaken.
- 1.2 General organizational capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted (if so, provide details).
- 1.3 Relevance of specialized knowledge and experience on similar engagements done in the region/country.
- 1.4 Quality assurance procedures and risk mitigation measures.
- 1.5 Organization's commitment to sustainability.

SECTION 2: Proposed Methodology, Approach and Implementation Plan

This section should demonstrate the bidder's responsiveness to the TOR by identifying the specific components proposed, addressing the requirements, providing a detailed description of the essential performance characteristics proposed and demonstrating how the proposed approach and methodology meets or exceeds the requirements. All important aspects should be addressed in sufficient detail and different components of the project should be adequately weighted relative to one another.

- 2.1 A detailed description of the approach and methodology for how the Bidder will achieve the Terms of Reference of the project, keeping in mind the appropriateness to local conditions and project environment. Details how the different service elements shall be organized, controlled and delivered.
- 2.2 The methodology shall also include details of the Bidder's internal technical and quality assurance review mechanisms.
- 2.3 Explain whether any work would be subcontracted, to whom, how much percentage of the work, the rationale for such, and the roles of the proposed sub-contractors and how everyone will function as a team.
- 2.4 Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement.
- 2.5 Implementation plan including a Gantt Chart or Project Schedule indicating the detailed sequence of activities that will be undertaken and their corresponding timing.
- 2.6 Demonstrate how you plan to integrate sustainability measures in the execution of the contract.
- 2.7 Explain how you plan to ensure full "buy-in" with the assignment's objectives and tasks from the relevant counterparts.
- 2.8 Detail how you will switch your approach to delivering the assignment if it cannot be implemented as initially planned due to COVID-19 restrictions.

2.9 Any other comments or information regarding the project approach and methodology that will be adopted.

SECTION 2A: Bidder's Comments and Suggestions on the Terms of Reference

Provide comments and suggestions on the Terms of Reference, or additional services that will be rendered beyond the requirements of the TOR, if any.

SECTION 3: Management Structure and Key Personnel

- 3.1 Describe the overall management approach toward planning and implementing the project. Include an organization chart for the management of the project describing the relationship of key positions and designations. Provide a spreadsheet to show the activities of each personnel and the time allocated for his/her involvement.
- 3.2 Provide CVs for key personnel that will be provided to support the implementation of this project using the format below. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

Format for CV of Proposed Key Personnel

Name of Personnel	[Insert]
Position for this assignment	[Insert]
Nationality	[Insert]
Language proficiency	[Insert]
Education/	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]
Qualifications	[Insert]
	[Provide details of professional certifications relevant to the scope of goods and/or services]
Professional	Name of institution: [Insert]
certifications	■ Date of certification: [Insert]
	[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, title of position held and location of
Employment Record/	employment. For experience in last five years, detail the type of activities performed,
Experience	degree of responsibilities, location of assignments and any other information or
	professional experience considered pertinent for this assignment.]
	[Insert]
	[Provide names, addresses, phone and email contact information for two (2) references]
	Reference 1:
References	[Insert]
	Reference 2:
	[Insert]

I, the undersigned, certify that to the best of my knowledge and belief, the data provided

above correctly describes my qualifications,	my experiences, and other relevant information
about myself.	
·	
Signature of Personnel	Date (Day/Month/Year)

FORM F: FINANCIAL PROPOSAL SUBMISSION FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

We, the undersigned, offer to provide the services for [Insert Title of services] in accordance with your Request for Proposal No. [Insert RFP Reference Number] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

Our attached Financial Proposal is for the sum of [Insert amount in words and figures].

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand you are not bound to accept any Proposal you receive.

Name:	
Title:	
Date:	
Signature:	
J	

[Stamp with official stamp of the Bidder]

FORM G: FINANCIAL PROPOSAL FORM

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	[Insert RFP Reference Number]		

The Bidder is required to prepare the Financial Proposal following the below format and submit it in an PASSWORD PROTECTED FILE as indicated in the Instruction to Bidders. Any Financial information provided in the Technical Proposal shall lead to Bidder's disqualification.

The Financial Proposal should align with the requirements in the Terms of Reference and the Bidder's Technical Proposal.

Currency of the proposal: [Insert Currency]

Table 1: Summary of Overall Prices

	Amount(s)
Professional Fees (from Table 2)	
Other Costs (from Table 3)	
Total Amount of Financial Proposal	

Table 2: Breakdown of Professional Fees

Name	Position	Fee Rate	No. of Days/months/hours	Total Amount
		Α	В	C=A+B
In-Country				
Home Based				
		Subtotal Pr	ofessional Fees:	

Table 3: Breakdown of Other Costs

Description	иом	Quantity	Unit Price	Total Amount
International flights	Trip			

Subsistence allowance	Day			
Miscellaneous travel expenses	Trip			
Local transportation costs	Lump Sum			
Out-of-Pocket Expenses				
Other Costs: (please specify)				
		Sub	total Other Costs:	

Table 4: Breakdown of Price per Deliverable/Activity

	Outputs/Deliverables	Milestone of the Payment		Cost per deliverable
1.	potlight Initiative		,	
De	iverable 1:	10 working	10% (upon	
•	Submission and approval of a detailed work plan with	days	submission of	
	approaches and methodologies, consisting of:		Deliverable 1)	
	o Research plan with research questions, hypothesis, scope,			
	etc.;			
	o Concept note for the development of the AJCs' outreach			
	campaign materials and handouts for both trainers and			
	community members, with the TOT agenda			
	o Concept note, including a training agenda, modules, a list of			
	materials and handouts for gender-sensitive mediation			
	training for PDO/AJCs; and			
	ncept note, including a training agenda, modules, a list of			
	terials and handouts on key or relevant laws to current			
_	nale-majority legal and rule of law professionals.			
De	iverable 2:	30 working	20% (upon	
•	Submission and approval of community outreach programs,	days	submission of	
	materials, and community handouts/brochures;		Deliverable 2)	
•	Conduct of the gender-sensitive mediation training to the PDO			
	and CSOs; Submission and approval of the post-training			
	evaluation report (incl. pre and post-tests results)			
	mmencement of a series of training for female-majority rule			
_	aw professionals			
De	iverable 3:	40 working	35% (upon	
•	Submission and approval of the first draft research paper	days	completion of	
•	Conduct of training of trainers of the AJCs outreach campaigns to		Deliverable 3)	
	the PDO staff/CSOs; Submission and approval of the post-			
	training evaluation report			
•	Continuing Conduct and completion of a series of training for			
	female-majority rule of law professionals; Submission and			

approval of the post-training evaluation report (incl. pre and post-tests results)			
Deliverable 4: Submission and approval of the final research paper	30 working days	35% (upon completion of Deliverable 4)	
TOTAL	6 months	100%	

FORM H: FORM OF PROPOSAL SECURITY (NOT APPLICABLE)

Proposal Security must be issued using the official letterhead of the Issuing Bank. Except for indicated fields, no changes may be made on this template.

To: UNDP

[Insert contact information as provided in Data Sheet]

WHEREAS [Name and address of Bidder] (hereinafter called "the Bidder") has submitted a Proposal to UNDP dated Click here to enter a date. to execute Services [Insert Title of Services] (hereinafter called "the Proposal"):

AND WHEREAS it has been stipulated by you that the Bidder shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security in the event that the Bidder:

- a) Fails to sign the Contract after UNDP has awarded it;
- b) Withdraws its Proposal after the date of the opening of the Proposals;
- c) Fails to comply with UNDP's variation of requirement, as per RFP instructions; or
- d) Fails to furnish Performance Security, insurances, or other documents that UNDP may require as a condition to rendering the contract effective.

AND WHEREAS we have agreed to give the Bidder such this Bank Guarantee:

NOW THEREFORE we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Bidder, up to a total of [amount of guarantee] [in words and numbers], such sum being payable in the types and proportions of currencies in which the Price Proposal is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of [amount of guarantee as aforesaid] without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

This guarantee shall be valid up to 30 days after the final date of validity of bids.

SIGNATURE AND SEAL OF THE GUARANTOR BANK

Signature:	
Title:	
Date:	
Name of Ba	nk
	h official stamp of the Bank]