

#### INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: May 31st, 2021

**Country: Panama (home-based)** 

 $\underline{\textbf{Description of the assignment}} . \textbf{Creative Communications Consultancy for Food and Agricultural}$ 

**Commodity Systems** 

Project name: 00120300 SIDA- Sustainable Food System Pillar D

Period of assignment/services (if applicable): 6 months

Proposals should be submitted by email to <a href="mailto:procurement.rblac.regionalhub@undp.org">procurement.rblac.regionalhub@undp.org</a> no later than Friday, <a href="mailto:June 25th">June 25th</a>, <a href="mailto:2021 at 15:00">2021 at 15:00</a> (Republic of Panama time, UTC/GMT -5), using the following subject line: <a href="mailto:18702-2021 FACS Creative Communications">18702-2021 FACS Creative Communications</a>.

Any request for clarification must by standard electronic communication to the e-mail indicated above no later than Wednesday, <u>June 23<sup>rd</sup></u>, <u>2021 at 15:00 (Republic of Panama time, UTC/GMT -5)</u>. The Procurement Office of UNDP's Regional Hub for Latin America and the Caribbean will respond by standard electronic mail and will send copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

This process is directed only to one individual. Any proposal received jointly by more than one individual or a company will be rejected. Likewise, all proposals from consultants involved in the elaboration of the present Terms of Reference will be rejected.

# 1. BACKGROUND, SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK, REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

For detailed information, please refer to Annex 1.

#### 2. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information in PDF format duly signed to demonstrate their qualifications:

**2.1 Proposal (in English)**: Brief description of why you consider yourself as the most suitable for the assignment, and a methodology, if applicable, on how you will approach and complete the assignment.

**2.2. Financial Proposal**: The standard **Letter of Confirmation of Interest and Availability** supported by a breakdown of costs, which you must complete, sign and submit to UNDP. Please refer to **Annex 2.** 

The financial proposal shall specific a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverable (i.e., whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e., upon delivery of the services specified in the TOR.

- **2.3 Personal CV:** Including experience in similar projects and at least **three (3) professional references** (e-mail and phone number).
- **2.4 Beneficiary:** Personal information as name, address, ID, phone number of a beneficiary in case of death during the consultancy. Documents to certify this info will be required in case you were selected for the consultancy. Please refer to **Annex 5**.
- **2.5 Samples:** Provide 2 samples of communications work produced for the sustainability, Government, NGO or charity sector, and 2 samples of Communications Platforms produced.

Please note: Email size should not exceed 4 Mb.

#### 3. FINANCIAL PROPOSAL

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e., whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e., upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).

#### Travel;

<u>All envisaged travel costs must be included in the financial proposal</u>. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

#### 4. EVALUATION

For detailed information, please refer to Annex 4.

#### **ANNEX**

**ANNEX 1- TERMS OF REFERENCES (TOR)** 

ANNEX 2- OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY

ANNEX 3- MODEL OF INDIVIDUAL CONSULTANT CONTRACT & GENERAL TERMS AND CONDITIONS

**ANNEX 4- EVALUATION CRITERIA** 

**ANNEX 5- DECLARATION OF BENEFICIARY** 

#### **TERMS OF REFERENCE**

#### **UNITED NATIONS DEVELOPMENT PROGRAMME**



#### **TERMS OF REFERENCE**

#### A. GENERAL INFORMATION

#### Creative Communications Consultancy for Food and Agricultural Commodity Systems

Project ID: 00120300 SIDA- Sustainable Food System Pillar D

Type of Contract: Individual Contract

Direct Supervisor: FACS Global Head and FACS Communications Lead

Duty Station: Home-based Estimated Start Date: July 2021

Duration: 6 months

#### **B. PROJECT DESCRIPTION OR BACKGROUND**

The United Nations Development Programme plays a vital role in supporting the social and economic development of agricultural communities in the developing world, and in improving supply chains so they work more efficiently and sustainably for all. UNDP's Bureau for Policy and Programming Support (BPPS) supports Food and Agricultural Commodity Systems (FACs), covering a wide range of solutions to sustainable agricultural production. Within FACS the Green Commodities Programme (GCP) has deep expertise in facilitating collaboration between diverse stakeholders to encourage and enable joint action on critical issues for more sustainable production of agricultural commodities.

UNDP's vision for FACS is, through multi-stakeholder collaboration, to transform food and commodity systems into resilient; equitable; inclusive; environmentally, socially and economically sustainable systems. This will be achieved by UNDP taking a systemic approach as the SDG integrator using multi-stakeholder collaboration for systemic change, partnering with others based on comparative advantage; bringing technical expertise; supporting global change across multiple geographical scales; and finally unlocking and catalysing public and private funding.

To achieve the FACS vision, UNDP's strategy is focused around 3 interlinked key expected results;

- 1 Upscaling sustainable production landscapes and jurisdictions
- 2 Transforming food and agricultural commodity supply chains to become sustainable GCP's focus on strengthening the livelihoods of smallholder producers within commodity supply chains and reducing environmental footprints, particularly deforestation, through public private partnerships can be key for UNDP's ambitions to reduce poverty, reduce deforestation and engage the private sector in SDGs.

3 – Empowering all members of vulnerable households and smallholder producers to become more resilient, attain food security and pursue sustainable livelihoods.

The key results have a multiplier effect: as more food and agricultural commodity supply chains become sustainable, more production landscapes and jurisdictions have a route to sustainability, and more producers have the opportunity for a sustainable livelihood.

**5 systemic intervention areas** are being devised to drive the achievement of the 3 key results. Working with the expertise and funding of partners, UNDP will develop the detailed structure and activities in these 5 intervention areas;

#### At country level:

- 1 Reforming policy, legislative and regulatory frameworks for sustainable and resilient food and agricultural commodity systems, and strengthening their enforcement;
- 2- Strengthening national and subnational capacities and systems to foster sustainable food and agricultural commodity systems;
- 3 Improving market and financial incentives for producers to shift to more sustainable practices;
- 4 Promoting sustainable and resilient livelihoods for all members of vulnerable rural households and small producers;

#### At global level:

5 - Increasing global and country level impact through global advocacy, capacity building and partnerships.

UNDP will ensure that the concepts of leaving no one behind, gender equality and women's empowerment, transparency and governance, and resilience are mainstreamed in all activities.

The time has come to place a greater focus on communications ideas, which create a common sense of purpose, change mindsets, and speed up the pace of change leading to the achievement of the 2030 Sustainable Development Goals.

#### C. PURPOSE

The Government of Sweden, through Sida, has funded a four-year, USD\$40M global Strategic Collaboration Programme designed to strengthen UNDP capacities to achieve its overall SD vision for poverty eradication through a more integrated, coherent approach to the environmental and climate dimensions of the UNDP Strategic Plan.

In alignment with the goals of the Sida Programme, the main objective of this assignment is to develop effective communications around a new over-arching creative communications concept to encourage collaboration amongst diverse stakeholder groups and change mindsets for more sustainable agricultural commodity production in major producing countries. UNDP therefore wishes to explore how creativity could be used as an accelerator for their vital work in this area, using public behavior change campaigns as inspiration. The current COVID 19 crisis offers a unique window of opportunity for stakeholders to set aside their differences, find common ground, and kick-start the

process of change. The UN Food Systems Summit in September 2021 will be a landmark event, followed by a UNDP-led Future of Food Systems Alliance between FAO, UNE, the WEF and the Norwegian Foundation EAT to develop a post-summit initiative (Future of Food Systems Collaboration -FFSC) that will accelerate a new future for food systems collaboration. This provides a perfect launch pad for this new over-arching concept (often called a creative platform) and campaign. But it should also have the potential to develop and grow over the years ahead.

A key success factor will be the disruption of existing assumptions and mindsets which are at the root of unsustainable behaviours in economies, societies and individuals. UNDP has launched The Conscious Food Systems Alliance (CoFSA) to pioneer the application of evidence-based methods to cultivate the whole human as a vital element to transform Food Systems. Its mission, partnering with others in this field, is to establish Consciousness as a recognised field of practice for systems transformation.

The overarching concept needs to inspire collaboration and mindful collective action in the short to medium term and will use the UN Food Systems Summit 2021 as a catapult to greater profile and impact.

#### D. SCOPE OF WORK

The assignment is to develop a concept and programme of action around the FFSC and CoFSA opportunities to make the message have wide applicability across UNDP and beyond to key target stakeholder audiences. The ambition is therefore to create a 'big idea', which helps to align the interests of these groups into a common purpose, and to bring about lasting change in all food and agriculture supply chains. The expected result is that FFSC and CoFSA are more widely adopted, supported and financed by partners and organisations across the food and agriculture sector. The creative concept will act as a catalyst for meaningful change in the longer term across the agricultural community, government agencies, partner organisations and corporates.

The primary target audience for the campaigns and indeed the number of campaigns to be developed will be key outcomes of this assignment. There will be other key elements of the campaigns to be determined during the scope of this design phase. A final element of the design phase will be outreach to potential partners and funders to join and participate in the campaigns to make them bigger, better resourced and more effective.

This entails working collaboratively with other UN Agencies involved in FFSC as listed above. There will be other communication programmes both within UN and other organizations – Foundations, NGOs, companies – and this assignment includes the responsibility to identify and propose fruitful collaborations with these during the design and for partnership in the campaigns. There will be a large number of campaigns and communications threads running in parallel around the Food Systems Summit and subsequently.

#### **E. EXPECTED OUTPUTS / DELIVERABLES**

The selected consultant is likely to have their own preferred approach to the development and delivery of the work. It is expected that the project will cover:

#### 1 – Discovery:

A fast-start process of establishing the context for the successful communication campaign(s) and concept, which will be expedited by access to the large amount of existing research and completed reports available within UNDP. This phase will be focused based on the above purpose and scope to best inform the design phase

- Initial briefing
- Partner & collaborator benchmarking, particularly FFSC Partners
- Alignment & integration with relevant communication programmes in and outside UN especially as identified during the Food Systems Summit Communications Leads monthly meetings
- Target Audience analysis and selection for the campaign(s)
- Discovery phase conclusions & way forward

#### 2 – Design of the concept and campaign(s)

Using the results of Phase 1 to plan the way forward for one or more creative routes for FFSC and CoFSA.

- Concept generation
- Outreach and bringing on board more strategic partners and funders into the campaign(s) design
- Big concept refinement, shortlisting and selection- deadline 12 weeks from project commencement.
- Design the strategy for the campaign(s) thinking through how best to communicate around a variety of priority impacts/themes such as:
  - o Reducing deforestation
  - Reducing consumption and waste
  - Improving farmer incomes
  - Improving farmer training
  - Increasing food security
  - Localizing supply chains
  - Improving government policies
  - Reducing fertilizer subsidies
  - Increasing multi-stakeholder collaboration
  - Encouraging systemic thinking
  - Other specific actions
- Draft campaigns to be presented to UNDP and partners
- Final campaigns published

#### 3 - Launch plan

- Internal and external campaign plans
- Public relations, advocacy and outreach recommendations for deployment of the concept's key messages and mobilization of key stakeholders and decision-makers behind them.
- Outreach recommendations for the agricultural sector to include but not limited to sector influencer engagement and development of assets to support this sector outreach.
- Recommendations for regional deployment to include but not limited to regional specific insights, identification of where regional customization is required and recommendations for regionally effective channels of deployment.
- Workplan
- Recommendations for measuring and reporting Impact
- Tiered budget levels according to scale of funding

#### 4 - Delivery support

This project runs up to the launch of the concept at the UN Food Systems Summit in September 2021 and until the end of calendar 2021 for the FFSC initial roll-out. An appropriate amount of campaign delivery to support the launch will be required. However, a comprehensive campaign plan will be produced to support further roll-out, which will be effected under a follow-up assignment. This will cover:

- Identity
- Broadcast and physical media
- Social media and other online content (including UN and partner owned channels)
- PR and editorial support

#### F. INSTITUTIONAL ARRANGEMENTS

On a day-to-day basis the consultant will liaise with the FACS Communications Lead, while drafts and final deliverables will be reviewed by the FACS Global Head.

#### G. DURATION OF THE WORK

The consultancy duration will be 6 months.

Payments will be processed upon submission and approval of expected products by the FACS Global Head.

#### **H. DUTY STATION**

The consultant will be home based.

#### I. SCOPE OF BID PRICE AND SCHEDULE OF PAYMENTS

Deliverable	Percentage of Payment	Due Date	Review and approval
D1- Discovery Phase conclusions and way forward report	25%	4 weeks from consultant start	FACS Global Head
D2- Final Campaign Published	25%	8 weeks from consultant start	FACS Global Head
D3- Launch Plan	25%	12 weeks from consultant start	FACS Global Head
D4- Delivery Support	25%	12-24 weeks from consultant start	FACS Global Head
TOTAL	100%		

#### J. QUALIFICATIONS OF THE SUCCESSFUL CONSULTANT

#### **Education:**

University degree in Communications, Journalism, Marketing, Design, Audiovisuals, or related field. (Mandatory requirement - Pass/Fail). A Master's degree in the mentioned areas will be an advantage.

#### **General experience:**

- At least 10 years of experience in communications and marketing. (Mandatory requirement Pass/Fail)
- At least 10 years of experience developing branding identities and messaging nationally and internationally.
- Industry sector experience in food, beverages and agriculture
- Proven experience in developing successful communications platforms & messaging.

#### **Specific Experience:**

- Experience working with the United Nations and/or the sustainability, government, NGO or charity sector.
- Experience of working collaboratively with multiple stakeholders.
- Proven experience in measuring and reporting the impact of communications products.
- Experience working on behavioural change theory and practice.
- Experience applying mindfulness theory and practice.

#### Languages:

Fluency in English is required (Mandatory requirement - Pass/Fail)

#### Other mandatory requirements:

- Please provide 2 samples of communications work produced for the sustainability, Government, NGO or charity sector
- Please provide 2 samples of Communications Platforms produced.

#### K. ANNEXES

- FACS Strategy
- FACS Summary
- FFSC Concept Note
- COFSA Concept Note

## OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

	Date
Uni	ar Sir/Madam ited Nations Development Programme gional Hub for Latin America and the Caribbean
Dea	ar Sir/Madam:
l he	ereby declare that:
A)	I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of 18702-2021 Creative Communications Consultancy for Food and Agricultural Commodity Systems under SIDA - Sustainable Food System Pillar D;
B)	I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
C)	I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
D)	In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment.
E)	I hereby propose to complete the services based on the following payment rate:
	A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.
F)	For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
G)	I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;
H)	This offer shall remain valid for a total period of days [ <i>minimum of 90 days</i> ] after the submission deadline;
I)	I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office [disclose the name of the relative, the UN office employing the relative, and the relationship if, any such relationship exists];
Л.	If I am selected for this assignment, I shall <i>[please check the appropriate box]</i> :

		Sign an Individual Cont	ract with UNDP	•		
		Request my employer [Page 22] Reimbursable Loan Agroup of my employer for this	reement (RLA),	for and on my behalf. T		
K)	I hereb	y confirm that [check all	that applies]:			
		At the time of this subr		no active Individual Cont	ract or any form	n of engagement
		I am currently engaged	d with UNDP an	d/or other entities for the	e following worl	k:
		Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount
		I am also anticipating of which I have submitted		e following work from Ul	NDP and/or oth	er entities for
		Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount

- L) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.
- M) If you are a former staff member of the United Nations recently separated, please add this section to your letter: I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.
- N) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.

		of your relatives employed by leal organization?  NO If the answer is "ye	•		
		Name	Relationship	Name of International Organization	
P)	Do you h	ave any objections to our making	enquiries of your present	employer?	
Q)	-	ow, or have you ever been a perm		government's employ?	
	REFEREN qualification	NCES: List three persons, not reons.	elated to you, who are fa	amiliar with your character and	
		Full Name	Full Address	Business or Occupation	
	S) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?  YES NO If "yes", give full particulars of each case in an attached statement.				
to th	ne best of r a Personal	e statements made by me in answing knowledge and belief. I underst History form or other document recontract or special services agree	tand that any misrepresen equested by the Organiza	tation or material omission made	
	DATE: _		_ SIGNATURE:		
abo	ve. Do not	e requested to supply documenta, however, send any documentary submit the original texts of referen IDP.	y evidence until you have	been asked to do so and, in any	
	Annexes	[please check all that applies]:			
	CV :/Expe	shall include Education/Qualifica	ation, Processional Cert	ification, Employment Records	
	_	kdown of Costs Supporting the F	inal All-Inclusive Price	as per Template	
	☐ Brief Description of Approach to Work (if required by the TOR)				

#### BREAKDOWN OF COSTS<sup>1</sup> SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL

#### A) Breakdown of Cost by Deliverables\*

Deliverables	Percentage of Total Price (Weight for payment)	Amount [Currency]
Discovery Phase conclusions and way forward report	25%	
2. Final Campaign Published	25%	
3. Launch Plan	25%	
4. Delivery Support	25%	`
Total	100%	USD

<sup>\*</sup>Basis for payment tranches

### B) Breakdown of Cost by Components:

Cost Components	Unit Cost	Quantity	Total Rate for the
			Contract Duration
I. Personnel Costs			
Professional Fees			
Life Insurance			
Medical Insurance			
Communications			
Land Transportation			
Others (pls. specify)			
II. Travel <sup>2</sup> Expenses to Join duty station			
Round Trip Airfares to and from duty station			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			
III. Duty Travel			
Round Trip Airfares			
Living Allowance			
Travel Insurance			
Terminal Expenses			
Others (pls. specify)			

<sup>&</sup>lt;sup>1</sup> The costs should only cover the requirements identified in the Terms of Reference (TOR) <sup>2</sup> Travel expenses are not required if the consultant will be working from home.

#### UNITED NATIONS DEVELOPMENT PROGRAMME



## Contract for the services of an Individual Contractor

	No
This Contract is entered into on [insert date] between the United Nations Development Pro (hereinafter referred to as "the Is	ogramme (hereinafter referred to as "UNDP") and individual Contractor") whose address is
WHEREAS UNDP desires to engage the services of the Individual Contractor on the terms an	d conditions hereinafter set forth, and:
WHEREAS the Individual Contractor is ready and willing to accept this Contract with UNDP	on the said terms and conditions,
NOW, THEREFORE, the Parties hereby agree as follows:	
1. Nature of services The Individual Contractor shall perform the services as described in the Terms of References attached hereto as <i>Annex I</i> in the following Duty Station(s):	
<b>2. Duration</b> This Individual Contract shall commence on [insert date], and shall expire upon satisfactory of Reference mentioned above, but not later than [insert date], unless sooner terminated in according is subject to the General Conditions of Contract for Individual Contractors which are available and are attached hereto as <u>Annex II.</u>	dance with the terms of this Contract. This Contract
3. Consideration  As full consideration for the services performed by the Individual Contractor under the terms of his/her travel to and from the Duty Station(s), any other travel required in the fulfillment of the in the Duty Station(s), UNDP shall pay the Individual Contractor a total of [currency]Payments shall be made following certification by UNDP that the services related to each Deliperformed and the Deliverables have been achieved by or before the due dates specified below	Terms of Reference in Annex I, and living expenses in accordance with the table set forth below <sup>3</sup> . verable, as described below, have been satisfactorily
DELIVERABLE	DUE DATE AMOUNT IN [CURRENCY]
If unforeseen travel outside the Duty Station not required by the Terms of Reference is required such travel shall be at UNDP's expense and the Individual Contractor shall receive a per di	

#### 4. Rights and Obligations of the Individual contractor

allowance rate in such other location(s).

bank to effect the payment(s).

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its

<sup>&</sup>lt;sup>3</sup> For payments which are not output-based lump sum, indicate the maximum number of working days/hours/units, any out of pocket expense (travel, per diem...) and the corresponding fee/cost in the Deliverable (s) table.

	ciary of any amounts owed under this Contract in the event of death of the ides the payment of any service-incurred liability insurance attributable to the
Mailing address, email address and phone number of beneficiary:	
Mailing address, email address and phone number of emergency cont	
IN WITNESS WHEREOF, the Parties hereto have executed this Con-	
the General Conditions of Contracts for Individual contractors hereto in Annex II which form an integral part of this Contract, a of conduct set forth in the Secretary-General's bulletins ST/SGI from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9	agree that I have read and accept the terms of this Contract, including available on UNDP website at www.undp.org/procurement and attached nd that I have read and understood, and agree to abide by the standards B/2003/13 of 9 October 2003, entitled "Special Measures for Protection of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights ts on Mission", and UNDP's policy on "Harassment, Sexual Harassment, me and Operations Policies and Procedures.
☐ The Individual Contractor has submitted a Statement of Good Heal  AUTHORIZING OFFICER:  United Nations Development Programme	th and confirmation of immunization.  INDIVIDUAL CONTRACTOR:
Name;	Name;
Signature;	Signature;
Date;	Date;

Annex II -IC GTCs



# GENERAL CONDITIONS OF CONTRACT FOR THE SERVICES OF INDIVIDUAL CONTRACTORS

1. **LEGAL STATUS:** The Individual Contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a "staff member" of UNDP, under the UN Staff Regulations and Rules, or an "official" of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual Contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual Contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual Contractor shall be solely responsible for all claims arising out of or relating to their engagement of such persons or entities.

#### 2. STANDARDS OF CONDUCT:

- (a) General: The Individual Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of his or her obligations under the Contract. Should any authority external to UNDP seek to impose any instructions regarding the Individual Contractor's performance under the Contract, the Individual Contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual Contractor shall not take any action in respect of his or her performance of the Contract or otherwise related to his or her obligations under the Contract that may adversely affect the interests of UNDP. The Individual Contractor shall perform his or her obligations under the Contract with the fullest regard to the interests of UNDP. The Individual Contractor warrants that she or he has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual Contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his or her obligations under the Contract. In the performance of the Contract the Individual Contractor shall comply with the standards of conduct set in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission". The Individual Contractor must comply with all security directives issued by UNDP.
- (b) Prohibition of Sexual Exploitation and Abuse, and Sexual Harassment: Without limitation

to the terms set forth in (a) above, in the performance of the Contract, the Individual Contractor shall comply with the standards of conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse". In particular, the Individual Contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse ("SEA"), as defined in that bulletin. Moreover, and without limitation to the application of other regulations, rules, policies and procedures, bearing upon the performance of the activities under the Contract, the Individual Contractor shall comply with the standards of conduct stated in UNDP's policy on "Harassment, Sexual Harassment, Discrimination, and Abuse of Authority" set forth in the Programme and Operations Policies and Procedures.

In the performance of the Contract, should sufficient information of prohibited conduct including but not limited to sexual harassment ("SH"), and/or SEA, against the Individual Contractor be brought to UNDP's attention, UNDP shall commence an investigation into the Individual Contractor's conduct in this regard in accordance with UNDP regulations, rules, policies and procedures. Should the allegations (i) be found to have been substantiated and (ii) should they constitute grounds for termination of this Individual Contract, even after the expiry or termination of the Individual Contract, where such prohibited conduct involves SH or SEA, the Individual Contractor's name will be placed into an internal United Nations' database which may affect the Individual Contractor's ability to work with/for the United Nations System in any capacity in the future.

(c) The Individual Contractor acknowledges and agrees that any breach of any of the provisions set forth in Article 2 (a) and (b) shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for suspension or termination of the Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct or any other terms of the Contract to the relevant national authorities for appropriate legal action.

#### 3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS:

Title to any equipment and supplies that may be furnished by UNDP to the Individual Contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment and supplies shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Individual Contractor. Such equipment and supplies, when returned to UNDP, shall be in the same condition as when delivered to the Individual Contractor, subject to normal wear and tear, and the Individual Contractor shall be liable to compensate UNDP for any damage or

degradation of the equipment and supplies that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual Contractor has developed for UNDP under the Contract and which bear a direct relation to, or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Individual Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual Contractor: (a) that pre-existed the performance by the Individual Contractor of his or her obligations under the Contract, or (b) that the Individual Contractor may develop or acquire, or may have developed or acquired, independently of the performance of his or her obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual Contractor grants to UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual Contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of services under the Contract

4. **CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:** Information and data that are considered proprietary by either UNDP or the Individual Contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the

Discloser's prior written consent, as well as to the Recipient's officials, representatives, employees, subcontractors and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual Contractor may disclose Information to the extent required by law, provided that the Individual Contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract. Notwithstanding the foregoing, the Individual Contractor acknowledges that UNDP may, in its sole discretion, disclose the purpose, type, scope, duration and value of the Contract, the name of the Individual Contractor, and any relevant information related to the award of the Contract.

#### 5. TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY OR

**ILLNESS:** If the Individual Contractor is required by UNDP to travel beyond commuting distance from the Individual Contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy fare when by air.

UNDP may require the Individual Contractor to submit a "statement of good health" from a recognized physician prior to commencement of services in any offices or premises of UNDP, or before engaging in any travel required by UNDP, or connected with the performance of the Contract. The Individual Contractor shall provide such a statement as soon as practicable following such request, and prior to engaging in any such travel, and the Individual Contractor warrants the accuracy of any such statement, including, but not limited to, confirmation that the Individual Contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized.

In the event of death, injury or illness of the Individual Contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Contract while the Individual

Contractor is traveling at UNDP expense or is performing any services under the Contract in any offices or premises of UNDP, the Individual Contractor or the Individual Contractor's dependents, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

- 6. **PROHIBITION ON ASSIGNMENT; MODIFICATIONS:** The Individual Contractor may not assign, delegate, transfer, pledge or make any other disposition of the Contract, of any part thereof, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licenses or other forms of Contract concerning any goods or services to be provided under the Contract shall not be valid and enforceable against UNDP nor in any way shall constitute a contract by UNDP thereto, unless any such undertakings, licenses or other forms of contract are the subject of a valid written undertaking by UNDP. No modification or change in the Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Contract signed by the Individual Contractor and an authorized official or appropriate contracting authority of UNDP.
- 7. **SUBCONTRACTORS**: In the event that the Individual Contractor requires the services of subcontractors to perform any obligations under the Contract, the Individual Contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual Contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of his or her obligations under the Contract. The Individual Contractor shall be solely responsible for all services and obligations performed by his or her subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.
- 8. **USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS:** The Individual Contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual Contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with his or her business or otherwise without the written permission of UNDP.

- 9. **INDEMNIFICATION:** The Individual Contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual Contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.
- 10. **INSURANCE:** The Individual Contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual Contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Contract. The Individual Contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of his or her obligations under the Contract, as well as for arranging, at the Individual Contractor's sole expense, such life, health and other forms of insurance as the Individual Contractor may consider to be appropriate to cover the period during which the Individual Contractor provides services under the Contract. The Individual Contractor acknowledges and agrees that none of the insurance arrangements the Individual Contractor shall, in any way, be construed to limit the Individual Contractor's liability arising under or relating to the Contract.
- 11. **ENCUMBRANCES AND LIENS:** The Individual Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual Contractor or to become due for any work donor or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Individual Contractor.
- 12. **FORCE MAJEURE; OTHER CHANGES IN CONDITIONS:** In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Individual Contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual

Contractor is thereby rendered unable, wholly or in part, to perform his or her obligations and meet his or her responsibilities under the Contract. The Individual Contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with the performance of the Contract. Not more than fifteen (15) days following the provision of such notice of force majeure or other changes in conditions or occurrence, the Individual Contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual Contractor of a reasonable extension of time in which to perform any obligations under the Contract or suspension thereof.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Individual Contractor. The Individual Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Individual Contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract

13. **TERMINATION:** Either party may terminate the Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Contract. UNDP may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that: (a) the Individual Contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual Contractor is granted a moratorium or a stay or is declared insolvent; (c) the Individual Contractor makes an assignment for the benefit of one or more of his or her creditors; (d) a Receiver is appointed on account of the insolvency of the Individual Contractor; (e) the Individual Contractor offers a settlement in lieu of bankruptcy or receivership; or (f) UNDP reasonably determines that the Individual Contractor has become subject

to a materially adverse change in financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual Contractor to perform any of the obligations under the Contract. In the event of any termination of the Contract, upon receipt of notice of termination by UNDP, the Individual Contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the services not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Individual Contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Contract, UNDP shall only be liable to pay the Individual Contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Contract. Additional costs incurred by UNDP as a result of termination of the Contract by the Individual Contractor may be withheld from any amount otherwise due to the Individual Contractor by UNDP.

- 14. **NON-EXCLUSIVITY:** UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Contract, from any other source at any time.
- 15. **TAXATION:** Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual Contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual Contractor in respect of any amounts paid to the Individual Contractor under this Contract, and the Individual Contractor

acknowledges that UNDP will not issue any statements of earnings to the Individual Contractor in respect of any such payments

16. **AUDITS AND INVESTIGATIONS**: Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP. The Individual Contractor acknowledges and agrees that UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, and the obligations performed thereunder.

The Individual Contractor shall provide full and timely cooperation with any post-payment audits or investigations hereunder. Such cooperation shall include, but shall not be limited to, the Individual Contractor's obligation to make available any relevant documentation and information for the purposes of a post-payment audit or an investigation at reasonable times and on reasonable conditions. The Individual Contractor shall require his or her employees, subcontractors and agents, if any, including, but not limited to, the Individual Contractor's attorneys, accountants or other advisers, to reasonably cooperate with any post-payment audits or investigations carried out by UNDP hereunder.

If the findings or circumstances of a post-payment audit or investigation so warrant, UNDP may, in its sole discretion, take any measures that may be appropriate or necessary, including, but not limited to, suspension of the Contract, with no liability whatsoever to UNDP.

The Individual Contractor shall refund to UNDP any amounts shown by a post-payment audit or investigation to have been paid by UNDP other than in accordance with the terms and conditions of the Contract. Such amount may be deducted by UNDP from any payment due to the Individual Contractor under the Contract.

The right of UNDP to conduct a post-payment audit or an investigation and the Individual Contractor's obligation to comply with such shall not lapse upon expiration or prior termination of the Contract

#### 17. SETTLEMENT OF DISPUTES:

AMICABLE SETTLEMENT: UNDP and the Individual Contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

**ARBITRATION**: Any dispute, controversy or claim between the parties arising out of the Contract,

or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Co n t r a c t, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18. **LIMITATION ON ACTIONS**: Except with respect to any indemnification obligations in Article 9, above, or as are otherwise set forth in the Contract, any arbitral proceedings in accordance with Article 17, above, arising out of the Contract must be commenced within three (3) years after the cause of action has accrued.

The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action.

19. **PRIVILEGES AND IMMUNITIES**: Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

#### **EVALUATION CRITERIA**

Individual consultants will be evaluated based on the following methodology:

#### Cumulative analysis

The award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.
- \* Technical Criteria weight, 70%;
- \* Financial Criteria weight, 30%;

#### 1. Mandatory Requirements (Pass/Fail)

- University degree in Communications, Journalism, Marketing, Design, Audiovisuals, or related field.
- At least 10 years' experience in communications and marketing.
- Fluency in English is required.
- Please provide 2 samples of communications work produced for the sustainability, government NGO or charity sector.
- Please provide 2 samples of Communications Platforms produced.

#### 2. Technical Evaluation

Only offerors who reach a minimum of 70 points and achieve the 3 highest scores after the evaluation of technical criteria (items A, B, C, D, E, F, G, H and I of the Evaluation Matrix), will be considered RESPONSIVE and will continue to the interview and the final stage of financial evaluation of proposals.

	QUALIFICATION REQUIREMENTS AS PER TO	Rs	Points
	Master's degree in communications, Journalism, Marketing, Designelated field. (Max 5 points)	n, Audiovisuals, or	
A	University degree in Communications, Journalism, Marketing, Desor related field. (Mandatory requirement - Pass/Fail)	sign, Audiovisuals, 0 points	5
	Master Degree in communications, Journalism, Marketing, Desig related field	n, Audiovisuals, or 5 points	
	At least 10 years of experience developing branding identities and mationally and internationally. (Max 10 points)	essaging	
В	10 years of experience Between 10 and 12 years of experience More than 12 years of experience	5 points 8 points 10 points	10

С	Experience in the food, beverages and agriculture industry. (Max 10 points)  10 years of experience 5 points  More than 10 but less than 12 years of experience 8 points  More than 12 years of experience 10 points	10
D	Proven experience in developing successful communications platforms & messaging.  (To be evaluated through samples provided.) The evaluation criteria will include the following aspects: creativity, clarity, relevance to the ToR and content. (Max 20 points)  Fair  Good  Max 12 points  Very Good  Excellent  Max 20 points	20
E	Experience working with the United Nations and/or sustainability, government, NGO or charity sector. (To be evaluated through samples provided.) The evaluation criteria will include the following aspects: creativity, clarity, relevance to the ToR and content. (Max 15 points)  Fair Max 5 points Good Max 10 points Very Good Max 12 points Excellent Max 15 points	15
F	Experience working collaboratively with multiple stakeholders.  At least 3 relevant experiences 4 points Between 3 and 5 relevant experiences 5 points Between 5 and 8 relevant experiences 7 points More than 8 relevant experiences 10 points	10
G	Proven experience in measuring and reporting the impact of communications products.	
Н	Experience working on behavioural change theory and practice.	
I	Experience applying mindfulness theory and practice.	10
	Total	100

#### 3. FINANCIAL EVALUATION OF PROPOSALS

The maximum number of points assigned to the financial proposal is allocated to the lowest price proposal (daily rate offered). All other price proposals receive points in inverse proportion.

$$p = y (\mu/z)$$

Where:

p = points for the financial proposal being evaluated

y = maximum number of points for the financial proposal

 $\mu$  = price of the lowest priced proposal

z = price of the proposal being evaluated



# DESIGNATION OF BENEFICIARY

## FOR IC CONTRACT

		as my beneficiary, in case of injury, disability on
death during the service perio	d and conti	ract, to receive all the amounts pending due in ract signed with the United Nations Development
Full details of the beneficiary:		
Full Name:		
ID:		
Address:		
Phone Number:		
Email:		
Note: a copy of the beneficiary	's personal	identity document must be attached.
Consultant's Signature:		
Date:		