Information circular\*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: Classification of duty stations and special entitlements for staff members serving at designated duty stations

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 5 to 9 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 January 2017.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

\* The present circular expires on 1 July 2017.

Mobility incentive and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for the mobility incentive and hardship allowance. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme ([ST/AI/2016/6](http://undocs.org/ST/AI/2016/6)).

Special entitlements at designated duty stations

4. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations ([ST/AI/2016/3](http://undocs.org/ST/AI/2016/3)).

II. Duty stations at which special entitlements may apply for eligible staff

5. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 6 to 8 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

6. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the D and E categories that do not fall within the rest and recuperation framework, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) An additional unaccompanied shipment entitlement of 50 kg or 0.31 m3.

7. The designated duty stations where staff are entitled to accelerated home leave travel are indicated in the fifth column of annex II to the present circular.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.

10. A list of the countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.

11. The present circular supersedes information circular ST/IC/2016/14.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 January 2017)

|  |  |
| --- | --- |
| Australia | Latvia |
| Austria | Lithuania |
| Belgium | Luxembourg |
| Bulgaria | Malta |
| Canada | Netherlands |
| Croatia | New Zealand |
| Cyprus | Norway |
| Czechia | Poland |
| Denmark | Portugal |
| Estonia | Romania |
| Finland | Slovakia |
| France[[1]](#footnote-1) | Slovenia |
| Germany | Spain |
| Greece | Sweden |
| Hungary | Switzerland |
| Ireland | United Kingdom of Great Britain and Northern Ireland  United States of America |
| Italy |
| Japan |

Annex II

List of duty stations classified in the A to E categories

(Effective 1 January 2017)

| *Duty station* | *Category* | *Additional education grant travel and reimbursement of boarding costs* | *Additional shipment of personal effects* | *Accelerated home leave* |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| **Afghanistan** |  |  |  |  |
| Bamyan | E | X | – | – |
| Faizabad | E | X | – | – |
| Farah | E | X | – | – |
| Gardez | E | X | – | – |
| Herat | E | X | – | – |
| Jalalabad | E | X | – | – |
| Kabul | E | X | – | – |
| Kandahar | E | X | – | – |
| Khowst | E | X | – | – |
| Kunduz | E | X | – | – |
| Maymana | E | X | – | – |
| Mazar-I-Sharif | E | X | – | – |
| Pul-i-Kumri | E | X | – | – |
| **Albania** |  |  |  |  |
| Tirana | A | X (E) | – | – |
| **Algeria** |  |  |  |  |
| Algiers | B | X (F) | – | – |
| Tindouf | E | X | – | – |
| **Angola** |  |  |  |  |
| Kuito Bie | C | X | – | – |
| Luanda | C | X (F) | – | – |
| Lubango | C | X | – | – |
| **Antigua and Barbuda** |  |  |  |  |
| St. Johns | A | X (E) | – | – |
| **Argentina** |  |  |  |  |
| Buenos Aires | A | – | – | – |
| **Armenia** |  |  |  |  |
| Yerevan | A | – | – | – |
| **Azerbaijan** |  |  |  |  |
| Baku | A | X (E) | – | – |
| **Bahrain** |  |  |  |  |
| Manama | A | – | – | – |
| **Bahamas** |  |  |  |  |
| Nassau | A | X (E&F) | – | – |
| **Bangladesh** |  |  |  |  |
| Cox’s Bazaar | D | X | – | – |
| Dhaka | C | – | – | – |
| Rangamati | E | X | – | – |
| **Barbados** |  |  |  |  |
| Bridgetown | A | X (E) | – | – |
| **Belarus** |  |  |  |  |
| Minsk | A | X (E) | – | – |
| **Belize** |  |  |  |  |
| Belize City | A | X | – | – |
| Belmopan | A | X | – | – |
| **Benin** |  |  |  |  |
| Cotonou | B | X (F) | – | – |
| **Bhutan** |  |  |  |  |
| Paro | C | X | – | – |
| Thimphu | C | X | – | – |
| **Bolivia (Plurinational State of)** |  |  |  |  |
| La Paz | A | – | – | – |
| **Bosnia and Herzegovina** |  |  |  |  |
| Sarajevo | A | – | – | – |
| Srebrenica | B | X | – | – |
| **Botswana** |  |  |  |  |
| Dukwi | D | X | – | – |
| Gaborone | A | X | – | – |
| **Brazil** |  |  |  |  |
| Brasília | A | – | – | – |
| Manaus | A | X | – | – |
| Recife | A | X (E) | – | – |
| Rio de Janeiro | A | – | – | – |
| Sao Paulo | A | – | – | – |
| **Burkina Faso** |  |  |  |  |
| Djibo | E | X | – | – |
| Dori | D | X | – | – |
| Ouagadougou | C | X (E) | – | – |
| **Burundi** |  |  |  |  |
| Bujumbura | D | X | – | – |
| Gitega | D | X | – | – |
| Makamba | D | X | – | – |
| Muyinga | D | X | – | – |
| Ngozi | D | X | – | – |
| Ruyigi | D | X | – | – |
| **Cabo Verde** |  |  |  |  |
| Praia | B | X (F) | – | – |
| **Cambodia** |  |  |  |  |
| Phnom Penh | B | – | – | – |
| **Cameroon** |  |  |  |  |
| Batouri | D | X | – | – |
| Bertoua | C | X | – | – |
| Djohong | E | X | – | – |
| Douala | A | X | – | – |
| Garoua | C | X (F) | – | – |
| Maroua | C | X | – | – |
| Meiganga | D | X | – | – |
| Yaoundé | B | X (F) | – | – |
| **Central African Republic** |  |  |  |  |
| Bambari | E | X | – | – |
| Bangassou | E | X | – | – |
| Bangui | D | X | – | – |
| Berberati | E | X | – | – |
| Birao | E | X | – | – |
| Bossangoa/Soumbe | E | X | – | – |
| Bouar | E | X | – | – |
| Bria | E | X | – | – |
| Kaga-Bandoro | E | X | – | – |
| Ndele | E | X | – | – |
| Obo | E | X | – | – |
| Paoua | E | X | – | – |
| **Chad** |  |  |  |  |
| Abeche | E | X | – | – |
| Am Djarass | E | X | – | – |
| Ati | E | X | – | – |
| Baga Sola | E | X | – | – |
| Bahai | E | X | – | – |
| Bir Nahr | E | X | – | – |
| Bol | E | X | – | – |
| Farchana | E | X | – | – |
| Gore | E | X | – | – |
| Gozbeida | E | X | – | – |
| Guereda | E | X | – | – |
| Hadjer Hadid | E | X | – | – |
| Haraze | E | X | – | – |
| Iriba | E | X | – | – |
| Koukou | E | X | – | – |
| Mao | E | X | – | – |
| Maro | E | X | – | – |
| Mongo | E | X | – | – |
| Moundou | E | X | – | – |
| Moussoro | E | X | – | – |
| N’Djamena | D | X | – | – |
| Sarh | E | X | – | – |
| **Chile** |  |  |  |  |
| Santiago | A | – | – | – |
| **China** |  |  |  |  |
| Beijing | A | – | – | – |
| **Colombia** |  |  |  |  |
| Apartado | C | X | – | – |
| Arauca | C | X | – | – |
| Barranquilla | A | X (E) | – | – |
| Bogotá | A | – | – | – |
| Bucaramanga | A | X (E) | – | – |
| Buenaventura | C | X | – | – |
| Cali | A | – | – | – |
| Cartagena | A | X (E) | – | – |
| Cúcuta | A | X | – | – |
| Florencia | A | X | – | – |
| Medellín | A | – | – | – |
| Mocoa | C | X | – | – |
| Montería | A | X | – | – |
| Pasto | B | X | – | – |
| Quibdo | C | X | – | – |
| Villavicencio | A | X | – | – |
| **Comoros** |  |  |  |  |
| Moroni/Grande Comore | C | X | – | – |
| **Congo** |  |  |  |  |
| Betou | E | X | – | – |
| Brazzaville | C | X (F) | – | – |
| Impfondo | D | X | – | – |
| Pointe-Noire | B | X (F) | – | – |
| **Cook Islands** |  |  |  |  |
| Avarua | B | X | – | – |
| **Costa Rica** |  |  |  |  |
| San José | A | – | – | – |
| **Côte d’Ivoire** |  |  |  |  |
| Abengoura | D | X | – | – |
| Abidjan | B | – | – | – |
| Bondoukou | E | X | – | – |
| Bouaké | D | X | – | – |
| Daloa | D | X | – | – |
| Duékoué | D | X | – | – |
| Guiglo | D | X | – | – |
| Korhogo | E | X | – | – |
| Man | D | X | – | – |
| San Pedro | D | X | – | – |
| Tabou | C | X | – | – |
| Toulepleu | E | X | – | – |
| Yamoussoukro | C | X | – | – |
| **Cuba** |  |  |  |  |
| Havana | B | X (E) | – | – |
| **Democratic People’s Republic of Korea** |  |  |  |  |
| Pyongyang | E | X | – | - |
| **Democratic Republic of the Congo** |  |  |  |  |
| Ango Ango | E | X | – | – |
| Aru | E | X | – | – |
| Bandundu | E | X | – | – |
| Beni | E | X | – | – |
| Bili | E | X | – | – |
| Bukavu | E | X | – | – |
| Bunia | E | X | – | – |
| Butembo | E | X | – | – |
| Dongo | E | X | – | – |
| Dungu | E | X | – | – |
| Gbadolite | D | X | – | – |
| Gemena | E | X | – | – |
| Goma | E | X | – | – |
| Kabalo | E | X | – | – |
| Kalemie | E | X | – | – |
| Kamina | D | X | – | – |
| Kananga | D | X | – | – |
| Kindu | E | X | – | – |
| Kinshasa | C | X (E and F) | – | – |
| Kisangani | D | X | – | – |
| Libenge | E | X | – | – |
| Lubumbashi | D | X | – | – |
| Mahagi | E | X | – | – |
| Matadi | D | X | – | – |
| Mbandaka | E | X (F) | – | – |
| Mboko | E | X | – | – |
| Mbuji-Mayi | E | X | – | – |
| Uvira | E | X | – | – |
| Zongo | E | X | – | – |
| **Djibouti** |  |  |  |  |
| Ali Sabieh | D | X | – | – |
| Djibouti | C | X (F) | – | – |
| Obock | D | X | – | – |
| **Dominican Republic** |  |  |  |  |
| Santo Domingo | A | – | – | – |
| **Ecuador** |  |  |  |  |
| Esmeraldas | C | X | – | – |
| Guayaquil | A | X (E) | – | – |
| Ibarra | A | X (S) | – | – |
| Lago Agrio (Sucumbios) | C | X | – | – |
| Quito | A | – | – | – |
| **Egypt** |  |  |  |  |
| Alexandria | A | – | – | – |
| Cairo | A | – | – | – |
| Ismailia | A | X (A) | – | – |
| **El Salvador** |  |  |  |  |
| San Salvador | B | – | – | – |
| **Equatorial Guinea** |  |  |  |  |
| Malabo | D | X (F) | X | X |
| **Eritrea** |  |  |  |  |
| Asmara | C | X (E) | – | – |
| Massawa | D | X | – | – |
| **Ethiopia** |  |  |  |  |
| Addis Ababa | B | – | – | – |
| Assosa | D | X | – | – |
| Awassa/Sidamo | D | X | – | – |
| Dese | D | X | – | – |
| Dire Dawa | D | X | – | – |
| Dollo Addo | E | X | – | – |
| Fugnido | E | X | – | – |
| Gambella | E | X | – | – |
| Gode | E | X | – | – |
| Itang | E | X | – | – |
| Jijiga | E | X | – | – |
| Mekele | C | X | – | – |
| Nazareth | C | X | – | – |
| Semera | D | X | – | – |
| Shire/Endaselassie | D | X | – | – |
| Tongo | E | X | – | – |
| **Fiji** |  |  |  |  |
| Suva | A | X (E) | – | – |
| **Gabon** |  |  |  |  |
| Libreville | A | X (F) | – | – |
| **Gambia** |  |  |  |  |
| Banjul | B | X (E) | – | – |
| **Gaza** |  |  |  |  |
| Gaza Town | E | X | – | – |
| **Georgia** |  |  | – |  |
| Gali | D | X | – | – |
| Sokhumi | C | X | – | – |
| Tbilisi | A | X (E) | – | – |
| **Ghana** |  |  |  |  |
| Accra | A | – | – | – |
| Takoradi | B | X | – | – |
| Tamale | B | X | – | – |
| **Guatemala** |  |  |  |  |
| Guatemala City | B | – | – | – |
| **Guinea** |  |  |  |  |
| Conakry | D | X (F) | X | X |
| Kankan | E | X | – | – |
| Nzerekore | E | X | – | – |
| **Guinea-Bissau** |  |  |  |  |
| Bafatá | E | X | – | – |
| Bissau | D | X | X | X |
| Buba | E | X | – | – |
| **Guyana** |  |  |  |  |
| Georgetown | B | X (E) | – | – |
| **Haiti** |  |  |  |  |
| Cap-Haïtien | C | X | – | – |
| Fort-Liberté | D | X | – | – |
| Gonaïves | D | X | – | – |
| Jacmel | C | X | – | – |
| Les Cayes | D | X | – | – |
| Port-au-Prince | C | X (F) | – | – |
| **Honduras** |  |  |  |  |
| Tegucigalpa | B | – | – | – |
| **India** |  |  |  |  |
| Bhopal | B | X | – | – |
| Bhubaneswar | B | X | – | – |
| Calcutta | A | X (E) | – | – |
| Hyderabad | A | X (E) | – | – |
| Jaipur | A | X | – | – |
| Lucknow | A | X | – | – |
| New Delhi | B | – | – | – |
| Patna | B | X | – | – |
| **Indonesia** |  |  |  |  |
| Bogor | A | X (E) | – | – |
| Jakarta | A |  | – | – |
| Jayapura (Irian Jaya/Papua) | C | X (E) | – | – |
| Kupang | C | X (E) | – | – |
| Makssar | A | X | – | – |
| Medan | A | X (E) | – | – |
| **Iran (Islamic Republic of)** |  |  |  |  |
| Kerman | C | X | – | – |
| Mashad | C | X | – | – |
| Shiraz | C | X (E) | – | – |
| Tehran | B |  | – | – |
| **Iraq** |  |  |  |  |
| Arbil/Erbil | D | X | – | – |
| Baghdad | E | X | – | – |
| Basrah | E | X | – | – |
| Dohuk | E | X | – | – |
| Kirkuk | E | X | – | – |
| Sulaymaniah | E | X | – | – |
| **Israel** |  |  |  |  |
| Tel Aviv | A | – | – | – |
| Tiberias | A | X | – | – |
| **Jamaica** |  |  |  |  |
| Kingston | A | X (E) | – | – |
| **Jerusalem** |  |  |  |  |
| Jerusalem | B | – | – | – |
| **Jordan** |  |  |  |  |
| Amman | A | – | – | – |
| Azraq | B | X | – | – |
| Irbid | A | X | – | – |
| Mafraq | B | X | – | – |
| **Kazakhstan** |  |  |  |  |
| Almaty | A | X (E) | – | – |
| Astana | B | X (E) | – | – |
| **Kenya** |  |  |  |  |
| Alinjugur | E | X | – | – |
| Dadaab | E | X | – | – |
| Garissa | E | X | – | – |
| Kakuma | E | X | – | – |
| Kapenguria | D | X | – | – |
| Marsabit | D | X | – | – |
| Mombasa | B | X (E) | – | – |
| Nairobi | B | – | – | – |
| **Kiribati** |  |  |  |  |
| Tarawa | C | X | – | – |
| **Kuwait** |  |  |  |  |
| Kuwait City | A | – | – | – |
| **Kyrgyzstan** |  |  |  |  |
| Bishkek | B | X (E) | – | – |
| Osh | D | X | – | – |
| **Lao People’s Democratic Republic** |  |  |  |  |
| Vientiane | B | – | – | – |
| **Lebanon** |  |  |  |  |
| Al Qoubaiyat (Kobayat) | B | X | – | – |
| Beirut | B | – | – | – |
| Tripoli | B | X (F) | – | – |
| Tyre (Sur) | C | X (F) | – | – |
| Zahle | B | X | – | – |
| **Lesotho** |  |  |  |  |
| Maseru | C | X | – | – |
| **Liberia** |  |  |  |  |
| Bopolu | E | X | – | – |
| Buchanan | E | X | – | – |
| Cestos City (River Cess) | E | X | – | – |
| Fishtown | E | X | – | – |
| Gbarnga | E | X | – | – |
| Greenville | E | X | – | – |
| Harper (Maryland County) | E | X | – | – |
| Kakata | E | X | – | – |
| Monrovia | D | X | – | – |
| Robertsport | E | X | – | – |
| Tubmanburg | E | X | – | – |
| Voinjama | E | X | – | – |
| Zwedru | E | X | – | – |
| **Macao, China** |  |  |  |  |
| Macao | A | X | – | – |
| **Madagascar** |  |  |  |  |
| Antananarivo | B | X (F) | – | – |
| Antsirabe | A | X (F) | – | – |
| Fort-Dauphin | B | X (F) | – | – |
| Mahajanga (Majunga) | C | X (F) | – | – |
| Morondava | D | X (F) | – | – |
| Sambava | C | X | – | – |
| Toamasina (Tamatave) | B | X (F) | – | – |
| Toliara (Tulear) | C | X (F) | – | – |
| **Malawi** |  |  |  |  |
| Blantyre | B | X | – | – |
| Lilongwe | C | X | – | – |
| Mwanza | C | X | – | – |
| Ntchisi | C | X | – | – |
| **Malaysia** |  |  |  |  |
| Kuala Lumpur | A | – | – | – |
| **Maldives** |  |  |  |  |
| Malé | B | X | – | – |
| **Mali** |  |  |  |  |
| Bamako | C | X | – | – |
| Gao | E | X | – | – |
| Kayes | E | X | – | – |
| Kidal | E | X | – | – |
| Koulikoro | D | X | – | – |
| Mopti | E | X | – | – |
| Sikasso | D | X | – | – |
| Tessalit | E | X | – | – |
| Tombouctou | E | X | – | – |
| **Marshall Islands** |  |  |  |  |
| Majuro | C | X | – | – |
| **Mauritania** |  |  |  |  |
| Bassikounou | E | X | – | – |
| Nema | E | X | – | – |
| Nouakchott | D | – | X | X |
| **Mauritius** |  |  |  |  |
| Port Louis | A | – | – | – |
| **Mexico** |  |  |  |  |
| Mexico City | A | – | – | – |
| Tapachula, Chiapas | B | X | – | – |
| Tenosique | C | X | – | – |
| **Micronesia (Federated States of)** |  |  |  |  |
| Pohnpei (Ponape) | B | X | – | – |
| **Mongolia** |  |  |  |  |
| Ulan Bator | B | X (E) | – | – |
| **Montenegro** |  |  |  |  |
| Podgorica | A | X (E) | – | – |
| **Morocco** |  |  |  |  |
| Rabat | A | – | – | – |
| **Mozambique** |  |  |  |  |
| Beira | D | X | – | – |
| Chimoio | C | X | – | – |
| Maputo | B | X | – | – |
| Nampula | D | X | – | – |
| **Myanmar** |  |  |  |  |
| Hakha | D | X | – | – |
| Hpa-An | C | X | – | – |
| Kalay | C | X | – | – |
| Mandalay | B | X (E) | – | – |
| Maungdaw | E | X | – | – |
| Maw-La-Myine | D | X | – | – |
| Myitkyina | D | X | – | – |
| Nay Pyi Taw | C | X | – | – |
| Sittwe | D | X | – | – |
| Yangon | B | – | – | – |
| **Namibia** |  |  |  |  |
| Windhoek | A | X (E) | – | – |
| **Nepal** |  |  |  |  |
| Chautara | D | X | – | – |
| Damak | D | X | – | – |
| Gorkha | D | X | – | – |
| Kathmandu | C | X (E) | – | – |
| **Nicaragua** |  |  |  |  |
| Bluefields | C | X | – | – |
| Managua | A | – | – | – |
| **Niger** |  |  |  |  |
| Abala | E | X | – | – |
| Agades | E | X | – | – |
| Diffa | E | X | – | – |
| Maradi | E | X | – | – |
| Niamey | C | X (F) | – | – |
| Ouallam | E | X | – | – |
| Tahoua | D | X | – | – |
| Tillabery | E | X | – | – |
| Zinder | D | X | – | – |
| **Nigeria** |  |  |  |  |
| Abuja | C | X (E) | – | – |
| Akure (Ondo State) | D | X | – | – |
| Bauchi | E | X | – | – |
| Damaturu | D | X | – | – |
| Enugu | C | X | – | – |
| Kaduna | D | X | – | – |
| Kano | D | X | – | – |
| Katsina | D | X | – | – |
| Lagos | C | – | – | – |
| Maiduguri | D | X | – | – |
| Minna | D | X | – | – |
| Port Harcourt | C | X (F) | – | – |
| Sokoto | E | X | – | – |
| Yola | D | X | – | – |
| **Occupied Syrian Golan** |  |  |  |  |
| Occupied Syrian Golan | C | X | – | – |
| **Oman** |  |  |  |  |
| Muscat | A | – | – | – |
| **Pakistan** |  |  |  |  |
| Islamabad | D | X | – | – |
| Karachi | D | X | – | – |
| Lahore | D | X | – | – |
| Peshawar | E | X | – | – |
| Quetta | E | X | – | – |
| **Panama** |  |  |  |  |
| Panama City | A | – | – | – |
| **Papua New Guinea** |  |  |  |  |
| Buka | E | X | – | – |
| Port Moresby | D | X (E) | – | – |
| **Paraguay** |  |  |  |  |
| Asunción | A | – | – | – |
| **Peru** |  |  |  |  |
| Lima | A | – | – | – |
| **Philippines** |  |  |  |  |
| Cotabato City | D | X | – | – |
| Manila | A | – | – | – |
| Tacloban | B | X | – | – |
| **Qatar** |  |  |  |  |
| Doha | A | – | – | – |
| **Republic of Korea** |  |  |  |  |
| Ansan | A | X | – | – |
| Seoul | A | – | – | – |
| **Republic of Moldova** |  |  |  |  |
| Chisinau | A | X | – | – |
| **Russian Federation** |  |  |  |  |
| Moscow | A | – | – | – |
| **Rwanda** |  |  |  |  |
| Butare | C | X | – | – |
| Byumba | C | X | – | – |
| Gisenye | C | X | – | – |
| Kibuye | C | X | – | – |
| Kigali | A | X | – | – |
| Kirehe | C | X | – | – |
| **Saint Lucia** |  |  |  |  |
| Castries | A | X | – | – |
| **Samoa** |  |  |  |  |
| Apia | B | X | – | – |
| **Sao Tome and Principe** |  |  |  |  |
| Sao Tome | B | X | – | – |
| **Saudi Arabia** |  |  |  |  |
| Jeddah | A | – | – | – |
| Riyadh | A | – | – | – |
| **Senegal** |  |  |  |  |
| Dakar | A | – | – | – |
| Ziguinchor | C | X (F) | – | – |
| **Serbia** |  |  |  |  |
| Belgrade | A | – | – | – |
| Mitrovica | B | X | – | – |
| Pristina | A | X | – | – |
| **Seychelles** |  |  |  |  |
| Mahé/Port Victoria | A | – | – | – |
| **Sierra Leone** |  |  |  |  |
| Freetown | D | X | X | X |
| Kenema | E | X | – | – |
| Makeni | E | X | – | – |
| **Singapore** |  |  |  |  |
| Singapore | A | – | – | – |
| **Solomon Islands** |  |  |  |  |
| Honiara | C | X | – | – |
| **Somalia** |  |  |  |  |
| Baidoa | E | X | – | – |
| Belet Uen | E | X | – | – |
| Berbera | E | X | – | – |
| Boosaaso (Bender Cassim) | E | X | – | – |
| Dolow | E | X | – | – |
| Galkacyo | E | X | – | – |
| Garowe | E | X | – | – |
| Hargeisa | E | X | – | – |
| Kisimaio | E | X | – | – |
| Mogadishu | E | X | – | – |
| **South Africa** |  |  |  |  |
| Cape Town | A | X(E) | – | – |
| Johannesburg | A | – | – | – |
| Musina | B | X | – | – |
| Pretoria | A | – | – | – |
| **South Sudan** |  |  |  |  |
| Aweil | E | X | – | – |
| Bentiu | E | X | – | – |
| Bor | E | X | – | – |
| Bunj | E | X | – | – |
| Ezo | E | X | – | – |
| Jam Jang | E | X | – | – |
| Juba | E | X | – | – |
| Kapoeta | E | X | – | – |
| Kuajok | E | X | – | – |
| Malakal | E | X | – | – |
| Melut | E | X | – | – |
| Mingkaman | E | X | – | – |
| Pibor | E | X | – | – |
| Rumbek | E | X | – | – |
| Torit | E | X | – | – |
| Wau | E | X | – | – |
| Wunrok | E | X | – | – |
| Yambio | E | X | – | – |
| Yei | E | X | – | – |
| Yirol | E | X | – | – |
| **Sri Lanka** |  |  |  |  |
| Colombo | A | – | – | – |
| Kilinochchi | D | X (E) | – | – |
| **Sudan** |  |  |  |  |
| Abyei | E | X | – | – |
| Damazine | D | X | – | – |
| Ed Daein | E | X | – | – |
| El Fasher | E | X | – | – |
| El Geneina | E | X | – | – |
| El Obeid | E | X | – | – |
| El Sireaf | E | X | – | – |
| Forobaranga | E | X | – | – |
| Habila | E | X | – | – |
| Kabkabiya | E | X | – | – |
| Kadugli | E | X | – | – |
| Kassala | E | X | – | – |
| Khartoum | C | X (E) | – | – |
| Khashm El Girba | E | X | – | – |
| Khor Abeche | E | X | – | – |
| Korma | E | X | – | – |
| Kosti | E | X | – | – |
| Kutum | E | X | – | – |
| Labado | E | X | – | – |
| Malha (Malha Wells) | E | X | – | – |
| Mellit (Mallit) | E | X | – | – |
| Merawi | E | X | – | – |
| Morni | E | X | – | – |
| Mukjar | E | X | – | – |
| Nertiti | E | X | – | – |
| Nyala | E | X | – | – |
| Port Sudan | C | X | – | – |
| Saraf Umra (Omra) | E | X | – | – |
| Shaeria | E | X | – | – |
| Shangal Tobaye | E | X | – | – |
| Sortony | E | X | – | – |
| Tawilla (Tawilah) | E | X | – | – |
| Tine | E | X | – | – |
| Um Baro | E | X | – | – |
| Um Kaddada | E | X | – | – |
| Zalingei | E | X | – | – |
| Zam Zam | E | X | – | – |
| **Suriname** |  |  |  |  |
| Paramaribo | B | X (E) | – | – |
| **Swaziland** |  |  |  |  |
| Mbabane | A | X (E) | – | – |
| **Syrian Arab Republic** |  |  |  |  |
| Aleppo | E | X | – | – |
| Damascus | E | X (F) | – | – |
| Dar‘a | E | X | – | – |
| Homs | E | X | – | – |
| Qamishli | E | X | – | – |
| Tartus | E | X | – | – |
| **Tajikistan** |  |  |  |  |
| Dushanbe | C | X (E) | – | – |
| **Thailand** |  |  |  |  |
| Bangkok | A | – | – | – |
| Hat Yai | B | X | – | – |
| Ban Mae Sot | B | X | – | – |
| Kanchanaburi | A | X | – | – |
| Mae Hong Son | B | X | – | – |
| Mae Sariang | B | X | – | – |
| **The former Yugoslav Republic of Macedonia** |  |  |  |  |
| Skopje | A | X (E) | – | – |
| **Timor-Leste** |  |  |  |  |
| Becau | D | X | – | – |
| Dili | C | X (E) | – | – |
| Maliana | D | X | – | – |
| Oecussi | D | X | – | – |
| Same | D | X | – | – |
| Suai | D | X | – | – |
| **Togo** |  |  |  |  |
| Lomé | B | – | – | – |
| **Tonga** |  |  |  |  |
| Nuku Alofa | B | X (E) | – | – |
| **Trinidad and Tobago** |  |  |  |  |
| Port of Spain | A | X (E) | – | – |
| **Tunisia** |  |  |  |  |
| Tunis | A | – | – | – |
| Zarzis | A | X (F) | – | – |
| **Turkey** |  |  |  |  |
| Ankara | A | – | – | – |
| Gaziantep | B | X | – | – |
| Istanbul | A | – | – | – |
| Izmir | A | X (E) | – | – |
| Mersin | A | X | – | – |
| Van | C | X | – | – |
| **Turkmenistan** |  |  |  |  |
| Ashgabad | D | X (E) | X | X |
| **Uganda** |  |  |  |  |
| Adjumani | E | X | – | – |
| Arua | C | X | – | – |
| Bundibugyo | D | X | – | – |
| Gulu | C | X | – | – |
| Hoima | E | X | – | – |
| Kaabong | E | X | – | – |
| Kampala | B | X (E) | – | – |
| Kiryandongo | D | X | – | – |
| Kisoro | D | X | – | – |
| Kitgum | D | X | – | – |
| Kotido | E | X | – | – |
| Kyaka II | E | X | – | – |
| Kyangwali | D | X | – | – |
| Lira | D | X | – | – |
| Mbarara | C | X | – | – |
| Moroto | E | X | – | – |
| Nakivale | E | X | – | – |
| Pader | E | X | – | – |
| Rwamwanja | E | X | – | – |
| Soroti | C | X | – | – |
| **Ukraine** |  |  |  |  |
| Dnipropetrovsk | A | X | – | – |
| Donetsk | D | X | – | – |
| Kharkiv | A | X | – | – |
| Kherson | A | X | – | – |
| Kramatorsk | C | X | – | – |
| Kyiv | A | – | – | – |
| Mariupol | C | X | – | – |
| Odessa | A | X | – | – |
| Severodonetsk | C | X | – | – |
| **United Arab Emirates** |  |  |  |  |
| Abu Dhabi | A | – | – | – |
| Dubai | A | – | – | – |
| **United Republic of Tanzania** |  |  |  |  |
| Arusha | B | X (E) | – | – |
| Dar es Salaam | B | X (E) | – | – |
| Kasulu | E | X | – | – |
| Kibondo | D | X | – | – |
| Kigoma | E | X | – | – |
| Moshi | C | X (E) | – | – |
| Mpanda | E | X | – | – |
| Tabora | C | X | – | – |
| Zanzibar | C | X | – | – |
| **Uruguay** |  |  |  |  |
| Montevideo | A | – | – | – |
| **Uzbekistan** |  |  |  |  |
| Tashkent | B | X (E) | – | – |
| **Vanuatu** |  |  |  |  |
| Port Vila | B | X (F) | – | – |
| **Venezuela (Bolivarian Republic of)** |  |  |  |  |
| Caracas | B | – | – | – |
| Guasdualito | C | X | – | – |
| Maracaibo | B | X (E) | – | – |
| San Cristobal | B | X | – | – |
| **Viet Nam** |  |  |  |  |
| Hanoi | A | – | – | – |
| Ho Chi Minh City | A | – | – | – |
| **West Bank** |  |  |  |  |
| East Jerusalem | B | – | – | – |
| Ramallah | B | X (E) | – | – |
| **Western Sahara** |  |  |  |  |
| Laayoune | C | X | – | – |
| **Yemen** |  |  |  |  |
| Aden | E | X | – | – |
| Ahwar | E | X | – | – |
| Amran | E | X | – | – |
| Haradh | E | X | – | – |
| Hodeidah | E | X | – | – |
| Kharaz | E | X | – | – |
| Maifaa | E | X | – | – |
| Sa’ada | E | X | – | – |
| Sana’a | E | X | – | – |
| Seiyun | E | X | – | – |
| **Zambia** |  |  |  |  |
| Kaoma | D | X | – | – |
| Lusaka | A | X (E) | – | – |
| Solwezi | D | X | – | – |
| **Zimbabwe** |  |  |  |  |
| Harare | C | – | – | – |

*Abbreviations*: A, Arabic; E, English; F, French; S, Spanish.

Annex III

Countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 January 2017

|  |  |
| --- | --- |
| Afghanistan | Madagascar |
| Angola | Malawi |
| Bhutan | Mali |
| Burundi | Mauritania |
| Cambodia | Micronesia (Federated States of) |
| Central African Republic | Niger |
| Chad | Niue |
| Comoros | Palau |
| Congo | Papua New Guinea |
| Democratic People’s Republic of Korea | Samoa |
| Equatorial Guinea | Sao Tome and Principe |
| Ethiopia | Sierra Leone |
| Fiji | Solomon Islands |
| Guinea | Somalia |
| Guinea-Bissau | South Sudan |
| Haiti | Syrian Arab Republic |
| Iraq | Timor-Leste |
| Kiribati | Turkmenistan |
| Kyrgyzstan | Vanuatu |
| Lao People’s Democratic Republic | Yemen |
| Liberia | Zimbabwe |

1. Including Monaco. [↑](#footnote-ref-1)