# **TERMS OF REFERENCE**

PROVISION OF ENGINEERING SERVICES FOR CONTRACT MANAGEMENTS FOR REHABILITATION OF PALMEIRA 1 PRIMARY SCHOOL – BEIRA, REHABILITATION OF CHINAMACONDO, SENGO HEALTH CENTERS – DONDO, MANGA LOFORTE HEALTH CENTER – BEIRA AND MATACUANE PRIMARY SCHOOL - BEIRA

### **Terms of Reference (TOR)**

#### 1. Introduction:

On 14 March 2019, Mozambique was severely hit by tropical Cyclone Idai which made landfall as a category four Cyclone near Beira City, with strong winds (180 – 220km per hour) and heavy rain (more than 200mm in 24 hours) across the provinces of Sofala, Manica, Zambezia, Tete and Inhambane. The weather system's impact was particularly devastating as it came in three waves. The impact of the cyclone and flood caused loss of life, widespread destruction to both infrastructure and shelters, as well as disruption of essential services, markets and livelihoods. About 950,000 persons were directly affected by the cyclone, out of which 53% are women. Death tolls surpassed 600 people according to the government. Secondary effects of the disaster included the displacement of 400,000 of people, as well as the outbreaks of infectious diseases, including AWD/Cholera. The effects of the cyclone and floods have been all the more impactful, especially to female headed households and person due to pre-existing vulnerabilities characterizing the affected area, Mozambique ranking 180 out of 189 in the Human Development Index 2018.

Cyclone Kenneth made landfall as a Category 4 cyclone on 24 April 2019, with eye of the storm hitting near Quiterajo. The impact however was devastating in the main areas hit including Macomia, Ibo, Mucojo, Matembo. This is the first time in recorded history that two strong tropical cyclones (above Cat 2) have made landfall in Mozambique in the same season. Further, no cyclone has made landfall this far north in Mozambique. The negative impact of cyclones Idai and Kenneth, goes also beyond the destruction of infrastructures and shelters and can also be seen in the forms of inequality, exclusion and discrimination, as it also affected the moral, the self-esteem, the participation and the capabilities of the people to exercise their rights, and to be engaged in the active reconstruction of their lives. This tends to happen with the groups that are particularly more vulnerable such as adolescents, women, people with disability, old people, PLHIV and other vulnerable groups. The resulting human and economic losses and increased socioeconomic vulnerability call for increased attention to recovery and resilience.

#### 2. Objective:

UNDP Mozambique is seeking a Consulting Firm to provide construction consulting services for rehabilitation of Palmeira 1 primary school – Beira, rehabilitation of Chinamacondo, Sengo health centers – Dondo , Manga Loforte health center – Beira and Matacuane Primary School in Beira, the projects supposed to start Mid-August except Matacuane Primary School which will start on beginning of September 2021 until a minimum end of December 2022 , as the payments will be linked to the contractors progress of works .

3. Location:

a) Chinamacondo Clinic: in Chinamacondo /DONDO

b) Sengo Clinic : in Sengo / DONDOc) Manga Loforte clinic :in Manga Loforte/ Beira

d) Matacuane Primary School: in Beira city / Beira

e) Palmera primary School: in Beira city / Beira

# 4. Scope of work

Scope of the Works Among other requirements, which may be necessary in course of supervision,

implementing and certifying these construction/renovation works, the following are the basic services required from the Consulting Firm:

- 1. Construction Monitoring The construction management and supervision during the construction stage shall include activities critical for the day to day site inspection and testing of materials, site reports and financial aspects. The Consulting Firm general responsibilities under this aspect shall include, yet not be limited to, the following:
- Observe work performed by the civil works' Contractor(s)' for compliance with the drawings, specifications, contract documents and acceptable engineering and resilient construction practices. Take such action, as appropriate, to urge the works' Contractor(s)'to carry out acceptable corrective measures where and when required ensuring resilience and standards.
- Determine the adequacy of the Contractor(s)'personnel and equipment and the availability of materials and supplies to meet the planned objectives.
- Approving standards of construction materials and equipment before being used in the work.
- Direct the works' contractor to provide representative samples of materials to be utilized in the
  works and where required, submit them to the designated Laboratory to test for compliance with
  quality standards and technical specifications.
- Conduct regular measurements of quantities of work performed by the civil works' contractor.
- Schedule and conduct progress meetings at which Consulting Firm and civil works' contractor can
  discuss jointly such matters as procedures, progress, problems and programming, record and
  distribute minutes reflecting decisions on issues raised and keep UNDP informed on critical
  matters orally and in writing.
- Identify potential variations between program and probable completion dates and propose corrective measures to ensure effective and quality delivery of the planned tasks.
- Review schedule for work not started or incomplete and recommend to UNDP and works' contractor adjustments in the schedule to meet the probable completion date.
- Provide summary reports of each monitoring and document all changes in schedule.
- Recommend courses of action to UNDP when requirements of a contract are not being met.
- Perform final inspections of each component of the work for compliance certification.
- Review and approve works' contractor submittals including methodologies, requests, and shop drawings.
- Maintain job diaries, drawing register and other records.
- Maintain competent full-time/ part time (according to UNDP request) staff at the project site to coordinate and provide technical observation of construction and general direction of the work and progress to the works' contractor on the project.
- Approve the detailed workshop drawings proposed by the contractor, subcontractors, or suppliers before commencement of execution.
- Analyze and validate the construction/renovation drawings on the basis of the draft designs and supervise the works to ensure that the architectural and structural works are in full conformity with the approved detailed construction design and drawings in consultation with the concerned authorities of the Employer and as permitted by the existing site conditions;
- Ensure that the construction/renovation contractor keeps the site neat and clean as far as possible.
- Do the final quality check with the Employer during the take-over of the completed building.
- Prepare weekly report for all the works and final report for the completion works.

- Guide and recommend to the contractors to ensure workers/labors (skilled and unskilled) and site safety measures and standards.
- Follow up the cash for works projects by supervising the workers and approving materials
- supervise, monitor, provide guidance and recommendations based on the agreed standards of resilient construction of PALPOC.

#### II. Variation Orders Management

- All Variation Orders should be discussed with UNDP Engineers to decide the engagement of each party and to certify the process.
- Recommend necessary or desirable variations to UNDP, review requests to changes, submit recommendations, and assist in negotiating variation orders
- Make recommendations to UNDP regarding costs for works not specified in the contract documents.
- Once the process route for each variation Order is decided by UNDP the Consulting Firm will be responsible for gathering all necessary information from Contractor, designer, or their internal team.
- The Consulting Firm will keep Records of all Variation Orders and monitor the total contract costs.
- The Consulting Firm shall verify and recommend on Variation orders and respective Bills of Quantities and provide them to UNDP for further certification and processing.

#### III. Contract Administration

The Consulting Firm general responsibilities under this aspect shall include, yet not be limited to, the following:

- Review and certify works contractor's progress payment requests, and accompanying support data and schedules.
- Quality assurance for the supplied materials.
- Verify amounts due to the works contractors based on-site observations and Contract requirements.
- Certify, in writing, to UNDP payments to be made to the works contractor with all required support documentation.
- Advise to withhold payment for any work which has been rejected or any work which is not in compliance with the contract documents.
- Provide inputs and advises during the issuance of certification of substantial completion on completed construction contract.
- Review and certify the request for final payment submitted by the works contractor at the completion of construction under contract.
- Review the calculations for the final payment due to the works contractor accounting for all guarantees and retainage in accordance with the actual work performed following conclusion of such and although UNDP- contract would have physically expired.
- Determine the value of the works at the date of termination, in the event of the termination of the contract.
- Manage all claims, activities and provide expert advice regarding the handling of the claims made.
- Receive and catalog all samples, drawings, instructions, manuals, certifications and the correspondence submitted by the civil works' contractor.
- Make all the necessary correspondences such as mobilization order, entry permission etc. in

relation to the construction on behalf of Employer and inform the employer accordingly.

- Refrain the construction/renovation contractor from using child labor;
- Make sure that debris and unnecessary items shall be removed from the site within 24-hours.

## 5. Obligations of Consulting Firm

The engineering Consulting Firm shall perform the services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices.

The Consulting Firm is responsible for the reviewing all the designs before the starting of the work to ensure the design is accurate according to requirement

The Consulting Firm is responsible for any engineering and administrative works required for supervision.

The Consultancy firm shall submit a CVs and academic certificate according to the key personal requirement to be reviewed and approved by UNDP

The Consulting Firm has no right to change any key personal without notifying the UNDP 2 weeks in advance. In addition, the new propose key personal shall be reviewed by the UNDP and should obtain minimum same score of the previous key personal individually

The Consulting Firm shall exercise all reasonable care to protect the interests of the UNDP, to ensure the timely completion of services within the standards and acceptable quality ensuring resilience.

The Consulting Firm shall exercise all reasonable care to protect the interests of the UNDP, to ensure the timely completion of services within the standards and acceptable quality ensuring resilience.

The Consulting Firm will be responsible for providing the required team of qualified experts and resources capable to perform the services upon award of contract by UNDP.

The Consulting Firm is obliged to answer and find a proper solution for any concern that might be raised by the construction company regarding the design.

The Consulting Firm will be responsible to ensure that the services provided to UNDP shall not be shared with any Consulting Firm / companies that could ultimately lead toward leakage of internal information to other potential firms/companies. Such action will severely impact the contract and leads toward termination and imposing a penalty on the Consulting Firm.

Consulting Firm proposal should includes the cost components such as travel expenses, living allowances, taxes if any and as applicable in addition to professional fee

#### 6. Deliverables and deadlines:

The Consulting Firm is expected to produce the following results:

- a) Construction supervision services provided for the quality control of the construction material, workmanship as well as implementation of the construction schedule and all bills have been checked in detail for correctness in quantity and quality and certified for payment during the contract duration.
- b) Provide weekly narrative and financial report
- c) Final Project Completion Report and Final Financial Report, within 1 month of completion of each assignment

### 7. Services to be provided by UNDP:

- UNDP will facilitate the access to the site location, UNDP will not provide accommodation and transportations.
- After awarding the contract, UNDP will appoint a liaison officer (Project Manager) and qualified Engineers through whom all requests for information, guidance and assistance should be addressed and provided.
- The UNDP has the right to terminate / freeze the contract at two weeks prior contract termination.
- The UNDP is the only party giving instruction to consultancy firm, the End-User has no right to communicate directly with the consultancy firm, except through UNDP.

## 8. Fee Proposal:

The Proposer shall submit a financial offer detailing the costs of the services as per the template provided in price schedule. The rates shall be valid for the whole project duration.

## 9. Payment procedures

5. Payment procedures	
Milestones	Payment Percentage (%)
Advance payment	20%
First payment (completion of 50	20%
% of Palmeira 1 school and	
clinics of the total progress of	
BOQ	
Second payment (completion of	20%
100 % Palmeira 1 school and	
clinics of the total progress of	
BOQ	
Third payment (completion of 50	20%
% Matacuane Primary School of	
the total progress of BOQ	
Fourth Payment upon initial	20% and releasing the deduction of the 20% of the
handing over of all projects	advance pay

#### **10. Performance Security**

Amount :10% of total contract value in Form of:

Bank guarantee OR Certified Cheque issued by a reputable bank Should be submitted within 7 days upon issuance of letter of intent/contract per assignment.

The proceeds of the Performance Security shall be payable to UNDP as a compensation for any loss resulting from the Consulting Firm failure in supervision appearing during the implementation. The Performance Security will be released after one month from the initial handing of the project

#### A. Human Resources

 The Consulting Firm shall be responsible for performing all the duties and responsibilities mentioned in the above tasks under Scope of Work and as are defined and required in the

- pertinent sections of the Terms of Reference.
- All the propose Key personal should speak and write fluently Portuguese and English
- The Consulting Firm shall provide, for the duration of the entire assignment activities, all experts technical advice and skills, which are normally required for the entire consultancy services in which they will be engaged under the assignment.
- The Consulting Firm shall provide only one Curriculum Vitae CV for each position.
- All staff has to be approved by UNDP. It is the right of the UNDP to withdraw, at any time, any approval for such staff if found to be unsuitable or otherwise not desirable, in which case the person or persons in question shall be replaced by others approved by the UNDP.
- The proposed Consulting Firm minimum staff required for carrying out the assignment is mentioned in the personnel table. The Consulting Firm should review the assignment and determine what personnel are needed to complete the Works. It is to be noted that any staff member, other than those mentioned below, found to be needed for the assignment is to **be not included** in the person-month costs of the proposal unless a prior approval from UNDP.
- Each member of staff shall be appointed for a period determined by the requirements of the assignment and approval by the UNDP.
- UNDP reserves the right to require the Consulting Firm, at any time, to change the formation of the staff to ensure the quality of the work.
- To be able to perform the required duties during the entire assignment duration, the Consulting Firm shall provide an independent local office. This office shall be fully equipped with the necessary telephone, internet server, photocopiers, computers, printers, plotters, etc

## 11. Minimum Qualifications Requirements:

The Consulting Firm should have the following minimum qualifications:

#### B. Qualifications of participating Firms

- Proven track record in undertaking works of similar nature during the last three (3) years; Provide
  evidence of past similar projects, including contact references (company, contact person, email
  address and telephone number).
- The Consulting Firm has successfully provided construction Consulting Services for at least two projects with at least one with a minimum project value **30,000,000 MZN** in the last 7 years.
- Ability to work in the target Provinces.
- Provide company registration certificates and provide copies of documents declaring eligibility to work in Mozambique.
- Professional expertise and excellent background in civil, mechanical and electrical works planning and execution, monitoring and supervision of civil, mechanical and electrical works, construction systems and procedures.
- Provide Company Capability Statement and Company Profile Information including company expertise, past project experience, ongoing projects, number of staff and their expertise.
- Minimum average annual turnover of 6,000,000 MZN for the last 5 years.

## **12.** Minimum required staff

- THE COST OF STAFF SHALL INCLUDE ALL EXPENSES.
- WHEN THE PERCENTAGE OF PRESENCE IS 100% THAT MEAN ALL THE DAYS, WHILE WHEN 50% MEAN 3 DAYS PER WEEK

No	Position	Location	Degree	Percentage of	Minim	Minim
				presence	um	um
					Years	numb

					of	er of
					experi	superv
					ence	ised
					Cricc	projec
						ts
						during
						the
						last 7
						years
1	Project	All projects	B.SC Civil	100%	15	2
1	Manager(Civil	All projects	engineeri	10070	13	2
	Engineer):		_			
	Having a B.SC		ng			
	in Civil					
	Engineering					
	with minimum					
	15 years of					
	professional					
	experience					
	and having					
	successfully					
	supervised at					
	least two					
	construction					
	projects for					
	the whole					
	project period					
2	4X Resident	<b>One engineer</b> for	B.SC Civil	100%	7	2
	Engineers (Civil	Chinamacondo	engineering			
	Engineer: Having a	and Sengo health				
	B.SC in Civil	centers – Dondo ,				
	Engineering with	<b>One Engineer</b> for				
	minimum 7 years	Manga Loforte				
	of professional	health center –				
	experience and	Beira				
	having	<b>One engineer</b> for				
	successfully	Palmeara 1				
	supervised at least	school -Beira				
	two similar	<b>One engineer</b> for				
	projects	Matacuane				
	,	Primary				
		School,Beira				
3	Electrical	All locations	B.SC Electrical	50%	7	2
	Engineer-light &		engineering			
	power, low					
		i .	Ì	ĺ	1	ì
	voltage: Having a					
	voltage: Having a B.SC in Electrical					

minimum 7 years			
of professional			
experience and			
having			
successfully			
supervised at least			
two similar			
projects			

#### **Evaluation Process:**

- Individual Consulting Firms will be evaluated based on the cumulative analysis methodology (weighted scoring method), where the award of the contract will be made to the individual Consulting Firm whose offer has been evaluated and determined as:
- Responsive/compliant/acceptable.
- Having received the highest score out of a pre-determined set of technical and financial criteria specific to the solicitation. Technical Criteria weight: 70% Financial Criteria weight: 30% Only Consulting Firms obtaining a minimum of 70% on the Technical evaluation will be considered for the Financial Evaluation.

## • TECHNICAL EVALUATION CRITERIA:

No	Summary of Technical Proposal Evaluation Forms	Sub	Points
		score	Obtainable
1	Bidder's qualification, capacity, and experience	40%	400
2	Proposed Methodology, Approach, and Implementation Plan	30%	300
3	Management Structure and Key Personnel	30%	300
	Total	100%	1,000

# Section 1. Proposed Methodology, Approach and Implementation Plan

No	Section 1 . Proposed Methodology, Approach, and	Points Obtainable
	Implementation Plan	
1.1	Affirmed statements by previous clients minimum 2 statement	250
	in the last 7 years at least one with a minimum project value	
	30,000,000 MZN (175 for two statement and additional 25 for	
	each additional statement, up to 250	
1.2	Previous experience working with UN, one project will get 30	50
	and for additional project 5 points, up to 50	
1.3	Size of the firm: Bidders who employ 10 staff will receive 30	50
	points. For each additional 5 staff, the bidders will receive an	
	additional 5 points, up to maximum 50 points.	
1.4	Reputation of Organization and Staff Credibility / Reliability /	50
	Industry Standing - Specialization in constructions /	
	rehabilitations project and cost management, supervision, and	
	latest trends in the monitoring of the construction activities -	
	Past performance in achieving results and Reputation of	

Organization ,30 points for one appreciation certificate additional 10 for additional certificate up to 50	
TOTAL	400

# • Section 2. Proposed Methodology, Approach and Implementation Plan

No	Section 2. Proposed Methodology, Approach and	Points Obtainable
	Implementation Plan	
2.1	Understanding of the requirement: Have the important	100
	aspects of the task been addressed in sufficient detail? Are the	
	different components of the project adequately weighted	
	relative to one another? Does the bidder understand goals of	
	the intervention? Is it demonstrated in the proposal?	
	Sufficient information obtains 70 points, above average 90	
	points. exceeding the requirement 100 points	
2.2	Description of the Offeror's approach and methodology for	50
	meeting or exceeding the requirements of the Terms of	
	Reference	
	Sufficient information obtains 30 points, above average 40	
	points. exceeding the requirement 50 points	
2.3	Details on how the different service elements shall be	100
	organized, controlled, and delivered. Are there sufficient	
	details on coordination with other stakeholders and bidder's	
	role in the process?	
	Sufficient information obtains 70 points, above average 90	
	points. exceeding the requirement 100 points	
2.4	Demonstration of ability to plan, integrate and effectively	50
	implement sustainability measures in the execution of the	
	contract	
	Sufficient information obtains 30 points, above average 40	
	points. exceeding the requirement 50 points	
	TOTAL	300

Section 3: Management Structure and Key Personnel All propose Key personal should speak and write fluently Portuguese and English

No	Minimum key personal	Points
		Obtainable
1	Project Manager(Civil Engineer): Having a B.SC in Civil Engineering with minimum 15 years of professional experience and having successfully supervised at least two construction projects for the whole project period, values 30.000.000 MZN/project or above as Project Manager	150

	.PM. comply with the minimum requirement will receive . 130 points.	
	For each additional project - additional 10 points will be received, up to	
	maximum 150 points in total	
2	4X Resident Engineers, each engineer shall have the following: a B.SC in	100
	Civil Engineering with minimum 7 years of professional experience and	
	having successfully supervised at least two similar projects values	
	5.000.000 MZN/project or above as RE. Minimum qualification will	
	obtain 20 points / Engineer. For each additional project additional 2.5	
	points will be received, up to maximum 25 points in total per engineer	
3	Electrical Engineer-light & power, low voltage: Having a B.SC in Electrical	50
	Engineering with minimum 7 years of professional experience and	
	having successfully supervised at least two similar projects values	
	5.000.000 MZN MZN/project or above as Electrical engineer .Minimum	
	qualification will obtain 55 points. For each additional project	
	additional 10 points will be received, up to maximum 75 points in total	
	Total	300

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