

### Terms of reference

<b>Title:</b>	Regional Consultant – Law Enforcement Trainer
<b>Administrative Section / Unit:</b>	UNODC/DO/SLU/GPWLFC
<b>Name and title of supervisor:</b>	Cheikh Toure, UNODC Global Programme Regional Coordinator for Central Africa
<b>Place of employment or home work:</b>	Home based with missions in different ECCAS Member States, with particular focus on Chad, Cameroon, and Gabon
<b>Proposed period</b>	20 September-26 November 2021
<b>Effective duration of work:</b>	50 days

#### 1. Background of the assignment

The United Nations Office on Drugs and Crime (UNODC) is a world leader in the fight against drugs and organized crime under the United Nations Convention against Transnational Organized Crime (UNTOC) and the UN Convention United Against Corruption (UNCAC).

To this end, UNODC, through its Global Programme for Combatting Wildlife and Forest Crime (hereinafter “Global Programme”) and specific project implemented jointly with UNESCO and funded by the UN Peacebuilding Fund, “Youth, weavers of peace in the cross-border regions of Chad, Cameroon and Gabon,” aims to set up a network of 1,800 Young Weavers of Peace, who will be key players in conflict prevention and peacebuilding in the cross-border regions of the three countries. These young people are at the same time potential agents of change likely to contribute to the consolidation of peace and to development through their creativity, sense of citizen and community commitment in addition to their demographic weight constituting a labor pool. The project will also provide support for 160 young people with social enterprise projects in the border regions of the three countries.

By sensitizing and making young people aware of the risks linked to trafficking and crime and by empowering them economically while focusing on coaching them on how to set up income generating activities, and beyond their positive contribution to the consolidation of peace and security for development, the project will also contribute to the preservation of the natural environment and cross-border cooperation between the three countries as well as the strengthening of sub-regional integration.

#### 2. Purpose of the assignment

UNODC is recruiting an international consultant to elaborate the modules on the prevention of criminality in the countries covered by the project (Cameroon, Chad and Gabon) as well as delivering capacity building actions and activities during the training programmes. The modules will cover prevention issues, namely justice, drugs, arms, wildlife and forest crime, terrorism, extremism and gender-based violence.

This recruitment is part of the implementation of the project “Youth, weavers of peace in the cross-border regions of Cameroon, Chad and Gabon.” While the consultant will primarily focus on this project, he/she may also support the work of other consultants under the Global Programme in other Central African countries when necessary.

The consultant will work closely with the Head of the Project, “Youth, weavers of peace in the cross-border regions of Cameroon, Chad and Gabon” and under the supervision of the UNODC Global Programme Regional Coordinator for Central Africa. The consultancy is home-based, with some travel to Central African countries.

### **3. Specific tasks to be done by the consultant**

The Consultant will carry out the following activities under the supervision of the UNODC Global Programme Regional Coordinator for Central Africa:

- Prepare training modules on prevention of transnational organized crime, specifically on thematic areas such as arms, drugs, terrorism, criminal justice, gender-based violence, illicit trafficking of natural resources and wildlife and forest crime;
- Facilitate training and capacity-building sessions, including training of trainers, for relevant youth actors in Cameroon, Chad and Gabon;
- Support the development and organization of training sessions, in close collaboration with other expert trainers under the Global Programme, for actors in the criminal justice system engaged in the fight against wildlife and forest crime in relevant Central African countries with a primary focus on Cameroon, Chad and Gabon;
- Draft mission reports, concept notes, assessments, agenda and correspondence related to the implementation of the capacity building sessions ;
- Participate in missions and meetings with other partner organizations and stakeholders involved in the implementation of project.

### **4. Expected tangible and measurable output(s)**

The consultant is expected to carry out the following activities:

- A. Desk research to prepare training and capacity building modules on crime prevention
  - Conduct desk work to prepare training modules, cases, concept notes, agendas, pre- and post-tests and any other preparatory document requested.
- B. Delivery of training and capacity building sessions in Chad, Cameroon and Gabon
  - Deliver trainings and capacity building sessions, including training of trainers, for youth actors living in the cross-border areas covered by the project.
  - Deliver training and capacity building sessions for actors in the criminal justice system engaged in the fight against wildlife and forest crime in Central Africa, with a primary focus on Chad, Cameroon and Gabon.
- C. Drafting and finalization of mission reports and contributions to required reports relating to programme implementation
  - Transmission of pre-and-post- tests’ results and quantitative and qualitative analysis following the delivery of trainings.
  - Transmission of mission reports.
  - Contribution to required reports under the Global Programme and specific project “Youth, weavers of peace in the cross-border regions of Chad, Cameroon and Gabon.”

**5. Dates and details of deliverables/ payments:**

Payments will be made subject to satisfactory completion and/or submission of deliverables/results. The Mission Expense (DSA) for Deliverables B and C will be made available to the Consultant prior to departure in accordance with United Nations rules.

Deliverable	Output	Working Days	To be accomplished by (date)
A.	Desk research to prepare training and capacity building modules	9 working days	30 September 2021
B	Delivery of training and capacity building modules in Chad, Cameroon and Gabon	26 working days	5 November 2021
C	Drafting and finalization of mission reports and contributions to required reports relating to programme implementation	15 working days	26 November 2021
<b>Total</b>		<b>50</b>	

**6. Indicator for evaluating the performance of Consultants:**

The performance of the consultant will be evaluated based on the quality and timeliness of the implementation of the activities.

**7. Required skills / expertise (educational background, number of years of relevant experience, other specific skills or knowledge requirements)**

- An advanced university degree (Master's degree or equivalent) in the fields of law, criminology, public administration, political science, international relations or criminal justice, crime prevention and/or law enforcement is required. A first-level university degree, professional training with certification from a recognized international/national police, customs or other staff training institution, with specialization in criminal justice, crime prevention, criminal investigation, law enforcement, and/or other related areas, in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree
- A minimum of 10 years of professional experience in law enforcement and the fight against transnational organized crime is required .
- Relevant experience in designing and delivering training is required.
- Broad knowledge of international law and criminal law, including all criminal justice issues and crime prevention is required.
- Professional experience in the field of environmental crime is desirable.
- Previous experience working with youth engagement is desirable.
- Previous experiences working in sub-Saharan Africa or other developing countries is desirable.
- Previous experience working with the United Nations system is desirable.

- English and French are the working languages of the United Nations Secretariat. For this position, fluency in oral and written French is required. Knowledge of another United Nations official language is an advantage.

## IX. Criteria for selection

An advanced university degree (Master's degree or equivalent) in the fields of law, criminology, public administration, political science, international relations or criminal justice, crime prevention and/or law enforcement is required	A minimum of 10 years of professional experience in law enforcement and the fight against transnational organized crime is required	Relevant experience in designing and delivering training is required.	Fluency in French	Previous experience working with youth engagement is desirable as well as experiences working in sub-Saharan Africa or other developing countries is desirable.	<b>Total</b>
<b>20%</b>	<b>25%</b>	<b>25 %</b>	<b>20%</b>	<b>10</b>	<b>100%</b>