1. BACKGROUND

United Nations Development Programme (UNDP) in Cambodia is looking for an Individual Contractor to perform the above mentioned assignment. Interested offeror is strongly advised to read the INDIVIDUAL CONSULTANT (IC) PROCUREMENT NOTICE for more detail about term of references, instructions to offeror, and documents to be included when submitting offeror.

Any request for clarification/additional information on this procurement notice shall be communicated in writing to UNDP office or send to email chanpisey.ky@undp.org and cc procurement.kh@undp.org. While the Procurement Unit would endeavor to provide information expeditiously, only requests receiving at least 5 working days prior to the submission deadline will be entertained. Any delay in providing such information will not be considered as a reason for extending the submission deadline.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

To assist you in understanding the requirements of this assignment, scope of work, responsibilities, and description of the proposed analytical work, please refer to Annex 1.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS:

I. Academic Qualifications:

- At least advanced university degree (master’s degree) in social sciences, social development, disability, rehabilitation or other related field researches.

II. Years of experience:

- At least 5 years of relevant working experience in the development and implementing the disability projects/ programs
Solid experience in developing guidelines/policies and learning materials to guide and train the implementers.

Strong knowledge and experiences in national and international strategics, frameworks and policies in relation to disability inclusion, access to justice, social protection and human rights.

Previous experience or be the members of the working group to develop the policies or guidelines for the government.

III. Competencies:

- Demonstrated ability to communicate effectively with government and development partners.
- Good facilitation and presentation skill.
- Strong interpersonal skills, ability to work with people from different backgrounds to deliver quality products within short timeframe.
- Be flexible and responsive to changes and demands.
- Be client oriented and open to feedback.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Treats all people fairly without favoritism.
- Excellent computer literacy.

IV. Language Requirement:

- Fluent in written and spoken English and Khmer

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS:

1. Proposal: Explaining why they are the most suitable for the work
2. Financial proposal (Duly accomplished Letter of Confirmation of Interest and Availability using the template provided by UNDP)
3. Personal CV including past experience in similar projects and at least 3 references

Your offer shall be submitted online through UNDP Online Recruitment System at the URL address https://jobs.undp.org/cj_view_job.cfm?cur_job_id=101686 no later than application submission deadline.

Late application submission will be rejected. UNDP will not consider application submission by email.

4. FINANCIAL PROPOSAL

This is a Lump sum output-based contract. Therefore, the interested offerors are requested to submit Final All-Inclusive Price with cost breakdown.

5. EVALUATION

Offerors will be evaluated based on the Cumulative analysis.

- Technical Qualification (100 points) weight; [70%]
- Financial/Price Proposal (100 points) weight; [30%]

A two-stage procedure is utilized in evaluating the proposals, with evaluation of the technical proposal being completed prior to any price proposal being compared. Only the price proposal of the Offerors who passed the minimum technical score of 70% of the obtainable score of 100 points in the technical qualification evaluation will be evaluated.
5.1. Technical qualification evaluation criteria:

The total number of points allocated for the technical qualification component is 100. The technical qualification of the offeror/individual is evaluated based on following technical qualification:

<table>
<thead>
<tr>
<th>Technical Evaluation Criteria</th>
<th>Obtainable Score</th>
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<tr>
<td>Demonstrated ability and experience to communicate effectively with various partners including the government, UN and other development donors and high-quality liaison and representation at local and national levels;</td>
<td>20</td>
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<tr>
<td>Strong experience and knowledge of guidelines or policies development for the government and in development of learning materials</td>
<td>40</td>
</tr>
<tr>
<td>Strong knowledge and experience in national and international strategies, frameworks and policies in relation to disability inclusion, access to justice, social protection and human rights.</td>
<td>20</td>
</tr>
<tr>
<td>Previous experience or be the members of the working group to develop the policies or guidelines for the government.</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total Obtainable Score</strong></td>
<td><strong>100</strong></td>
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Only the offerors who have attained a minimum of 70% of total points will be considered as technical qualified offerors.

5.2. Financial/Price Proposal Comparison:

- Only the financial/price proposal of offerors who have attained a minimum of 70% score in the technical qualification evaluation will be considered and evaluated. The total number of points allocated for the price component is 100. Below is the formula used for this evaluation:
  
  \[ \text{Rating for Financial Proposal} = \left( \frac{\text{Lowest Priced Offer}}{\text{Price of the Offer Being Reviewed}} \right) \times 100 \]

5.3. Selection Method and Award Criteria:

The award of the contract should be made to the individual consultant whose offer has been evaluated and determined as:

- Responsive/compliant/acceptable, and
- Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation. The total score for each offeror will be calculated independently by this formula: Total Score = Technical Qualification Score × 70% + Financial Score × 30%

6. ANNEXES

- ANNEX 1- TERMS OF REFERENCES (TOR)
- ANNEX 2- INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS
- ANNEX 3- OFFEROR’S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY